HR CONNECT NEWSLETTER



"Our spring has come at last with the soft laughter of April suns and shadow of April showers."



MESSAGE FROM THE HR OFFICE

On behalf of the Human Resources Department, we would like to extend our sincere appreciation to each of you for your continued hard work, dedication, and commitment. Your efforts do not go unnoticed, and they play a vital role in the success of our organization.

As we continue to grow and stay aligned as a team, we kindly encourage everyone to regularly check and keep up with their emails. Staying informed ensures that important updates, announcements, and opportunities are not missed, and helps us all remain connected and efficient in our daily operations. Thank you once again for your outstanding contributions. Let's keep up the great work and continue supporting one another.

Human Resources Department

HAVE A HAPPY AND SAFE CARNIVAL



IN THIS ISSUE:

- Message from the Human Resources Office
- HR Highlights
- Employee of the Year 2026
- VIDE HELPDESK Ticket Guide
- April is World Autism Acceptance Month
- Health and Wellness
- Word Search Puzzle Activity
- Easter Egg Coloring Page
- Pictures from International Women's Day

IMPORTANT DATES:

APRIL 2- APRIL 6: EASTER BREAK

APRIL 27- MAY 1: CARNIVAL BREAK



GERS ANNOUNCES ACTIVE MEMBERS LIMITED PERSONAL LOANS PROGRAM (ST.THOMAS)

The Government Employees' Retirement System ("GERS") is pleased to provide the following update regarding the Limited Personal Loans Program for its active members.

Beginning on Monday, May 4, 2026, GERS active members may complete the Interest Form and schedule an appointment online at www.usvigers.com. Appointments are available from June 1, 2026, until July 31, 2026, or until funds allocated are exhausted, whichever comes first.

Qualifying applications for new loans will be processed before qualifying applications to increase existing personal loan balances.

Active GERS members who are unable to complete the Loan Interest Form online are welcome to visit the GERS offices on St. Croix (Orange Grove) and St. Thomas (Waterfront) beginning Monday, May 4, 2026, where they will be assisted by a Customer Service Representative.

A $50.00 application fee will be deducted from the loan proceeds. An appointment does not confirm eligibility or availability of funding.

Key features of the Limited Personal Loans Program include:

Funding Allocation: $20 million available for personal loans, with $10 million allocated per district.

Eligibility: Active members with a minimum of two years of credited service (contributions) to the Government of the Virgin Islands are eligible to apply.

Loan Amount: Active members may apply for a personal loan of up to $10,000 or 75% of their contributions, whichever is less. The maximum amount allowable for any applicant shall be further reduced by any personal loan principal balance outstanding.

Loan Term: The loan term is five (5) years at an 8% interest rate. The payoff date must occur before the active member reaches age 70.

For more information and updates on the Limited Personal Loans Program, please call our Customer Service office at (340) 693-3939 or visit the GERS' website at www.usvigers.com.

