

JEFFERSON TOWNSHIP BOARD OF EDUCATION
Regular Meeting Minutes
Monday, April 27, 2026 6:15 PM (Closed Session) 7:30 PM Regular Session
Jefferson Township High School Media Center

District Vision Statement

The district will be a leader in academic excellence while developing healthy, well-rounded, resourceful students who are positive, contributing members of local and global communities.

A. Mr. Brown, called the meeting to order at 7:35 PM, and read the Open Meeting Statement, below:

In accordance with the Open Meeting Law, the Jefferson Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof, posted in the Jefferson Township Municipal Building, with copies of such notice delivered or mailed or electronically mailed to the following:

DAILY RECORD, NJ HERALD and posted on the
Jefferson Township Board of Education website (www.Jefftp.org);

and a copy of said notice delivered to the Municipal Clerk of the Township of Jefferson and the Jefferson Township Library.

B. Pledge of Allegiance

C. **ROLL CALL:**

<u>Aye</u> Mr. Camacho	<u>Aye</u> Mrs. Poulas	<u>Absent</u> Mrs. Small
<u>Aye</u> Mr. Natale	<u>Aye</u> Mrs. Ruggiero	<u>Aye</u> Mrs. Mallimo-Orna, <i>Vice President</i>
<u>Aye</u> Mrs. Perez	<u>Aye</u> Ms. Seugling	<u>Aye</u> Mr. Brown, <i>President</i>
	<u>Aye</u> London Castle, Student Representative	
	<u>Aye</u> Victor Koziol, Student Representative	

D. **CLOSED SESSION**

Motion by Ms. Seugling, seconded by Mrs. Mallimo-Orna, that the Board of Education adopt the following resolution:

<u>Aye</u> Mr. Camacho	<u>Aye</u> Mrs. Poulas	<u>Absent</u> Mrs. Small
<u>Aye</u> Mr. Natale	<u>Aye</u> Mrs. Ruggiero	<u>Aye</u> Mrs. Mallimo-Orna, <i>Vice President</i>
<u>Absent</u> Mrs. Perez (<i>Arrived @ 7:18pm</i>)	<u>Aye</u> Ms. Seugling	<u>Aye</u> Mr. Brown, <i>President</i>

BE IT RESOLVED, by the Jefferson Township Board of Education on this 27th day of April, 2026 at 6:16 PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

Motion to close Executive Session by Mr. Natale, seconded by Ms. Seugling, that the meeting is called to public session at 7:31 PM.

Aye Mr. Camacho

Aye Mrs. Poulas

Absent Mrs. Small

Aye Mr. Natale

Aye Mrs. Ruggiero

Aye Mrs. Mallimo-Orna, *Vice President*

Aye Mrs. Perez

Aye Ms. Seugling

Aye Mr. Brown, *President*

Mr. Brown invited Councilwoman Mrs. Senatore to provide an update on town efforts to increase autism awareness and child safety in our town.

E. SUPERINTENDENT’S REPORT

- Mrs. Howe provided the Good News and Progress Report.

F. PRESENTATIONS

- Mrs. Jeanne Howe, Superintendent of Schools presented the 2024-2025 HIB Self Assessment Grades.
- Mrs. Jeanne Howe, Superintendent and Mrs. Rita Oroho Giacchi, Business Administrator presented the 2026-2027 Budget.

G. PUBLIC HEARING ON 2026-2027 BUDGET

- An audience member requested clarification about the Superintendent’s statement that she felt confident that the State is paying attention to advocacy efforts regarding budget shortfalls and the impact the Highlands Act is having on districts in the region. They also inquired about reducing field trips, professional development, and healthcare.
- An audience member requested an update on the next steps.

Mrs. Howe advised that the district is unsure what the next steps are. The Board of Education will approve the budget and implement it as it has been approved by the Board. Mrs. Howe addressed additional questions regarding the budget.

H. COMMENTS FROM THE AUDIENCE (on agenda action items only, if applicable)

- An audience member inquired about the timeline for the Drummond Building sale.

Mrs. Oroho Giacchi provided an overview of the anticipated timeline.

I. STUDENT REPRESENTATIVES

- Student Representative Victor Koziol reported on recent events at the high school including the Spring Fling, Autism Acceptance Spirit Week, and the Junior Semi Formal. He noted upcoming this week students are finishing the AP practice exams, the DECA Nationals are taking place in Atlanta, Georgia, and NJSLs testing is ongoing for freshman and junior classes.
- Student Representative London Castle highlighted the upcoming Family Feud game, NHS 5K Tulip Trot, underclass awards night, band and choir spring concert, and the AP exams are May 4 through May 16.

J. COMMITTEE REPORTS

- **Education Committee** - Mrs. Poulas reported the Committee met on April 7, 2026 and discussed the meeting with Hazel Health, a letter to the Education Law Center, the boys wrestling co-operative with Sparta, 2025-2026 school year calendar revision, Funding for Optimal Comprehensive Universal Screeners (FOCUS) grant, revised curriculum, and approval of field trips.

Mrs. Ruggiero asked to confirm the wrestling coop is for the 2026-2027 school year.

- **Policy and Personnel Committee** - Mrs. Poulas highlighted the minutes of the April 7, 2026 meeting noting the Committee discussed open positions in the district, retirement, policy and regulations for first readings, and staffing.
- **Community Relations Committee** - Mrs. Mallimo-Orna reported the Committee met on April 6, 2026 and discussed advocacy effort updates, future presentations, and community outreach opportunities.
- **Building Needs and Finance Committee** - Mrs. Ruggiero reported the Committee met on April 15, 2026 and discussed the resubmission of the 2026-2027 budget to the Morris County Department of Education, S & P Ratings, roofing and capital needs improvement needs, and May and September meeting dates.
- **Negotiations Committee** - Mr. Camacho highlighted the April 6, 2026 meeting noting the Committee discussed the Registered Behavior Technician position and At-Will Employee contracts.
- **Morris County School Board Association** - Mrs. Mallimo-Orna reported there was no Morris County meeting this month.
- **Educational Services Commission** - Mrs. Ruggiero reported the Commission reviewed shared services as well as services the Commission offers, and noted policy updates would be reviewed in May. The Central Park School has been closed and all students have been placed. The Commission is also performing a Superintendent evaluation.
- **New Jersey School Board Association** - Mr. Brown announced he would be attending the May 16, 2026 Delegate’s meeting.

K. MINUTES OF MEETINGS

Motion by Mrs. Mallimo-Orna, seconded by Ms. Seugling, that the minutes of the March 23, 2026 Regular and Executive Meeting 1, Executive Meeting 2, and Executive Meeting 3 be approved as submitted:

<u>Aye</u> Mr. Camacho	<u>Aye</u> Mrs. Poulas	<u>Absent</u> Mrs. Small
<u>Abstain</u> Mr. Natale	<u>Aye</u> Mrs. Ruggiero	<u>Aye</u> Mrs. Mallimo-Orna, <i>Vice President</i>
<u>Abstain</u> Mrs. Perez	<u>Aye</u> Ms. Seugling	<u>Aye</u> Mr. Brown, <i>President</i>

Motion by Mr. Natale, seconded by Mr. Camacho, that the minutes of the April 9, 2026 Special Meeting be approved as submitted:

<u>Aye</u> Mr. Camacho	<u>Abstain</u> Mrs. Poulas	<u>Absent</u> Mrs. Small
<u>Aye</u> Mr. Natale	<u>Aye</u> Mrs. Ruggiero	<u>Aye</u> Mrs. Mallimo-Orna, <i>Vice President</i>
<u>Aye</u> Mrs. Perez	<u>Aye</u> Ms. Seugling	<u>Aye</u> Mr. Brown, <i>President</i>

Motion by Mrs. Ruggiero, seconded by Mrs. Poulas, that the minutes of the April 20, 2026 Special Executive Meeting be approved as submitted:

<u>Aye</u> Mr. Camacho	<u>Aye</u> Mrs. Poulas	<u>Absent</u> Mrs. Small
<u>Aye</u> Mr. Natale	<u>Aye</u> Mrs. Ruggiero	<u>Aye</u> Mrs. Mallimo-Orna, <i>Vice President</i>
<u>Aye</u> Mrs. Perez	<u>Aye</u> Ms. Seugling	<u>Aye</u> Mr. Brown, <i>President</i>

Motion by Mrs. Mallimo-Orna, seconded by Mr. Camacho, that the minutes of the April 22, 2026 Special Executive Meeting be approved as submitted:

<u>Aye</u> Mr. Camacho	<u>Aye</u> Mrs. Poulas	<u>Absent</u> Mrs. Small
<u>Aye</u> Mr. Natale	<u>Aye</u> Mrs. Ruggiero	<u>Aye</u> Mrs. Mallimo-Orna, <i>Vice President</i>
<u>Aye</u> Mrs. Perez	<u>Aye</u> Ms. Seugling	<u>Aye</u> Mr. Brown, <i>President</i>

L. FINANCE AND BUILDING NEEDS

Motion by Mr. Natale, seconded by Mr. Camacho, to accept the recommendation of the Superintendent to approve and adopt motions L.1 through L.20, as described below:

Mrs. Poulas raised concerns regarding the sale of the Robert F. Drummond Central Office building. Discussion ensued regarding timelines and rationale for moving forward with the sale or tabling the motion.

Motion by Mr. Natale, to withdraw motion to approve and adopt motions L.1 through L.20.

Motion by Mrs. Poulas, seconded by Mr. Natale, to Tableagenda motion L.19:

<u>Nay</u> Mr. Camacho	<u>Aye</u> Mrs. Poulas	<u>Absent</u> Mrs. Small
<u>Aye</u> Mr. Natale	<u>Aye</u> Mrs. Ruggiero	<u>Nay</u> Mrs. Mallimo-Orna, <i>Vice President</i>
<u>Aye</u> Mrs. Perez	<u>Aye</u> Ms. Seugling	<u>Aye</u> Mr. Brown, <i>President</i>

Motion by Mr. Natale, seconded by Mr. Mallimo-Orna, to accept the recommendation of the Superintendent to approve and adopt motions L.1 through L.18, and L.20, as described below:

<u>Aye</u> Mr. Camacho	<u>Aye</u> Mrs. Poulas	<u>Absent</u> Mrs. Small
<u>Aye</u> Mr. Natale	<u>Aye</u> Mrs. Ruggiero	<u>Aye</u> Mrs. Mallimo-Orna, <i>Vice President</i>
<u>Aye</u> Mrs. Perez	<u>Aye</u> Ms. Seugling	<u>Aye</u> Mr. Brown, <i>President</i>

L.1 Motion to approve the adoption of the Budget for School Year 2026-2027.

