Ontario-Montclair School District

Regular Meeting of the Board of Trustees

AGENDA



Thursday, May 21, 2026

Central Language Academy
415 East G Street
Ontario, CA 91764

Closed Session: 5:30 PM
Open Session: 6:00 PM

Mission Statement

The Ontario-Montclair School District (OMSD) is committed to providing a world-class education to all students in safe, respectful, culturally responsive, and welcoming environments that value and empower students, staff, and families to be successful in a dynamic global society by cultivating college, career, and community partnerships.

Misión

El Distrito Escolar de Ontario-Montclair (OMSD) se compromete a brindarle a nuestros estudiantes una educación de clase mundial en un ambiente escolar seguro, respetuoso, de competencia cultural y acogedor que valoren y empoder en a los estudiantes, al personal y las familias para que tengan éxito en una sociedad global dinámica y cultiven alianzas con las universidades, en su profesión y con la comunidad.

Board of Trustees:

Sonia Alvarado
Kristen Brake
Sarah S. Galvez
Flora Martinez
Elvia M. Rivas











ONTARIO • MONTCLAIR SCHOOL DISTRICT SINCE 1884

Ontario-Montclair School District

Board of Trustees

Sonia Alvarado - President
Elvia M. Rivas - Vice President
Kristen Brake - Clerk
Sarah S. Galvez - Member
Flora Martinez - Member

Board Secretary

Superintendent
Dr. James Q. Hammond

Cabinet

Dr. Hector Macias, Deputy Superintendent, Human Resources
Robert F. Gallagher, Assistant Superintendent, Learning & Teaching
Phil Hillman, Chief Business Official, Business Services
Dr. Alana Hughes-Hunter, Assistant Superintendent, SELPA & Equity
Irma Sanchez, Executive Assistant to the Superintendent



ONTARIO-MONTCLAIR SCHOOL DISTRICT

BOARD MEETING NOTICE

We are pleased you can be with us at this meeting, and we hope you will return. Your visit assures us of continuing community and parent interest in our schools and our students.

This agenda and its extensive background materials are available to all schools and departments in the school district, as well as representatives of the teachers' and classified organizations. A limited number of copies of the agenda will be available at the board meeting and the agenda can be accessed on the District's web page at www.omsd.net, Board of Trustees link.

Members of the Board of Trustees of this district are locally elected officials, who serve a four-year term of office and are responsible for the educational programs of the community from grades Transitional Kindergarten through eight. Board members are required to conduct programs of the schools in accordance with the State of California Constitution, the State Education Code and other laws enacted by the State Legislature relating to schools, and policies and procedures, which this Board adopts.

The Board is a policy-making body, elected by Trustee Areas[1]. Administration of the District is delegated to a professional administrative staff headed by the Superintendent.

Each member of the Board has an opportunity to review the agenda and its extensive background materials for at least three days preceding the meeting. Before the board meeting, board members typically follow up with administration for clarification on any items in question. This procedure enables the Board to act on agenda items more effectively.

WHAT TO DO IF YOU WISH TO ADDRESS THE BOARD OF TRUSTEES

The Board President, or designee, will invite persons to speak concerning any items on the agenda or other District matters not on the agenda. This is not meant to be a debating period. Complaints and problems related to District policy will be referred to the Superintendent.

1. Comments from Visitors

Yellow speaker slips to be turned in before Recognitions/ Presentations

Any person who desires to be heard by the Board may complete a yellow speaker form (available on the board materials table located at entrance to the meeting, available at the podium, or available from the Executive Assistant to the Superintendent).

To be acknowledged correctly and/or identified in the minutes, it is helpful that the speaker states and/or spells their name before addressing the Board. The Board President will call for comments from the floor for any person wishing to speak to any item **not** on the agenda. The president will call for comments regarding items **on** the agenda at the time the item is being heard. A person addressing the Board on an agenda item shall confine their remarks exclusively to that agenda item.

The audience will not be permitted to participate in the legislative deliberations of the Board about the agenda item.

Per Brown Act requirements, the Board may respond briefly to public comments but cannot take board action on anything not on the agenda.

[1]Candidates for the District's Board of Education will need to reside within a specific geographic area of the District called a "Trustee Area" and candidates will be elected only by the voters of that Trustee Area.

ONTARIO-MONTCLAIR SCHOOL DISTRICT
BOARD MEETING NOTICE

2. Accessibility, Special Accommodation

Individuals requiring special accommodations or modifications, including, but not limited to, any disabilities, including an American Sign Language interpreter, auxiliary aids and services, accessible seating, or documentation in accessible formats, should contact the Superintendent's Office, at (909) 418-6445, as soon as possible, and if at all possible, **at least two days before** the meeting date.

All individual comments shall **be limited to three minutes**, unless this time limit is waived by action of the Board. The maximum time the Board will hear comments on the same subject shall be **20 minutes**, unless such time limit is waived by action of the Board. In order to ensure non-English speakers, receive the same opportunity to directly address the Board, any member of the public who utilizes a translator shall be provided at least twice the allotted time to address the Board, unless simultaneous translation equipment is used to allow the Board to hear the translated public testimony simultaneously. (Government Code 54954.3)

The Board encourages proponents on the same subject to determine in advance their principal speakers and the speakers will be afforded first consideration in expending the 20-minute total allocation to the same subject. The Board also encourages all speakers whenever possible, (a) to be direct and concise, (b) to avoid repetition of statements made earlier by fellow proponents on the same subject, and, (c) to place views in writing for the Board and/or Superintendent. If questions are to be submitted to the Board and/or Superintendent, such questions should be in writing. The Superintendent, if requested by the Board, shall provide written responses to such questions in a reasonable timeline.

If the same concerns from the same person(s) have been addressed at previous Board Meetings, with no updated information provided, the Board may lessen amount of time allowed for comments.

Speakers are encouraged to make their remarks in a courteous manner that is respectful of all members of the education community and of the District's goal of supporting student achievement.

Conduct that willfully interrupts the meeting, so as to render the orderly conduct of the meeting unfeasible, may result in the Board ordering the removal of the individual willfully interrupting the meeting.

The Board will not act on a complaint presented by a speaker at the same meeting during the public comment. A copy of the District's formal complaint procedures and complaint forms will be made available upon request and is available on the District's website.

NOTICE: The public is provided an opportunity for comments before the board adjourns to closed session. State law authorizes closed sessions for discussion and action on matters of District business, including individual employee and student matters, negotiations, litigation, and other matters specified by law. Closed session is not open to the public. Action taken in closed session is reported in the open session that follows, unless otherwise required by law. Please contact the Superintendent's Office at 909-418-6445, if you have any questions.

The District hereby certifies that a public accessible copy of the agenda was posted at the Briggs Education Center, located at 950 West "D" Street, Ontario, California 91762, not less than 72 hours prior to a regular meeting, or at least 24 hours prior to a special meeting.

Public records related to the public session agenda and distributed to the Board of Trustees no less than 72 hours before a regular meeting, may be inspected by the public at the Briggs Education Center, 950 West D Street, Ontario, CA 91762, during the regular business hours of 8:00 to 4:30 p.m.

Additionally, Per Board Bylaw 9324, the District may tape, film, or broadcast any open Board Meeting. If available, a duplicate of the recording of this meeting may be found on our District website. Please contact the Superintendent's Office at (909) 418-6445, if questions.

DISTRITO ESCOLAR DE ONTARIO-MONTCLAIR

AVISO DE LA MESA DIRECTIVA

Nos complace que pueda acompañarnos en esta junta, y esperamos que regrese con frecuencia. Su visita nos asegura el interés persistente de la comunidad y de los padres en nuestras escuelas y nuestros estudiantes.

Esta orden del día y sus materiales de contexto extensivos están al alcance de todas las escuelas y departamentos en el distrito escolar, así como también para representantes de maestros, directores, y organizaciones clasificadas. Una cantidad limitada de copias del orden del día estará disponible en la junta de la mesa directiva y el índice del orden del día puede encontrarlo en las páginas del distrito del Internet en www.omsd.net, que es la dirección de la Mesa Directiva.

Los miembros de la mesa directiva de este distrito son oficiales elegidos y locales, quienes ocupan este puesto por cuatro años y son responsables por los programas educativos de la comunidad desde kindergarten hasta octavo grado. Los miembros de la mesa directiva tienen que conducir programas de las escuelas conforme a la Constitución del Estado de California, el Código de educación del estado y otras leyes instituidas por la Legislatura del estado relacionadas a las escuelas, y normas y procedimientos que adopte esta Mesa directiva.

La Mesa Directiva es una entidad local que utiliza le método de "Área de Fideicomisarios"[1]. La administración del distrito es delegada a empleados profesionales administrativos dirigidos por el superintendente del distrito.

Cada uno de los miembros de la mesa directiva tiene oportunidad de repasar el orden del día y sus materiales de contexto extensivos por lo menos con tres días de anticipación de la junta. Antes de la junta de la mesa directiva, los miembros de la misma típicamente dan seguimiento con la administración en caso de que necesiten aclaración en cualquiera de los artículos en cuestión.

QUÉ HACER SI DESEA DIRIGIRSE A LA MESA DIRECTIVA

El presidente de la mesa directiva, o su designado, invitará personas para que hablen con respecto a cualquier artículo indicado en el orden del día o de otros asuntos del distrito que no estén en el orden del día. Esto no significa que este sea un período de debate. Quejas y problemas relacionados a las normas del distrito serán referidas al superintendente.

1. Comentarios de los visitantes

La hoja amarilla para dirigirse a la mesa directiva debe ser entregada antes de los Reconocimientos/ Presentaciones

Cualquier persona que desee ser escuchada por la mesa directiva puede completar un formulario amarillo (estará en la mesa de materiales de la mesa directiva localizada a la entrada de la junta, en el estrado, o con la asistente ejecutiva del superintendente.)

Para ser reconocido correctamente o ser identificado, o ambos en el acta, es necesario que el interlocutor diga y deletree su nombre antes de dirigirse a la mesa directiva.
El presidente preguntará si hay comentarios de la audiencia o de cualquier persona que desee hablar sobre cualquier asunto que **no** esté en el orden del día. El presidente peguntará si hay comentarios con respecto a los asuntos que **están** en el orden del día cuando este está siendo escuchado. La persona que se dirige a la mesa directiva sobre un asunto en el orden del día deberá limitar sus comentarios exclusivamente a ese asunto del orden del día.

La audiencia no tiene permitido participar en las deliberaciones legislativas de la mesa directiva sobre el asunto en el orden del día.

Conforme a los requisitos de la Ley Brown, la mesa directiva puede responder brevemente a los comentarios del público y en la junta no se puede tomar ninguna medida en ningún asunto que no esté en el orden del día.

[1]Significa que los miembros de la mesa directiva deben tendrán que residir dentro de un área geográfica específica del Distrito llamada "Área de Fideicomisarios" y los candidatos serán elegidos sólo por los votantes de esa Área fideicomisaria.

DISTRITO ESCOLAR DE 0NTARIO-MONTCLAIR
AVISO DE LA MESA DIRECTIVA

2. Accesibilidad, Acomodación especial

Los individuos que requieren acomodaciones o modificaciones especiales, incluyendo, pero no limitadas a, cualquier incapacidad, incluyendo intérprete de lenguaje Americano por señas, aparatos auxiliares y servicios, asiento accesible, o documentación en modelo accesible debe comunicarse con la oficina del superintendente, al (909) 418-6445, o su designado tan pronto sea posible, y si es posible, **por lo menos dos días antes** de la fecha de la junta. **Si necesita traducción en cualquier asunto del Orden del día puede comunicarse con los respectivos departamentos o con la oficina del Superintendente.**

Todos los comentarios individuales deberán **ser limitados a tres minutos,** a menos que este límite de tiempo sea revocado por acción de la mesa directiva. El tiempo máximo que la directiva escuchará comentarios sobre el mismo asunto será de **20 minutos**, a menos que dicho límite de tiempo sea revocado por acción de la mesa directiva. La mesa directiva sugiere que los proponentes sobre el mismo asunto determinen por anticipado a sus interlocutores principales y a estos se les considerará primero para que expongan en 20 minutos el mismo asunto. Para garantizar que las personas que no hablan inglés tengan la misma oportunidad de dirigirse directamente a la Mesa Directiva, cualquier miembro del público que utilice un traductor deberá ser proporcionado por lo menos doble el tiempo asignado para dirigirse a la Mesa Directiva, a menos que se use el equipo de traducción simultánea para permitir que la Mesa Directiva pueda escuchar el testimonio público traducido simultáneamente (Código de Gobierno 54954.3). La directiva también sugiere a todos los interlocutores, siempre que sea posible, (a) que sean directos y breves, (b) eviten repetición de las declaraciones hechas anteriormente por sus compañeros partidarios sobre el mismo asunto, y (c) redactar por escrito sus puntos de vista para la directiva o superintendente. Si desean hacer preguntas a la directiva o superintendente, dichas preguntas deben ser por escrito. El superintendente, si se lo pide la mesa directiva, deberá dar respuesta a dichas preguntas dentro de plazo de tiempo razonable.

Si el mismo asunto de la misma persona(s) ha sido planteado en juntas anteriores de la directiva, sin que hayan dado información al día, la directiva puede disminuir el tiempo permitido para comentarios.

Se recomienda que los interlocutores hagan sus comentarios de una manera corté que sea respetuosa a todos los miembros de la comunidad educativa y de la meta del distrito de apoyar el progreso de los estudiantes.

La conducta que intencionalmente interrumpe la junta, para que esta no se pueda llevar a cabo de manera ordenada, puede tener como consecuencia que la mesa directiva ordene la expulsión del individuo que a propósito interrumpe la junta.

La directiva no tomará ninguna medida sobre una queja presentada por un interlocutor en la misma junta durante el período de comentarios del público. Una copia de los procedimientos formales para presentar quejas y los formularios se les darán cuando los pidan.

AVISO: Al público se le da la oportunidad de hacer comentarios antes de que la directiva se retire para deliberar en sesión cerrada. La ley estatal autoriza sesiones cerradas para deliberar, tomar medidas sobre asuntos del distrito, incluyendo empleados individuales y asuntos de estudiantes, negociaciones, litigación y otros asuntos especificados por la ley. La sesión cerrada no está abierta al público. Las medidas tomadas en sesión cerrada son divulgadas en la sesión abierta que sigue, a menos que sea requerido por la ley. Por favor comuníquese con la oficina del superintendente al 909-418-6445, si tiene preguntas.

El distrito por este medio declara que una copia accesible al público del orden del día fue anunciada en el Centro de educación Briggs, localizado en el 950 West "D" Street, Ontario, California 91762, no menos de 72 horas antes de una junta regular, o por lo menos con 24 horas antes de una junta especial.

Registros públicos relacionados al orden del día de la sesión publica y que fueron distribuidos a la Mesa directiva menos de 72 horas antes de una junta regular pueden ser inspeccionados por el público en el Centro de Educación Briggs, 950 West D Street, Ontario, CA 91762, durante horas hábiles de 8:00 a 4:30 p.m.

Según el Estatuto 9324 de la Meza Directiva, el Distrito puede grabar, filmar o transmitir cualquier reunión abierta de la Mesa Directiva. Se puede encontrar un duplicado de esta grabación de la reunión en nuestro sitio web del Distrito. Por favor, comuníquese con la Oficina del Superintendente al (909) 418-6445, si tiene preguntas.

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

REGULAR MEETING OF THE BOARD OF TRUSTEES

Thursday, May 21, 2026

A G E N D A
Meeting Location: Central Language Academy • 415 East G Street, Ontario, California 91764

For assistance with clarification or language translation of a specific Board Meeting agenda item, you may contact the Superintendent's Office at (909) 418-6445. As a courtesy, please silence your cell phones and other electronic devices while the meeting is in session.

Accessibility-Special Accommodation
Individuals requiring special accommodations or modifications, including, but not limited to, any disabilities, including an American Sign Language interpreter, auxiliary aids and services, accessible seating, or documentation in accessible formats, should **contact the Superintendent's Office, at (909) 418-6445**, as soon as possible, but **at least two days before** the meeting date.

