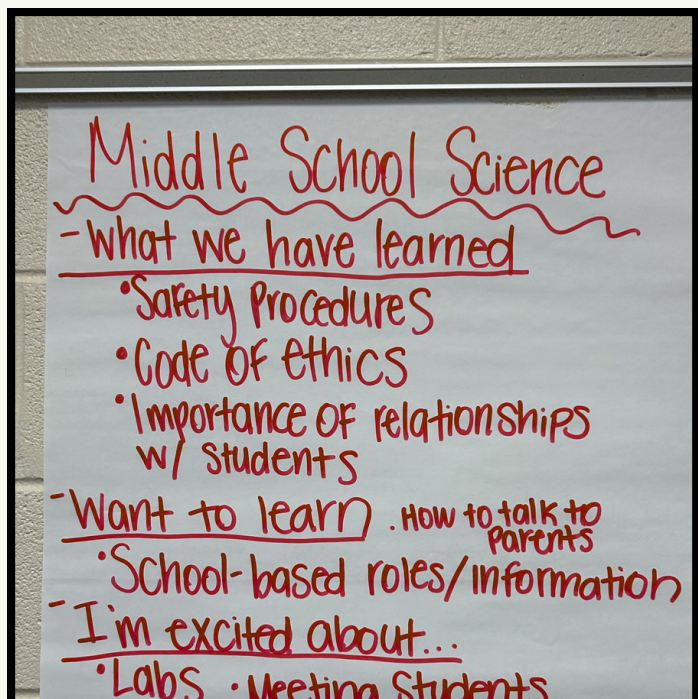


BEGINNING TEACHER SUPPORT



Purpose

To assist educators who are entering the teaching profession, we aim to offer an induction program that includes high-quality mentoring, support from both the school and district, along with tailored professional development designed to foster growth.



Areas of Support

- Lead mentor support
- Mentor guidance and collaboration
- Beginning teacher coordinator assistance
- One-on-one licensure support
- Professional development tailored to the needs of new teachers
- Recognition and celebrations of new teachers.
- Opportunities to observe other teachers.



What is the Beginning Teacher Program?



DESIGNED FOR NEW TEACHERS

An additional layer of support for newly staffed teachers during their first 3 years in the classroom.



IS THE PROGRAM MANDATORY?

Yes, it is a support program mandated by state policy. All teachers must participate in the 3 year program before being recommended for a continuing teaching license.

[LINK TO BTSP PROGRAM IN NC](#)



HOW YOU'LL GROW

As a new teacher, you will grow by receiving structured mentoring, targeted professional development, and regular feedback focused on instructional and management practices.

Other useful links



BEGINNING TEACHER SUPPORT PROGRAM POLICY

[READ MORE →](#)



PROFESSIONAL TEACHING STANDARDS

[READ MORE →](#)



BTSP SUPPORT PLAN

[READ MORE →](#)



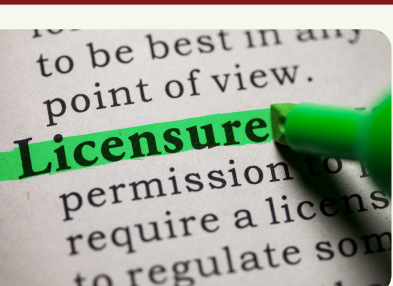
EDUCATOR PREPARATION PROGRAMS

[READ MORE →](#)



TEACHING ACRONYMS

[READ MORE →](#)



ALTERNATIVE LICENSURE PATHWAYS

[READ MORE →](#)

KRISTEN PHILLIPS

Licensure and Retention Coordinator

(336)242-5542

kristenphillips@davidson.k12.nc.us

KAREN SAUERBREY

Director of HR for Certified Employees

(336)242-5614

karensauerbrey@davidson.k12.nc.us



Contact us for additional information.