The Superintendent recommends approval to adopt the Budget for Fiscal Year 2026-2027:

WHEREAS, for the second year in a row, Jefferson is being denied formula-based aid in the amount of \$1,166,583, due to arbitrary caps on categorical aid;

WHEREAS, this follows a loss of \$1,190,088 for the 2025-2026 school year;

WHEREAS, there has been an absence of funding to compensate for the restrictive provisions of the Highlands Act and the provision of clean drinking water to millions of New Jerseyans;

WHEREAS, the Board of Education has been put in an untenable position that cannot continue to be solved by overburdening the local community or offering a subpar program for our students;

WHEREAS, the Jefferson Township Board of Education first adopted a tentative budget on March 23, 2026, and submitted it to the Executive County Superintendent of Schools for approval;

WHEREAS, the Jefferson Township Board of Education reconvened on April 9, 2026, to consider the request from the Executive County Superintendent to revise the 2026-2027 budget to reflect a balanced budget;

WHEREAS, the Jefferson Township Board of Education carefully reconsidered the impact of the measures necessary to balance the budget on the district's taxpayers and students, and voted to proceed with submitting the budget in its current, unbalanced form;

WHEREAS, the tentative budget, approved by the Board at the April 9, 2026 Special Meeting, was posted on the district's website on April 22, 2026, and

WHEREAS, the final budget was presented to the public during a hearing held in the Media Center of the Jefferson Township High School, 1010 Weldon Road, Oak Ridge, NJ at 7:30 p.m., on April 27, 2026;

NOW, THEREFORE, BE IT RESOLVED that the Jefferson Township Board of Education hereby adopts the following final budget for SY 2026-2027:

	General Fund	Special Revenues	Debt Service	Total
2026-2027 Total Expenditures	\$63,790,660	\$5,780,382	\$2,393,886	\$71,964,928
Less: Anticipated Revenues	\$8,094,419	\$5,780,382	\$214,155	\$14,088,956
Taxes to be Raised	\$52,750,235	\$0	\$2,179,731	\$54,929,966
Deficit	\$2,946,006	\$0	\$0	\$2,946,006

L.2 *WHEREAS*, school district policy and N.J.A.C. 6A:23A-7.3(a) provides the Jefferson Township Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2026-2027 school year;

WHEREAS, the maximum expenditure amount allotted for travel and expense reimbursement for the 2025-2026 school year was \$86,393, and

WHEREAS, travel and expense reimbursement has reached a total amount of \$32,036.16 as of March 20, 2026;

NOW THEREFORE BE IT RESOLVED, that the Jefferson Township Board of Education, in the County of Morris, New Jersey, hereby establishes the school district travel maximum for the 2026-2027 at the sum of \$88,471, and

BE IT FURTHER RESOLVED, that the School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

L.3 *WHEREAS*, N.J.A.C. 6A:23A:5.2(a) mandates boards to establish annually prior to budget preparation, for public relations and each type of professional service, a maximum level of spending for the ensuing school year;

WHEREAS, the budget includes the following appropriations:

Account Code	Description	\$
11-000-213-300	Health Services Purchased Professional Services	\$31,800
11-000-216-320	Purchased Student-Related Support Services	\$5,082
11-000-217-320	Purchased Professional Extraordinary Services	\$54,924
11-000-218-320-390	Student Guidance Services - Medical Screenings	\$15,950
11-000-219-320	Purchased Prof-Ed Services - Educational/Medical Services Provided to Students	\$24,715
11-000-219-390	Other Purchased Prof & Tech Services - Student Evaluations	\$12,000
11-000-223-320	Purchased Professional Development Services - Speakers	\$16,288
11-000-230-331	Legal Services	\$80,000
11-000-230-332	Auditor Fees	\$56,100
11-000-230-334	Architect/Engineer Services	\$50,000
11-000-230-339	Other Professional Services	\$10,800
11-150-100-320	Hospital-Based Homebound Instruction	\$20,000
	Total	\$377,659

WHEREAS, the Administration needs to notify the Board if there arises a need to exceed said maximums, upon which the Board may adopt a dollar increase in the maximum amount through formal Board action, and

WHEREAS, the Board and Administration wishes to minimize the amount of paperwork involved in this area;

NOW THEREFORE BE IT RESOLVED, that the Jefferson Township Board of Education, in the County of Morris, New Jersey establishes maximums for professional services in the areas listed above at a level of 120% of the amounts listed for the 2026-2027 school year.

- L.4** Motion to approve the purchase order list dated March 2026 in the amount of \$174,896.98.
- L.5** Motion to approve the vendors’ bills list for release, on or after April 28, 2026, in the amount of \$484,234.22.
- L.6** Motion to approve the check register as of March 2026 in the amount of \$6,025,629.65.

Fund	Amount
General Fund (10)	\$5,424,250.09
Special Revenue Fund (20)	\$438,677.31
Debt Service Fund (40)	\$162,702.25
Total	\$6,025,629.65

- L.7** Motion to approve the funds transfers in the 2025-2026 Fiscal Year, dated March 31, 2026, in the amount of \$905,935.17.
- L.8** Motion to approve the certification by the Board Secretary that the Account Balance Report, pursuant to N.J.S.A. 18A:17-9, as of March 31, 2026, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).
- L.9** Motion to certify, in accordance with N.J.A.C. 6A:23-2.11(c), as of February 28, 2026, after review of the Board Secretary’s and Treasurer’s Monthly Financial Reports, and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b), and sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

L.10 Motion to authorize the School Business Administrator to seek Department of Education approval for a transfer of \$91,565, which exceeds more than 10% of the original budgeted amount when combined with previous transfers, from various Regular Instructional Program accounts to Employee Benefits accounts to accommodate the increase in estimated costs for the remainder of the school year.

L.11 Motion to accept the grant award(s) for the Jefferson Township School District, in accordance with Policy # 7230, Gifts, Grants and Donations.

Donor(s)	Amount
First Book Marketplace	\$2,000.00
New Jersey Farm to School Procurement Initiative	\$2,014.00
Jefferson Township Education Foundation (JTEF)	\$3,343.42
NJ Department of Community Affairs - Local Recreation Improvement Grant	\$64,700.00

L.12 Motion to approve the disposal of obsolete equipment, in accordance with Policy 7300, Disposition of Property, as shown below:

School/Department	Equipment Description Model and/or Serial Number	Tag Number
Facilities Department	JLG Model E400 AJP Narrow Battery Operated Lift, serial # 0300107551 (inoperable)	N/A
Facilities Department	Rigid K400 Drain Snake	N/A
Facilities Department	Arien Model #920014 Snowblower, serial # 056015	N/A

L.13 Motion to approve the Resolution to participate in the Joint Transportation Agreement for public, non-public, and special education school transportation for the 2026-2027 school year with the Educational Services Commission of Morris County. *(copy available for review)*

L.14 Motion to approve the Resolution to participate in the Joint Transportation Agreement for public, special education, and non-public routes, and field and athletic trips for the 2026-2027 school year with the Sussex County Regional Transportation Cooperative. *(copy available for review)*

L.15 Motion to approve purchasing for the 2026-2027 school year from the following vendor sources.

- Bergen County Cooperative
- Camden County Educational Services Commission
- Educational Data Services
- Educational Services Commission of NJ
- Hunterdon County Educational Services Commission
- Morris County Cooperative Pricing Council
- Somerset County Cooperative Pricing System
- State/NASPO Contract/NJSTART/NATCOOP

L.16 Motion to approve resolution, as described below:

Pursuant to N.J.S.A. 18A:18A-2(b), the School Business Administrator is designated to have the power to prepare advertisements, to advertise for and to receive bids. The School Business Administrator in accordance with N.J.S.A. 18A:18A-21(b), is authorized to publicly receive bids, unseal them and announce the contents. In the absence or unavailability of the Purchasing Agent, the Board of Education authorizes the Superintendent or Assistant Superintendent to publicly receive bids, unseal them and announce the contents.

L.17 Motion to approve the addition to the School Student Activity Account for Jefferson Township Intermediate School, as described below:

Activity Account Sub-category
4th Grade Student Activities Field Trip
5th Grade Student Activities Field Trip

L.18 Motion to approve bus stop agreements between the Jefferson Township Board of Education and the following day care facilities for the 2026-2027 school year.

Alpine Montessori
Elements of Learning
Jefferson Child Care & Education Center

Little Learner Academy
My School Creative Child Care
Quality Time Day Care Center

Motion L.19 has been tabled.

L.19 Motion to approve Notice of Public Sale for the property located at 31 State Route 181, Lake Hopatcong, NJ 07849, as described below:

NOTICE TO BIDDERS FOR SALE OF DRUMMOND BUILDING AND PROPERTY

Notice is hereby given that sealed bids will be received by the Jefferson Township Board of Education (the "Board") on or before 10:00 a.m. on Tuesday, June 16, 2026, in the Offices of the Jefferson Township Board of Education, 31 State Route 181, Lake Hopatcong, New Jersey, for the purchase of the Drummond Building and related property (the "Property").

The Board seeks bids for the sale of the Drummond Building and certain related property located at 31 State Route 181, Lake Hopatcong, New Jersey. The buyer will take possession of all property at the location, except for personal property or non-fixed property owned by the Board of Education, which may be removed from the site at the Board's discretion prior to sale.

The Board reserves the right to waive any irregularity in the bidding process if, in its best interest, to do so or to award the bid to the highest bid regardless of minimum price. Pursuant to N.J.S.A. 18A:20-7, the Board further reserves the right to reject the highest bid at its discretion, for any reason, no later than the second regular meeting of the Board of Education following the bid opening date. In the event that the Board refuses to accept or reject any such highest bid by that date, said bid shall be deemed to have been rejected. The Board may reject any bid if it determines it to be in the public interest to do so.

Bids may be mailed or hand-delivered to the attention of Rita Oroho Giacchi, Business Administrator, between the hours of 8:30 a.m. and 3:00 p.m. on official business days. Bids shall be submitted in a sealed opaque envelope marked on the front of the envelope as follows: "Public Bid for Purchase of the Drummond School."

No bid will be considered, regardless of the postmark, unless it is actually received in the office of the Business Administrator prior to the time set for the public opening of the bids. All bids will be duly time-stamped in the Office of the Board's Business Administrator. Emailed bids are not permitted.

The real property is approximately 11 acres and consists of a one-story school building containing 12,410 square feet. (Block 120, Lot 1). The building was utilized as an elementary school [Robert F. Drummond Elementary School] until it was converted into office space. The layout has multiple converted classrooms, bathrooms, a nurse's office, and conference rooms. The site provides for parking for 36 vehicles, and there is a partial, unfinished basement.

Inspection of the site is not required.

The Board has set a minimum bid amount of two million, seven hundred thousand dollars (\$2,700,000.00) for the purchase of the property. The sale will be a cash transaction with absolutely no contingencies.

Each sealed bid must include the name of the bidding entity and the amount of the bid. The successful bidder shall execute a Contract of Sale. Every bid must be accompanied by a certified check, cashier's check, or money order in the amount equal to one hundred thousand dollars (\$100,000.00). The bid security will be returned to the unsuccessful bidders. No bid may be withdrawn for a period of sixty (60) days after the date set for the opening of bids.

A Contract of Sale, if awarded, shall be awarded to the highest responsible bidder. No bid shall be deemed accepted until the adoption of a formal resolution by the Jefferson Township Board of Education.

L.20 Motion to approve Interlocal Vehicle Sale Agreement between the Hunterdon County Educational Services Commission and the Jefferson Township Board of Education to auction three, 54-passenger school buses. *(Appendix A)*

M. PERSONNEL

Motion by Mrs. Poulas, seconded by Mr. Natale, to accept the recommendation of the Superintendent to approve and adopt motions M.1 through M.6, as described below:

<u>Aye</u> Mr. Camacho	<u>Aye</u> Mrs. Poulas	<u>Absent</u> Mrs. Small
<u>Aye</u> Mr. Natale	<u>Aye</u> Mrs. Ruggiero	<u>Aye</u> Mrs. Mallimo-Orna, <i>Vice President</i>
<u>Aye</u> Mrs. Perez	<u>Aye</u> Ms. Seugling	<u>Aye</u> Mr. Brown, <i>President</i>

M.1 Motion to take action on personnel matters, as listed below, and appoint, and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq. for those employees listed below.

All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts.