VIDE JOB VACANCIES

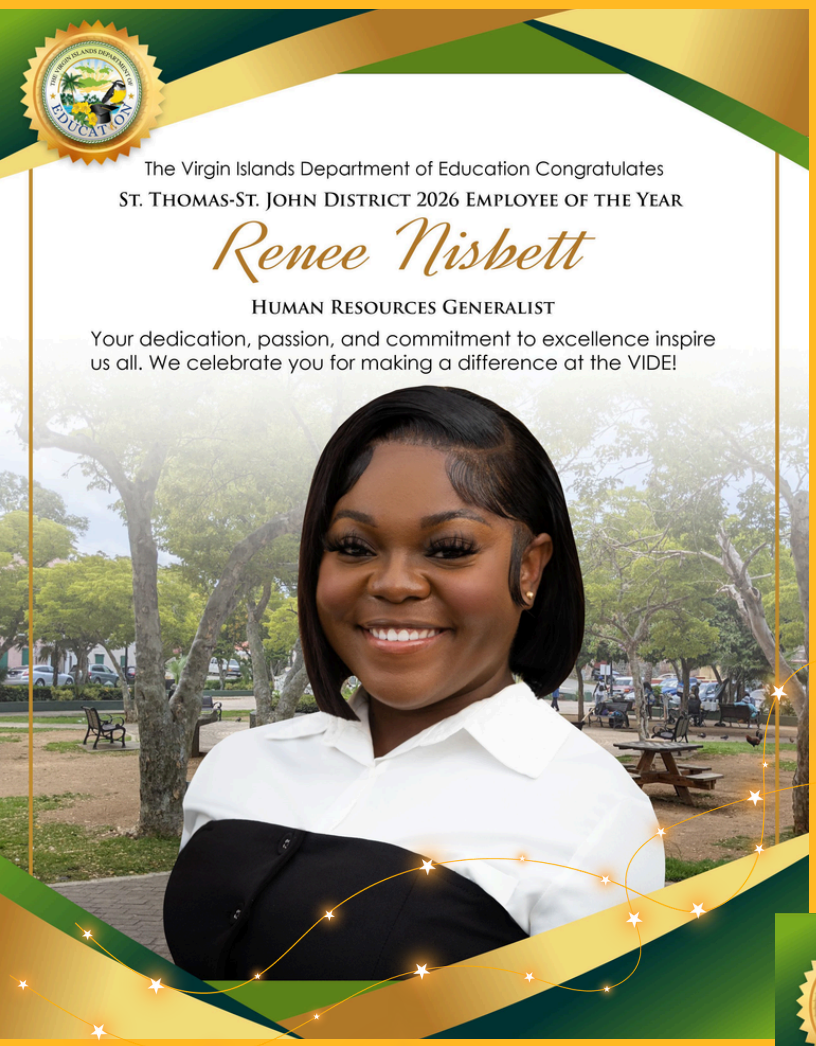
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- COORDINATOR OF PUPIL SERVICES - STTJ
- FINANCIAL CONTROL OFFICER - STTJ
- SUBSTITUTE TEACHER - STTJ
- SECONDARY EDUCATION TEACHER - SOCIAL SCIENCES STTJ
- SECONDARY EDUCATION TEACHER - COMPUTER SCIENCE STTJ
- SECONDARY EDUCATION TEACHER - ENGLISH STTJ
- SECONDARY EDUCATION TEACHER - GENERAL SCIENCES STTJ
- SECONDARY EDUCATION MATH TEACHER - STTJ
- FOREIGN LANGUAGE TEACHER - STTJ
- GUIDANCE COUNSELOR - STTJ
- ELEMENTARY SCHOOL TEACHER - MUSIC EDUCATION STTJ
- PHYSICAL EDUCATION TEACHER - STTJ
- ELEMENTARY SCHOOL TEACHER - STTJ
- SPECIAL EDUCATION TEACHER - STTJ
- NETWORK SYSTEMS MANAGER - STTJ
- LANGUAGE ARTS COORDINATOR - STTJ
- SCHOOL NURSE - STTJ
- ELEMENTARY SCHOOL TEACHER - STTJ

- INTERNAL AUDITOR - STX
- SUBSTITUTE TEACHER - STX
- SECONDARY EDUCATION TEACHER - SOCIAL SCIENCES STX
- SECONDARY EDUCATION TEACHER - COMPUTER SCIENCE STX
- SECONDARY EDUCATION TEACHER - ENGLISH STX
- SECONDARY EDUCATION TEACHER - GENERAL SCIENCES STX
- SECONDARY EDUCATION MATH TEACHER - STX
- FOREIGN LANGUAGE TEACHER - STX
- GUIDANCE COUNSELOR - STX
- ELEMENTARY SCHOOL TEACHER - MUSIC EDUCATION STX
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- ELEMENTARY SCHOOL TEACHER - STX
- SCHOOL NURSE - STX

