Antelope Valley Union High School District
Classified Management Salary Schedule
1.4% Effective: July 1, 2025
Board Approved: November 20, 2025

Range HRS	Position Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6/7	Step 8/9	Step 10/11	Step 12/13	Step 14/15	Step 16/17	Step 18/19	Step 20
01A	Director Business/Fiscal Services	13,784.55	14,019.03	14,255.76	14,502.53	14,751.10	15,247.42	15,744.09	15,901.49	16,060.53	16,221.06	16,383.27	16,547.10	16,712.58
01B	Director of Maintenance, Operations and Development	11,856.87	12,070.78	12,289.98	12,511.18	12,738.88	12,993.65	13,253.54	13,518.60	13,788.97	14,064.75	14,346.04	14,632.96	14,925.62
01C	Director of Communications Director of Food Services Director of Human Resources Director of Information Services	10,893.77	11,107.72	11,326.88	11,548.08	11,775.82	12,011.33	12,251.55	12,496.59	12,746.52	13,001.46	13,261.49	13,526.72	13,797.25
02A	Coordinator of Payroll/Accounting Services Coordinator of Position Control Coordinator of Risk Management Coordinator of School Safety	8,767.65	9,194.64	9,642.41	10,112.00	10,604.46	10,816.54	11,032.87	11,253.52	11,478.60	11,708.16	11,942.32	12,181.17	12,424.80
002	Director of School Site Safety Educational Social Worker Facilities Manager	7,558.33	7,996.80	8,386.95	8,796.49	9,226.55	9,411.08	9,599.30	9,791.30	9,987.12	10,186.86	10,390.59	10,598.40	10,810.37
300	Maintenance and Operations Director Manager, Business Services Manager, Human Resources Manager, Legal Services	7,049.53	7,392.27	7,752.18	8,130.15	8,526.85	8,697.40	8,871.33	9,048.76	9,229.73	9,414.33	9,602.62	9,794.67	9,990.57
003	Adminstrative Manager Assistant Director - Food Service	6,474.47	6,788.46	7,118.23	7,464.35	7,827.82	7,984.39	8,144.07	8,306.95	8,473.10	8,642.56	8,815.40	8,991.71	9,171.54
040	Cafeteria Manager I Multiple Schools - 11 months	4,742.02	4,971.91	5,240.24	5,494.97	5,762.40	5,877.64	5,995.20	6,115.10	6,237.41	6,362.16	6,489.41	6,619.20	6,751.59

	LONGEVITY					ANNUAL/MONTHLY								
	Career Increment:				11-15 Years	16-20 Years	21-25 Years	26-30 Years	31+ Years					
	12 Months				1000/83.34	2000/166.67	3000/250.00	4000/333.34	5000/416.67					
	11 Months				1000/90.91	2000/181.82	3000/272.73	4000/363.64	5000/454.54					
	10 Months				1000/100	2000/200	3000/300	4000/400	5000/500					