Per Board Bylaw 9324, the District may tape, film, or broadcast any open Board Meeting. A copy of the recording of this meeting may be found on our District website. Please contact the Superintendent's Office at (909) 418-6445, if you have any questions.

A. PUBLIC MEETING – 5:30 PM
CALL TO ORDER

COMMENTS FROM THE PUBLIC

CLOSED SESSION

BOARD OF TRUSTEES
____ Mrs. Alvarado
____ Mrs. Brake
____ Ms. Galvez
____ Mrs. Martinez
____ Ms. Rivas

Moved_____ Seconded _____ Vote _____

SA:_____ KB:_____ SG:_____ FM:_____ ER:_____

The following are the items for discussion and consideration at the Closed Session of the Meeting for the Board of Trustees:

1. **Personnel Actions**
   a. Public Employee Discipline/Dismissal/Release: Pursuant to Government Code Section 54957

2. **Conference with Legal Counsel**
   a. Anticipated Litigation: Pursuant to Government Code Section 54956.9(d)(2):
      - Two (2) Cases

3. **Negotiations/Public Employee Evaluations**
   a. Conference with Labor Negotiator: Pursuant to Government Code Section 54957.6
      Agency Negotiator: *Deputy Superintendent, Human Resources*
      Employee Organizations: *OMTA and CSEA Chapter # 108*

ADJOURNMENT OF CLOSED SESSION

B. RECONVENE TO OPEN SESSION – 6:00 PM

C. PLEDGE OF ALLEGIANCE TO THE FLAG

D. ADOPTION OF AGENDA

Moved_____ **Seconded** _____ **Vote** _____

SA:_____ **KB:**_____ **SG:**_____ **FM:**_____ **ER:**_____

E. RECOGNITIONS/PRESENTATIONS

E1. 2026 – 2027 State Budget & May Revise Update as presented by Phil Hillman, Chief Business Official: **Presentation** (Ref. E 1.1)

F. PUBLIC COMMENTS BY ATTENDEES (BB 9323.b 5): THIS IS INCLUSIVE OF OMTA, CSEA, PARENT GROUPS, INDIVIDUAL STAFF, STUDENTS, FAMILIES, BUSINESS PARTNERS, PUBLIC AGENCIES, NON-PROFIT GROUPS, AND OTHER MEMBERS OF THE PUBLIC.

The Board values and encourages members of the public to make public comments during its meetings. All individual comments shall be limited to **three (3) minutes with a maximum time of 20 minutes per topic of discussion**, unless the time limits are waived by action of the Board.

In order to ensure non-English speakers, receive the same opportunity to address the Board, any member of the public who utilizes a translator, shall be provided at least twice the allotted time to address the Board, unless simultaneous translation equipment is used to allow the Board to hear the translated public testimony simultaneously.

Please remember that comments on items not listed on the agenda cannot be responded to during the meeting, but Board Members carefully listen to those comments and those comments often become part of the discussion of future Board meetings.

Speakers are encouraged to make their remarks in a courteous manner that is respectful of all members of the education community and of the District's goal of supporting student achievement.

1. Comments or questions from visitors on **District matters not on the agenda or agenda matters** items will be heard at this time.

G. CONSENT CALENDAR

(Warrant Register and contracts are included in the agenda and are provided under separate cover.)

Moved_____ **Seconded** _____ **Vote** _____

SA:_____ **KB:**_____ **SG:**_____ **FM:**_____ **ER:**_____

a. Superintendent's Office

a1. Thursday, May 7, 2026, Regular Meeting Minutes of the Board of Trustees: **Approval** **(**Ref. a 1.1-8)

a2. Tuesday, May 12, 2026, Special Meeting Minutes of the Board of Trustees: **Approval** **(**Ref. a 2.1-2)

b. Business Service

b1. Acceptance of Warrant Registers AP 2526-0521: **Approval** *(Additional Supporting Information Available Under Separate Cover)*

b2. Purchase Orders 505031 – 505459: **Approval** *(Additional Supporting Information Available Under Separate Cover)*

b3. Purchasing and Contracts Report: PCR 2526-14: **Approval** (Ref. b 3.1-5)

Business Service (Continue)

b4. Acceptance of Gifts/Donations: GDR 2526-13: **Approval** (Ref. b 4.1-2)

b5. Amendment M1 to Contract C-245-340 and Payment to Intermex, Inc. Under Threat of Litigation: **Approval** (Ref. b 5.1-3)

b6. Rejection of Liability Claim 2025-26-106: **Approval** (Ref. b 6.1-3)

c. Human Resources

c1. Certificated Personnel Recommendations Report #CERT2526-0521: **Approval** (Ref. c 1.1-6)

c2. Classified Personnel Recommendations Report #CLA2526-0521: **Approval** (Ref. c 2.1-4)

c3. Adoption of Resolution 2025-26-97, Recognizing May 17, 2026 through May 23, 2026 as Classified School Employee Week: **Approval** (Ref. c 3.1-3)

c4. Revised Job Description for the Teacher on Assignment-Early Childhood Development Support to Teacher on Assignment California State Preschool Program: **Approval** (Ref. c 4.1-5)

c5. Provisional Internship Permit for Qiulan Zhang: **Approval** (Ref. c 5.1-2)

d. Learning & Teaching: None

e. SELPA & Equity: None

H. DISCUSSION/ACTION/PUBLIC HEARING

SELPA & Equity

Public Hearing Opened _____ Public Hearing Closed_____

H1. Second Public Hearing regarding the Proposed 2026 – 2027 Ontario-Montclair School District Special Education Local Plan Areas Section B: Governance and Administration: **Public Hearing** (Ref. H 1.1-2)

SELPA & Equity

H2. Adoption of the 2026 – 2027 Ontario-Montclair School District Special Education Local Plan Areas Section B: Governance and Administration: **Approval** *(Additional Supporting Information Available Under Separate Cover)* (Ref. H 2.1-2)

Moved_____ Seconded _____ Vote _____

SA:_____ KB:_____ SG:_____ FM:_____ ER:_____

SELPA & Equity

Public Hearing Opened _____ Public Hearing Closed_____

H3. Second Public Hearing regarding the Proposed 2026 – 2027 Ontario-Montclair School District Special Education Local Plan Areas Section E: Annual Service Plan: **Public Hearing** (Ref. H 3.1-2)

SELPA & Equity

H4. Adoption of the 2026 – 2027 Ontario-Montclair School District Special Education Local Plan Areas Section E: Annual Service Plan: **Approval** (Ref. H 4.1-18)

Moved_____ Seconded _____ Vote _____

SA:_____ KB:_____ SG:_____ FM:_____ ER:_____

Human Resources

H5. Memorandum of Understanding between Ontario-Montclair School District and the Ontario-Montclair Teachers Association for Assembly Bill 212, Staff Retention Plan of Qualified Employees Working Directly with Children who Receive State Subsidized Childcare Services: **Approval** (Ref. H 5.1-15)

Moved_____ Seconded _____ Vote _____

SA:_____ KB:_____ SG:_____ FM:_____ ER:_____

Human Resources

H6. Memorandum of Understanding between Ontario-Montclair School District and the Ontario-Montclair Teachers Association regarding a Signing Incentive for Certificated Hard-to-Fill Positions: **Approval** (Ref. H 6.1-16)

Moved_____ Seconded _____ Vote _____

SA:_____ KB:_____ SG:_____ FM:_____ ER:_____

Human Resources

H7. Memorandum of Understanding between Ontario-Montclair School District and the Ontario-Montclair Teachers Association regarding Compensation for Special Assignments, Reading and Literacy Authorization Program: **Approval** (Ref. H 7.1-15)

Moved_____ Seconded _____ Vote _____

SA:_____ KB:_____ SG:_____ FM:_____ ER:_____

Human Resources

H8. Memorandum of Understanding between Ontario-Montclair School District and the Ontario-Montclair Teachers Association regarding Deaf & Hard of Hearing Stipend Based on Exceeding Caseload: **Approval** (Ref. H 8.1-16)

Moved_____ **Seconded** _____ **Vote** _____

SA:_____ **KB:**_____ **SG:**_____ **FM:**_____ **ER:**_____

Human Resources

H9. Memorandum of Understanding between Ontario-Montclair School District and the Ontario-Montclair Professional Therapist Association for Occupational Therapist and Physical Therapist Stipend for Additional Services: **Approval** (Ref. H 9.1-15)

Moved_____ **Seconded** _____ **Vote** _____

SA:_____ **KB:**_____ **SG:**_____ **FM:**_____ **ER:**_____

Superintendent's Office

H11. Change of the Official Name of the School from Vineyard Elementary School to Vineyard STEAM Academy within the Ontario-Montclair School District and Authorize Staff to File the Appropriate Application with the California Department of Education and Take All Necessary Steps to Ensure that Vineyard STEAM Academy Meets the Necessary Requirements Under the California Education Code and the California Department of Education, at the Commencement of the 2026 – 2027 School Year: **Approval** (Ref. H 10.1-3)

Moved_____ **Seconded** _____ **Vote** _____

SA:_____ **KB:**_____ **SG:**_____ **FM:**_____ **ER:**_____

Superintendent's Office

H11. First Reading of Board Policies, Administrative Regulations, Board Bylaws and Exhibits as Listed: **Approval** *(Additional Supporting Information Available Under Separate Cover)* (Ref. H 11.1-2)

Superintendent's Office

BB 9320: Meetings And Notices
BB 9320.1: Remote Meetings And Attendance
BB 9322: Agenda/ Meeting Materials
BB 9323: Meeting Conduct

Business Services

AR 3440: Inventories
BP 3470: Debt Issuance and Management

Human Resources
BP & Exhibit (1) 4119.21; 4219.21; 4319.21: Professional Standards
BP 4119.24; 4219.24; 4319.24: Maintaining Appropriate Adult-Student Interactions
BP & AR 5144.1: Suspension and Expulsion/Due Process
BP & AR 5145.2: Freedom of Speech/Expression

Moved_____ **Seconded** _____ **Vote** _____

SA:_____ **KB:**_____ **SG:**_____ **FM:**_____ **ER:**_____

I. CALL OUT OF CLOSED SESSION ACTIONS

J. COMMENTS AND RECOMMENDATIONS BY THE BOARD OF TRUSTEES

K. COMMENTS AND REPORT BY SUPERINTENDENT

L. INFORMATION/ANNOUNCEMENTS

L1. California School Employee Association and its Chapter #108 Recommended Proposal for Negotiations of the 2026 – 2029 Successor Agreement with the Ontario Montclair School District: **Information** (Ref. L 1.1-2)

L2. Ontario-Montclair School District Recommended Proposal for Negotiations of the 2026 – 2029 Successor Agreement with the California School Employee Association and its Chapter #108: **Information** (Ref. L 2.1-2)

L3. Update on Together Empowering And Mentoring Students (T.E.A.M.S) Program at Ontario-Montclair School District in Collaboration with the Ontario Police Department: **Information** (Ref. L 3.1-2)

L4. Recruitment Process for Representatives to Serve on the Ontario-Montclair School District Special Education Local Plan Area Community Advisory Committee: **Information** (Ref. L 4.1-2)

L5. 2025 – 2026 Williams Third Quarter Findings Report: **Information** (Ref. L 5.1-3)

L6. 2025 – 2026 Williams Third Quarter Uniform Complaint Report Summary: **Information** (Ref. L 6.1-2)

L7. Future Agenda Items *(Request for Board consideration must be submitted in writing and meet the criteria as indicated in Board Bylaw 9322)*

L8. Next Regular Board Meeting:
June 4, 2026, at 6:00 PM (Open Session)*
Central Language Academy - 415 East G Street, Ontario, CA 91764
Time and location may change**.** *Please refer to the posted Agenda or visit our District website, *72 hours prior to the Board Meeting.*

M. ADJOURNMENT

Moved_____ **Seconded** _____ **Vote** _____

SA:_____ **KB:**_____ **SG:**_____ **FM:**_____ **ER:**_____

Time: _____

NOTICE: Individuals requiring special accommodations or modifications, including, but not limited to, any disabilities, including an American Sign Language interpreter or auxiliary aids and services, accessible seating, or documentation in accessible formats, should contact the Office of the Superintendent at (909) 418-6445, or designee, at least two days before the meeting date.

The District hereby certifies that a publicly accessible copy of this agenda was posted at the Briggs Education Center, located at 950 West D Street, Ontario, California 91762, not less than 72 hours prior to this meeting. Public records related to the public session agenda that are distributed to the Board of Trustees less than 72 hours before a regular meeting, may be inspected by the public by contacting Irma Sanchez at (909) 418-6445 to make arrangements to view these records.

Presentations/Recognitions

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

May 21, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **2026 – 2027 State Budget & May Revise Update**

REQUESTED ACTION

Receive the Presentation on the 2026 – 2027 State Budget & May Revise Update as presented by Phil Hillman, Chief Business Official.

BACKGROUND INFORMATION

Recently, Governor Newsom presented a revised California budget proposal for the 2026 – 2027 fiscal year along with an updated State economic outlook. This latest proposal is commonly known as the "May Revise" and is the second of two formal budget presentations from Governor Newsom. Although the May Revise covers all aspects of the State budget, District staff will analyze the impacts to Ontario-Montclair School District and adjust the preliminary 2026 – 2027 District budget accordingly, prior to Board consideration in June. The presentation tonight will provide an overview of the State budget and the May Revise announcement/presentation.

Prepared by: Phil Hillman, Chief Business Official

FINANCIAL IMPLICATIONS

None.

Prepared by: Phil Hillman, Chief Business Official

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board receive the presentation on the 2026 – 2027 State Budget & May Revise Update.

Approved by: James Q. Hammond, Superintendent

Consent Calendar

(a) Superintendent's Office

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

May 21, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Minutes of the May 7, 2026, Regular Meeting of the Board of Trustees**

REQUESTED ACTION

Approve the Minutes of the May 7, 2026, Regular Meeting of the Board of Trustees.

BACKGROUND INFORMATION

The Board of Trustees recognizes that maintaining accurate minutes of Board meetings provides a record of Board actions for use by District staff and the public. Accurate minutes also help foster public trust that Board actions are occurring in public in accordance with law.

Board Bylaw 9122 states that the Board of Trustees shall appoint the Superintendent to serve as Secretary to the Board. The Secretary to the Board shall be responsible for maintaining an accurate and complete record of all Board proceedings.

As Secretary to the Board of Trustees, the Superintendent presents the minutes of the Regular Meeting of the Board of Trustees held on May 7, 2026.

Prepared by: James Q. Hammond, Superintendent _____

FINANCIAL IMPLICATIONS

None.

Reviewed by: Phil Hillman, Chief Business Official _____

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Minutes of the Regular Meeting of the Board of Trustees held on May 7, 2026.

Approved by: James Q. Hammond, Superintendent _____

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

REGULAR BOARD OF TRUSTEES MEETING
Thursday, May 7, 2026
M I N U T E S

A. CALL TO ORDER

The regular Board meeting of the Ontario-Montclair School District Board of Trustees was called to order at 5:31 PM by President Sonia Alvarado.

ROLL CALL

Trustees Present: Sonia Alvarado, President; Elvia M. Rivas, Vice President; Kristen "Kris" Brake, Clerk; Trustee Sarah S. Galvez and Trustee Flora Martinez.

Administrators Present: Dr. James Q. Hammond, Superintendent; Dr. Hector Macias, Deputy Superintendent (Human Resources); Robert F. Gallagher, Assistant Superintendent (Learning & Teaching); Phil Hillman, Chief Business Official (Business Services); Dr. Alana Hughes-Hunter, Assistant Superintendent (SELPA & Equity) and Irma Sanchez, Executive Assistant to the Superintendent.

COMMENTS ON CLOSED SESSION ITEMS

No comments made.

ADJOURNED TO CLOSED SESSION

On a motion by Trustee Galvez, seconded by Trustee Rivas, the Board entered into Closed Session at 5:31 PM by unanimous vote of 5-0-0, by the Board of Trustees.

B. RECONVENE TO OPEN SESSION

The Board reconvened to Open Session at 6:03 PM.

C. PLEDGE OF ALLEGIANCE TO THE FLAG

Pledge of Allegiance was led by Alec Hobbs, Director, Athletics, Extra-Curricular Activities & Program Support.