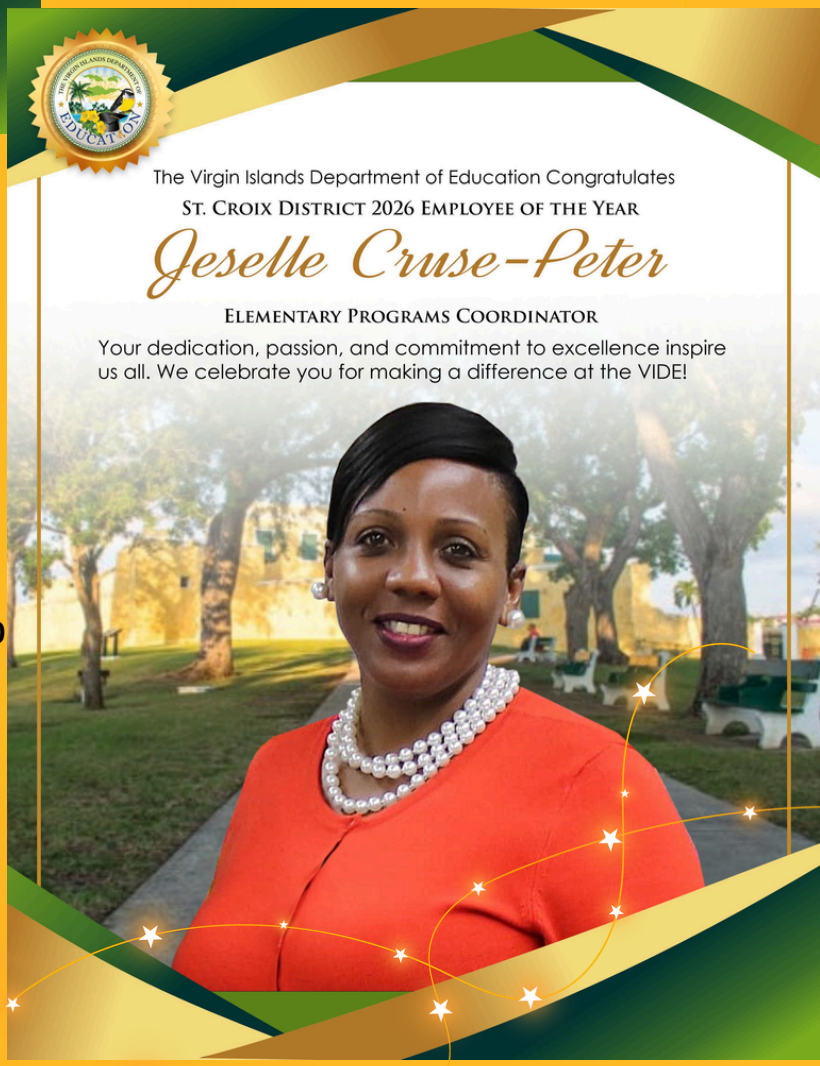
- WEB MASTER - TERRITORIAL
- INTERNAL AUDITOR - TERRITORIAL
- DIRECTOR OF BUDGET CONTROL - TERRITORIAL



2026 EMPLOYEE OF THE YEAR



WE ARE PROUD TO RECOGNIZE OUR EMPLOYEE OF THE YEAR FOR THE STT/STX DISTRICT, WHOSE DEDICATION, PASSION, AND COMMITMENT HAVE TRULY SET THEM APART. THROUGHOUT THE YEAR, THEY HAVE CONSISTENTLY GONE ABOVE AND BEYOND, DEMONSTRATING EXCEPTIONAL TEAMWORK, RELIABILITY, AND A POSITIVE ATTITUDE THAT INSPIRES EVERYONE AROUND THEM.

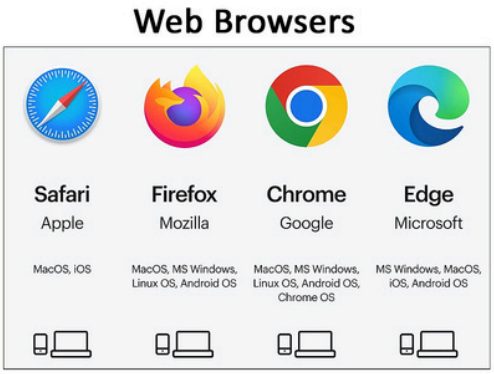


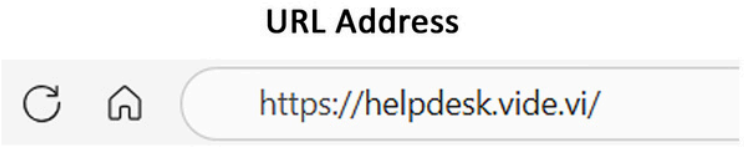
THEIR HARD WORK AND CONTRIBUTIONS HAVE MADE A MEANINGFUL IMPACT ON VIDE'S SUCCESS, AND THEY EMBODY THE VALUES AND EXCELLENCE WE STRIVE FOR EVERY DAY. THIS RECOGNITION IS A REFLECTION OF THEIR OUTSTANDING EFFORTS AND UNWAVERING COMMITMENT. CONGRATULATIONS ON THIS WELL-DESERVED ACHIEVEMENT AND THANK YOU FOR BEING SUCH AN INVALUABLE PART OF THE DEPARTMENT OF EDUCATION!