A. APPOINTMENTS/ASSIGNMENTS								
Name	Nature of Action	Position/Control Number	Deg/ Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Alliu, Daniela* 11-213-100-101-007	Appoint	Teacher - Special Education TCH-IS-SPED-IS-08	BA/2	\$59,500	Intermediate School	4/27/26	6/30/26	Replacing #3833
Argondizzo, Anthony* 11-130-100-101-007	Appoint	Teacher - Art (.44) TCH-IS-ART-IS-02	BA/1	\$26,004	Intermediate School	4/20/26	6/30/26	Replacing E. Battle Jacques
Bahamondes, Javiera 11-214-100-106-003	Appoint	Special Education Aide AID-BR-SPED-BR-27	2	\$26.48/hr.	Briggs	4/29/26	6/30/26	Not to exceed 7 hrs./day, Tuesday off, replacing D. Uva
Chorzelewski, Krystal 11-000-266-110-000	Appoint	Security/Cafeteria Monitor STY-IS-SRTY-NS-03	2	\$26.23/hr.	Intermediate School	4/28/26	6/30/26	Not to exceed 3.42 hrs./wk., replacing S. Sincavage
Melgar, Lorryanne 20-218-100-106-006	Appoint	Preschool Aide AID-WR-PRSC-PK-01	1	\$26.21/hr.	White Rock	5/12/26	6/30/26	Not to exceed 7.25 hrs./day, Thursday, replacing K. Sandberg
Vitale-Bimonte, Nicole 11-214-100-106-003	Appoint	Special Education Aide AID-BR-SPED-BR-11	1	\$26.21/hr.	Briggs	4/29/26	6/30/26	Not to exceed 7 hrs./day, Tuesday off, replacing S. Ekeland

A. APPOINTMENTS/ASSIGNMENTS								
Name	Nature of Action	Position/Control Number	Deg/ Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Young, Christina 11-000-217-106-007	Appoint	Special Education Aide AID-IS-SPED-IS-24	1	\$26.21/hr.	Intermediate School	4/28/26	6/30/26	Not to exceed 7 hrs./day, Thursday off, for student need, budgeted

* Requires mentoring

B. SEPARATIONS					
Name	Nature of Action	Position/Control Number	Location	Date Effective	Discussion
Ekeland, Sheri	Resignation	Special Education Aide	Briggs	4/13/26	
Garno, Gina	Resignation	School Counselor	Stanlick	7/1/26	
Jahn, Judith	Retirement	Secretary - IV - Guidance Director	High School	10/1/26	25 years in district
Uva, Deana	Resignation	Special Education Aide	Briggs	4/28/26	
Wunder, Lauren	Resignation	Teacher - Special Education	White Rock	7/1/26	

C. SCHEDULING/ASSIGNMENT ADJUSTMENTS							
Name	Adjustment	Position/Control Number	Salary	Location	Date Effective	Date Term.	Discussion
Falcone, Tonia	Hours	Bus Driver		Transportation	5/1/26	6/30/26	Not to exceed 6.67 hrs./day
Fresco-Mastroli, Andrea 11-214-100-106-003	Day off, Acct code	Special Education Aide AID-BR-SPED-BR-25		Briggs	5/4/26	6/30/26	Wednesday off
Gubenko, Lacey 11-216-100-106-003	Day off, Acct code	Special Education Aide AID-BR-SPED-BR-01		Briggs	5/4/26	6/30/26	Friday off
Leon, Angelina 11-216-100-106-003	Day off, Location, Acct code	Special Education Aide AID-BR-SPED-BR-24		Briggs	4/13/26	6/30/26	Friday off, Briggs only
Miller, Robert	Location	Custodian CUS-IS-FACI-NA-03		High School	4/27/26	6/30/26	
Nelson, Jerome	Hours	Bus Driver		Transportation	5/1/26	6/30/26	Not to exceed 8.17 hrs./day
Penicaro, David	Hours	Bus Driver		Transportation	5/1/26	6/30/26	Not to exceed 8 hrs./day
Sekula, Bridget	Hours	Bus Driver		Transportation	5/1/26	6/30/26	Not to exceed 7.75 hrs./day
Shay, Richard	Location	Custodian CUS-HS-FACI-NA-05		High School	4/27/26	6/30/26	
Smiley, Tawanna	Hours	Bus Aide		Transportation	5/1/26	6/30/26	Not to exceed 4.83 hrs./day
Szarzynski, Joanna	Hours	Bus Aide		Transportation	5/1/26	6/30/26	Not to exceed 3.83 hrs./day

D. LEAVES OF ABSENCE		
STAFF ID	Nature of Action	Effective
#1412	Family Leave Extension	Unpaid leave of absence beginning 9/1/26 through 6/30/27, expected return 9/1/27, per contract
#1636	Medical Leave	Leave of absence beginning 9/1/26 through 9/25/26 utilizing 13 personal illness, 4 family illness, and 1 personal day, per contract
#1636	Family Leave	Unpaid leave of absence beginning 9/28/26 through 12/18/26, expected return 12/21/26, FMLA/NJFLA
#3469	Intermittent Leave Extension	Unpaid intermittent leave of absence beginning 1/5/26 through 6/30/26, per contract
#3656	Medical Leave	Unpaid leave of absence beginning 3/11/26 through 5/29/26, expected return 6/1/26, per contract

G. EXTRA DUTY PAY							
Name	Nature of Action	Position	Level	Salary	Location	Date Effective	Date Termin.
JTHS - 11-401-100-101-008							
Tiger, Jahn*	Appoint	DECA	5	\$5,697	JTHS	9/1/25	6/30/26

* Level increase due to attending National Competition

E. SUBSTITUTES						
Name	Nature of Action	Position	Location	Date Effective	Date Termin.	Discussion
Brennan, Christy	Appoint	Teacher	District	5/5/26	6/30/26	

E. SUBSTITUTES						
Name	Nature of Action	Position	Location	Date Effective	Date Termin.	Discussion
Holzer, Lecia	Appoint	Teacher, Aide	District	4/29/26	6/30/26	
Lipton, Kevin	Appoint	Aide	District	4/9/26	6/30/26	
Platz, Barbara	Appoint	Teacher	District	3/27/26	6/30/26	
Sandberg, Kristine	Appoint	Secretary	District	3/26/26	6/30/26	
Silipena, Kristen	Appoint	Aide	District	5/7/26	6/30/26	
Vaccaro, John	Appoint	Teacher	District	4/6/26	6/30/26	

M.3 Motion to reappoint staff for the **2026-2027 School Year** (*Appendix B*)

- Tenured Certificated Staff
- Non-Tenured Certificated Staff
- Tenured Clerical Staff
- Non-Tenured Clerical Staff
- Technical Support Assistants
- Hall/Security Staff*
- Mail Courier
- Transportation/Bus Drivers*/Mechanics
- Custodial/Maintenance Staff
- Registered Behavior Technician
- Job Coaches
- District Aides* (Special Education, Classroom, Media, Transportation, Preschool, and Kindergarten)

** Assignment, account number, and hours will be approved once the needs of the district are confirmed.*

M.4 Motion to reappoint staff for the **2026-2027 School Year**: (*Appendix C*)

- Tenured Administrators and Supervisors
- Non-Tenured Administrators and Supervisors
- Tenured At-Will Staff
- Non-Tenured At-Will Staff

M.5 Motion to incorporate Registered Behavior Technician (RBT) in the Jefferson Township Education Association (JTEA) Collective Bargaining Agreement.

M.6 Motion to approve the following corrections to the August 18, 2025 Minutes, Personnel Section:

H. DISTRICT INSTRUCTIONAL AIDES, PRESCHOOL AIDES, JOB COACH, AND SECURITY APPOINTMENTS/ASSIGNMENTS						
Name	Nature of Action	Position	Location	Date Effective	Date Termin.	Discussion
Cuervo, Maryanne 11-000-217-106-006	Appoint	Special Education Aide AID-WR-SPED-KG-01	White Rock	9/1/25	6/30/26	Correct hours to 5.75 hrs./day

N. EDUCATION

Motion by Ms. Seugling, seconded by Mrs. Mallimo-Orna, to accept the recommendation of the Superintendent to approve and adopt motions N.1 through N.10, as described below:

- | | | |
|------------------------|--------------------------|---|
| <u>Aye</u> Mr. Camacho | <u>Aye</u> Mrs. Poulas | <u>Absent</u> Mrs. Small |
| <u>Aye</u> Mr. Natale | <u>Aye</u> Mrs. Ruggiero | <u>Aye</u> Mrs. Mallimo-Orna, <i>Vice President</i> |
| <u>Aye</u> Mrs. Perez | <u>Aye</u> Ms. Seugling | <u>Aye</u> Mr. Brown, <i>President</i> |

N.1 Motion to affirm Superintendent's report of incidents of Harassment, Intimidation and Bullying findings reported for February 17, 2026 through March 23, 2026.

N.2 Motion to approve tuition students received for the 2025-2026 school year, as indicated below plus related services as needed:

State ID	School/District	Tuition	Effective
5593712244	Parent Contract	\$10,560.55	2/1/26-6/30/26
<i>ID # Pending</i>	Wharton Public Schools	\$30,505 <i>Prorated</i>	5/19/26-6/30/26
6653368520	Wharton Public Schools	\$30,505 <i>Prorated</i>	*4/17/26-6/30/26

**Student was originally approved on March 23, 2026 agenda. Adjusted start date.*

N.3 Motion to approve tuition students received for the 2025-2026 Extended School Year Program (ESY) as indicated below plus transportation and related services as needed:

State ID	School/District	Tuition	Effective
<i>ID # Pending</i>	Wharton Public Schools	\$3,389.44	7/6/26-7/31/26
6653368520	Wharton Public Schools	\$3,389.44	7/6/26-7/31/26
1748254468	Wharton Public Schools	\$3,389.44	7/6/26-7/31/26

N.4 Motion to approve student placement for the 2025-2026 school year, as indicated below plus related services as needed:

State ID	School/District	Tuition	Effective
6368356309	Bonnie Brae	\$19,693	4/9/26 - 6/30/26

N.5 Motion to approve revised curriculum for the 2026-2027 school year, as aligned to the New Jersey Student Learning Standards (NJSLS).

- International Business
- Graphic Design Honors

N.6 Motion to approve the submission of the application for the Funding for Optimal Comprehensive Universal Screeners (FOCUS) Grant for the 2026-2027 school year.

N.7 Motion to approve and accept the agreement between the Boys Wrestling Co-Operative Sports Program with Sparta Township School District to share services for coaching and transportation for a joint wrestling team for the 2026-2027 school year.

N.8 Motion to approve agreement with Hazel Health Inc. and Hazel Health Services Northeast P.C. for telehealth-based professional health care services, therapy, and counseling services effective July 1, 2026 through June 30, 2027, at no cost to the district.

