

Monroe-Gregg School District



135 South Chestnut Street
Monrovia, IN 46157
Phone (317) 996-3720
www.m-gsd.org

PUBLIC HEARING NOTICE MONROE-GREGG SCHOOL DISTRICT ADMINISTRATION CENTER

DATE OF PUBLIC HEARING: Monday, June 8, 2026

TIME OF PUBLIC HEARING: 6:30 PM

LOCATION OF PUBLIC HEARING: Administration Office
135 S. Chestnut Street
Monrovia, Indiana 46157

Pursuant to Indiana Code 5-14-1.5-5, the Monroe-Gregg School Corporation will hold a public hearing on the date, time, and location stated above to take public testimony on the following subject matter:

- An opportunity for the public to ask question or make comments on the proposed contract.

Attached is the proposed contract.

Notice of Public Hearing on June 8, 2026 at 6:30 PM
Administration Building - Monroe-Gregg School District
135 S. Chestnut Street
Monrovia, Indiana

On June 8, 2026, at 6:30 P.M., the Board of School Trustees of the Monroe-Gregg School District will meet to discuss and hear objections to and support for a proposed Superintendent contract. A summary of the terms of the contract is as follows:

- The term of the Superintendent's contract would be beginning July 1, 2026 and concluding June 30, 2029.
- The contract shall automatically renew for an additional 2-year term unless the Superintendent is notified in writing of the non-renewal of the contract on or before January 1st of the year the contract is to expire.
- The Superintendent's salary shall be \$115,000.00 annually beginning July 1, 2026. The Superintendent's salary shall increase to \$130,000.00 annually after he obtains his permanent Superintendent's license.
- The Superintendent will be eligible to participate in the group health insurance plan. The corporation shall pay the entire contribution except \$1.00 towards the superintendent's premiums for a single or family medical, vision, dental insurance policy.
- Life Insurance. The School Corporation shall provide a term life insurance policy for the Superintendent with a death benefit of \$100,000.00. The School Corporation pays the entire contribution except \$1.00 toward the Superintendent's premiums.
- Holidays. School Corporation scheduled holidays in addition to vacation days.
- Vacation Days and Sick Leave. The Superintendent shall have 20 vacation days and 10 sick leave days annually. Sick leave days accumulate without a maximum of total days. 39 days of sick leave days the proposed Superintendent has accumulated shall be carried over to the employment as Superintendent. The Superintendent shall also be entitled to all scheduled holidays that all employees have in addition to vacation days.
- Long Term Disability Insurance. The School Corporation shall provide long term disability insurance for the Superintendent and the School Corporation shall pay the entire contribution except \$1.00 toward the Superintendent's premiums.
- Clubs and Organizations. The School Corporation shall pay for the annual cost of the Superintendent's membership in the Indiana Association of Public School Superintendents and the Indiana Association of School Business Officials.
- Conferences. The School Corporation will pay all reasonable expenses for the Superintendent to attend state and national conferences with prior Board approval.
- Cell Phone. The School Corporation shall pay \$50.00 per month towards the Superintendent's cell phone bill.

- The Superintendent shall receive all the Leaves and Insurance Benefits identified in the Master Agreement. The pertinent articles of the Master Agreement are incorporated into this Contract as a material term.
- The Superintendent shall be entitled to paid or unpaid leave in any circumstance in which paid or unpaid leave is required by state or federal law or permitted by the Board's policy.
- Teachers Retirement Fund. The School Corporation shall pay the Superintendent's statutorily required teacher retirement fund contribution, which is currently 3% of the Superintendent's Base Salary.
- The School Corporation shall contribute an amount equal to 3% of the Superintendent's annual base salary to a matching 403(b).
- Mileage. The School Corporation shall reimburse the Superintendent for mileage incurred for school business travel at the rate allowed by the Internal Revenue Service.
- The Superintendent is immediately vested as an employee in the Monroe-Gregg School District severance package.
- Other Benefits. The Superintendent shall receive other benefits provided to other administrators of the School Corporation that are not inconsistent with the Superintendent's contract. The Board shall have the discretion to pay the benefits in this paragraph either in a lump sum payment or part of the Superintendent's base salary.

After the public has had an opportunity to discuss and hear objections to and support for the proposed contract, the Board of School Trustees will decide whether or not to enter into a contract with the new Superintendent.

Steven L. Harris, Attorney for
Monroe-Gregg School District

Posted/Published

- *May 19, 2026: Post on m-gsd.org / 2026 Agenda*
- *Published one time on Wednesday, May 20, 2026, in both the Reporter-Times and the Mooresville-Decatur Times and post on their newspaper website on Wednesday, May 20, 2026.*
- *Published one time on Thursday, May 21, 2026, in the Morgan County Correspondent and post on their newspaper website on Thursday, May 21, 2026.*