VIDE Helpdesk Ticket Instructional Guide

A step-by-step guide on how to create a helpdesk ticket

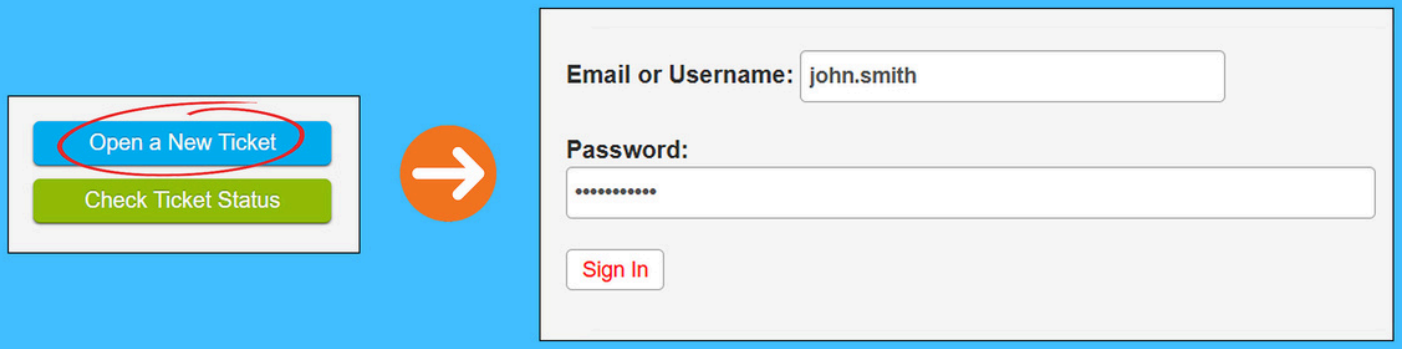
STEP 1: In the web browser, go to "https://helpdesk.vide.vi/".





Inserting the URL Address and pressing "Enter" will lead directly to the Helpdesk Ticket Tool. There is no need to go to "https://vide.vi" first.

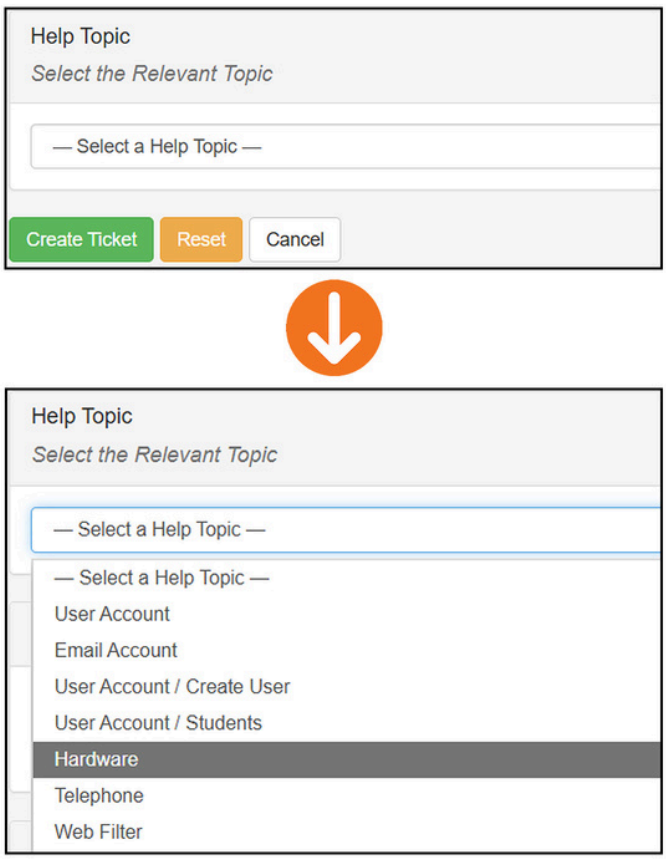
STEP 2: To create a new ticket, select "Open a New Ticket," or to check the status of an already created ticket, select "Check Ticket Status." The page will be redirected to a login screen that requires the user's VIDE username and password. Fill in the requested fields and sign in.