N.9 Motion to approve the following day field trips:

School, Group/Activity	Location
JTHS, Grade 12	Flanders, NJ
STEP UP Program	Rockaway, NJ
JTHS, Journalism and Film Studies	Sparta and Oak Ridge, NJ
Ellen T. Briggs, incoming Pre-K and Kindergarten	Lake Hopatcong, NJ
JTIS, Grade 5	Mount Olive, NJ
JTHS, Digital Visual Media Classes	Oak Ridge, NJ

N.10 Motion to approve amended 2025-2026 school year calendar. *(Appendix D)*

O. POLICY

Motion by Ms. Seugling, seconded by Mr. Camacho, to accept the recommendation of the Superintendent to approve motion O.1, as described below:

Aye Mr. Camacho Aye Mrs. Poulas Absent Mrs. Small
Aye Mr. Natale Aye Mrs. Ruggiero Aye Mrs. Mallimo-Orna, *Vice President*
Aye Mrs. Perez Aye Ms. Seugling Aye Mr. Brown, *President*

O.1 Motion to approve the First Reading of the following Bylaws, Policies and Regulations (*available on district website for review*):

File Code	Title	Nature of Change
2412 P&R	Home Instruction Due To Health Condition	RV & M
5751 R	Sexual Harassment Of Students	RV & M

KEY: P - Policy R - Regulation N – New RV – Revised M - Mandate RE - Recommended A - Abolish

P. RECOGNITION OF REPORTS

Upon the recommendation of the Superintendent, the Board recognizes the reports listed below:

Harassment, Intimidation and Bullying Incidents (HIB) for the period of March 23, 2026 through April 27, 2026:

School	Incidents Reported	Confirmed Incidents	Unconfirmed Incidents
Ellen T. Briggs	0	0	0
Arthur Stanlick	1	0	1
White Rock	2	2	0
Jefferson Twp. Intermediate School	4	2	2
Jefferson Twp. High School	3	1	2

Enrollment as of March 31, 2026:

	March 2025	March 2026
Grades PreK	297	287
Grades K-5	1,032	1,025
Grades 6-8	551	526
Grades 9-12	787	742
TOTAL	2,667	2,580
Tuition students received	2	4
Out-of-district placement	17	11

Emergency school bus evacuation drills conducted on April 15 & 16, 2026:

Stanlick School April 16, 2026		White Rock School April 16, 2026		High School/ Intermediate School April 15, 2026	
Route #	Observed By	Route #	Observed By	Route #	Observed By
H2	Brennan	M2	Reid	HS01	Donohue
H3	Brennan	M9	Reid	HS02	Kalish/Padelsky
H5	Brennan	M10	Reid	HS04	Kalish/Padelsky
H6	Brennan	M12	Reid	HS06	Donohue
H7	Brennan	M13	Reid	HS11	Donohue
H8	Brennan	M15	Reid	HS12	Kalish/Padelsky
H11	Brennan	M16	Reid	HS13	Kalish/Padelsky
H12	Brennan	V1	Reid	HS14	Donohue
H15	Brennan	V2	Reid	HS15	Donohue
V4	Brennan	V3	Reid	HS16	Kalish/Padelsky
V5	Brennan			HS18	Kalish/Padelsky
V6	Brennan			HS19	Donohue
				HS20	Kalish/Padelsky
				HS23	Kalish/Padelsky
				HS24	Donohue

Stanlick School April 16, 2026	White Rock School April 16, 2026	High School/ Intermediate School April 15, 2026	
		HS27	Kalish/Padelsky
		HS31	Kalish/Padelsky
		HS35	Donohue
		HS38	Donohue
		HSV1	Kalish/Padelsky
		IS01	Donohue
		IS02	Donohue
		IS04	Donohue
		IS06	Donohue
		IS07	Donohue
		IS11	Donohue
		IS14	Donohue
		IS15	Donohue
		IS16	Donohue
		IS23	Donohue
		IS24	Donohue
		IS33	Donohue
		IS35	Donohue
		IS36	Donohue
		ISV1	Donohue
		V6	Donohue

Q. COMMUNICATIONS

- None

R. PUBLIC COMMENTS *(Public participation shall be governed by Bylaw 0167, as outlined in Agenda Section G).*

- An audience member inquired about the carrying cost of the Drummond Building if the sale is postponed indefinitely. They noted the Board is sitting on a potential three million dollar property, and no quick access to capital. It was suggested the Board consider the data and political optics.
- A student from JTIS, after having been deemed ineligible to attend the Morris County Vocational School, advocated for the Board and District to reconsider their application to the Sussex County Vocation School.

Mrs. Howe applauded the student for expressing their concerns and noted student matters cannot be discussed in public.

Mrs. Oroho Giacchi discussed the possible building sale and anticipated carrying costs.

S. OLD BUSINESS

- None

T. NEW BUSINESS

- Mr. Poulas was congratulated on her 15 years of service to the Board and Mrs. Mallimo-Orna was recognized for achieving New Boardsmanship Certification.

U. CLOSED SESSION

Motion by Ms. Seugling, seconded by Mrs. Mallimo-Orna, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 27th day of April, 2026, at 9:22 PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7), and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

The meeting was called to public session at 9:44 PM.

V. ADJOURN

Motion by Mr. Natale, seconded by Mr. Camacho, to adjourn the meeting at 9:45 PM.

Aye Mr. Camacho

Aye Mrs. Poulas

Absent Mrs. Small

Aye Mr. Natale

Aye Mrs. Ruggiero

Aye Mrs. Mallimo-Orna, *Vice President*

Aye Mrs. Perez

Aye Ms. Seugling

Aye Mr. Brown, *President*



Hunterdon County Educational Services Commission

37 Hoffmans Crossing Road

Califon, New Jersey 07830

Phone: (908)439-4280 Fax: (908) 975-3753

Corinne Steinmetz, Superintendent

Heidi Gara, SBA/Board Secretary

Interlocal Vehicle Sale Agreement

This Agreement is made this 9th day of April 2026, between the HUNTERDON COUNTY EDUCATIONAL SERVICES COMMISSION (HCESC), which has administrative offices at 37 Hoffmans Crossing Road, Califon, NJ 07830, and:

The JEFFERSON TOWNSHIP (BOE), which has offices at 31 RTE 181, Lake Hopatcong, NJ 07849. In consideration of the mutual promises and covenants contained herein, in accordance N.J.S.A. 40A:65-1, et. seq. and N.J.S.A. 18A:6-51, et seq., the parties hereto agree as follows:

CONSIGNMENT & PROMOTION BY HCESC:

- Vehicle(s) will be available upon appointment for viewing by the selling district.
- HCESC will promote the sale of above listed vehicle(s) to other BOE's, private contractors, brokers, or any other qualified buyer.
- HCESC will include the above listed vehicle(s) in our next HCESC BOE Sale of Transportation Vehicles Bid, advertising the sale of vehicle(s), and collect sealed bids from private bids to be opened at our Administration Office, as advertised.
- HCESC will actively promote the above listed vehicle(s) to other BOE's prior to and during the official public sale period. In the event the above listed vehicle(s) sell to another BOE prior to the sale, we will remove the affected buses from the public sale.
- HCESC will collect a 10% commission from the buyer of the overall agreed sales price at the time the offer is accepted, and the Buyer will provide certified funds to the seller 100% of the overall accepted top bid. HCESC will promptly issue invoicing on the behalf of the seller and help coordinate pickup of the vehicle(s) between buyer and seller.
- Seller will be presented all offers received by HCESC and Seller will authorize acceptance, counter, or decline of each offer.
- In an effort to protect the promotional costs and efforts of HCESC, if all offers presented to BOE-owner of vehicle(s) are rejected, HCESC reserves the right to collect a 10% sales commission on subsequent sale of this/these vehicle(s) if the sale is the result of promotion efforts of HCESC (i.e. an HCESC-generated lead) for up to three months from the ending date of this agreement.
- It is recommended that the BOE-owner remove vinyl lettering specific to the selling district & district's location before the vehicle is released to the successful bidder. Sellers MUST NOT paint over the lettering, or deface the vehicle in any way which will hurt the resale value of the vehicle.
- 2-Way Radios, Camera Systems, Automatic Tire Chain Systems may be removed by the seller prior to sale of buses if written notice is provided to HCESC prior to publication of the bid packet.
- Selling district's lettering and number shall be removed by the seller in a manner that won't damage the exterior finish of the bus, and WILL NOT spray paint over such lettering.

DESCRIPTION OF VEHICLE(S) ATTACHED, PLEASE SEE EXHIBIT "A"

This is to certify by signature that both parties agree to the terms set forth, as noted above:

JEFFERSON TOWNSHIP (BOE)

SIGNATURE _____
Rita Giacchi, Business Administrator

DATE _____
PHONE # 973-663-5782

HUNTERDON COUNTY EDUCATIONAL SERVICES COMMISSION

SIGNATURE _____
Heidi Gara, School Business Administrator

DATE _____
PHONE # 908-439-4280 x4503

EXHIBIT A

EXHIBIT A

Description of Vehicle(s):

<u>Unit</u>	<u>VIN #</u>	<u>Brand/Chassis, Style, Model</u>	<u>YEAR</u>	<u># Pass</u>	<u>ENGINE</u>	<u>MILES</u>
2	4DRBUSKP6EB792195	IC-CE Conventional Bus	2014	54	MaxxForce7 6.4L Turbo Diesel	139,667
6	4DRBUSKPXE792197	IC-CE Conventional Bus	2014	54	MaxxForce7 6.4L Turbo Diesel	135,138
22	4DRBUSKP6EB792200	IC-CE Conventional Bus	2014	54	MaxxForce7 6.4L Turbo Diesel	133,563

A. Tenured Certificated Staff						
Name	Position	Level	Step	Base Salary	Longevity/ Stipend	Total
Afflerbach, Kristen	Teacher	MA+45	15	\$93,879		\$93,879
Argondizzo, Kristen	Physical Therapist	MA+45	19	\$108,364		\$108,364
Argondizzo, Ralph	Teacher	MA+45	19	\$108,364	\$1,000	\$109,364
Arias, Anne	Teacher	MA+45	19	\$108,364		\$108,364
Arnold, Kira	School Social Worker	MA+45	19	\$108,364		\$108,364
Autrey, Tracey	Teacher	BA+15	14	\$72,422		\$72,422
Baker, Kimberly	Teacher	MA+45	19	\$108,364		\$108,364
Barbato, Stephen	Teacher	MA+45	19	\$108,364		\$108,364
Bavosa, Sherry	Teacher	MA+45	19	\$108,364		\$108,364
Bello, Stacey	Teacher	BA	18	\$83,395		\$83,395
Bikofsky, Danielle	Speech Language Specialist	MA+45	14	\$88,768		\$88,768
Boardman, Aimee	Teacher	MA+45	19	\$108,364		\$108,364
Boucher, Lauren	Occupational Therapist	MA+45	19	\$108,364		\$108,364
Boyle, Jonathan	Teacher	MA+45	12	\$85,701		\$85,701
Brammer, Katie	Teacher	MA+30	9	\$76,922		\$76,922
Brown, Connor	Teacher	MA+30	9	\$76,922		\$76,922
Bruggeman, Joanna	Teacher	MA+45	19	\$108,364		\$108,364
Brusberg, Susan	Teacher	MA+45	12	\$85,701		\$85,701
Bruseo, Darren	Teacher	MA+45	19	\$108,364		\$108,364
Calandrillo, Patricia	Teacher	MA+45	12	\$85,701		\$85,701
Canales, Kaia	Teacher	MA+15	10	\$74,226		\$74,226
Cannarozzi, Katelyn	Teacher	MA	10	\$72,627		\$72,627
Caraturo, Nicole	Teacher	BA+15	19	\$90,080	\$1,000	\$91,080
Carline, Michele	Teacher	MA+45	19	\$108,364		\$108,364
Caruso, Karen	Teacher	MA+15	11	\$76,261		\$76,261
Castimore, Shannon	Teacher	MA+45	19	\$108,364		\$108,364
Chadwick, William	Teacher	BA+15	15	\$76,755		\$76,755
Chapman, Shannon	Teacher	MA+45	18	\$102,889		\$102,889
Cinnamon, Christine	Teacher	MA+45	19	\$108,364		\$108,364
Clayton, Sharon	Teacher	MA+45	19	\$108,364		\$108,364
Cocca, Christine	School Nurse (.49)	BA	12	\$33,562.55		\$33,562.55
Conley, Elizabeth	School Nurse	MA+45	16	\$93,879		\$93,879
Connolly, Jamie	Teacher	MA	13	\$77,296		\$77,296
Corter, Lindsay	Teacher	MA+30	17	\$94,751		\$94,751
Crowe, Kelsey	Teacher	MA+45	16	\$93,879		\$93,879
Cruz, Meredith	School Social Worker	BA+15	17	\$81,065		\$81,065
Cuddy, Kevin	Teacher	MA	7	\$66,520		\$66,520
Curry, Megan	Teacher	MA+45	16	\$93,879		\$93,879
Daken-Stefanski, Alice	Teacher	MA+45	19	\$108,364		\$108,364
Daly, Tammy	Teacher	BA+15	18	\$85,455		\$85,455
Davidowich, Amy	Teacher	BA+15	19	\$90,080		\$90,080
Decker, Rachel	Teacher	MA+45	17	\$98,689		\$98,689
Devries, David	Teacher	BA+15	13	\$72,422		\$72,422
Diaz, Gabrielle	Teacher	MA+15	11	\$76,261		\$76,261
DiDonato, Mark	Teacher	MA+45	12	\$85,701		\$85,701
Dietz, Jessica	Teacher	BA	11	\$68,495		\$68,495
DiGennaro, Sr., Peter	Teacher	MA+45	19	\$108,364	\$1,000 \$200*	\$109,564
DiMaggio, Danielle	School Nurse	BA	10	\$67,195		\$67,195
Eastman, Christopher	Teacher	MA+45	19	\$108,364		\$108,364
Escolano, Jennifer	Teacher	MA+45	19	\$108,364	\$1,000	\$109,364
Fandino-Diaz, Nanette	Teacher	MA+45	19	\$108,364		\$108,364
Farris, Kasey	Teacher	MA+45	19	\$108,364		\$108,364
Fastnacht, Nicole	Teacher	MA+30	19	\$104,101	\$1,000	\$105,101
Flynn, Chad	Teacher	MA	19	\$95,784		\$95,784