D. ADOPTION OF AGENDA

Upon a motion by Trustee Martinez and seconded by Trustee Brake, the Board of Trustees **APPROVED**, **Adoption of Agenda,** by unanimous vote of 5-0-0, by the Board of Trustees.

E. RECOGNITIONS/PRESENTATIONS:

Presentation on the Ontario-Montclair School District's 2026 Summer Activities and Programs for Students as presented by Robert F. Gallagher, Assistant Superintendent, Learning & Teaching; Dr. Alana Hughes-Hunter, Assistant Superintendent, SELPA & Equity; Alec Hobbs, Director, Athletics, Extra-Curricular Activities & Program Support; Dr. Christina James, Director, Special Education; and Timothy Gloudeman, Coordinator, Expanded Learning.

Presentation on the Ontario-Montclair School District's 2025 – 2026 Local Control Accountability Plan Educational Partner Input as presented by Robert F. Gallagher, Assistant Superintendent, Learning & Teaching; and Arlene Rodriguez, Multilingual Learning, Plan Development, and Instruction.

(Ref. a 1.2)

Presentation on the Recommended Issuance of Series 2026D General Obligation Bonds from Measure K Authorization and Issuance of Refunding Bonds from Measure T as presented by Phil Hillman, Chief Business Official.

F. PUBLIC COMMENTS BY ATTENDEES (BB 9323.b 5): THIS IS INCLUSIVE OF OMTA, CSEA, PARENT GROUPS, INDIVIDUAL STAFF, STUDENTS, FAMILIES, BUSINESS PARTNERS, PUBLIC AGENCIES, NON-PROFIT GROUPS, AND OTHER MEMBERS OF THE PUBLIC:

Crystal Ordorica identified herself as a Lincoln Elementary School teacher and expressed concerns related to special education program sustainability, student needs, class sizes, and caseloads. Ms. Ordorica shared concerns regarding staff support in managing student behavior and crisis response and asked for the Board's consideration in providing additional resources and support services for students and staff.

Monique Wheat identified herself as an OMSD alumna, Central Language Academy parent, and staff member. Ms. Wheat expressed concerns related to special education class sizes, express concerns with the number of bodies in the classroom, student-to-staff ratios, and staff capacity levels. She shared the importance of providing students with support services and opportunities to build independence.

Alyssa Nila identified herself as an SDC teacher and shared concerns related to student behavior, staffing support, caseloads, and employee burnout within special education programs. Ms. Nila also expressed concerns regarding limited access to support services and the impact on staff and classroom environments.

Vanessa Martinez expressed concerns regarding the process for determining one-on-one support services for students with special needs and shared that staff working directly with students should have input in the decision-making process regarding student needs and support levels.

Margarita Georgieva shared personal experiences related to student health education and asked the Board to consider providing science and health instruction at earlier grade levels to better support students and families. Ms. Georgieva thanked the Board for their work and consideration.

Johnny Ruiz expressed concerns related to the bidding protest process and public access to bid information regarding the De Anza Middle School locker room project. Mr. Ruiz requested information regarding the approval process for future agenda items related to bids.

G. CONSENT/INFORMATION CALENDAR

On a motion by Trustee Martinez, seconded by Trustee Galvez, the Board of Trustees **APPROVED, Consent/Information,** by unanimous vote of 5-0-0, by the Board of Trustees.

a. <u>Superintendent's Office</u>

APPROVED, Agenda Item a1, Thursday, April 9, 2026, Regular Meeting Minutes of the Board of Trustees;

b. <u>Business Services</u>

APPROVED, Agenda Item b1, Acceptance of Warrant Registers AP 2526-0509 *(Additional Supporting Information was Available Under Separate Cover)*;

Business Services(Continued)

APPROVED, Agenda Item b2, Purchase Orders 505031 – 505459 *(Additional Supporting Information was Available Under Separate Cover)*;

APPROVED, Agenda Item b3, Purchasing and Contracts Report: PCR 2526-13;

APPROVED, Agenda Item b4, Acceptance of Gifts/Donations: GDR 2526-12;

APPROVED, Agenda Item b5, Budget Adjustments – March 2026;

c. **Human Resources:**

APPROVED, Agenda Item c1, Certificated Personnel Recommendations Report #CERT2526-0507;

APPROVED, Agenda Item c2, Classified Personnel Recommendations Report #CLA2526-0507;

APPROVED, Agenda Item c3, Sojourn Certificated Employee Credential for Danwa Chen;

d. **Learning & Teaching:**

APPROVED, Agenda Item d1, Ontario-Montclair School District School Sponsored Overnight Field Trip List FT2526-05;

APPROVED, Agenda Item d2, Adoption of Resolution 2025-26-92, Recognition of Moreno Elementary School for Receiving Reauthorization as an Advancement Via Individual Determination National Demonstration School;

e. **SELPA & Equity:**

APPROVED, Agenda Item e1, Ontario-Montclair School District – Sponsored Travel/Conference/Business for Non-District Employees TCB2526-07.

H. DISCUSSION/ACTION/PUBLIC HEARING:

Superintendent's Office

Upon a motion by Trustee Brake and seconded by Trustee Rivas, the Board of Trustees **APPROVED, Agenda Item H1,** Adoption of the 2026 – 2031 Ontario-Montclair School District 5 Year Action Plan, by unanimous vote of 5-0-0, by the Board of Trustees.

Human Resources

Upon a motion by Trustee Rivas and seconded by Trustee Galvez, the Board of Trustees **APPROVED, Agenda Item H2,** Adoption of Resolution 2025-26-93, Terminating Services of Classified Employees for Lack of Work and/or Lack of Funds, by unanimous vote of 5-0-0, by the Board of Trustees.

Human Resources

Upon a motion by Trustee Brake and seconded by Trustee Galvez, the Board of Trustees **APPROVED, Agenda Item H3,** Memorandum of Understanding between the Ontario-Montclair School District and the Ontario-Montclair Teachers Association regarding Middle School Grades at TK-8th Grade Configuration Sites for the 2026 – 2027 School Year, by unanimous vote of 5-0-0, by the Board of Trustees.

SELPA & Equity

The **Public Hearing** opened at 7:22 PM for public comments regarding **Agenda Item H4,** Public Hearing regarding the Proposed 2026 – 2027 Ontario-Montclair School District Special Education Local Plan Areas Section B: Governance and Administration *(Additional Supporting Information was Available Under Separate Cover)*. The Public Hearing closed at 7:23 PM. There were no comments made.

SELPA & Equity

The **Public Hearing** opened at 7:23 PM for public comments regarding **Agenda Item H5,** Public Hearing regarding the Proposed 2026 – 2027 Ontario-Montclair School District Special Education Local Plan Areas Section E: Annual Service Plan. The Public Hearing closed at 7:24 PM. There were no comments made.

Human Resources

The **Public Hearing** opened at 7:24 PM for public comments regarding **Agenda Item H6,** Public Hearing regarding the Ontario-Montclair Teachers Association Recommended Initial Re-Opener Proposal for the 2026 – 2027 Negotiations with the Ontario-Montclair School District. The Public Hearing closed at 7:25 PM. There were no comments made.

Human Resources

The **Public Hearing** opened at 7:25 PM for public comments regarding **Agenda Item H7,** Public Hearing regarding the Ontario-Montclair School District Recommended Initial Re-Opener Proposal for the 2026 – 2027 Negotiations with the Ontario-Montclair Teachers Association. The Public Hearing closed at 7:26 PM. There were no comments made.

Human Resources

Upon a motion by Trustee Rivas and seconded by Trustee Martinez, the Board of Trustees **APPROVED, Agenda Item H8,** Adoption of the Ontario-Montclair School District Recommended Initial Re-Opener Proposal for the 2026 – 2027 Negotiations with the Ontario-Montclair Teachers Association, by unanimous vote of 5-0-0, by the Board of Trustees.

Human Resources

The **Public Hearing** opened at 7:26 PM for public comments regarding **Agenda Item H9,** Public Hearing regarding the Ontario-Montclair Professional Therapist Association Recommended Initial Re-Opener Proposal for the 2026 – 2027 Negotiations with the Ontario-Montclair School District. The Public Hearing closed at 7:27 PM. There were no comments made.

Human Resources

The **Public Hearing** opened at 7:27 PM for public comments regarding **Agenda Item H10,** Public Hearing regarding the Ontario-Montclair School District Recommended Initial Re-Opener Proposal for the 2026 – 2027 Negotiations with the Ontario-Montclair Professional Therapist Association. The Public Hearing closed at 7:28 PM. There were no comments made.

Human Resources

Upon a motion by Trustee Brake and seconded by Trustee Martinez, the Board of Trustees **APPROVED, Agenda Item H11,** Adoption of the Ontario-Montclair School District Recommended Initial Re-Opener Proposal for the 2026 – 2027 Negotiations with the Ontario-Montclair Professional Therapist Association, by unanimous vote of 5-0-0, by the Board of Trustees.

Business Services
Upon a motion by Trustee Rivas and seconded by Trustee Brake, the Board of Trustees **APPROVED, Agenda Item H12,** Adoption of Resolution 2025-26-94, Authorization of Temporary Borrowing between Funds of the Ontario-Montclair School District for the 2026 – 2027 Fiscal Year, by unanimous vote of 5-0-0, by the Board of Trustees.

Business Services
Upon a motion by Trustee Galvez and seconded by Trustee Rivas, the Board of Trustees **APPROVED, Agenda Item H13,** Adoption of Resolution 2025-26-95, Resolution of the Board of Trustees of the Ontario-Montclair School District Authorizing the Issuance of Ontario-Montclair School District (San Bernardino County, California) Election of 2016 General Obligation Bonds, Series 2026D, and Actions Related Thereto *(Additional Supporting Information was Available Under Separate Cover)*, by unanimous vote of 5-0-0, by the Board of Trustees.

Business Services
Upon a motion by Trustee Galvez and seconded by Trustee Brake, the Board of Trustees **APPROVED, Agenda Item H14,** Adoption of Resolution 2025-26-96, Resolution of the Board of Trustees of the Ontario-Montclair School District Authorizing the Issuance of Ontario-Montclair School District (San Bernardino County, California) 2026 General Obligation Refunding Bonds and Actions Related Thereto *(Additional Supporting Information was Available Under Separate Cover)*, by unanimous vote of 5-0-0, by the Board of Trustees.

I. CALL OUT OF CLOSED SESSION ACTIONS

Dr. Hector Macias, Deputy Superintendent, Human Resources reported the following call out from Closed Session:

On a motion by Trustee Brake, seconded by Trustee Martinez, the Board of Trustees voted 5 to 0, to approve the settlement agreement with Classified Employee Case D#2025-26-009.

On a motion by Trustee Brake, seconded by Trustee Rivas, the Board of Trustees voted 5 to 0, to approve the settlement agreement with Classified Employee Case D#2025-26-008.

J. BOARD OF TRUSTEES COMMENTS AND RECOMMENDATIONS

Trustee Brake shared it has been a wonderful last month with end-of-year activities such as music performances, the OMSD parent author book, Models of Excellence, and Rising Star, all made possible because of the work of classified and certificated staff. Trustee Brake highlighted that she had the opportunity to attend the state finals for National History Day in Sacramento and shared how well the students performed and how enthusiastic they were. She shared that four students will be moving on to nationals and thanked all staff, students, and families who participated, noting it was a great day.

Trustee Martinez thanked the audience for their attendance and shared she understands how nerve-racking it is to speak at the dais and thanked them for their courage. Trustee Martinez echoed Trustee Brake's sentiments, noting there are many wonderful end-of-year events happening across the District. She also gave a shout-out to Moreno Elementary School for being named an AVID National Demonstration School, one of 16 nationwide and one of only three schools in the Inland Empire to receive this distinction.

Trustee Galvez thanked the audience for their attendance and reassured everyone that they are listening. She shared the history of OMSD enrollment and spoke about her and her brother's experiences as students with an IEP. Trustee Galvez shared that several years ago the District left the West End SELPA and became its own SELPA. She thanked everyone for attending, reassured them the Board is listening, and shared they will take all comments to heart. Trustee Galvez also shared that the reading program theme at the Ontario Library is baseball and includes activities for all students. She encouraged parents to participate this summer and shared that Food and Nutrition Services will be serving students at the library. Trustee Galvez thanked the audience for speaking and shared her brother's educational accomplishments and military career.

Trustee Rivas thanked the Ontario Police Department and Campus Safety Officers for keeping everyone safe. She thanked the presenters and speakers for their presentations and acknowledged them for speaking from the heart. Trustee Rivas shared that the Board is listening and appreciates everyone for sharing their comments. She thanked everyone for a great year as the school year comes to an end and encouraged the audience to reach out.

Trustee Alvarado shared that many activities are happening across the District and noted the name of the book she co-authored was "Our Voice, Our Journey, Words of Wisdom from Parents and Guardians." She shared it was a valuable experience for 8th grade parents in the Roy Juarez class to learn strategies for communicating and connecting with teenage children. Trustee Alvarado shared that the OMSD Velocity Soccer Team are champions and thanked the audience for speaking, noting the Board appreciates hearing from teachers to better understand what is happening in the classroom and to help plan for the next school year. Trustee Alvarado encouraged everyone to enjoy the end-of-year festivities, spend time with students, and enjoy the summer. Trustee Alvarado thanked everyone for being there for OMSD students.

K. SUPERINTENDENT'S COMMENTS

Superintendent Dr. James Q. Hammond commended the Board of Trustees for approving the 5-Year Action Plan and thanked Irma Sanchez for her leadership in guiding the Authors Group to help move the District forward.

Superintendent Dr. James Q. Hammond also commended Moreno Elementary School for receiving the distinction as an AVID National Demonstration School, noting the school is one of only three elementary schools in San Bernardino County and one of 16 in the nation to receive this recognition. Superintendent Dr. James Q. Hammond congratulated the classified and certificated staff and shared he looks forward to celebrating the work taking place at Moreno Elementary School.

Superintendent Dr. James Q. Hammond shared that Montclair High School was very busy on Monday and Tuesday as OMSD hosted its music programs. He thanked Mr. Gallagher, teachers, and staff who supported the events and shared it was an incredible evening with many proud parents in attendance. Dr. Hammond shared it was great to see the articulation with high school students, primarily from Vernon and Serrano Middle Schools, perform alongside current OMSD students.

Superintendent Dr. James Q. Hammond thanked Tisha Curry and Chris Vargas Rojas for a great retirement dinner and shared it was a wonderful evening honoring employees who dedicated many years of service to the District.

Superintendent Dr. James Q. Hammond also thanked all public comment speakers for their thoughtful and articulate comments. He shared that special education continues to be complex and challenging

and reflected on his own experience teaching in special education inclusion classes and working with IEPs. Superintendent Dr. James Q. Hammond encouraged continued conversations and input with Dr. James and Dr. Hughes-Hunter. He shared that approximately 20% of District students have an IEP and noted that special education is not adequately funded at the state or federal level, OMSD creatively utilizes unrestricted funds to ensure the support services are provided to students with special needs. Dr. Hammond also spoke about due process, working with families through difficult conversations, and the importance of utilizing best practices in supporting students. He encouraged everyone to continue working together, finding common ground, and prioritizing resources, and expressed appreciation for the work taking place in classrooms across the District.

L. INFORMATION/ANNOUNCEMENTS

L1. Ontario-Montclair School District 2025 – 2026 Student Achievement Award Recipients;

L2. Students receiving the Pathway Seal of Biliteracy Awards during the 2025 – 2026 School Year;

L3. Parent Input on Programs for English Learners of Students in English Learner Programs in the Ontario-Montclair School District;

L4. Input regarding Parent Involvement Opportunities in the Ontario-Montclair School District;

L5. Program Self-Evaluation Annual Report for State-Funded Preschool to be Submitted to the California Department of Education *(Additional Supporting Information was Available Under Separate Cover)*;

L6. Future Agenda Items
(Request for Board consideration must be submitted in writing and meet the criteria as indicated in Board Bylaw 9322);

L7. Next Regular Board Meeting:
May 21, 2026 at 6:00 PM (Open Session)
Central Language Academy - 415 East G Street, Ontario, CA 91764
Time and location may change**.**
*Please refer to the posted Agenda or visit our District website,
72-hours prior to the Board Meeting.