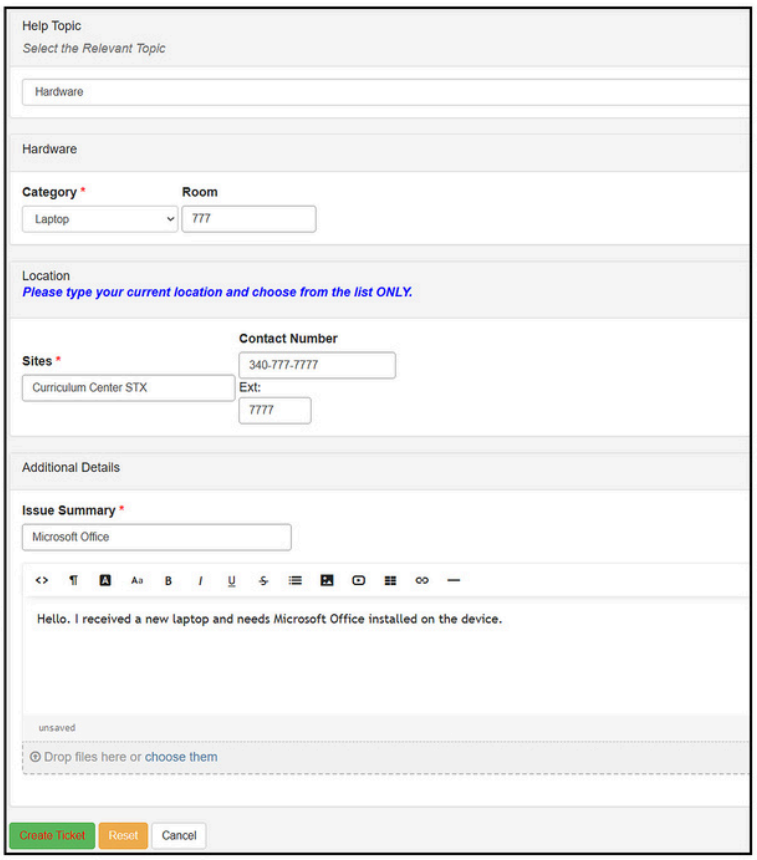


When opening a new ticket, the user must sign in using either the VIDE email "firstname.lastname@vide.vi" or username "firstname.lastname."

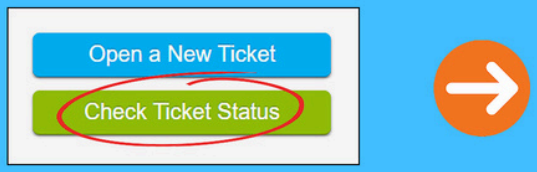
For example, John Smith would sign in using either john.smith@vide.vi or john.smith as the username and the VIDE password.

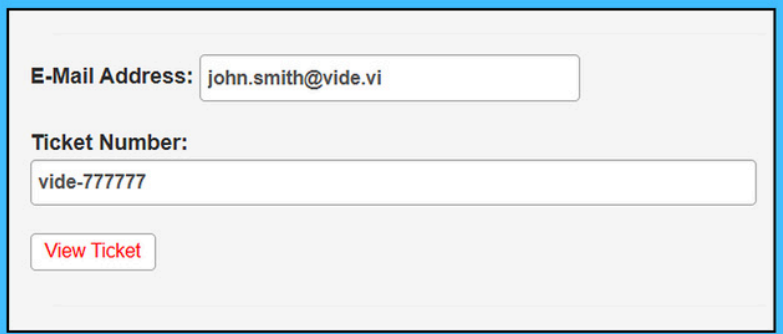
STEP 3: Once signed in, a new ticket can be created by selecting a "Help Topic" from the drop-down box. The page will be updated with a form based on the topic. Fill in the requested information then click "Create Ticket" to complete the ticket creation process.





STEP 4: If trying to view the status of an already created ticket, please refer to Steps 1 and 2 then click the "Check Ticket Status" button. The page will be redirected to a login screen that requires the user's VIDE email and the ticket number of the ticket requesting to be viewed. Fill in the required fields then click "View Ticket."





Please note that when entering the "Ticket Number," it must include "vide-" before the number.

For example, if the number is 777777, then the Ticket Number will be "vide-777777".

HEALTH AND WELLNESS

APRIL IS AUTISM AWARENESS MONTH

What is Autism?

Autism spectrum disorder(ASD) is impairmenty in physical, learning, language, or behavior areas that can cause significant social, communication, and behavioral challenges.