A. Tenured Certificated Staff						
Name	Position	Level	Step	Base Salary	Longevity/ Stipend	Total
Gage, Travis	Teacher	MA+45	19	\$108,364		\$108,364
Gaydos, Marc	Teacher	MA+30	19	\$104,101		\$104,101
Gloede, Jenna	Teacher	BA	14	\$70,795		\$70,795
Gonzalez, Paul	Teacher	MA+30	19	\$104,101		\$104,101
Gray-Revoredo, Meg	Teacher	MA	10	\$72,627		\$72,627
Grisi, Megan	Teacher	MA+45	18	\$102,889		\$102,889
Guagenti, Alyssa	Teacher	MA+45	16	\$93,879		\$93,879
Gugger, Daniel	Teacher	MA+45	19	\$108,364		\$108,364
Guziewicz, Joseph	Teacher	MA+45	19	\$108,364	\$1,000	\$109,364
Hardin, Christina	Teacher	BA	19	\$87,995		\$87,995
Hartig, Tanya	Teacher	MA+45	19	\$108,364		\$108,364
Haucke, Danielle	Teacher	MA+45	12	\$85,701		\$85,701
Heller, Cheryl	Teacher	MA+45	19	\$108,364		\$108,364
Herman, Lorraine	Teacher	BA	19	\$87,995		\$87,995
Hirsch, Jennifer	School Nurse	BA	19	\$87,995		\$87,995
Hoertel, Jessica	Teacher	MA+15	19	\$97,921		\$97,921
Hoffman, Beth	Teacher	MA+30	19	\$104,101		\$104,101
Hollar, Kim	Teacher	MA+45	19	\$108,364	\$1,000	\$109,364
Hough, Brian	Teacher	MA+45	19	\$108,364	\$1,000	\$109,364
Hu, Hong	Teacher	MA+45	19	\$108,364		\$108,364
Hunter, Jodie	Teacher	BA	19	\$87,995	\$1,000	\$88,995
Hutchinson, Carrie	Teacher	BA	19	\$87,995		\$87,995
Inclendon, Emily	Teacher	MA+30	7	\$71,169		\$71,169
Jahn, Nicole	Teacher	MA+45	11	\$85,701		\$85,701
Johansson, Lori	Teacher	MA+45	19	\$108,364		\$108,364
Johnson, Lori	Teacher	BA	19	\$87,995	\$1,000	\$88,995
Johnston, Mary	Teacher	MA+45	19	\$108,364		\$108,364
Kazanfer, Aladdin	Teacher	MA+45	19	\$108,364		\$108,364
Kelly, Jenna	Teacher	MA+45	15	\$93,879		\$93,879
Keyser, Rebecca	Teacher	MA+45	16	\$93,879		\$93,879
King, Nicole	Teacher	MA+15	10	\$74,226		\$74,226
Kircher, Lori	Teacher	MA+45	19	\$108,364	\$1,000	\$109,364
Koenig, Rachel	Teacher	MA+45	15	\$87,608		\$87,608
Kula, Kathryn	Teacher	MA+15	19	\$97,921		\$97,921
Kulick, Lauren	Teacher	MA+45	19	\$108,364		\$108,364
Lapszynski, Marybeth	Teacher	BA	19	\$87,995		\$87,995
Levine, Matthew	Teacher	MA+45	19	\$108,364		\$108,364
Lindstedt, Tricia	Teacher	MA+15	16	\$84,046		\$84,046
Lorenzo, Joy	Teacher	MA+45	19	\$108,364		\$108,364
MacDermid, James	Teacher	MA+45	17	\$98,689		\$98,689
Mannerberg, Aleyna	Teacher	MA+15	16	\$84,046		\$84,046
Margiotta, Candace	Teacher	BA	19	\$87,995		\$87,995
Masters, Lauren	Teacher	MA	19	\$95,784		\$95,784
Maxwell, Colleen	Teacher	MA+45	19	\$108,364		\$108,364
McGurrin, Meaghan	Teacher	MA+30	18	\$98,701		\$98,701
Meade, Colleen	Teacher	MA	19	\$94,624		\$94,624
Miceli, Sarah	Teacher	MA+45	19	\$108,364		\$108,364
Milan, Stacy	Teacher	BA	19	\$87,995		\$87,995
Millar, Dana	Teacher	BA+15	19	\$90,080		\$90,080
Modula, Christine	Teacher	MA+45	18	\$102,889		\$102,889
Montgomery, Sarah	Teacher	MA+45	11	\$85,701		\$85,701
Moore, Jessica	Teacher	BA	11	\$68,495		\$68,495
Moore, Sherry	Teacher	MA+45	19	\$108,364		\$108,364
Moss, Jennifer	Teacher	BA	15	\$74,795		\$74,795
Moss, Kimberly	Teacher	MA+45	19	\$108,364		\$108,364
Moya, Marguerite	Teacher	MA+45	15	\$93,879		\$93,879

A. Tenured Certificated Staff						
Name	Position	Level	Step	Base Salary	Longevity/ Stipend	Total
Musibay, Amy	Teacher	MA+45	16	\$93,879		\$93,879
Musilli, Katelyn	Teacher	MA	13	\$77,296		\$77,296
Neral, Molly	Teacher	MA+45	15	\$93,879		\$93,879
Nicholas, Jason	Teacher	MA	19	\$95,784		\$95,784
Nievera, Lindsey	Teacher	BA+15	7	\$64,960		\$64,960
Nimmo, Emily	Teacher	MA+45	11	\$85,701		\$85,701
Novembrino, Kristin	Teacher	MA+30	9	\$76,922		\$76,922
Olean, Joseph	Teacher	MA+45	12	\$85,701		\$85,701
Panka, Meredith	Teacher	MA+15	19	\$97,921		\$97,921
Papaianni, Rosemarie	Teacher	MA+45	19	\$108,364		\$108,364
Pearce, Amy	Teacher	MA+45	19	\$108,364		\$108,364
Petersen, Vanessa	School Psychologist	MA+45	19	\$108,364		\$108,364
Piazza, Megan	Teacher	MA+45	19	\$108,364		\$108,364
Pilot, Leighann	Teacher	MA+45	14	\$88,768		\$88,768
Powell, Rhonda	Teacher	MA+45	19	\$108,364		\$108,364
Rebecky, Joann	Teacher	MA	19	\$95,784		\$95,784
Reid, James	Teacher	MA+45	19	\$108,364		\$108,364
Reiss, Joanna	Teacher	MA+45	14	\$88,768		\$88,768
Rogan, Renee	Teacher	BA+15	16	\$76,755		\$76,755
Rose, Gino	Teacher	MA+45	19	\$108,364		\$108,364
Rourke, Colleen	Teacher	BA	9	\$66,010		\$66,010
Rowe, James	Teacher	MA+45	19	\$108,364	\$1,000	\$109,364
Rowe, Kristie	Teacher	MA+45	17	\$98,689		\$98,689
Rowens, Heather	Teacher	MA+45	19	\$108,364		\$108,364
Ryan, Danielle	Teacher	MA+45	19	\$108,364		\$108,364
Sabella, Jaclyn	Teacher	MA+45	15	\$93,879		\$93,879
Scalone, Andrew	Teacher	MA+45	19	\$108,364		\$108,364
Scholz, Kristen	Teacher	BA+15	19	\$90,080		\$90,080
Schwimer, Cara	Teacher	MA+45	19	\$108,364		\$108,364
Sell, Christine	Teacher	BA+15	19	\$90,080		\$90,080
Serzan, Kimberly	Teacher	MA+45	14	\$88,768		\$88,768
Siersma, Corrin	Teacher	MA+45	19	\$108,364		\$108,364
Signorello, Serina	Teacher	MA+30	19	\$104,101		\$104,101
Smart, Ashlee	Teacher	BA+15	17	\$81,065		\$81,065
Spencer, Cheryl	Speech Language Specialist	BA+15	19	\$90,080		\$90,080
Stager, William	Teacher	MA+45	19	\$108,364		\$108,364
Studnick, Jessica	Teacher	BA+15	11	\$70,069		\$70,069
Szuskowski, Patricia	Teacher	BA+15	19	\$90,080		\$90,080
Szwartz, Anthony	Teacher	MA+45	19	\$108,364		\$108,364
Tamayne-Hettema, Jennifer	Teacher	MA	19	\$95,784		\$95,784
Tanis, Jessica	Teacher	MA	15	\$82,109		\$82,109
Thide, Jeremy	Teacher	MA+45	9	\$79,487		\$79,487
Thomas, Sharon	Teacher	MA+45	19	\$108,364		\$108,364
Thompson, Marcus	Teacher	BA	17	\$78,995		\$78,995
Thomsen, Emily	Teacher	MA+45	19	\$108,364		\$108,364
Thomson, Amy	Teacher	MA+45	19	\$108,364	\$1,000	\$109,364
Tiedemann, Robert	Teacher	MA+45	19	\$108,364		\$108,364
Trapani, Kelly	Teacher	MA+45	19	\$108,364		\$108,364
Uvino, Katherine	Teacher	MA+45	19	\$108,364		\$108,364
Van Ness, Katherine	Occupational Therapist	MA+45	19	\$108,364		\$108,364
Varner, Heather	Teacher	MA+45	19	\$108,364		\$108,364
Venturino, Gerald	Teacher	MA	19	\$95,784		\$95,784
Vera-Mena, Katherine	Teacher	BA	19	\$87,995		\$87,995
Vesia, Lyndsay	Student Assistance Counselor	MA+45	14	\$88,768		\$88,768
Vicente-Mora, Jennifer	School Counselor	MA+45	18	\$102,889		\$102,889
Vislosky, Stephanie	Teacher	MA+45	9	\$79,487		\$79,487