M. ADJOURNMENT

On a motion from Trustee Rivas and a second by Trustee Brake, the Board Meeting adjourned at 7:47 PM, by unanimous vote of 5-0-0, by the Board of Trustees.

ONTARIO-MONTCLAIR SCHOOL DISTRICT BOARD OF TRUSTEES

_____ _____

Kristen "Kris" Brake, Board Clerk **James Q. Hammond, Ed.D., Superintendent/Board Secretary**

BOARD APPROVED: _____

Minutes respectfully submitted by: Irma Sanchez, Executive Assistant to the Superintendent.

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

May 21, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Minutes of the May 12, 2026, Special Meeting of the Board of Trustees**

REQUESTED ACTION

Approve the Minutes of the May 12, 2026, Special Meeting of the Board of Trustees.

BACKGROUND INFORMATION

The Board of Trustees recognizes that maintaining accurate minutes of Board meetings provides a record of Board actions for use by District staff and the public. Accurate minutes also help foster public trust that Board actions are occurring in public in accordance with law.

Board Bylaw 9122 states that the Board of Trustees shall appoint the Superintendent to serve as Secretary to the Board. The Secretary to the Board shall be responsible for maintaining an accurate and complete record of all Board proceedings.

As Secretary to the Board of Trustees, the Superintendent presents the minutes of the Special Meeting of the Board of Trustees held on May 12, 2026.

Prepared by: James Q. Hammond, Superintendent _____

FINANCIAL IMPLICATIONS

None.

Reviewed by: Phil Hillman, Chief Business Official _____

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Minutes of the Special Meeting of the Board of Trustees held on May 12, 2026.

Approved by: James Q. Hammond, Superintendent _____

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

SPECIAL MEETING OF THE BOARD OF TRUSTEES

Tuesday, May 12, 2026
M I N U T E S

A. CALL TO ORDER
The Special Meeting of the Board of Trustees of the Ontario-Montclair School District was called to order at 5:00 PM by President Sonia Alvarado.

ROLL CALL
Trustees Present: Sonia Alvarado, President; Elvia M. Rivas, Vice President; Kristen "Kris" Brake, Clerk; Trustee Sarah S. Galvez and Trustee Flora Martinez.

Administrators Present: Dr. James Q. Hammond, Superintendent; Dr. Hector Macias, Deputy Superintendent (Human Resources); and Irma Sanchez, Executive Assistant to the Superintendent.

B. PLEDGE OF ALLEGIANCE TO THE FLAG
Pledge of Allegiance was led by Alondra Sandoval, Executive Assistant Confidential.

C. ADOPTION OF AGENDA
Upon a motion by Trustee Galvez and seconded by Trustee Martinez, the Board of Trustees **APPROVED**, **Adoption of Agenda,** by unanimous vote of 5-0-0, by the Board of Trustees.

D. PUBLIC COMMENTS BY ATTENDEES FOR ITEMS ON THE AGENDA: None

E. DISCUSSION/ACTION/PUBLIC HEARING

Human Resources
Upon a motion by Trustee Brake and seconded by Trustee Rivas, the Board of Trustees **APPROVED, Agenda Item E1,** Adoption of Resolution 2025-26-98, Revised Resolution Terminating Services of Classified Employees for Lack of Work and/or Lack of Funds, by unanimous vote of 5-0-0, by the Board of Trustees.

F. ADJOURNMENT
On a motion from Trustee Brake and a second by Trustee Rivas, the Board Meeting adjourned at 5:02 PM, by unanimous vote of 5-0-0, by the Board of Trustees.

ONTARIO-MONTCLAIR SCHOOL DISTRICT BOARD OF TRUSTEES

_____ _____
Kristen "Kris" Brake, Board Clerk **James Q. Hammond, Ed.D., Superintendent/Board Secretary**

BOARD APPROVED: _____
Minutes respectfully submitted by: Irma Sanchez, Executive Assistant to the Superintendent.

Consent Calendar

(b) Business Services

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

May 21, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Purchasing and Contracts Report (PCR 2526-14)**

REQUESTED ACTION

Approve the contracts listed in the Purchasing and Contracts Report (PCR 2526-14).

BACKGROUND INFORMATION

In accordance with Government Code 53060 and Education Codes 35160 and 17604, contracts must be approved by the Board of Trustees.

District staff routinely review existing contracts and bring those that need renewing to the Board for consideration.

The proposed contracts are included in the agenda under separate cover and are available for review.

Prepared by: Phil Hillman, Chief Business Official

FINANCIAL IMPLICATIONS

The fiscal impact and funding source(s) are delineated in the report.

Reviewed by: Phil Hillman, Chief Business Official

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the contracts listed in the Purchasing and Contracts Report (PCR 2526-14).

Approved by: James Q. Hammond, Superintendent

Purchasing and Contracts Report (PCR 2526-14)
May 21, 2026

The following contracts are included in the May 21, 2026 agenda and are available under separate cover:

1. Notice of Completion for PO 504739 with **VASQUEZ CONSTRUCTION ENG.**, for DG installation at Bon View Elementary School. At a final cost of $19,990. [Originator: Purchasing/Fund: General]

2. Notice of Completion for PO 504774 with **EMPIRE EAGLE CONSTRUCTION INC.**, for beam tail repairs at Ramona Elementary School. At a final cost of $64,000. [Originator: Purchasing/Fund: General]

3. Contract C-256-643 with **BALDY VIEW REGIONAL OCCUPATION PROGRAM** for the cost of paving the parking lot in front of the Hardy Center. Effective March 27, 2026 through December 31, 2026. Total cost not to exceed $64,873. [Originator: Business Services/Fund: Special Reserve]

4. Contract C-256-652 for Memorandum of Understanding (MOU) with **FEEDING AMERICA RIVERSIDE SAN BERNARDINO (FARSB)** for partnership to distribute food packs, resources, and materials to OMSD students and families. Effective June 1, 2026 through June 30, 2027. At no cost to the District. [Originator: Learning & Teaching]

5. Contract C-256-654 with **ILARIA HERNANDEZ** for rental of carnival booths and inflatables for Ramona Elementary School's end of year behavior incentive. Effective April 14, 2026 through June 30, 2026. Total cost not to exceed $1,500. [Originator: Business Services/Fund: General]

6. Contract C-256-655 with **CALIFORNIA STATE ALLOCATION BOARD - OFFICE OF PUBLIC SCHOOL CONSTRUCTION** to accept funding for modernization at Vina Danks Middle School. Effective May 6, 2026 through December 31, 2026. Grant in the amount of $7,321,933.30. [Originator: Facilities Planning & Operations/Fund: Facilities]

7. Reject and authorize rebid Contract C-267-008, Project AH16 for De Anza Middle School Bldg. H Locker Room Project. [Originator: Purchasing]

8. Contract C-267-023 with **CDW GOVERNMENT, LLC** for annual maintenance, support, and subscription of SolarWinds network monitoring and management software. Effective July 18, 2026 through July 17, 2029. Total cost not to exceed $141,621. [Originator: Information Services/Fund: General]

9. Contract C-267-024 with **DIGITAL SCEPTER** for annual renewal of the Network firewall security subscription bundle and premium support. Effective July 12, 2026 through July 11, 2027. Total cost not to exceed $234,479. [Originator: Information Services/Fund: General]

10. Contract C-267-025 with **DIGITAL SCEPTER** for annual subscription of Falco Standard support services for firewall management. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $25,000. [Originator: Information Services/Fund: General]

11. Contract C-267-026 with **NETWRIX CORPORATION** for annual maintenance, support, and subscription of the Netwrix Auditor system for active directory and file server security. Effective April 30, 2026 through June 29, 2029. Total cost not to exceed $10,979. [Originator: Information Services/Fund: General]

12. Contract C-267-027 with **CONVERGEONE, INC.**, for annual renewal of the Cisco Flex 3 subscription, license, and support. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $130,758. [Originator: Information Services/Fund: General]

13. Contract C-267-028 with **AEQUITAS SOLUTIONS** for annual subscription of the Q Communications Parent Square Engage Premium system. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $142,296. [Originator: Information Services/Fund: General]

14. Award of Bid and Contract C-267-055 with **POLYCHROME CONSTRUCTION INC.**, for De Anza Middle School Campus Painting Project. Effective May 22, 2026 through July 31, 2026. Total estimated cost of $98,100. [Originator: Purchasing/Fund: General]

15. Award of Bid and Contract C-267-056 with **PLOYCHROME CONSTRUCTION INC.**, for Vineyard Elementary School Campus Painting Project. Effective May 22, 2026 through July 31, 2026. Total estimated cost of $88,200. [Originator: Purchasing/Fund: General]

16. Contract C-267-066 with **CHEMCO PRODUCTS COMPANY** for water treatment services and chemical supplies for boilers and cook chill at Nadine Griff-Mack Nutrition Center. Effective July 1, 2026 through June 30, 2027. Estimated cost of $5,472. [Originator: Food & Nutrition Services/Fund: Cafeteria]

17. Contract C-267-070 with **IN-N-OUT BURGER** for cook-out truck to provide lunch to all Food & Nutrition Services employees at Linda Vista at the Opening Meeting. Effective August 3, 2026. Estimated cost is $3,536. [Originator: Food & Nutrition Services/Fund: Cafeteria]

18. Contract C-267-071 with **SMARTETOOLS, INC.**, to provide software license and maintenance support to the District. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $16,000. [Originator: Fiscal Services/Fund: General]

19. Contract C-267-072 with **SIEMENS INDUSTRY SOFTWARE INC.**, for software license and services associated with documentation, professional services, and maintenance of the District payroll system. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $18,600. [Originator: Fiscal Services/Fund: General]

20. Contract C-267-073 with **ORKIN PEST CONTROL** for pest control service on a monthly basis at Nadine Griff-Mack Nutrition Center. Effective July 1, 2026 through June 30, 2027. Estimated cost is $4,500. [Originator: Food & Nutrition Services/Fund: Cafeteria]

21. Contract C-267-079 with **DOCUMENT TRACKING SERVICES (DTS)** for a nonexclusive licensing agreement to use the DTS web-based application program for the creation of various programs. Effective July 1, 2026 through June 30, 2031. Total cost not to exceed $9,900. [Originator: Fiscal Services/Fund: General]

22. Contract C-267-080 with the **MEXICAN CONSULATE** to use the Linda Vista MPR & Parent Education Center to display booths/stands to assist the community with consulate-related duties. Effective July 7, 2026 through July 10, 2026. At no cost to the District. [Originator: SELPA & Equity]

23. Contract C-267-081 with **HEGGERTY** for phonemic awareness curriculum, bridge to writing and reading and decodable library. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $8,000. [Originator: Learning & Teaching/Fund: General]

24. Contract C-267-082 with **CANELA SOFTWARE INC.**, to provide access to its software for staff mandated trainings. Effective August 1, 2026 through May 31, 2027. Total cost not to exceed $6,500. [Originator: Learning & Teaching/Fund: General]

25. Contract C-267-083 with **CLASSTIME** to provide professional development and school licenses for strategic thinking in Math and ELA to Kingsley, Monte Vista, Ramona, Montera, and Vina Danks. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $60,100. [Originator: Learning & Teaching/Fund: General]

26. Contract C-267-084 with **CLASSTIME** to provide professional development and school licenses for strategic thinking in Math and ELA to Bon View, Mariposa, and Vernon. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $30,500. [Originator: Learning & Teaching/Fund: General]

27. Contract C-267-085 with **CLASSTIME** to provide professional development and school licenses for strategic thinking in Math and ELA to Arroyo, Corona, Del Norte, and Edison. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $57,000. [Originator: Learning & Teaching/Fund: General]

28. Contract C-267-086 for Memorandum of Understanding with **HARVEY YAMAMOTO, O.D.**, to provide training and technical assistance on instruments-based screening equipment to school nurses. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $500. [Originator: Learning & Teaching/Fund: General]

29. Contract C-267-087 with **SOLUTION TREE, INC.,** to facilitate staff professional development (virtual sessions) for the District on PLC at Work. Effective August 1, 2026 through June 30, 2027. Total cost not to exceed $50,500. [Originator: Learning & Teaching/Fund: General]

30. Contract C-267-088 with **SAN BERNARDINO COUNTY SUPERINTENDENT OF SCHOOLS to implement services by the CALIFORNIA ASSOCIATION OF HEALTH & EDUCATION LINKED PROFESSIONS (CAHELP) (#26/27-0190)** to provide professional development to Counseling Center, Health & Wellness Services and Special Education staffs. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $10,000. [Originator: Learning & Teaching/Fund: General]

31. Contract C-267-089 with **WEST END SPECIAL EDUCATION LOCAL PLAN AREA** for Memorandum of Understanding to allow West End SELPA students to enroll in OMSD's Special Education programs under conditions specified in the MOU. Effective July 1, 2026 through June 30, 2027. Billable costs to WESELPA as appropriate. [Originator: SELPA & Equity/Fund: SELPA]

32. Contract C-267-090 with **WEST END SPECIAL EDUCATION LOCAL PLAN AREA** for Memorandum of Understanding to allow Ontario-Montclair School District SELPA to reimburse West End SELPA for the proprietary share of audiological testing costs. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $2,000. [Originator: SELPA & Equity/Fund: SELPA]

33. Contract C-267-096 with **ORBACH HUFF & HENDERSON LLP** to provide legal representation for the District. Effective July 1, 2026 through June 30, 2027. Estimated cost of $60,000. [Originator: Facilities Planning & Operations/Fund: General]

34. Contract C-267-099 with **FAGEN FRIEDMAN & FULFROST LLP** to provide legal services for the District. Effective July 1, 2026 through June 30, 2027. Estimated cost of $150,000 annually. [Originator: Business Services/Fund: General]

35. Amendment M1 to Contract C-245-514 with **PETPARTNERS, INC.**, to provide pet insurance for the District employee's pets. Amendment is to term. Effective July 1, 2025 through June 30, 2027. All other properties of the agreement remain unchanged. [Originator: Fiscal Services]

36. Amendment M1 to Contract C-256-251 with **JEFFREY QUICK** to provide consulting services for the District for technology-related professional development and digital support. Amendment is to additional services and an increase in cost due to additional hours. Effective July 1, 2025 through June 30, 2026. Total cost not to exceed $425 for a new total cost of $2,125. [Originator: Learning & Teaching/Fund: General]

37. Amendment M3 to Contract C-234-021 with **TIME AND ALARM SYSTEMS** for Annual Fire Alarm Inspection. Amendment is to term and cost. Effective June 1, 2023 through June 30, 2028. Amendment to increase annual cost by $5,000 for a revised estimated annual cost of $70,000. [Originator: Facilities Planning & Operations/Fund: General]

38. Amendment M3 to Contract C-234-235C with **BEYOND THE WALLS, LLC** for after school activities in Expanded Learning Clubs and Activities. Amendment is to services. Effective July 1, 2025 through June 30, 2026. All other properties of agreement remain unchanged. [Originator: Purchasing/Fund: ELOP]

39. Amendment M10 to Contract C-256-318 with **THE CITY OF ONTARIO RECREATION & COMMUNITY SERVICES** to hold sports events for OMSD students in support of physical fitness. An amendment is to the facility use at Bon View Park for a baseball event on May 2, 2026. Effective April 26, 2026. Total cost not to exceed $10,000. [Originator: Learning & Teaching/Fund: ELOP]

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

May 21, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Acceptance of Gifts/Donations (GDR 2526-13)**

REQUESTED ACTION

Approve the Acceptance of Gifts/Donations (GDR 2526-13) to benefit and provide additional resources for District schools and/or programs.

BACKGROUND INFORMATION

In accordance with Board Policy/Administrative Regulation 3290, donations valued at $200 or more made to the District by individuals and organizations are presented to the Board of Trustees for approval. Subject to the Board's acceptance, the Board President shall send a letter of appreciation to the group and/or individual.

The gifts listed in Exhibit A will benefit and provide additional resources for District schools and/or programs.

Prepared by: Phil Hillman, Chief Business Official _____

FINANCIAL IMPLICATIONS

All monetary/items donated become District property and at the Superintendent or designee's discretion, may be used at a particular site. The fiscal impact is identified in Exhibit A.