Global Statistics

- 1% of the worlds's population has ASD
- ASD occures in all racial, ethnic, and socioeconomic groups
- Boys with ASD are five times as common as girls
- 1 in 54 Children in the US are diganosed with Autism

Sign and Symptoms

People with ASD might have trouble with social, emotional and communication skills and may:



not look at objects pointed to



avoid eye contact



have trouble expressing needs

AND repeat actions and react unusually to sensory stimuli

Treatment



There is no cure for asd, but **early intervention treatment** for children **can help** improve develpment as they age.

" Autism doesn't come with an instruction guide. It comes with a family who will never give up." - Kerry Magro

LAUGHTER AS A COPING SKILL FOR MENTAL HEALTH

April isn't just a time for everything to start fresh—it's also a reminder of how important happiness and laughter are for our health.

Laughing and feeling joy do more than make us feel good in the moment. In fact, they have a big impact on our health. Laughing can help lower stress, make our immune systems stronger, and even help us deal with tough times better.

So when we choose activities that make us laugh and feel happy, like sharing funny stories, watching a comedy, or engaging in any of the self-care activity ideas from the April Wellness Bingo, we're doing something good for our health.

April Wellness Bingo

MAKE SOMEONE LAUGH	READ A POEM	SPLASH IN PUDDLES	DO A PUZZLE	ENJOY A SCREEN-FREE MEAL
WRITE YOURSELF A LETTER	PLAN A SMALL ADVENTURE	WATCH A SPRING SUNRISE	PICK OUT A NEW BOOK	STRETCH FOR 5 MINUTES
LISTEN TO BALANCE'S RAIN SINGLE	FLY A KITE	FREE SPACE	START AN HERB GARDEN	TAKE YOURSELF ON A DATE
CRAFT WITH RECYCLED MATERIALS	SPRING CLEAN FOR A DAY	BAKE A SEASONAL TREAT	PHOTOGRAPH FLOWERS	WATCH A DOCUMENTARY
DONATE SOMETHING TO CHARITY	DRINK MORE WATER	MEDITATE FOR 10 MINUTES	GO TO BED AN HOUR EARLY	DANCE TO YOUR FAVORITE MUSIC

LEMONADE WITH MINT AND LEMONGRASS



Ingredients

- 250 milliliters lemon juice rough lemons
- 6 tablespoons white sugar heaped
- 1000 milliliters water soda water or sparkling water
- mint leaves approximately a handful, or 3 generous sprigs
- 3 stalks lemongrass crushed

Instructions

1. Squeeze lemons and strain out seeds and pulp.
2. Add sugar and stir well.
3. Add lemongrass stalk and mint to lemon juice and leave for about 10 minutes.
4. Add water to lemon juice and serve cold.

A refreshing, easy-to-make lemonade that is perfect for a hot day.

THANK YOU FOR WEARING A HAT FOR INTERNATIONAL WOMEN'S DAY

















EASTER

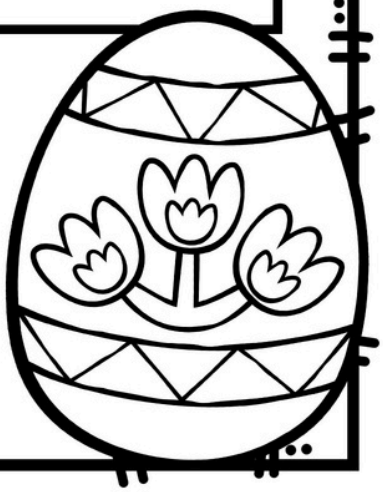
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BUNNY
EGGS
BASKET
SPRING
CHICK
CANDY
CARROT
PARADE
TULIP
LILY