A. Tenured Certificated Staff						
Name	Position	Level	Step	Base Salary	Longevity/ Stipend	Total
Von Essen, Kathleen	Teacher	MA+45	19	\$108,364		\$108,364
Ward, Elizabeth	Teacher	MA+45	15	\$93,879		\$93,879
Weaver, Ann	Teacher	MA+45	15	\$93,879		\$93,879
Weiss, Christy	Teacher	MA+45	19	\$108,364		\$108,364
West, Elizabeth	School Counselor	MA+30	19	\$104,101		\$104,101
Westberg, Kenneth	Teacher	MA	19	\$95,784		\$95,784
Williams, Dana	School Counselor	MA	19	\$95,784		\$95,784
Ziobro, Michelle	Teacher	MA+45	19	\$108,364		\$108,364

* *Special Education stipend*

B. Non-Tenured Certificated Staff				
Name	Position	Level	Step	Salary
Alliu, Daniela	Teacher	BA	2	\$60,760
Argondizzo, Anthony	Teacher (.44)	BA	1	\$26,514
Bae, Mary	Speech Language Specialist	MA+45	12	\$85,701
Balchan, Kylie	Teacher	BA	5	\$62,260
Barbiere, Jenna	Speech Language Specialist	MA+45	3	\$66,760
Bolka, Chloe	Teacher	BA+15	4	\$62,860
Bolka, Janet	Teacher	BA	5	\$62,260
Bowman, Isabel Maria	Teacher	MA+15	18	\$92,546
Brennan, Katlyn*	Teacher	BA	6	\$62,860
Brown, Amanda	Teacher	MA	19	\$95,784
Carbone, Cassie	School Nurse	BA	16	\$74,795
Catellier, Lauren	Speech Language Specialist	MA+30	18	\$98,701
Clark, Katlyn*	School Social Worker	MA+15	6	\$66,291
Clark, Sofie*	School Counselor	MA	8	\$68,431
Cole, Caroline*	Teacher	BA	9	\$66,010
Cowie, Catherine	School Nurse (.79)	BA	2	\$48,000.40
Cuervo, Nicole	Teacher	BA	2	\$60,760
Devore, Julia	School Nurse	BA	18	\$83,395
Distasi, Sherilyn*	Teacher	MA	19	\$95,784
Dockery, Alison	Teacher	BA+15	10	\$68,667
Duda, Erica	Teacher	BA+15	5	\$63,360
Freeswick, Allison	Teacher	BA	3	\$61,260
Garay, Jaclyn*	Teacher	MA	7	\$66,520
Garno, Shelby	Teacher	BA	3	\$61,260
Gesek, Jennifer	Teacher	MA	9	\$70,179
Gilroy, Sevgi	Teacher	MA+45	18	\$102,889
Gonzalez, Christine*	School Counselor	MA+30	8	\$74,156
Guerra, Nicolette	Teacher	BA	13	\$70,795
Halczli, Heather*	School Counselor	MA	5	\$64,460
Hartnett, Tierney	Teacher	MA	3	\$63,460
Holgate, Deborah	School Nurse (.62)	BA	13	\$43,892.90
Illiff, Kaitlyn*	Teacher	BA	10	\$67,195
Ives, Cassandra*	Teacher	MA	6	\$65,060
Jiras, Nicole	Teacher	BA+15	6	\$63,960
Kentos, Alison	Teacher	BA+15	9	\$67,346
Klaasen, Jill	LDT-C	MA+45	16	\$93,879
La Paz, Amy	Teacher	BA+15	12	\$70,069
Lau, Maximilian	Teacher	MA	3	\$63,460
Lent, Elizabeth*	Teacher	BA+15	5	\$63,360
Leondi Desena, Andrea	School Counselor	MA	5	\$64,460
Lolli, John	Teacher	BA	19	\$87,995
Lopez, Jennifer	Teacher	BA	2	\$60,760
Luca Fisher, Angela	Teacher	MA	17	\$86,759
Luke, Kendall*	Teacher	MA	8	\$68,431

B. Non-Tenured Certificated Staff				
Name	Position	Level	Step	Salary
Lynch, Kathleen	School Psychologist	MA+30	10	\$80,228
Madani, Julia	Teacher	BA	4	\$61,760
Masino, Gianna	Teacher	BA	16	\$74,795
Mateo, Katherine	School Social Worker	MA	3	\$63,460
Matienzo, Emily	Teacher	BA	3	\$61,260
Mollitor, Danielle	Teacher	BA+15	5	\$63,360
Moya, Emily	School Psychologist	MA+30	7	\$71,169
Myslinski, Ryan*	Teacher	BA+15	12	\$70,069
Olsen, Sarah	Behaviorist	MA+15	19	\$97,921
Petrou, Jonelle	Teacher	BA	7	\$63,860
Povinelli, Kaitlyn*	Teacher	BA	17	\$78,995
Quigley, Jillian	Teacher	BA+15	11	\$70,069
Reed, Taylor	School Social Worker	MA	10	\$72,627
Reid, Kimberly	Teacher	BA+15	7	\$64,960
Reilly, Griffin	Teacher	BA	3	\$61,260
Roccisano, Karen	Student Assistance Counselor	MA	12	\$74,536
Ruchalski, Jennifer	LDT-C	MA+45	19	\$108,364
Sarmiento, Ashley	Teacher	MA	7	\$66,520
Seifried, Joyce*	Teacher	MA	19	\$95,784
Shirhall, Dara	Teacher	MA+15	17	\$88,446
Sienrukos, Lisa	Teacher	MA+45	12	\$85,701
Simm, Amber	Teacher	MA	4	\$63,960
Smalling, Sarah	Teacher	MA	17	\$86,759
Smith, Kaitlin	Teacher	BA+15	7	\$64,960
Takacs, John	Teacher (.69)	MA+15	19	\$67,565.49
Tarabocchia, April	Teacher	BA	4	\$61,760
Tattersall, Emily	Teacher	BA+15	10	\$68,667
Tice, Cassandra	Teacher	BA	4	\$61,760
Tiger, Jahn*	Teacher	BA	8	\$64,910
Travers, Meghan	Teacher	MA	6	\$65,060
Trevenen, Renee	Teacher	BA	14	\$70,795
Urta, Rosemary*	Teacher	MA+30	11	\$82,225
Vazquez, Kristy	Teacher	BA	5	\$62,260
Vega, Gabrielle	Teacher	MA+30	6	\$68,389
Verbist, Joelle	School Counselor	MA	3	\$63,460
Von Essen, Christopher	Teacher	BA	3	\$61,260
Warner, Roxanne	Teacher	BA+15	8	\$66,085
Wassmer, Stephanie*	Teacher	MA+15	10	\$74,226
Williams, Kristin*	LDT-C	MA+30	19	\$104,101
Yermal, Amy	School Counselor	MA	5	\$64,460
Young, Sarah	Teacher	BA	3	\$61,260

* Eligible for tenure

C. Tenured Clerical Staff						
Name	Position	Level	Step	Base Salary	Longevity	Total
Bublitz, Dawn*	Secretary - Guidance	III	15	\$70,096	\$525	\$70,621
D'Amato, Stacey	Secretary - Transportation	IV	7	\$61,701		\$61,701
Gurlacz, Judith	Secretary - Vice Principals	III	15	\$70,096	\$725	\$70,821
Jahn, Judith†	Secretary - Guidance Director	IV	15	\$73,196	\$725	\$73,921
Jahnke, Julie	Secretary - Facilities	III	12	\$64,966	\$525	\$65,491
Kalish, Debra	Secretary - Principals	IV	12	\$68,066	\$525	\$68,591
Kennedy, Lisa	Secretary - Principals	IV	15	\$73,196	\$625	\$73,821
Kern, Lorrie	Secretary - 10mth - Elementary	III	10	\$50,415.48		\$50,415.48
Luecht, Kimberly	Secretary - Principals	IV	6	\$60,701		\$60,701
McCarthy, Susan	Secretary - Guidance	III	8	\$58,601	\$525	\$59,126
Miller, Kelly	Secretary - Accounts Payable	IV	15	\$73,196		\$73,196
Ortiz-Connors, Mildred	Secretary - Special Services	III	7	\$58,601		\$58,601

C. Tenured Clerical Staff						
Name	Position	Level	Step	Base Salary	Longevity	Total
Stahl, Patrizia	Secretary - Principals	IV	7	\$61,701		\$61,701
Tasker, Nancy	Secretary - Principals	IV	15	\$73,196	\$725	\$73,921
Vollmers, Sharon	Secretary - Vice Principals	III	15	\$70,096	\$725	\$70,821
Williams, Tracy	Secretary - Vice Principals	III	12	\$64,966		\$64,966

* Retirement effective 9/1/26

† Retirement effective 10/1/26

D. Non-Tenured Clerical Staff				
Name	Position	Level	Step	Salary/Rate
Bufardeci, Dawn	Secretary - Technology	III	10	\$60,501
Hollander, Susan	Secretary - 10mth - Guidance (.47)	III	3	\$25,770.57
Kish, Jennifer	Secretary - Athletics	IV	8	\$61,701
Mondaruli, Kristen	Secretary - 10mth - Elementary (.13)	III	5	\$7,367.23
Sandberg, Kristine	Secretary - Special Services	IV	5	\$59,771
Sieglen, Maryann	Secretary - 10mth - Elementary (.13)	III	2	\$7,012.33

E. Hall/Security Staff				
Name	Position	Step	Longevity	Hourly Rate
Celentano, Louis	Hall Monitor	5		\$27.68
Chorzelewski, Krystal	Security/Cafeteria Monitor	2		\$26.78
Danyo, Michael	Hall Monitor	2		\$26.78
Feti, Dilan	Hall Monitor	1		\$26.48
Gorri, Cynthia	Security/Cafeteria Monitor	5		\$27.68
Holguin, Talia	Security/Cafeteria Monitor	2		\$26.78
Lozano, Madelyne	Security/Cafeteria Monitor	2		\$26.78
Mustacchio, Joseph	Hall Monitor	2		\$26.78
Palazzolo, Frances	Hall Monitor	5	\$625	\$27.68
Schreck, Anthony	Hall Monitor	5		\$27.68
Sehring, Lori	Security/Cafeteria Monitor	5		\$27.68
Sieglen, Maryann	Security/Cafeteria Monitor	2		\$26.78
Zimmer, Kimberly	Security/Cafeteria Monitor	2		\$26.78

F. Technical Support Assistants			
Name	Position	Step	Salary
DiGennaro, Jr., Peter	Technology Support Specialist	4	\$77,200
West, Robert	Technology Support Specialist	4	\$77,200

G. Mail Courier		
Name	Position	Hourly Rate
Miller, Kelly	Mail Courier	\$23.19/hr.

H. Transportation/Bus Drivers/Mechanics				
Name	Position	Step	Longevity	Hourly Rate
Ackerson, Sueann	Bus Driver	5	\$625	\$32.31
Bare, Roswitha	Bus Driver	2		\$29.47
Betancourth, Delia	Bus Driver	5		\$32.31
Burger, Raymond	Bus Driver	2		\$29.47
Buske, Richard	Mechanic - Level 2	5		\$39.97
Byron, Catherine	Bus Driver	3		\$29.97
Bystrak, James	Bus Driver	3		\$29.97
Falcone, Tonia	Bus Driver	2		\$29.47
Fascia, Louis	Bus Driver	5	\$625	\$32.31
Gaudio, Dominica	Bus Driver	3		\$29.97
Johnson, Marshall	Bus Driver	3		\$29.97
Kandemir, Ilyas	Bus Driver	2		\$29.47
Leonard, Ralph	Bus Driver	4		\$31.01
Mirando, Cheryl	Bus Driver	3		\$29.97