Reviewed by: Phil Hillman, Chief Business Official _____

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Acceptance of Gifts/Donations (GDR 2526-13).

Approved by: James Q. Hammond, Superintendent _____

Exhibit A

ACCEPTANCE OF GIFTS/DONATIONS

Submitted to the Board of Trustees for Approval on May 21, 2026

Name of Donor	School/Department	Designated Use	Monetary/Items Donated
Masoumeh Moussavi	Health & Wellness Services	Feeding Students	$300

CORRECTION TO ACCEPTANCE OF GIFTS/DONATIONS

Approved by the Board of Trustees on May 7, 2026

Name of Donor	School/Department	Designated Use	Monetary/Items Donated
Correction to vendor name from: Quality Insite Services To: CCC Intelligent Solutions, Inc.	Berlyn Elementary School	Student Use	20 – 8 Packs of Dry Erase Markers 2 – 36 Packs of Dry Erase Erasers 5 – 8.5 Inch Dodgeballs 2 – 18 Packs of Facial Tissue 5 – 6 Packs of Hoops 3 – 250 Capsule Fidget Toys Estimated Value $811.87

(Ref. b 4.2)

*For non-monetary items estimated values are provided by the donors.

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

May 21, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Amendment M1 to Contract C-245-340 and Payment to Intermex, Inc. Under Threat of Litigation**

REQUESTED ACTION

Approve Amendment M1 to Contract C-245-340 and Payment to Intermex, Inc. Under Threat of Litigation.

BACKGROUND INFORMATION

Public Contract Code 20111 requires a competitive bid process for materials and services (not public works/construction related) exceeding $119,100 on an annual basis, effective January 1, 2026. The Transportation Department for our District relies on outside vendors to handle many of our field trips, especially at peak times of the year. The Transportation Department prioritizes "home-to-school" routes for internal staff, but contracts outside vendors for overflow and special events. Education Code 17596 caps contracts for services to be performed at 5 years.

The District bid transportation services with outside vendors in May 2021 and September 2021, awarding contracts to multiple vendors. Yearly renewals with most vendors have been brought for board approval each summer to extend the contract another year. The 5-year maximum will be reached in June 2026, and the District is currently out to bid for new contracts with transportation vendors for the 2026-2027 school year.

Outside of our awarded bid contracts, the District has contracted with other transportation vendors for small, urgent jobs on an as needed basis. On the November 7, 2024 board agenda, the Business Division requested approval for a contract with Intermex, Inc. for transportation services for 20 months with a contract amount not to exceed $150,000. Although the contract was over the yearly bid limit, as it was for 20 months, the Transportation Department did not anticipate exceeding the statutory bid limit in each calendar year.

Due to driver shortages, reduction of vendor availability of bid contracts, and increased program demand, the reliance on Intermex, Inc. increased sharply over the past year. Intermex, Inc. was used in a surge of field trip requests, in large part driven by after-school activities (ELOP) programs. They were also unexpectedly used on three separate 8th grade field trips to Sacramento. Due to these necessary trips, our current expenditures on the Intermex, Inc. contract now exceeds the original not-to-exceed amount by more than $1,000,000. Regardless of the third-party vendor used, the District nonetheless needed to ensure these trips had transportation coverage and thus would have expended funds for this purpose.

At this time, the County is unable to execute payment for current invoices to Intermex, Inc. without Board approval to increase the contract amount. The board needs to approve Amendment #1 to Contract C-245-340 (included as Exhibit A) for an amount not to exceed $1,200,000 under threat of litigation, as the District cannot bid this contract after work has been completed.

Prepared by: Phil Hillman, Chief Business Official

Amendment M1 to Contract C-245-340 and Payment to Intermex, Inc. Under Threat of Litigation
May 21, 2026

FINANCIAL IMPLICATIONS

Approval of Amendment M1 has no financial implications other than paying outstanding invoices for services provided.

Reviewed by: Phil Hillman, Chief Business Official _____

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve Amendment M1 to Contract C-245-340 and Payment to Intermex, Inc. Under Threat of Litigation.

Approved by: James Q. Hammond, Superintendent _____

Exhibit A

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

AMENDMENT M1
TRANSPORTATION SERVICE AGREEMENT
C-245-340

Transportation Service Agreement No. C-245-340, entered into on November 8, 2024 by and between the **Ontario-Montclair School District** of San Bernardino County and **Intermex.**, for field trips and other school-sponsored activities. Amendment is to cost.

- Total cost of amendment not to exceed $1,050,000.00 for a total revised cost not to exceed $1,200,000.00.

IN WITNESS WHEREOF, the parties hereto have caused this Amendment to be executed.

District
Ontario-Montclair School District

By: _____
Phil Hillman
Chief Business Official
Business Services

Date: _____

Contractor
Intermex, Inc.

By: _____

Name: _____

Title: _____

Date: _____

Approved by the Governing Board:

Date: _____

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

May 21, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Rejection of Liability Claim 2025-26-106**

REQUESTED ACTION

Approve Rejection of Liability Claim 2025-26-106

BACKGROUND INFORMATION

In accordance with Board Policy 3320, the Board of Trustees desires to ensure that the District's operations are conducted in a manner that minimizes risk, protects District resources, and promotes the health and safety of students, staff, and the public. Any and all claims for money or damages against the District shall be presented to and acted upon in accordance with law, board policy, and administrative regulation as well as the District's Joint Powers Authority (JPA) agreement or insurance coverage.

Based upon District staff investigation of the reported incidents, it is recommended the following claim be rejected:

- Claim 2025-26-106

Prepared by: Phil Hillman, Chief Business Official _____

FINANCIAL IMPLICATIONS

None.

Reviewed by: Phil Hillman, Chief Business Official _____

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends that the Board approve rejection of Liability Claim 2025-26-106.

Approved by: James Q. Hammond, Superintendent _____

Consent Calendar

(c) Human Resources

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

May 21, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Certificated Personnel Recommendations Report #CERT2526-0521**

REQUESTED ACTION

Approve Certificated Personnel Recommendations.

EMPLOYMENT

NAME	ASSIGNMENT	EFFECTIVE
Tianjin An	Teacher-Mandarin Dual Language/Montera	07/30/2026
Emily Barrera	Teacher/Euclid	07/30/2026
Isabella Haslett	Speech Language Pathologist/Briggs-SPED	07/30/2026
Lynn Lee	Teacher/Montera	07/30/2026
Monique Martinez	Speech Language Pathologist/Briggs-SPED	07/01/2026
Kristy Olive	Teacher/Elderberry	07/30/2026
Desiree Perez	Teacher-Preschool/Preschool	07/30/2026
Crystal Rosales	SPED Teacher/Berlyn	07/30/2026
Brianna Santos	Teacher/Elderberry	07/30/2026
Jordan Ventura	Speech Language Pathologist/Briggs-SPED	07/01/2026
Qiulan Zhang	Teacher-Mandarin Dual Language/Montera	07/30/2026
Wenting Zhang	Teacher-Mandarin Dual Language/Montera	07/30/2026

ASSIGNMENT, CLASSIFICATION, SCHEDULE CHANGE, TITLE CHANGE

NAME	ASSIGNMENT	EFFECTIVE
Arnie Ayala	Principal/Mariposa to Central	07/01/2026
Jennifer Forbes	Teacher/Elderberry to Teacher on Assignment-ELOP/Elderberry	07/30/2026
Tiffani Frazier	Teacher on Assignment/Mariposa to Corona	07/30/2026
Amber Greer	Teacher/SOAR Academy to SPED Teacher/Kingsley	07/30/2026
Karla Torres Hernandez	Teacher/Central to Monte Vista	07/30/2026
Marnie Hutton	Teacher/Corona to Teacher on Assignment-ELOP/Corona	07/30/2026
Katie Ide	Teacher/Howard to Teacher on Assignment-ELOP/Howard	07/30/2026
Patricia Jimenez	Teacher/El Camino to Outreach Consultant/El Camino	07/30/2026
Amparo Lopez	Teacher on Assignment/Central to Assistant Principal/Central	07/01/2026
Diana Lopez	Assistant Principal/Euclid to Principal/Euclid	07/01/2026

ASSIGNMENT, CLASSIFICATION, SCHEDULE CHANGE, TITLE CHANGE (continued)

NAME	ASSIGNMENT	EFFECTIVE
Gustavo Macuil	Teacher on Assignment-Curriculum Support/ Briggs-L&T to Teacher-Intervention/Online Academy	07/30/2026
Maria McCullough	Assistant Principal/Central to Euclid	07/01/2026
Tracy Miller	Teacher/Elderberry to Vista Grande	07/30/2026
Jessica Perry	Principal/Lincoln to Mariposa	07/01/2026
Vanessa Samuelson	Teacher/Moreno to Teacher on Assignment-Expanded Learning/Moreno	07/30/2026
Laura Smart	Teacher on Assignment-Curriculum Support/ Briggs-L&T to Teacher on Assignment/Mariposa	07/30/2026
Jannette Tafoya	SPED Teacher/Berlyn to Teacher/Bon View	07/30/2026
Marwa Thabet	Teacher/Briggs-L&T to Cover Teacher/Briggs-HR	07/30/2026
Dionne Treadway-Contreras	Teacher/Berlyn to Buena Vista	07/30/2026
Kandyce Valverde	Teacher/Wiltsey to Serrano	07/30/2026

REHIRE

NAME	ASSIGNMENT	EFFECTIVE
Arissa Aguilar	Teacher/El Camino	07/30/2026
Martin Almirantearena	Teacher/Buena Vista and Moreno	07/30/2026
Gabriela Anguiano-Cortez	Teacher/Euclid	07/30/2026
Erika Arambula	Teacher/Central	07/30/2026
Jennifer Argueta	Teacher/Bon View	07/30/2026
Jennifer Beck	Teacher on Assignment-Expanded Learning/Edison	07/30/2026
Johanna Bentson	Teacher/El Camino	07/30/2026
Lindsay Browne	Teacher/Oaks	07/30/2026
Alexander Castaneda	Outreach Consultant/Elderberry	07/30/2026
Cassandra Castellon	Teacher/Hawthorne	07/30/2026
Ryan Cisneros	Teacher/Vina Danks	07/30/2026
Destiny Cordero	Counselor/Outreach Consultant/Oaks	07/30/2026
Owen Egger	Teacher/De Anza	07/30/2026
Laura Fabian	Teacher/Ramona	07/30/2026
Evita Fernandez	Teacher/Buena Vista	07/30/2026
Alejandro Flores	Teacher/Vina Danks	07/30/2026
Yvette Fregoso	Teacher/Euclid	07/30/2026
Rebecca Godoy	Counselor/Outreach Consultant/Monte Vista	07/30/2026
Gisselle Gonzalez	Teacher/Elderberry	07/30/2026
Lorena Gonzalez	Teacher on Assignment/Sultana	07/30/2026
Delaney Gordon	Teacher/Ramona	07/30/2026
Ivana Guevara	Teacher-Spanish/Briggs-L&T	07/30/2026
Yesenia Gutierrez	Teacher-Spanish/Briggs-L&T	07/30/2026
Cheyanne Hamilton	Teacher/Vina Danks	07/30/2026
Jacquelyn Heckers	Teacher/Monte Vista	07/30/2026
Yessenia Hernandez-Aguilar	Teacher/Corona	07/30/2026

REHIRE (continued)

NAME	ASSIGNMENT	EFFECTIVE
Victoria Jaime	Teacher-Preschool Inclusion/Monte Vista	07/30/2026
Stephen James	Counselor/Outreach Consultant/De Anza	07/30/2026
Ulysses Jasso-Ochoa	PE Teacher/Briggs-L&T	07/30/2026
Jennifer Jimenez	Teacher/Moreno	07/30/2026
Tyler Kegley	Teacher/Vina Danks	07/30/2026
Ashley Kline	PE Teacher/Briggs-L&T	07/30/2026
Leah Kolek	Teacher/Vista Grande	07/30/2026
Jennifer Lee	Teacher-Music/Kingsley	07/30/2026
Adriana Leon-Warner	Teacher on Assignment/El Camino	07/30/2026
Jonathan Longo	Teacher/SOAR Academy	07/30/2026
Sandie Macias	Teacher/Oaks	07/30/2026
Alberto Mancillas	Teacher/Vernon	07/30/2026
Geraldine Martinez	Teacher/Haynes	07/30/2026
Maria Mayo	Teacher/Euclid	07/30/2026
Jazmin Millanez	Teacher on Assignment-Expanded Learning/Vineyard	07/30/2026
Brandi Mitchell	Outreach Consultant/Vineyard	07/30/2026
Alexis Montes	Teacher/El Camino	07/30/2026
Jordan Morales	Teacher/El Camino and Vista Grande	07/30/2026
Brenda Moran	Teacher/Euclid	07/30/2026
Nicholas Moreno	PE Teacher/Briggs-L&T	07/30/2026
Laila Murhi	Counselor/Outreach Consultant/Wiltsey	07/30/2026
Nancy Beth Murray	Teacher on Assignment-Curriculum Support/ Briggs-L&T	07/30/2026
Amanda Nieto	Teacher/Berlyn	07/30/2026
Christian Northey	Teacher/Vina Danks	07/30/2026
Desiree Ochoa	Teacher/Serrano	07/30/2026
Anna Oei	Teacher/Sultana	07/30/2026
Andreina Ornelas	Teacher/Central	07/30/2026
Kyle Perez	PE Teacher/Briggs-L&T	07/30/2026
KC Pina	Teacher on Assignment-Expanded Learning/Lehigh	07/30/2026
Angeli Prasad	Teacher/Buena Vista	07/30/2026
Margarita Pulido	PE Teacher/Briggs-L&T	07/30/2026
Cynthia Qiu	Teacher-Mandarin Dual Language/Montera	07/30/2026
Yocelin Quijada	Teacher/Euclid	07/30/2026
Alexandro Ramirez	Teacher-Music/De Anza	07/30/2026
Amanda Ramirez	Teacher/Corona	07/30/2026
Cristal Razura-Olimon	Teacher on Assignment-Expanded Learning/Hawthorne	07/30/2026
Jerid Roberson	Teacher/Oaks	07/30/2026
Edilia Robles	Teacher on Assignment/Corona	07/30/2026
Andrew Roche	Teacher-IB Music/Briggs-L&T	07/30/2026
Claudia Rodriguez	Teacher/Mariposa	07/30/2026
Vanessa Roman	Teacher on Assignment/Briggs-L&T	07/30/2026
Julissa Romero	Teacher on Assignment-Expanded Learning/Arroyo	07/30/2026
Ashley Serrato	Teacher/Oaks	07/30/2026
Catelyn Smith	Teacher on Assignment-Expanded Learning/ Vista Grande	07/30/2026

REHIRE (continued)

NAME	ASSIGNMENT	EFFECTIVE
Savannah Smith	Teacher/Mission	07/30/2026
Justin Solorzano	PE Teacher/Briggs-L&T	07/30/2026
Andrew Soper	Teacher/Elderberry	07/30/2026
Taylor Stotts-Faustino	Teacher/Serrano	07/30/2026
Andrea Trujillo	Teacher/Central	07/30/2026
Amanda Van Enk Gould	Teacher on Assignment-Expanded Learning/ Buena Vista	07/30/2026
Dania Vargas	Teacher on Assignment-Expanded Learning/Howard	07/30/2026
Denise Vasquez	Teacher/Mariposa	07/30/2026
Isaac Vazquez	Teacher-Music/Briggs-L&T	07/30/2026
Adrian Villaman	Teacher/Elderberry	07/30/2026
Gillian Washington	Teacher/Buena Vista	07/30/2026
Xiuyuan Xu	Teacher-Music/Briggs-L&T	07/30/2026

CERTIFICATED SUBSTITUTES

NAME	ASSIGNMENT	EFFECTIVE
Estrella Amaya	Substitute Teacher	04/29/2026
Jennifer Lopez	Substitute Teacher	04/29/2026
Amy Rutledge	Substitute Teacher	05/07/2026
Joshua James Ryan	Substitute Teacher	04/22/2026

REQUESTS FOR LEAVE OF ABSENCE

NAME	LEAVE REQUEST	EFFECTIVE
Kathleen Camarillo	Teacher-Intervention/Mariposa Extended Medical Leave	04/26/2026-07/27/2026
Karen Caparelli	Speech Language Pathologist/Briggs-SPED Medical Leave	05/08/2026-06/19/2026
Michelle Cox	SPED Teacher/Elderberry Medical Leave	04/27/2026-05/11/2026
Celia Kinderstuth	Teacher/Sultana Medical Leave	04/21/2026-05/12/2026
Vista Kushesh	Psychologist/Briggs-SPED Extended Medical Leave	03/01/2026-07/01/2026
Destinee Lucero	Teacher on Assignment – Expanded Learning/Edison FMLA Leave	05/05/2026-05/22/2026

REQUESTS FOR LEAVE OF ABSENCE (continued)

NAME	LEAVE REQUEST	EFFECTIVE
Alicia Parker	Teacher/Moreno Extended Medical Leave	06/16/2026-06/30/2026
Megan Rodriguez	Teacher/Sultana Unpaid Leave	07/30/2026-05/20/2027
Andrea Thune	Teacher/Serrano Medical Leave	05/07/2026-05/22/2026
Molly Tovar	Principal/Del Norte Extended Medical Leave	05/04/2026-05/10/2026
Mary Wasef	Outreach Consultant/Sultana Extended Medical Leave	05/06/2026-05/12/2026

REVISED APPROVED LEAVE OF ABSENCE

NAME	ASSIGNMENT	APPROVED DATES	REVISED DATES
Michelle Ruvalcaba	Teacher/Monte Vista FMLA Leave	04/06/2026-05/21/2026	04/06/2026-05/15/2026

VARIABLE TERM WAIVER

NAME	ASSIGNMENT	EFFECTIVE
None.		

