

<u>Section G:</u> Human Resources	Knox County Board of Education Policy		
	Leaves and Absences of Classified Personnel	Descriptor Code:	Issued:
		G-590	6/23
	Descriptor Term:	Reviewed:	Revised:
	5/25		

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EMERGENCY LEAVE, COURT APPEARANCES, AND JURY DUTY

Emergency leave, court appearances, and jury duty shall be defined the same for classified personnel as for certificated employees.¹ See Board Policy G-460.

SICK LEAVE

Sick leave shall be defined the same for classified personnel as for certificated employees. See Board Policy G-461.

BEREAVEMENT LEAVE

Bereavement leave shall be defined the same for classified employees as for certified employees. See Board Policy G-461.

LONG TERM LEAVES OF ABSENCE

Long Term Leaves of Absence for classified personnel shall be the same as for certificated personnel with the exception of educational improvement leave. See Board Policy G-463.

FAMILY/MEDICAL LEAVE

Family Medical Leave shall be defined the same for classified personnel as for certificated personnel. See Board Policy G-464

MILITARY LEAVE

Military Leave for classified personnel shall be the same as for certificated personnel. See Board Policy G-465.

PERSONAL LEAVE

Personal Leave shall be the same for classified personnel as for certificated personnel. See Board Policy G-462.

PARENTAL LEAVE

Parental leave shall be defined the same for classified personnel as for certificated employees. See Board Policy G-467.

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Legal Reference:

- 1. T.C.A. § 22-4-108.

Approved as to Legal Form
By Knox County Law Director 5/31/2023
/Gary T. Dupler/Deputy Law Director