H. Transportation/Bus Drivers/Mechanics				
Murawinski, Joseph	Bus Driver		2	\$29.47
Nelson, Jerome	Bus Driver		3	\$29.97
Penicaro, David	Bus Driver		5	\$32.31
Rabtzow, Mark	Bus Driver		3	\$29.97
Rehm, Michele Ann	Bus Driver		5	\$625 \$32.31
Ridner, Garry	Bus Driver		2	\$29.47
Sekula, Bridget	Bus Driver		5	\$725 \$32.31
Shaw, Danny	Mechanic - Level 1		5	\$725 \$37.09
Smiley, Amanda	Bus Driver		3	\$29.97
Smith-Rinehart, Wendy	Bus Driver		5	\$32.31
Talmadge, Susan	Bus Driver		5	\$625 \$32.31

I. Custodial/Maintenance Staff					
Name	Position	Step	Base Salary	Longevity	Total
Alili, Ibrahim	Custodian	12	\$70,262.40		\$70,262.40
Anderson, Thomas	Maintenance	12	\$75,046.40	\$625	\$75,671.40
Cline, Richard	Maintenance	12	\$75,046.40		\$75,046.40
Crane, Andrew	Custodian	12	\$70,262.40	\$775	\$71,037.40
Cryan, Patrick	Custodian	12	\$70,262.40		\$70,262.40
Deloreto, Ryan	Maintenance	4	\$66,726.40		\$66,726.40
Erbs, Jeffrey	Custodian	11	\$69,222.40		\$69,222.40
Fazliu, Largime	Custodian	2	\$59,862.40		\$59,862.40
Feti, Behar	Custodian	12	\$70,262.40	\$625	\$70,887.40
Feti, Elvira	Custodian	7	\$65,062.40		\$65,062.40
Figueiredo, Luis	Maintenance	6	\$68,806.40		\$68,806.40
Gil, Marithza	Custodian	10	\$68,182.40		\$68,182.40
Grey, Glenn	Custodian	12	\$70,262.40	\$525	\$70,787.40
Kennedy, Robert	Custodian	6	\$64,022.40		\$64,022.40
Leppard, Robert	Custodian	12	\$70,262.40		\$70,262.40
Macaluso, Vincent	Custodian	12	\$70,262.40		\$70,262.40
Mason, Mark	Grounds	11	\$74,006.40		\$74,006.40
Miller, Geoffrey	Maintenance	12	\$75,046.40	\$525	\$75,571.40
Miller, Robert	Custodian	12	\$70,262.40	\$525	\$70,787.40
Pepe, Gary	Custodian	5	\$62,982.40		\$62,982.40
Peterson, Alexander	Grounds	10	\$72,966.40		\$72,966.40
Ramirez, Jose	Custodian	12	\$70,262.40	\$625	\$70,887.40
Ray, Thomas	Custodian	12	\$70,262.40	\$525	\$70,787.40
Shay, Richard	Custodian	12	\$70,262.40	\$525	\$70,787.40
Squires, Ronald	Custodian	12	\$70,262.40	\$625	\$70,887.40
Stahl, Marc	Custodian	12	\$70,262.40		\$70,262.40
Stevens, Jake	Custodian	1	\$58,864		\$58,864
Stevens, Michael	Maintenance	12	\$75,046.40	\$625	\$75,671.40
Vera, Ana	Custodian	5	\$62,982.40		\$62,982.40

J. Registered Behavior Technician			
Name	Position	Step	Salary
Leonhard, Mia	Registered Behavior Technician	5	\$62,260

K. Job Coaches		
Name	Position	Rate
Adamitis, Randi	Job Coach	\$50.64
Jacobs, Shannon	Job Coach	\$50.64
Nakev, Jasminka	Job Coach	\$50.64
Peters, Shanna	Job Coach	\$50.64
Walters, Alyssa	Job Coach	\$50.64
Young, Patricia	Job Coach	\$50.64

L. District Aides				
Name	Position	Step	Longevity	Rate
Albertson, Linda	Instructional Aide - Lvl3	5		\$28.27
Anzano, Mary	Instructional Aide - Lvl3	5		\$28.27
Asplund, Wendy	Instructional Aide - Lvl3	5		\$28.27
Bahamondes, Javiera	Instructional Aide - Lvl3	2		\$27.12
Banzil-Lozano, Tanya	Instructional Aide - Lvl3	3		\$27.72
Bardis, Polaxenie	Instructional Aide - Lvl3	4		\$27.99
Barkley-Biddelman, Shannan	Instructional Aide - Lvl3	5		\$28.27
Barone, Amie	Instructional Aide - Lvl3	3		\$27.72
Bickford, Dawn	Instructional Aide - Lvl3	1		\$27.18
Bley, Bryann	Instructional Aide - Lvl3	5		\$28.27
Bley, Joanne	Instructional Aide - Lvl3	5		\$28.27
Boyd, Brenda	Instructional Aide - Lvl3	5		\$28.27
Brinck, Noel	Instructional Aide - Lvl3	5		\$28.27
Brunner, Melissa	Instructional Aide - Lvl2	5	\$525	\$27.94
Cahill, Kim	Instructional Aide - Lvl2	2		\$27.12
Carpentier, Dana	Instructional Aide - Lvl3	5		\$28.27
Caruso, Cathryn	Instructional Aide - Lvl3	5	\$625	\$28.27
Castrignano, Matthew	Instructional Aide - Lvl3	2		\$27.45
Chaim, Angelina	Instructional Aide - Lvl3	2		\$27.45
Chrzanowski, Monika	Instructional Aide - Lvl2	4		\$27.66
Clarke, Christine	Instructional Aide - Lvl3	2		\$27.45
Cloutier, Dawn	Instructional Aide - Lvl2	4		\$27.66
Cook, Kathryn	Instructional Aide - Lvl3	5		\$28.27
Council, Zhane	Instructional Aide - Lvl3	2		\$27.45
Cuervo, MaryAnne	Instructional Aide - Lvl3	5		\$28.27
D'Antoni-Smeilus, Tara	Instructional Aide - Lvl3	5		\$28.27
DaSilva, Antonella	Instructional Aide - Lvl3	5		\$28.27
DeAngelo, Christina	Instructional Aide - Lvl3	3		\$27.72
Di Stefano, Lynette	Instructional Aide - Lvl2	5		\$27.94
DiGuglielmo, Alyssa	Instructional Aide - Lvl3	2		\$27.45
Dyl, Joseph	Instructional Aide - Lvl3	5		\$28.27
Eberle, Jaclyn	Instructional Aide - Lvl3	5		\$28.27
Eltringham, Janet	Instructional Aide - Lvl2	5	\$725	\$27.94
Ferreira, Katherine	Instructional Aide - Lvl3	5		\$28.27
Ferucci, Frances	Instructional Aide - Lvl3	5	\$525	\$28.27
Filowitz, Nancy	Instructional Aide - Lvl3	4		\$27.99
Finizio, Diane	Instructional Aide - Lvl2	5		\$27.94
Foli, Lauren	Instructional Aide - Lvl3	5		\$28.27
Forrester, Sharon	Instructional Aide - Lvl3	2		\$27.45
Frederick, Colleen	Instructional Aide - Lvl2	3		\$27.39
Fresco-Mastrolia, Andrea	Instructional Aide - Lvl3	1		\$27.18
Friedman, Carisa	Instructional Aide - Lvl2	5		\$27.94
Frueh, Charyl	Instructional Aide - Lvl3	5		\$28.27
Gallardo, Ximena	Instructional Aide - Lvl3	4		\$27.99
Garcia Argueta, Brendalicia	Instructional Aide - Lvl3	5		\$28.27
Genader, Samantha	Instructional Aide - Lvl3	2		\$27.45
Gill, Debra	Instructional Aide - Lvl2	4		\$27.66
Gould, Anna	Instructional Aide - Lvl3	5		\$28.27
Gubenko, Lacey	Instructional Aide - Lvl3	3		\$27.72
Gurnawan, Maria	Instructional Aide - Lvl3	3		\$27.72
Hannon, Leah	Instructional Aide - Lvl3	3		\$27.72
Hartman, Dianna	Instructional Aide - Lvl3	5		\$28.27
Hill, Kimberly	Instructional Aide - Lvl3	3		\$27.72
Horn, Jennifer	Instructional Aide - Lvl3	5		\$28.27
Ingram, Stephanie	Instructional Aide - Lvl3	5		\$28.27
Insalaco, Mia	Instructional Aide - Lvl3	3		\$27.72

L. District Aides				
Jackson, Suzanne	Instructional Aide - Lvl3	2		\$27.45
Jadczak, Ellen	Instructional Aide - Lvl3	4		\$27.99
Jauch, Cathy	Instructional Aide - Lvl3	5	\$525	\$28.27
Jennings, Amanda	Instructional Aide - Lvl3	2		\$27.45
Johnson, Judith	Instructional Aide - Lvl3	5	\$625	\$28.27
Kasica, Lisa	Instructional Aide - Lvl3	5	\$625	\$28.27
Keller, Amy	Instructional Aide - Lvl3	3		\$27.72
King, Eric	Instructional Aide - Lvl3	5		\$28.27
Knapik, Dirouhi	Instructional Aide - Lvl3	5		\$28.27
Krakowski, Janice	Instructional Aide - Lvl2	5		\$27.94
Kuntz, Betsy	Instructional Aide - Lvl3	5		\$28.27
Lakhicharran, Bibi	Instructional Aide - Lvl3	5	\$625	\$28.27
Lamendola, Angela	Instructional Aide - Lvl3	5		\$28.27
Larino, Julia	Instructional Aide - Lvl3	2		\$27.45
Leibowitz, Marcia	Instructional Aide - Lvl3	5		\$28.27
Leon, Angelina	Instructional Aide - Lvl3	1		\$27.18
Lepore, Elizabeth	Instructional Aide - Lvl3	2		\$27.45
Lipton, Linda	Instructional Aide - Lvl3	5		\$28.27
Lopreato, Jennifer	Instructional Aide - Lvl2	3		\$27.39
Lozano, Madelyne	Instructional Aide - Lvl2	4		\$27.66
Lucarelli, Camila	Instructional Aide - Lvl3	1		\$27.18
Lund, Kelly	Instructional Aide - Lvl3	4		\$27.99
Lund, Lexy	Instructional Aide - Lvl3	3		\$27.72
MacDonald, Gleidys	Instructional Aide - Lvl3	3		\$27.72
Madalena, Nadia	Instructional Aide - Lvl3	3		\$27.72
Magath, Breanne	Instructional Aide - Lvl3	2		\$27.45
Magnotta, Michele	Instructional Aide - Lvl3	5		\$28.27
Mahoney, Laura	Instructional Aide - Lvl3	5	\$525	\$28.27
Mahoney, Michelle	Instructional Aide - Lvl3	5		\$28.27
Marks, Elizabeth	Instructional Aide - Lvl3	5	\$625	\$28.27
Maron, Gina	Instructional Aide - Lvl3	5		\$28.27
Marquez, Edith	Instructional Aide - Lvl2	1		\$26.85
Marshall, Amber	Instructional Aide - Lvl2	4		\$27.66
Maynard, Alyce	Instructional Aide - Lvl3	5		\$28.27
McAteer, Emily	Instructional Aide - Lvl3	2		\$27.45
McConnon, Kristeen	Instructional Aide - Lvl3	5	\$525	\$28.27
McMahon, Heidi	Instructional Aide - Lvl3	4		\$27.99
Melgar, Loryanne	Instructional Aide - Lvl3	1		\$27.18
Melnyczuk, Maria Rita	Instructional Aide - Lvl3	5	\$625	\$28.27
Miller, Natalie	Instructional Aide - Lvl3	5		\$28.27
Mladinich, Linda	Instructional Aide - Lvl3	5		\$28.27
Mollitor, Erin	Instructional Aide - Lvl3	2		\$27.45
Mondaruli, Kristen	Instructional Aide - Lvl2	4		\$27.66
Montanye, Wendy	Instructional Aide - Lvl2	5		\$27.94
Moore-Mena, Heather	Instructional Aide - Lvl3	4		\$27.99
Moore, Karen	Instructional Aide - Lvl3	2		\$27.45
Morgan, Shannon	Instructional Aide - Lvl3	5		\$28.27
Mrasz, Victoria	Instructional Aide - Lvl3	5		\$28.27
Mutsavage, Robin	Instructional Aide - Lvl3	5		\$28.27
Natoli, Melissa	Instructional Aide - Lvl3	2		\$27.45
Nolan, Samantha	Instructional Aide - Lvl3	4		\$27.99
Oelkers, Regina	Instructional Aide - Lvl3	5	\$525	\$28.27
Onorevole, Lisa	Instructional Aide - Lvl3	5		\$28.27
Ortega, Enye	Instructional Aide - Lvl3	2		\$27.45
Parete, Lindsey	Instructional Aide - Lvl3	2		\$27.45
Paz, Sarah	Instructional Aide - Lvl3	2		\$27.45
Picarra, Vera	Instructional Aide - Lvl3	3		\$27.72