RETIREMENT, RESIGNATION, RELEASE AND TERMINATION

NAME	ASSIGNMENT	EFFECTIVE
Soraida Aguirre	Teacher-Preschool/Kingsley	07/27/2026
Yvonne Alvarez	Teacher/Lehigh	06/30/2026
Kimberly Brice	Teacher/Monte Vista	09/04/2026
Jennifer Chacon	Teacher-Preschool/Kingsley	05/22/2026
Tanya Rangan	Psychologist/Briggs-SPED	06/30/2026
Montserrat Velasco	SPED Teacher/Howard	06/30/2026
James Valadez	Principal/Central	06/30/2026
Steven Villa	SPED Teacher/El Camino	05/22/2026

Certificated Personnel Recommendations Report #CERT2526-0521
May 21, 2026

Prepared by: Hector Macias, Deputy Superintendent, Human Resources

Reviewed by: Phil Hillman, Chief Business Official

Approved by: James Q. Hammond, Superintendent

(Ref. c 1.6)

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

May 21, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Classified Personnel Recommendations Report #CLA2526-0521**

REQUESTED ACTION

Approve Classified Personnel Recommendations.

EMPLOYMENT

NAME	ASSIGNMENT	EFFECTIVE
Katherine Palomares	Proctor/Oaks	04/28/2026
Roger Flores Sanchez	IT System Support Technician/Briggs-IS	05/04/2026
Jazzmyne Terrazas	Proctor/Oaks	04/28/2026

ASSIGNMENT, CLASSIFICATION, SCHEDULE CHANGE, TITLE CHANGE

NAME	ASSIGNMENT	EFFECTIVE
Josefina Abarca	Special Needs Program Asst./Montera 6.5 hrs. to Moreno 6.75 hrs.	07/30/2026
Serrina Albarron	IA-Learning Needs/Arroyo to Vineyard	08/04/2026
Maricruz Aranda	Special Needs Program Asst./Elderberry to Arroyo	07/30/2026
Megan Baron	Special Needs Program Asst./Lincoln to Moreno	07/30/2026
Latasha Bourne	IA-Learning Needs/Sultana 6 hrs. to 6.75 hrs.	08/04/2026
Nancy Bravo	Special Needs Program Asst./Mission to Howard	07/30/2026
Donna Candelas	Special Needs Program Asst./Lincoln to Vernon	07/30/2026
Melanie Canedo	Food Service Asst. I/Vineyard to Montera	07/31/2026
Ximena Carlos	Special Needs Program Asst./Hawthorne 6.5 hrs. to 6.75 hrs.	07/30/2026
Alejandra Carrillo	IA-Learning Needs/Montera 6.5 hrs. to Elderberry 6.75 hrs.	08/04/2026
Dorys Cervantes	Special Needs Program Asst./Lincoln to Serrano	07/30/2026
Veronica Chavez	Special Needs Program Asst./Lincoln to Vernon	07/30/2026
Carlos Contreras	Bus Driver/Transportation 6 hrs. to 6.25 hrs.	05/07/2026
Cristina Coronel	Special Needs Program Asst./Lincoln to Vina Danks	07/30/2026
Brandy Cruz-Cisneros	Special Needs Program Asst./Hawthorne to Moreno	07/30/2026
Anita Garcia	IA-Learning Needs/Montera to Kingsley	08/04/2026
Yvonne Gonzalez	Special Needs Program Asst./Hawthorne 6.5 hrs. to 6.75 hrs.	07/30/2026
Angeles Jimenez	Food Service Asst. I/Bon View to Hawthorne	07/31/2026
Iliana Gonzalez Jimenez	Special Needs Program Asst./Lincoln to Moreno	07/30/2026
Ranjit Kaur	Food Service Asst. II/De Anza 5 hrs. to 6.5 hrs.	07/31/2026

ASSIGNMENT, CLASSIFICATION, SCHEDULE CHANGE, TITLE CHANGE (continued)

NAME	ASSIGNMENT	EFFECTIVE
Lucila Leon	Special Needs Program Asst./Hawthorne 6.5 hrs. to Berlyn 6.75 hrs.	07/30/2026
Xin Lin	IA-Learning Needs/Mission to Bon View	08/04/2026
Jonathan Lopez	IA-Learning Needs/Berlyn to Elderberry	08/04/2026
Lauren Lopez	IA-Learning Needs/Kingsley 6 hrs. to 6.75 hrs.	08/04/2026
Adalgisa Machuca	Special Needs Program Asst./Oaks to Serrano	07/30/2026
Sandra Maldonado	IA-Learning Needs/Lehigh 6 hrs. to 6.75 hrs	08/04/2026
Giuliana Melgoza	Special Needs Program Asst./Lincoln to Moreno	07/30/2026
Jasmine Merancio	Special Needs Program Asst./Lincoln to Berlyn	07/30/2026
Celeste Morales	Special Needs Program Asst./Bon View to Vernon	07/30/2026
Clarita Morales	Senior Translator-Spanish/Briggs-L&T to Briggs-SELPA	07/15/2026
Ryan Moritz	School Family Outreach Asst./Vernon to IT Systems Support Technician/Briggs-IS	04/20/2026
Christina Ordorica	Special Needs Program Asst./Lincoln to Moreno	07/30/2026
Lisa Marie Ortega	Special Needs Program Asst./Vina Danks 6.5 hrs. to 6.75 hrs.	07/30/2026
Nancy Valdivia Perez	IA-Behavior Intervention/Moreno to Serrano	08/04/2026
Susana Contreras Ramirez	Special Needs Program Asst./Lincoln to Moreno	07/30/2026
Fabiola Reza	IA-Learning Needs/Corona to Kingsley	08/04/2026
Marisol Rodriguez	Food Service Asst. I/Sultana to Euclid	07/31/2026
Selena Saldivar	Food Service Asst. II/Wiltsey 4 hrs. to Oaks 6 hrs.	07/31/2026
Marina Sanchez	Special Needs Program Asst./Lincoln to Moreno	07/30/2026
Elizabeth Seaford	IA-Learning Needs/Howard to Lehigh	08/04/2026
Rabeya Seikh	Proctor/Montera to Early Childhood Education Asst./Howard	05/04/2026
Brittaney Smith	Special Program Asst./Moreno to Serrano	07/30/2026
Amanda Taylor	Special Needs Program Asst./Lincoln to Moreno	07/30/2026
Arlene Tinoco	IA-Learning Needs Program Asst./Howard to Kingsley	08/04/2026
Virginia Trujillo	Special Needs Program Asst./Lincoln to Moreno	07/30/2026
Cheryl Wheeler	Special Needs Program Asst./Lincoln to Serrano	07/30/2026
Phyllis Williams	Special Needs Program Asst./Lincoln to Moreno	07/30/2026

CLASSIFIED SUBSTITUTES

NAME	ASSIGNMENT	EFFECTIVE
Brianna Michelle Briones	Substitute IA-Learning Needs	05/04/2026
Isaac Casillas	Substitute School Office Asst.	05/04/2026
Danny Marquez	Substitute Custodian	05/08/2026
Evie Gizzele Ramos	Substitute School Office Asst./PE Asst./Proctor	05/01/2026
Anjelina Fayth Romero	Substitute Early Childhood Education Asst./ Instructional Asst./IA-Preschool	04/30/2026

Classified Personnel Recommendations Report #CLA2526-0521
May 21, 2026

REHIRE

NAME	ASSIGNMENT	EFFECTIVE
None.		

SHORT TERM ASSIGNMENT CLASSIFIED PERMANENT EMPLOYEES AND SUBSTITUTES

NAME	ASSIGNMENT	EFFECTIVE
Brianna Briones	IA-Learning Needs/Bon View	05/04/2026-05/21/2026

REQUESTS FOR LEAVE OF ABSENCE

NAME	LEAVE REQUEST	EFFECTIVE
Sarah Angulo	School Family Outreach Asst./Buena Vista Extended Medical Leave	05/04/2026-05/28/2026
August Dobson	Early Childhool Education Asst./Kingsley Extended Medical Leave	05/11/2026-06/05/2026
Josephine English	IA-Behavior Intervention/El Camino Medical Leave	05/04/2026-09/04/2026
Rosa Flores	Proctor/Mission Medical Leave	04/28/2026-05/12/2026
Guadalupe Fregoso	IA-Learning Needs/Del Norte Extended Medical Leave	04/29/2026-06/03/2026
Anita Garcia	IA-Learning Needs/Montera Extended Medical Leave	04/05/2026-05/28/2026
Susan Gonzalez	IA-Behavior Intervention/El Camino Medical Leave	04/24/2026-05/08/2026
Dolores Hernandez	Bus Driver/Transportation Medical Leave	04/27/2026-06/17/2026
Tina Ochoa	Classified Trainer/Briggs-L&T Extended Medical Leave	04/20/2026-06/01/2026
Joana Pacheco	IA-Learning Needs/Oaks Medical Leave	04/28/2026-05/11/2026
Rocio Quinonez	Early Childhood Education Asst./Mariposa Medical Leave	04/24/2026-05/27/2026

REQUESTS FOR LEAVE OF ABSENCE (continued)

NAME	LEAVE REQUEST	EFFECTIVE
Yvette Ramirez	School Administrative Asst. I/Euclid Parental Leave	03/19/2026-05/27/2026
Azalea Razo-Cabrera	Administrative Asst./Briggs-SPED FMLA Leave	04/27/2026-07/17/2026
Lori Smith	Bus Driver/Transportation Extended Medical Leave	05/05/2026-05/12/2026
Annette Sostre	Lead Food Service II/Vernon Extended Medical Leave	03/06/2026-05/31/2026
Jeremiah Zendejas	Classified Trainer/Vineyard FMLA Leave	04/06/2026-04/19/2026

REVISED APPROVED LEAVE OF ABSENCE

NAME	ASSIGNMENT	APPROVED DATES	REVISED DATES
Gabriela Lira Rios	LVN/Euclid Extended Medical Leave	04/16/2026-05/30/2026	04/16/2026-05/03/2026

RETIREMENT, RESIGNATION, PROBATIONARY RELEASE, LAYOFF AND TERMINATION

NAME	ASSIGNMENT	EFFECTIVE
Maria Castaneda	IA-Learning Needs/Vina Danks	05/05/2026
Jonathan Cruz	Special Needs Program Asst./Lincoln	06/24/2026
Aliya Diaz	IA-Learning Needs/Lehigh	06/24/2026
Jessica Hernandez	Proctor/Haynes	08/19/2026
Mary Jane Holmes	IA-Learning Needs/Vina Danks	05/11/2026
Jennifer Jimenez	IA-Learning Needs/Central	05/21/2026
Kristina Orosco	Early Childhood Education Asst./Montera	05/21/2026
Bryan Quintanilla	PE Asst./Briggs-L&T	05/21/2026
Maria Rojas	Food Service Asst. I/Sultana	05/21/2026
Alondra Solano	Behavior Intervention Asst./El Camino	05/21/2026

Prepared by: Hector Macias, Deputy Superintendent, Human Resources

Reviewed by: Phil Hillman, Chief Business Official

Approved by: James Q. Hammond, Superintendent

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

May 21, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Adoption of Resolution 2025-26-97, Recognizing May 17, 2026 through May 23, 2026 as Classified School Employees Week**

REQUESTED ACTION

Approve the adoption of Resolution 2025-26-97, Recognizing May 17, 2026 through May 23, 2026 as Classified School Employees Week.

BACKGROUND INFORMATION

Senate Bill (SB) 1552, approved by the Governor of California on April 1, 1986, designated the third full week in May as Classified School Employee Week and decreed that all public schools shall annually observe that week in recognition of classified school employees and the contributions they make to the educational community.

Classified employees have a diverse set of talents and true dedication to nurture students throughout our schools. From transporting and feeding students to teaching them vital skills and ensuring that schools are operating smoothly, classified employees are integral to public education. State Superintendent of Public Instruction has stated, "Classified employees make schools work and they care for the students. They have their official duties and they have smiles for the students. Our classified people are part of the overall school team. There is a mutual respect and support between the administrators and the workers on the front line who do the day-to-day work."

Classified employees' contributions start from the time students board a school bus to the time they head home at the end of the day, every aspect of their educational experience is impacted by a classified school employee. From the classroom to the playground, the school cafeteria to the smooth operations of offices – classified employees make a difference in the daily life of students, staff and the entire District community.

In honor of the dedicated work and essential contributions of our District classified employees, Resolution 2025-26-97 (Exhibit A) recognizes May 17, 2026 through May 23, 2026 as Classified School Employees Week in the Ontario-Montclair School District.

Prepared by: Hector Macias, Deputy Superintendent, Human Resources

FINANCIAL IMPLICATIONS

None.

Reviewed by: Phil Hillman, Chief Business Official

(Ref. c 3.1)

Adoption of Resolution 2025-26-97, Recognizing May 17, 2026 through May 23, 2026 as Classified School Employees Week
May 21, 2026

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the adoption of Resolution 2025-2026-97, Recognizing May 17, 2026 through May 23, 2026 as Classified School Employees Week.

Approved by: James Q. Hammond, Superintendent

(Ref. c 3.2)

Exhibit A

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

May 21, 2026

RESOLUTION 2025-26-97

CLASSIFIED SCHOOL EMPLOYEES WEEK

WHEREAS, The Ontario-Montclair School District wishes to recognize those persons who are dedicated in their service to public education;

WHEREAS, In 1986, the California State Legislature decreed the third full week of May each year as Classified School Employee Week in official recognition of classified school employees, by passage of Senate Bill 1552 (Campbell);

WHEREAS, Classified School Employees have a diverse set of talents and true dedication to nurture students in the Ontario-Montclair School District;

WHEREAS, Classified School Employees contribute to the establishment and promotion of a positive instructional environment;

WHEREAS, Classified School Employees play a vital role in providing for the welfare and safety of students in the Ontario-Montclair School District;

WHEREAS, Classified Employees in the Ontario-Montclair School District strive for excellence in all areas relative to the educational community; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of the Ontario-Montclair School District hereby recognize May 17, 2026 through May 23, 2026 as Classified School Employees Week in recognition of the contributions of Classified School Employees.

PASSED AND ADOPTED this ____ day of ____2026, by the Board of Trustees of the Ontario-Montclair School District of San Bernardino County, California.

