

**Norwalk - La Mirada Unified School District**  
**Monthly Confidential Salary Schedule**  
**2025-2026**

<b>460</b>	<b>BASE</b>	<b>\$5,753.00</b>	<b>\$6,047.00</b>	<b>\$6,354.00</b>	<b>\$6,680.00</b>	<b>\$7,018.00</b>
Human Resources Analyst	<b>After 13 Years</b>	\$115.06	\$120.94	\$127.08	\$133.60	\$140.36
	<b>After 15 Years</b>	\$287.65	\$302.35	\$317.70	\$334.00	\$350.90
	<b>After 20 Years</b>	\$460.24	\$483.76	\$508.32	\$534.40	\$561.44
	<b>After 25 Years</b>	\$575.30	\$604.70	\$635.40	\$668.00	\$701.80
<b>465</b>	<b>BASE</b>	<b>\$6,124.00</b>	<b>\$6,433.00</b>	<b>\$6,763.00</b>	<b>\$7,105.00</b>	<b>\$7,471.00</b>
Credentials Analyst	<b>After 13 Years</b>	\$122.48	\$128.66	\$135.26	\$142.10	\$149.42
	<b>After 15 Years</b>	\$306.20	\$321.65	\$338.15	\$355.25	\$373.55
	<b>After 20 Years</b>	\$489.92	\$514.64	\$541.04	\$568.40	\$597.68
	<b>After 25 Years</b>	\$612.40	\$643.30	\$676.30	\$710.50	\$747.10
<b>469</b>	<b>BASE</b>	<b>\$6,433.00</b>	<b>\$6,763.00</b>	<b>\$7,105.00</b>	<b>\$7,471.00</b>	<b>\$7,849.00</b>
Administrative Assistant II	<b>After 13 Years</b>	\$128.66	\$135.26	\$142.10	\$149.42	\$156.98
Administrative Assistant - Business Services	<b>After 15 Years</b>	\$321.65	\$338.15	\$355.25	\$373.55	\$392.45
	<b>After 20 Years</b>	\$514.64	\$541.04	\$568.40	\$597.68	\$627.92
	<b>After 25 Years</b>	\$643.30	\$676.30	\$710.50	\$747.10	\$784.90
<b>481</b>	<b>BASE</b>	<b>\$7,471.00</b>	<b>\$7,849.00</b>	<b>\$8,248.00</b>	<b>\$8,670.00</b>	<b>\$9,111.00</b>
Executive Secretary	<b>After 13 Years</b>	\$149.42	\$156.98	\$164.96	\$173.40	\$182.22
Paralegal	<b>After 15 Years</b>	\$373.55	\$392.45	\$412.40	\$433.50	\$455.55
	<b>After 20 Years</b>	\$597.68	\$627.92	\$659.84	\$693.60	\$728.88
	<b>After 25 Years</b>	\$747.10	\$784.90	\$824.80	\$867.00	\$911.10

**Norwalk - La Mirada Unified School District**  
**Hourly Confidential Salary Schedule**  
**2025-2026**

<b>460</b>	<b>BASE</b>	<b>\$33.08</b>	<b>\$34.75</b>	<b>\$36.50</b>	<b>\$38.40</b>	<b>\$40.33</b>
Human Resources Analyst	<b>After 13 Years</b>	\$0.66	\$0.70	\$0.73	\$0.77	\$0.81
	<b>After 15 Years</b>	\$1.65	\$1.74	\$1.83	\$1.92	\$2.02
	<b>After 20 Years</b>	\$2.65	\$2.78	\$2.92	\$3.07	\$3.23
	<b>After 25 Years</b>	\$3.31	\$3.48	\$3.65	\$3.84	\$4.03
<b>465</b>	<b>BASE</b>	<b>\$35.20</b>	<b>\$36.97</b>	<b>\$38.87</b>	<b>\$40.86</b>	<b>\$42.97</b>
Credentials Analyst	<b>After 13 Years</b>	\$0.70	\$0.74	\$0.78	\$0.82	\$0.86
	<b>After 15 Years</b>	\$1.76	\$1.85	\$1.94	\$2.04	\$2.15
	<b>After 20 Years</b>	\$2.82	\$2.96	\$3.11	\$3.27	\$3.44
	<b>After 25 Years</b>	\$3.52	\$3.70	\$3.89	\$4.09	\$4.30
<b>469</b>	<b>BASE</b>	<b>\$36.97</b>	<b>\$38.87</b>	<b>\$40.86</b>	<b>\$42.95</b>	<b>\$45.07</b>
Administrative Assistant II	<b>After 13 Years</b>	\$0.74	\$0.78	\$0.82	\$0.86	\$0.90
Administrative Assistant - Business Services	<b>After 15 Years</b>	\$1.85	\$1.94	\$2.04	\$2.15	\$2.25
	<b>After 20 Years</b>	\$2.96	\$3.11	\$3.27	\$3.44	\$3.61
	<b>After 25 Years</b>	\$3.70	\$3.89	\$4.09	\$4.30	\$4.51
<b>481</b>	<b>BASE</b>	<b>\$42.95</b>	<b>\$45.07</b>	<b>\$47.41</b>	<b>\$49.82</b>	<b>\$52.36</b>
Executive Secretary	<b>After 13 Years</b>	\$0.86	\$0.90	\$0.95	\$1.00	\$1.05
Paralegal	<b>After 15 Years</b>	\$2.15	\$2.25	\$2.37	\$2.49	\$2.62
	<b>After 20 Years</b>	\$3.44	\$3.61	\$3.79	\$3.99	\$4.19
	<b>After 25 Years</b>	\$4.30	\$4.51	\$4.74	\$4.98	\$5.24