L. District Aides				
Pini, Karen	Instructional Aide - Lvl3	5		\$28.27
Prebor, Anne	Instructional Aide - Lvl2	5		\$27.94
Reed, Kimberly	Instructional Aide - Lvl3	5		\$28.27
Reilly, Heather	Instructional Aide - Lvl3	3		\$27.72
Rivera, Crystal	Instructional Aide - Lvl3	1		\$27.18
Rossiter, Theresa	Instructional Aide - Lvl3	5		\$28.27
Seeley, Jennifer	Instructional Aide - Lvl3	5		\$28.27
Sherba, Gail	Instructional Aide - Lvl2	4		\$27.66
Sheruda, Amanda	Instructional Aide - Lvl3	5		\$28.27
Simsic, Amanda	Instructional Aide - Lvl3	4		\$27.99
Sinisgalli, Heather	Instructional Aide - Lvl3	5		\$28.27
Skrek, Nicole	Instructional Aide - Lvl3	5		\$28.27
Smiley, Tawanna	Instructional Aide - Lvl2	4		\$27.66
Smith, Mojave	Instructional Aide - Lvl3	2		\$27.45
Spaan, Donna Marie	Instructional Aide - Lvl3	5	\$725	\$28.27
Szarzynski, Joanna	Instructional Aide - Lvl2	2		\$27.12
Szekula, Anne	Instructional Aide - Lvl3	5		\$28.27
Takacs, Jacqueline	Instructional Aide - Lvl3	2		\$27.45
Tejada, Juana	Instructional Aide - Lvl3	2		\$27.45
Tonnesen, Christy	Instructional Aide - Lvl3	5		\$28.27
Torsiello, Kimberly	Instructional Aide - Lvl3	5	\$525	\$28.27
Tuorinsky, Linda	Instructional Aide - Lvl2	5		\$27.94
Vander Linden, Tiffany	Instructional Aide - Lvl3	4		\$27.99
Vantassel, Shannon	Instructional Aide - Lvl3	1		\$27.18
Verdes, Barbara	Instructional Aide - Lvl3	5		\$28.27
Vitale-Bimonte, Nicole	Instructional Aide - Lvl3	1		\$27.18
Wahad, Roula	Instructional Aide - Lvl3	5		\$28.27
Wanna, Michele	Instructional Aide - Lvl3	5	\$525	\$28.27
Warncke, Arline	Instructional Aide - Lvl3	5	\$525	\$28.27
Weber, Lori	Instructional Aide - Lvl3	5		\$28.27
Werrell, Amanda	Instructional Aide - Lvl3	4		\$27.99
Williams, Kristi	Instructional Aide - Lvl3	4		\$27.99
Wisniewski, Leslie	Instructional Aide - Lvl3	5		\$28.27
Woelfel, Gabrielle	Instructional Aide - Lvl3	5		\$28.27
Wojcik, Cassandra	Instructional Aide - Lvl3	5		\$28.27
Wojcik, Irene	Instructional Aide - Lvl3	5	\$525	\$28.27
Wurster, Karen	Instructional Aide - Lvl3	5		\$28.27
Young, Christina	Instructional Aide - Lvl3	1		\$27.18
Zimmer, Kimberly	Instructional Aide - Lvl2	4		\$27.66
Zinck, Jaclyn	Instructional Aide - Lvl3	5		\$28.27
Zuniga, Lorena	Instructional Aide - Lvl2	4		\$27.66

A. Tenured Administrators & Supervisors				
Name	Position	Base Salary	Stipend	Total
DeBrito, Randi	Principal	\$177,004		\$177,004
Dunbar, Maria	K-12 Supervisor of Technology, Business, and Finance	\$117,709		\$140,209
	K-5 Supervisor of Mathematics		\$12,500	
	K-12 Supervisor of Fine Arts		\$4,000	
	Business & Finance Academy		\$2,000	
	Doctorate		\$4,000	
Figuroa, Juceyka	Director - Special Services	\$162,519		\$162,519
Hiben, Christopher	K-12 Supervisor of Science	\$135,753		\$152,253
	6-12 Supervisor of Mathematics		\$12,500	
	STEM Academy		\$2,000	
	Environmental Academy		\$2,000	
Jinks, Roger†	Assistant Superintendent	\$188,130		\$192,130
	Doctorate		\$4,000	
Koch, William	Athletics Director - Physical Education, Health, and Nurses	\$172,980		\$172,980
Lonie, Michael*	Principal	\$172,704		\$172,704
Oroho-Giacchi, Rita†	Business Administrator	\$182,780		\$182,780
Plotts, Timothy	Principal	\$193,578		\$198,578
	Doctorate		\$5,000	
Ramirez, Josephine	Supervisor - Student Personnel Services	\$139,674		\$139,674
Sica, Derek	K-12 Supervisor of World Language, ESL, and Music	\$143,169		\$165,669
	K-12 Supervisor of Social Studies		\$20,000	
	Second Masters		\$2,500	
Widgren, Margaret	Principal	\$187,733		\$187,733

* Tenured as Assistant Principal

† Appointed at present 2025-2026 school year salary until such time as individual contracts are approved

B. Non-Tenured Administrators & Supervisors				
Name	Position	Base Salary	Stipend	Total
Brennan, Jessica*†	Principal	\$143,920		\$143,920
Donohue, Lauren	Assistant Principal	\$133,640		\$133,640
Kalish, Jason†	Vice Principal	\$141,864		\$141,864
Lendis, Evagkelia	K-12 Supervisor of Language Arts, Media Services	\$121,551		\$127,551
	Supervisor of Technology Education		\$4,000	
	Multimedia, Broadcasting, and Journalism Academy		\$2,000	
Padelsky, Andrea‡	Vice Principal	\$150,474		\$155,474
	Doctorate		\$5,000	

* Eligible for tenure as Supervisor

† Tenured as Teacher

‡ Eligible for tenure

C. Tenured At-Will Staff		
Name	Position	Salary
Judge, Mary	Administrative Assistant to Superintendent	\$94,762
Lukas, Tracie	School Accountant	\$89,761
McGill, Patricia	Purchasing Specialist	\$88,588
Millier, Joni	Payroll Coordinator	\$92,238
Renninger, Jennifer	Confidential Secretary - Human Resources	\$74,204
Shatzel, Tracy	Confidential Secretary - Business Administrator	\$83,393
Slusark, Karen*	Confidential Secretary - Assistant Superintendent	\$74,201

* Retirement effective 9/1/26

D. Non-Tenured At-Will Staff				
Name	Position	Base	Stipend	Total
Baldwin, Joseph	Security Technician	\$84,194		\$84,194
Eagen, William	Treasurer of School Monies	\$8,664		\$8,664
Fleming, Robert	Technology Coordinator	\$145,825		\$145,825
Gherardi, Richard	Network Administrator	\$128,667		\$128,667
Hewitt, Todd	Building Services Coordinator - Electric	\$105,319		\$105,319
Kotek, David	Head Mechanic	\$108,664		\$108,664
LaVacca, Gerald	Armed Security Officer	\$55,362		\$55,362
Leonhard, Kevin	Armed Security Officer	\$55,362		\$55,362
Maffei, Dana	Benefits Specialist	\$68,691		\$68,691
Marquard, Jared	Assistant Supervisor - Maintenance, Grounds, and Custodial Staff	\$78,613		\$81,113
	Certified Educational Facilities Manager (CEFM)		\$2,500	
Meacham, Alan	Technology Support Specialist	\$101,462		\$101,462
Merritt, Nicolas	Building Services Coordinator - Plumber	\$100,315		\$100,315
Millar, Matthew	Armed Security Officer	\$55,362		\$55,362
Novembrino, Mark	Armed Security Officer	\$53,854		\$53,854
Racansky, Heather*	Coordinator Human & Public Relations	\$78,023		\$78,023
Robinson, Scott	Armed Security Officer	\$53,854		\$53,854
Sanchez, Vanessa	Supervisor of Transportation	\$110,559		\$110,559
Serignese, Nicholas	Supervisor of Maintenance, Grounds, and Custodial Staff	\$128,181		\$128,181

* Eligible for tenure

Jefferson Township Public Schools 2025-2026

This school calendar provides for 186 days and satisfies the State minimum of 180 days and allows for up to six emergency closing days. If additional school days must be scheduled, they will be made up as follows: March 30-April 2nd, beginning with March 30th, and June, beginning with the 22nd. **Employees making vacation arrangements during the above dates do so at their own risk.** Any remaining emergency closing days unused by April 6th may result in a revised calendar.

School Year Calendar



July 25						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

August 25						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

New Teacher Orientation

September 25						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

October 25						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

November 25						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

December 25						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

January 26						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

February 26						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

March 26						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

April 26						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May 26						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

June 26						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

July 26						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

August 26						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September

- 1: Labor Day
- 2&3: All Staff & Professional Development
- 4: First Day of School

October

- 13: Schools Closed-Staff P.D.

November

- 3-5: Early Dismissal **Pre K-6 Only**
- Parent-Teacher Conferences **Pre K-5 Only**

- 6&7: Schools Closed-NJEA Convention

- 26: Early Dismissal

- 27&28: Schools Closed-Thanksgiving Recess

December

- 2: Delayed Opening-Staff P.D.

- 23: Early Dismissal

- 24-31: Schools Closed-Holiday Recess

January

- 1&2: Schools Closed-Holiday Recess

- 19: Schools Closed-MLK Day

February

- 3: Delayed Opening-Staff P.D.

- 16: Schools Closed-Presidents' Day

March

- 10: Delayed Opening-Staff P.D.

- 30&31: Schools Closed-Spring Recess

April

- 1&2: Schools Closed-Spring Recess

- 3: Schools Closed-Good Friday

May

- 19: Delayed Opening-Staff P.D.

- 22: School Closed (unused emergency closing)

- 25: Schools Closed-Memorial Day

June

- 15-19: Early Release All Students

- 19: Last Day of School

BOE Approved: 04/27/2026 (revised)