Attest:

Sonia Alvarado, Board President	Elvia M. Rivas, Board Vice President
Kristen "Kris" Brake, Board Clerk	Sarah Galvez, Board Member
Flora Martinez, Board Member	James Q. Hammond, Ed.D. Superintendent/Board Secretary

(Ref. c 3.3)

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

May 21, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Revised Job Description for the Teacher on Assignment-Early Childhood Development Support to Teacher on Assignment California State Preschool Program**

REQUESTED ACTION

Approve the Revised Job Description for the Teacher on Assignment-Early Childhood Development Support to Teacher on Assignment California State Preschool Program (CSPP).

BACKGROUND INFORMATION

The revision of the Teacher on Assignment position to the California State Preschool Program (CSPP) role reflects the District's ongoing commitment to aligning staffing structures with current programmatic, compliance, and instructional expectations. As CSPP requirements have evolved, there is an increased emphasis on program quality, data-driven instruction, and adherence to California Department of Education Title 5 regulations and Community Care Licensing standards. The updated job description more clearly defines responsibilities related to instructional coaching, professional development, data analysis (including Desired Results Developmental Profile (DRDP) and Classroom Assessment Scoring System (CLASS)), and continuous program improvement, ensuring the role directly supports high-quality early learning environments and student outcomes.

This revision supports the strategic use of Early Intervention Preschool Grant (EIPG) funding by aligning the position's duties with grant expectations, including strengthened compliance monitoring, targeted coaching, and enhanced support for inclusive practices and early intervention services. By refining the scope of the position, the District is better positioned to meet both CSPP and EIPG requirements while ensuring fiscal responsibility and maximizing resources to support early learners, staff capacity, and overall program effectiveness.

The Board of Trustees is asked to review and approve the revised Teacher on Assignment CSPP. The job description is attached as Exhibit A.

Prepared by: Hector Macias, Deputy Superintendent, Human Resources

FINANCIAL IMPLICATIONS

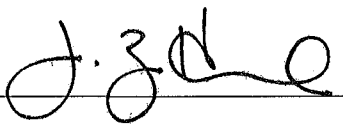
None.

Reviewed by: Phil Hillman, Chief Business Official

Revised Job Description for the Teacher on Assignment-Early Childhood Development Support to Teacher on Assignment California State Preschool Program
May 21, 2026

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Revised Job Description for the Teacher on Assignment-Early Childhood Development Support to Teacher on Assignment California State Preschool Program (CSPP).

Approved by: James Q. Hammond, Superintendent 

(Ref. c 4.2)

Exhibit A

ONTARIO-MONTCLAIR SCHOOL DISTRICT

TEACHER ON ASSIGNMENT
CALIFORNIA STATE PRESCHOOL PROGRAM (CSPP)

DESCRIPTION OF POSITION

Under the direction of designated Administrator, collaboratively plan, develop, train and support the implementation of district curriculum and program priorities. OMSD is a learning organization therefore all staff share responsibility to educate all students and employ culturally appropriate and sustaining practices.

MAJOR DUTIES AND RESPONSIBILITIES

1. Plan and conduct professional development, coaching and feedback;
2. Observe lessons and give constructive feedback;
3. Provide model/demonstration lessons using scientifically, research-based instructional strategies;
4. Attend professional development, workshops, and conferences;
5. Design and implement training for parents desiring to provide home and school support of student learning;
6. Provide support for differentiated instruction;
7. Assist in collecting, assessing and utilizing student progress data; and
8. Additional related duties as assigned.

QUALIFICATIONS

Knowledge of:

1. Preschool Learning Foundations and pedagogy;
2. Curriculum for ELA/ELD, Math, Science, Social Studies, and Social-Emotional Learning;
3. California Department of Education (CDE) Title 5 regulations and Community Care Licensing (CCL) requirements;
4. California State Preschool Program (CSPP) Program Instrument and compliance expectations;
5. Desired Results Developmental Profile (DRDP) system, including administration timelines, documentation, and data use; Program Self-Evaluation (PSE) processes and continuous improvement practices; CLASS (Classroom Assessment Scoring System) and Teachstone framework for instructional quality;
6. Data analysis practices related to DRDP, CLASS, and program quality indicators.
7. Principles and practices of educational training and development; coaching methods and techniques; and
8. Methods to identify training needs, reporting and evaluating student data, results of needs assessments, and analyzing performance problems.

Ability to:

1. Work collaboratively with and in teams and with a variety of groups;
2. Work effectively with administrators, staff, parents, students, and community, and in multi-cultural and bilingual environments, to carry out the goals of the District and distinctive programs;

3. Prepare instructional lessons reflective of various learner needs and appropriate rigor level;
4. Work independently with little direction and with confidentiality and discretion;
5. Interpret and apply CSPP regulations, CDE guidance, and program requirements;
6. Analyze DRDP, CLASS, and program data to inform instruction and improve child outcomes;
7. Provide instructional coaching aligned to CSPP quality standards and early learning frameworks;
8. Support with meeting deadlines on compliance monitoring and documentation aligned to CSPP and Early Intervention Preschool Grant (EIPG) expectations;
9. Develop goals, objectives, and position resources to meet established goals on time; and
10. Develop and present effective and efficient presentations and professional development.

CREDENTIAL

Possession of a Clear California teaching credential, Certification acknowledging expertise in the field of Early Childhood Development and/or Child Development Permit.

EDUCATION AND EXPERIENCE

Bachelor's Degree required and Master's Degree preferred. Minimum of three (3) years successful classroom experience in Preschool-3rd grade or comparable early learning environment.

LICENSE REQUIREMENT

Possession of a valid California Motor Vehicle Operator's license.

CONDITION OF EMPLOYMENT

Insurability by the District's liability insurance carrier.

TERMS OF EMPLOYMENT

Work year dependent on funding, not to exceed 184 workdays. Placement on the Teachers' Salary schedule commensurate with prior experience and preparation.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to talk and hear. The employee frequently is required to stand, walk, and use hands and fingers to handle, or feel objects, tools, or controls. The employee is occasionally required to sit and reach with hands and arms.

The employee must regularly lift and/or move up to 25 pounds, frequently lift and/or move up to 10 pounds, and occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters with performing the essential functions of this job. Reasonable accommodations may be made the enable individuals with disabilities to perform essential functions.

While performing the duties of this job, the employee occasionally works in outside weather conditions. The noise level in the work environment is usually moderate.

BOARD APPROVED:

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

May 21, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Provisional Internship Permit for Qiulan Zhang**

REQUESTED ACTION

Approve the recommendation for Provisional Internship Permit (PIP) for Qiulan Zhang.

BACKGROUND INFORMATION

Per District Administrative Regulation 4112.2, whenever a suitable credentialed teacher cannot be found after a diligent search, the Superintendent or designee may request that the California Commission on Teacher Credentialing (CCTC) issue a Provisional Internship Permit (PIP) to an applicant who possesses a bachelor's degree or higher degree from a regionally accredited college or university. Additionally, the applicant must meet the basic skills proficiency requirement unless exempted by state law or regulations, and has satisfied the coursework/experience requirement for multiple subject, single subject, or education specialist PIP as appropriate.

A viable and recommended option is to grant a Provisional Internship Permit (PIP). PIP allows an employing agency to fill an immediate staffing need by hiring an individual who has not yet met the subject matter competence requirement needed to enter into an intern program.

The District is requesting a PIP authorizing Qiulan Zhang to be in a Teacher Elementary, Mandarin Dual Language position at Montera Elementary School.

Ms. Zhang completed her Bachelor of Science in Geography Education from Fujian Normal University in Fuzhou, China and MBA Degree from Xiamen University in Xiamen, China. Additionally, Ms. Zhang has four years of teaching experience at Changting Normal School. Ms. Zhang will be pursuing a Multiple Subject Teaching Credential with a Bilingual Authorization in Mandarin upon acceptance at a CTC-approved teaching credential program.

Upon approval by the Board of Trustees and issuance of a PIP, Ms. Zhang will be authorized to serve as a Mandarin Dual Language Elementary Teacher for the 2026 – 2027 school year.

Prepared by: Hector Macias, Deputy Superintendent, Human Resources _____

FINANCIAL IMPLICATIONS

None.

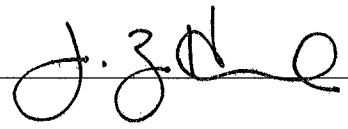
Reviewed by: Phil Hillman, Chief Business Official _____

(Ref. c 5.1)

Provisional Internship Permit for Qiulan Zhang
May 21, 2026

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Recommended Provisional Internship Permit (PIP) for Qiulan Zhang.

Approved by: James Q. Hammond, Superintendent 

(Ref. c 5.2)

Consent Calendar

(d) Learning & Teaching

Consent Calendar: (d) Learning & Teaching

NONE

Consent Calendar

(e) SELPA & Equity

Consent Calendar: (e) SELPA

NONE

Discussion/Action/Public Hearing

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

May 21, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Second Public Hearing regarding the Proposed 2026 – 2027 Ontario-Montclair School District Special Education Local Plan Area (SELPA) Section B: Governance and Administration**

REQUESTED ACTION

Conduct a Second Public Hearing regarding the Proposed 2026 – 2027 Ontario-Montclair School District (OMSD) Special Education Local Plan Area (SELPA) Section B: Governance and Administration.

BACKGROUND INFORMATION

The Individuals with Disabilities Education Act and related federal regulations, require each Special Education Local Plan Area (SELPA) to ensure a continuum of program options are available to meet the needs of students with disabilities for special education and related services. Beginning July 1, 2020, all SELPAs are required to submit a Local Plan using California Department of Education (CDE) adopted templates. A SELPA must review its Local Plan at least once every three years, and update the plan as needed to ensure information contained in Section B: Governance and Administration remains relevant and accurate. According to California Education Code (EC) Section 56205, each SELPA is to develop and submit Section B: Governance and Administration of the Local Plan, which has been adopted at a public hearing. The Section B: Governance and Administration Plan for the 2026 – 2027 school year is due to the California Department of Education (CDE) on or before June 30, 2026. The following components must be met by each SELPA:

1. Develop or Revise Section B: Governance and Administration Plan: Each SELPA will develop and adopt Section B: Governance and Administration Plan according to the governance and policymaking process established in their Local Plan. The completion of the process will be documented by evidence that a public hearing has been held to adopt Section B: Governance and Administration Plan. The OMSD SELPA Local Plan specifies that the SELPA shall adopt Section B: Governance and Administration at a public hearing for which written notice has been provided to members of the staff, parents and general public by posting said notice within the Local Plan area and at the SELPA Office at least 15 days prior to the hearing.

2. Description of Services and Nature of Services: The Section B: Governance and Administration Plan outlines how the SELPA ensures a comprehensive continuum of services that provides all students with disabilities, from birth through age twenty-two, access to appropriate instruction and related services, including those with low-incidence disabilities. As a single-district, K–8 SELPA, the OMSD SELPA is responsible for the governance, coordination, and administration of all special education services delivered within the District. This includes clearly defining how services are organized, implemented, and monitored to meet student needs. The plan also identifies the physical locations where services are provided and describes how administrative structures support equitable access, compliance, and program effectiveness across the SELPA.

Second Public Hearing regarding the Proposed 2026 – 2027 Ontario-Montclair School District Special Education Local Plan Area (SELPA) Section B: Governance and Administration
May 21, 2026

3. Hold a SELPA-level Public Hearing to Adopt Section B: Governance and Administration Plan: Notice of the public hearing shall be provided to members of the staff, parents and general public by posting said notice within the Local Plan area and at the SELPA Office at least 15 days prior to the hearing.

The Section B: Governance and Administration Plan was developed with input from the OMSD SELPA Program Committee, reviewed by the Community Advisory Committee (CAC) and Local Plan Committee, and outlines the continuum of services and service locations for students with disabilities. The First Public Hearing was held on Thursday, May 7, 2026 and the Second Public Hearing was held on Thursday, May 21, 2026, during the regularly scheduled Board of Trustees meeting to grant the public the opportunity for discussion of the District's OMSD SELPA Local Plan Section B: Governance and Administration prior to its adoption by the Board of Trustees on May 21, 2026. The Second Notice of Public Hearing for the May 21, 2026 Public Hearing was posted from Wednesday, May 6, 2026 through Friday, May 22, 2026.

The Proposed 2026 – 2027 Ontario-Montclair School District Special Education Local Plan Area (SELPA) Section B: Governance and Administration is presented under separate cover for Agenda Item H2.

Prepared by: Alana Hughes-Hunter, Assistant Superintendent, SELPA & Equity

FINANCIAL IMPLICATIONS

None for this Second Public Hearing.

Reviewed by: Phil Hillman, Chief Business Official

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board conduct a Second Public Hearing regarding the Proposed 2026 – 2027 Ontario-Montclair School District Special Education Local Plan Area (SELPA) Section B: Governance and Administration.

Approved by: James Q. Hammond, Superintendent

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

May 21, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Adoption of the 2026 – 2027 Ontario-Montclair School District Special Education Local Plan Area (SELPA) Section B: Governance and Administration** *(Additional Supporting Information Available Under Sparate Cover)*

REQUESTED ACTION

Approve the adoption of the 2026 – 2027 Ontario-Montclair School District (OMSD) Special Education Local Plan Area (SELPA) Section B: Governance and Administration. *(Additional Supporting Information Available Under Sparate Cover)*

BACKGROUND INFORMATION

California Education Code (EC) Section 56195 et seq. requires each Special Education Local Plan Area (SELPA) to develop and maintain a Local Plan that includes Section B: Governance and Administration. Section B outlines the organizational structure, governance, and administrative responsibilities of the SELPA, and is submitted to the California Department of Education (CDE) on a three-year cycle, or as revisions are necessary.

The 2026 – 2027 OMSD SELPA Section B: Governance and Administration has been developed in compliance with requirements set forth by the California Department of Education (CDE) and reflects the current governance structure and administrative procedures of the OMSD SELPA. Although it is not a requirement to hold two public hearings, the District held the First Public Hearing on May 7, 2026 and the Second Public Hearing on May 21, 2026, both at regularly scheduled Board meetings.

Written notice of both Public Hearings was provided to staff, parents, and the general public by posting within the Local Plan area, on the SELPA website, and at the SELPA Office at least 15 days prior to each hearing. Further, the Notice of the First Public Hearing for the May 7, 2026 Public hearing was posted from Wednesday, April 22, 2026 through Friday, May 8, 2026. The Notice of the Second Public Hearing for the May 21, 2026 Public Hearing was posted from Wednesday, May 6, 2026 through Friday, May 22, 2026.

The 2026–2027 OMSD SELPA Section B: Governance and Administration is being presented to the Board of Trustees for adoption in accordance with California Education Code Section 56205 and the OMSD SELPA Local Plan under separate cover. Adoption includes authorization for the Superintendent or designee to make minor revisions for clarity, formatting, or compliance purposes, provided such changes do not materially alter the intent or content of the document.

Prepared by: Alana Hughes-Hunter, Assistant Superintendent, SELPA & Equity

FINANCIAL IMPLICATIONS

The adoption of the 2026 – 2027 Ontario-Montclair School District Special Education Local Plan Area (SELPA) Section B: Governance and Administration has no financial implications.

Adoption of the 2026 – 2027 Ontario-Montclair School District Special Education Local Plan Area (SELPA) Section B: Governance and Administration *(Additional Supporting Information Available Under Sparate Cover)*
May 21, 2026

Reviewed by: Phil Hillman, Chief Business Official _____

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the adoption of the 2026 – 2027 Ontario-Montclair School District Special Education Local Plan Area (SELPA) Section B: Governance and Administration.

Approved by: James Q. Hammond, Superintendent _____

(Ref. H 2.2)

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

May 21, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Second Public Hearing regarding the Proposed 2026 – 2027 Ontario-Montclair School District Special Education Local Plan Area (SELPA) Section E: Annual Service Plan**

REQUESTED ACTION

Conduct a Second Public Hearing regarding the Proposed 2026 – 2027 Ontario-Montclair School District (OMSD) Special Education Local Plan Area (SELPA) Section E: Annual Service Plan.