CROSS
RISEN
LAMB
SUNDAY
BLOOM
NEST
DAFFODIL
BONNET
HUNT
CHOCOLATE

JELLYBEAN
PASTEL
RAINBOW
TOMB
GARDEN
BUTTERFLY
RESURRECTION
GRACE
BLESSED
ALLELUIA

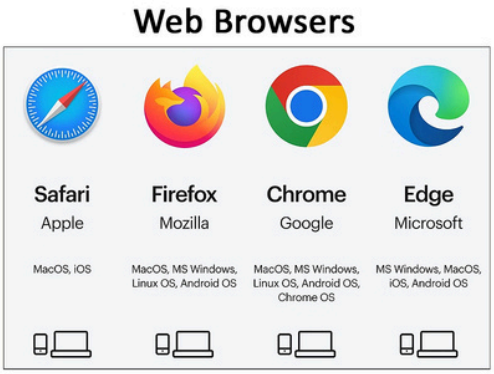


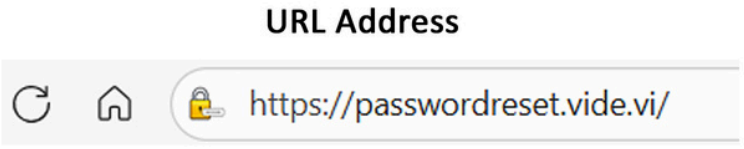
SUPERSTARWORKSHEETS

Password SelfService Instructional Guide

A step-by-step guide on how to reset your VIDE Password

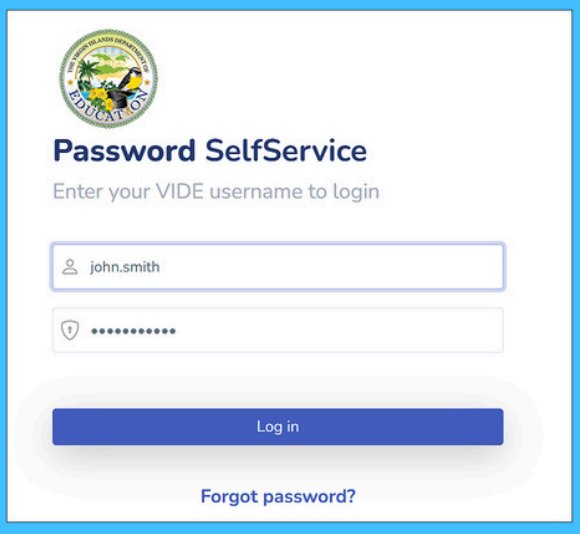
STEP 1: In the web browser, go to "https://passwordreset.vide.vi/".



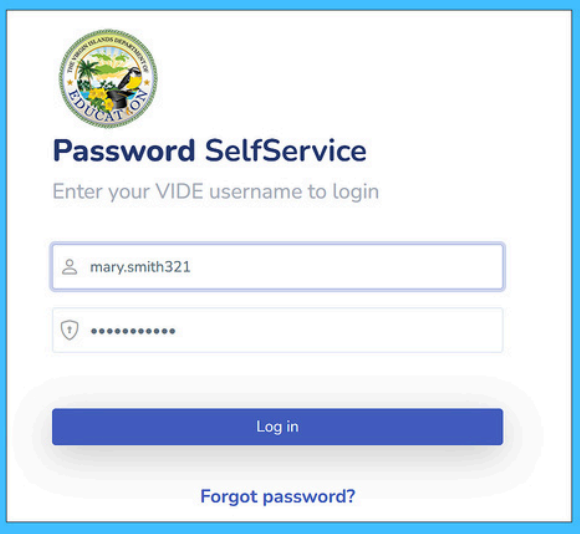


Inserting the URL Address and pressing "Enter" will lead directly to the Password SelfService Tool. There is no need to go to "https://vide.vi" first.

STEP 2: Log into the VIDE Password SelfService using the VIDE Username and Password. Please note that Teachers and Students use different username configurations as detailed below:

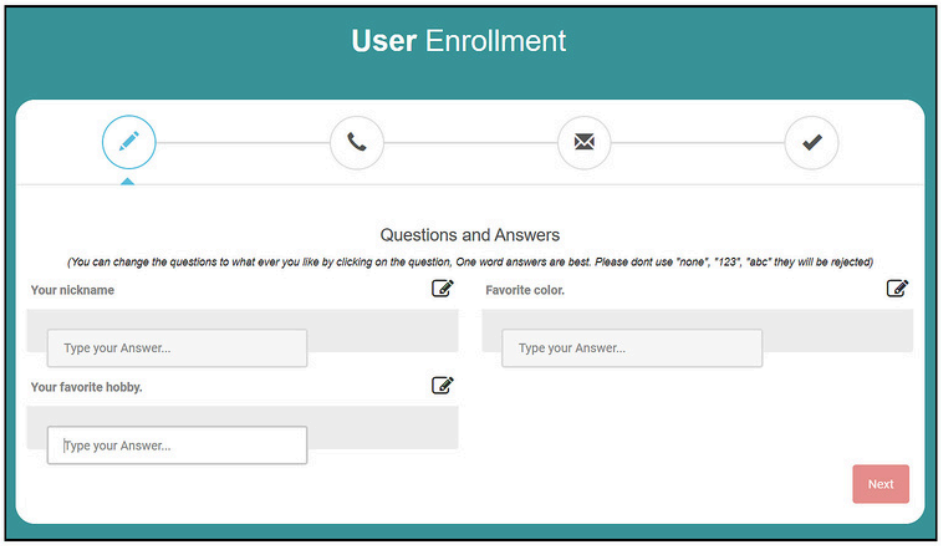


For Teachers, the username configuration is "firstname.lastname". The password is their VIDE Password.

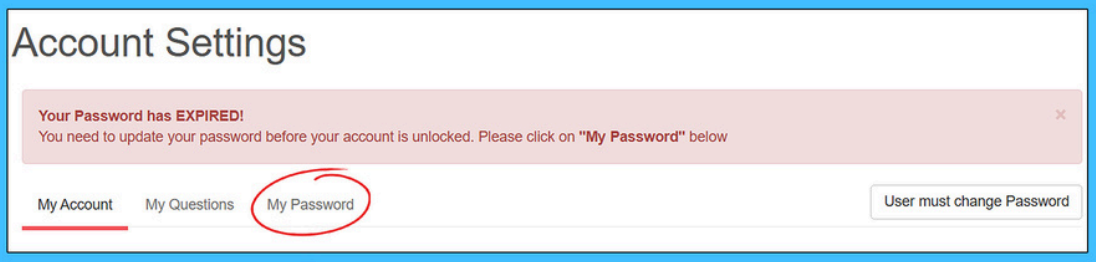


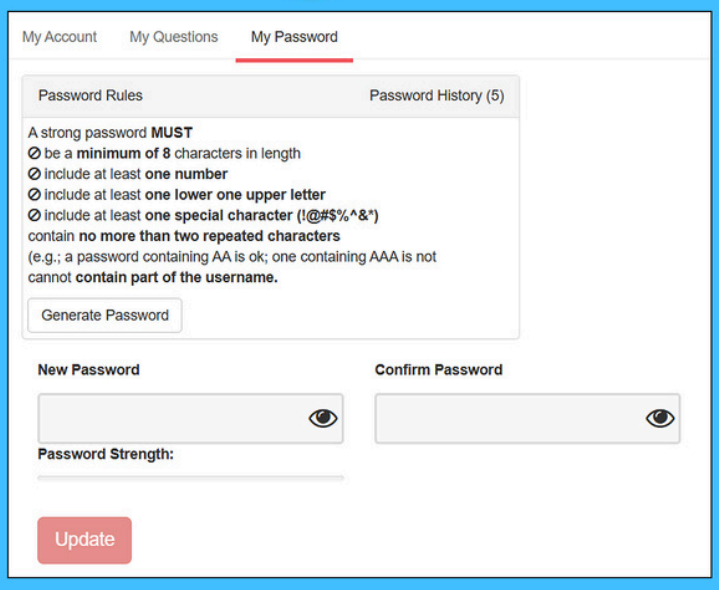
For Students, the username configuration is "firstname.lastname" and the last 3-digits of their Student ID. For example, if the student's name is Mary Smith and Student ID is 654321, then the student's username is "mary.smith321". The password is their VIDE Password.

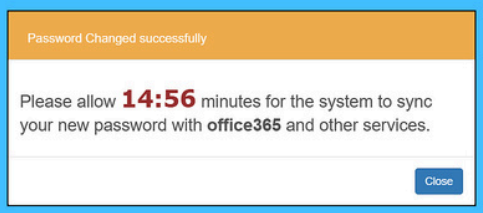
STEP 3: If this is the first time using the Password SelfService Tool, then "User Enrollment" will appear. Please follow the on-screen directions and fill in the requested fields to complete the enrollment process. If already enrolled, please skip to Step 4.



STEP 4: Once logged into the "Account Settings" page, there will be a notification that the password has expired. Directly below this notification, please select the "My Password" tab.







In the "New Password" box, please enter the new password based on the Password Rules listed. Click "Update" when finshed and the system will sync the new password in 15 minutes.