BACKGROUND INFORMATION

The Individuals with Disabilities Education Act and related federal regulations, require each special education local plan area (SELPA) to ensure a continuum of program options are available to meet the needs of students with disabilities for special education and related services. Beginning July 1, 2020, all SELPAs are required to submit a local plan using California Department of Education (CDE) adopted templates. According to California Education Code (EC) Section 56205, each SELPA is to develop and submit Section E: Annual Service Plan, which has been adopted at a public hearing. The Section E: Annual Service Plan for the 2026 – 2027 school year is due to the California Department of Education (CDE) on or before June 30, 2026. The following components must be met by each SELPA:

1. Develop or Revise Section E: Annual Service Plan: Each SELPA will develop and adopt Section E: Annual Service Plan according to the governance and policymaking process established in their local plan. The completion of the process will be documented by evidence that a public hearing has been held to adopt Section E: Annual Service Plan. The OMSD SELPA Local Plan specifies that the SELPA shall adopt Section E: Annual Service Plan at a public hearing for which written notice has been provided to members of the staff, parents and general public by posting said notice within the Local Plan area and at the SELPA Office at least 15 days prior to the hearing.

2. Description of Services and Nature of Services: The Section E: Annual Service Plan must include a description of the full continuum of service options to be provided within the SELPA assuring access to appropriate instruction and services for all students with disabilities from birth to twenty-two years of age, including children with low-incidence disabilities. Because the OMSD SELPA is a single-district, K-8 SELPA, the services described in Section E: Annual Service Plan encompass services to be provided to the student population served by OMSD. The description of services shall also include the physical location of the services.

3. Hold a SELPA-level Public Hearing to Adopt Section E: Annual Service Plan: Notice of the public hearing shall be provided to members of the staff, parents and general public by posting said notice within the Local Plan area and at the SELPA Office at least 15 days prior to the hearing.

Second Public Hearing regarding the Proposed 2026 – 2027 Ontario-Montclair School District Special Education Local Plan Area (SELPA) Section E: Annual Service Plan
May 21, 2026

The Annual Service Plan was developed with input from members of the OMSD SELPA Program Committee, reviewed by the OMSD SELPA Community Advisory Committee (CAC), Local Plan Committee, and describes the full continuum of services for OMSD students with disabilities and the location of such services. The First Public Hearing was held on Thursday, May 7, 2026 and the Second Public Hearing was held on Thursday, May 21, 2026, during the regularly scheduled Board of Trustees meeting is being held to grant the public the opportunity for discussion of the District's OMSD SELPA Annual Service Plan prior to its adoption by the Board of Trustees on May 21, 2026. The Second Notice of Public Hearing for the May 21, 2026 Public Hearing was posted from Wednesday, May 6, 2026 through Friday, May 22, 2026.

The Proposed 2026 – 2027 Ontario-Montclair School District Special Education Local Plan Area (SELPA) Section E: Annual Service Plan is presented as Exhibit A and Exhibit B for Agenda Item H4.

Prepared by: Alana Hughes-Hunter, Assistant Superintendent, SELPA & Equity

FINANCIAL IMPLICATIONS

None for this Second Public Hearing.

Reviewed by: Phil Hillman, Chief Business Official

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board conduct a Second Public Hearing regarding the Proposed 2026 – 2027 Ontario-Montclair School District Special Education Local Plan Area (SELPA) Section E: Annual Service Plan.

Approved by: James Q. Hammond, Superintendent

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

May 21, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Adoption of the 2026 – 2027 Ontario-Montclair School District Special Education Local Plan Area (SELPA) Section E: Annual Service Plan**

REQUESTED ACTION

Approve the adoption of the 2026 – 2027 Ontario-Montclair School District (OMSD) Special Education Local Plan Area (SELPA) Section E: Annual Service Plan.

BACKGROUND INFORMATION

California Education Code (EC) Section 56205 requires the development and submission of a Section E: Annual Service Plan which has been adopted subsequent to a public hearing. The District held two public hearings on the 2026 – 2027 Ontario-Montclair School District Special Education Local Plan Area (SELPA) Section E: Annual Service Plan.

The 2026 – 2027 OMSD SELPA Section E: Annual Service Plan has been developed in compliance with requirements set forth by the California Department of Education (CDE) and outlines the OMSD SELPA's full continuum of services for students with special needs, including the locations where services are provided. Although it is not a requirement to hold two public hearings, the District held the First Public Hearing on May 7, 2026 and the Second Public Hearing on May 21, 2026, both at regularly scheduled Board meetings.

Written notice of both Public Hearings was provided to staff, parents, and the general public by posting within the Local Plan area, on the SELPA website, and at the SELPA Office at least 15 days prior to each hearing. Further, the Notice of the First Public Hearing for the May 7, 2026 Public hearing was posted from Wednesday, April 22, 2026 through Friday, May 8, 2026. The Notice of the Second Public Hearing for the May 21, 2026 Public Hearing was posted from Wednesday, May 6, 2026 through Friday, May 22, 2026.

The 2026 – 2027 OMSD SELPA Section E: Annual Service Plan is presented to the Board of Trustees for adoption per EC Section 56205 and the OMSD SELPA Local Plan Under Exhibit A and Exhibit B. Adoption includes authorization for the Superintendent or designee to make minor revisions for clarity, formatting, or compliance purposes, provided such changes do not materially alter the intent or content of the document.

Prepared by: Alana Hughes-Hunter, Assistant Superintendent, SELPA & Equity

FINANCIAL IMPLICATIONS

The adoption of the 2026 – 2027 Ontario-Montclair School District Special Education Local Plan Area (SELPA) Section E: Annual Service Plan has no financial implications.

Reviewed by: Phil Hillman, Chief Business Official

Adoption of the 2026 – 2027 Ontario-Montclair School District Special Education Local Plan Area (SELPA) Section E: Annual Service Plan
May 21, 2026

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the adoption of the 2026 – 2027 Ontario-Montclair School District Special Education Local Plan Area (SELPA) Section E: Annual Service Plan.

Approved by: James Q. Hammond, Superintendent _____

(Ref. H 4.2)

Special Education Local Plan Area (SELPA) Local Plan

SELPA | Ontario-Montclair School District SELPA | Fiscal Year | 2026-27

EXHIBIT A

LOCAL PLAN

Section E: Annual Service Plan

SPECIAL EDUCATION LOCAL PLAN AREA

California Department of Education

Special Education Division

Local Plan Annual Submission

SELPA: Ontario-Montclair School District SELPA Fiscal Year: 2026-27

Local Plan Section E: Annual Service Plan

California *Education Code* (*EC*) sections 56205(b)(2) and (d); 56001; and 56195.9

The Local Plan Section E: Annual Service Plan must be adopted at a public hearing held by the SELPA. Notice of this hearing shall be posted in each school in the SELPA at least 15 days before the hearing. Local Plan Section E: Annual Service Plan may be revised during any fiscal year according to the SELPA's process as established and specified in Section B: Governance and Administration portion of the Local Plan consistent with *EC* sections 56001(f) and 56195.9. Local Plan Section E: Annual Service Plan must include a description of services to be provided by each local educational agency (LEA), including the nature of the services and the physical location where the services are provided (Attachment VI), regardless of whether the LEA is participating in the Local Plan.

Services Included in the Local Plan Section E: Annual Service Plan

All entities and individuals providing related services shall meet the qualifications found in Title 34 of the *Code of Federal Regulations* (34 *CFR*) Section 300.156(b), Title 5 of the *California Code of Regulations* (5 *CCR*) 3001(r) and the applicable portions 3051 et. seq.; and shall be either employees of an LEA or county office of education (COE), employed under contract pursuant to *EC* sections 56365-56366, or employees, vendors or contractors of the State Departments of Health Care Services or State Hospitals, or any designated local public health or mental health agency. Services provided by individual LEAs and school sites are to be included in **Attachment VI**.

Include a description each service provided. If a service is not currently provided, please explain why it is not provided and how the SELPA will ensure students with disabilities will have access to the service should a need arise.

☒ 330–Specialized Academic Instruction/ Specially Designed Instruction

Provide a detailed description of the services to be provided under this code.

Adapting, as appropriate to the needs of the child with a disability, the content, methodology, or delivery of instruction to ensure access of the child to the general curriculum, so that he or she can meet the educational standards within the jurisdiction of the public agency that apply to all children. Home/Hospital Instruction is provided to Special Education students based on recommendations from a Licensed Physician/Therapist.

☐ *Service is Not Currently Provided*

SELPA: Ontario-Montclair School District SELPA Fiscal Year: 2026-27

☑ 210–Family Training, Counseling, Home Visits (Ages 0-2 only) ☐ *Service is Not Currently Provided*

Provide a detailed description of the services to be provided under this code.

Services provided by social workers, psychologists, or other qualified personnel to assist the family in understanding the special needs of the child and enhancing the child's development. Note: Services provided by specialists (such as medical services, nursing services, occupational therapy, and physical therapy) for a specific function should be coded under the appropriate service category, even if the services were delivered in the home.

☑ 220–Medical (Ages 0-2 only) ☐ *Service is Not Currently Provided*

Provide a detailed description of the services to be provided under this code.

Services provided by a licensed physician to determine a child's developmental status and need for early intervention services.

☑ 230–Nutrition (Ages 0-2 only) ☐ *Service is Not Currently Provided*

Provide a detailed description of the services to be provided under this code.

Conducting assessments in: nutritional history and dietary intake; anthropometric, biochemical, and clinical variables; feeding skills and feeding problems; and food habits and food preferences.

☑ 240–Service Coordination (Ages 0-2 only) ☐ *Service is Not Currently Provided*

Provide a detailed description of the services to be provided under this code.

Assignment of a service coordinator to assist parents of infants and toddlers with disabilities in obtaining access to needed early intervention services and other services identified in the IFSP, including making referrals to providers for needed services and scheduling appointments for infants and toddlers with disabilities and their families. These services also include coordinating evaluations and assessments to facilitate the development of a transition plan to preschool, school, or, if appropriate, to other services.

☑ 250–Special Instruction (Ages 0-2 only) ☐ *Service is Not Currently Provided*

SELPA: Ontario-Montclair School District SELPA Fiscal Year: 2026-27

Provide a detailed description of the services to be provided under this code.

The design of learning environments and activities that promote the child's acquisition of skills in a variety of developmental areas, including cognitive processes and social interaction; curriculum planning, including the planned interaction of personnel, materials, and time and space, that leads to achieving the outcomes in the child's individualized family service plan (IFSP); providing families with information, skills, and support related to enhancing the skill development of the child; and working with the child to enhance the child's development.

☒ 260–Special Education Aide (Ages 0-2 only) ☐ *Service is Not Currently Provided*

Provide a detailed description of the services to be provided under this code.

Special education aide in regular development class, childcare center, or family childcare home.

☒ 270–Respite Care (Ages 0-2 only) ☐ *Service is Not Currently Provided*

Provide a detailed description of the services to be provided under this code.

Through the IFSP process, short-term care given in-home or out-of-home, which temporarily relieves families of the ongoing responsibility for specialized care for a child with a disability.

☒ 340–Intensive Individual Service

Provide a detailed description of the services to be provided under this code.

IEP Team determination that student requires additional support for all or part of the day to meet his or her IEP goals.

☐ *Service is Not Currently Provided*

☒ 415–Speech and Language ☐ *Service is Not Currently Provided*

Provide a detailed description of the services to be provided under this code.

Provide remedial intervention for eligible individuals with difficulty understanding or using spoken language. The difficulty may result from problems with articulation (excluding abnormal swallowing patterns, if that is the sole assessed disability); abnormal voice quality, pitch, or

loudness; fluency; hearing loss; or the acquisition, comprehension, or expression of spoken language. Language deficits or speech patterns resulting from unfamiliarity with the English language and from environmental, economic or cultural factors are not included. Services include specialized instruction and services: monitoring, reviewing, and consultation, and may be direct or indirect, including the use of a speech consultant.

Is the SELPA's average SLP caseload >55? ☐ Yes ■ No

The average caseload for speech, language, and hearing specialists in the SELPA shall not exceed 55 cases, unless the SELPA Local Plan specifies a higher average caseload and the reasons for the greater average caseload. *EC* 56363.3

SELPA Average SLP Caseload: 55

Reasons for greater than 55 average caseload

■ 425–Adapted Physical Education ☐ *Service is Not Currently Provided*

Provide a detailed description of the services to be provided under this code.

Direct physical education services provided by an adapted physical education specialist to pupils who have needs that cannot be adequately satisfied in other physical education programs as indicated by assessment and evaluation of motor skills performance and other areas of need. It may include individually designed developmental activities, games, sports, and rhythms, for strength development and fitness suited to the capabilities, limitations, and interests of individual students with disabilities who may not safely, successfully, or meaningfully engage in unrestricted participation in the vigorous activities of the general or modified physical education program.

■ 435–Health and Nursing: Specialized Physical Health Care ☐ *Service is Not Currently Provided*

Provide a detailed description of the services to be provided under this code.

Those health services prescribed by the child's licensed physician and surgeon, requiring medically related training of the individual who performs the services and which are necessary during the school day to enable the child to attend school (5 CCR Section 3051.12[b]). Specialized physical health care services include but are not limited to suctioning, oxygen administration, catheterization, nebulizer treatments, insulin administration, and glucose testing.

☑ 436–Health and Nursing: Other ☐ *Service is Not Currently Provided*

Provide a detailed description of the services to be provided under this code.

Services that are provided to individuals with exceptional needs by a qualified individual pursuant to an IEP when a student has health problems which require nursing intervention beyond basic school health services. Services include managing the health problem, consulting with staff, group and individual counseling, making appropriate referrals, and maintaining communication with agencies and health care providers. These services do not include any physician supervised or specialized health care service. IEP required health and nursing services are expected to supplement the regular health services program.

☑ 445–Assistive Technology ☐ *Service is Not Currently Provided*

Provide a detailed description of the services to be provided under this code.

Any specialized training or technical support for the incorporation of assistive devices, adapted computer technology, or specialized media with the educational programs to improve access for students. The term includes a functional analysis of the student's needs for assistive technology; selecting, designing, fitting, customizing, or repairing appropriate devices; coordinating services with assistive technology devices; training or technical assistance for students with a disability, the student's family, individuals providing education or rehabilitation services, and employers.

☑ 450–Occupational Therapy ☐ *Service is Not Currently Provided*

Provide a detailed description of the services to be provided under this code.

Services to improve student's educational performance, postural stability, self-help abilities, sensory processing and organization, environmental adaptation and use of assistive devices, motor planning and coordination, visual perception and integration, social and play abilities, and fine motor abilities. Both direct and indirect services may be provided within the classroom, other educational settings, or the home, in groups or individually, and may include therapeutic techniques to develop abilities, adaptations to the student's environment or curriculum, and consultation and collaboration with other staff and parents. Services are provided, pursuant to an IEP, by a qualified occupational therapist registered with the American Occupational Therapy Certification Board.

☑ 460–Physical Therapy ☐ *Service is Not Currently Provided*

SELPA: Ontario-Montclair School District SELPA Fiscal Year: 2026-27

Provide a detailed description of the services to be provided under this code.

These services are provided, pursuant to an IEP, by a registered physical therapist, or physical therapist assistant, when assessment shows a discrepancy between gross motor performance and other educational skills. Physical therapy includes, but is not limited to, motor control and coordination, posture and balance, self-help, functional mobility, accessibility and use of assistive devices. Services may be provided within the classroom, other educational settings or in the home, and may occur in groups or individually. These services may include adaptations to the student's environment and curriculum, selected therapeutic techniques and activities, and consultation and collaborative interventions with staff and parents.

■ 510–Individual Counseling

Provide a detailed description of the services to be provided under this code.

One-to-one counseling, provided by a qualified individual pursuant to an IEP. Counseling may focus on such student aspects as education, career, personal, or be with parents or staff members on learning problems or guidance programs for students. Individual counseling is expected to supplement the regular guidance and counseling program.

☐ *Service is Not Currently Provided*

■ 515–Counseling and Guidance ☐ *Service is Not Currently Provided*

Provide a detailed description of the services to be provided under this code.

Counseling in a group setting, provided by a qualified individual pursuant to an IEP. Group counseling is typically social skills development, but may focus on such student aspects as education, career, personal, or be with parents or staff members on learning problems or guidance programs for students. IEP required group counseling is expected to supplement the regular guidance and counseling program. Guidance services include interpersonal, intrapersonal, or family interventions, performed in an individual or group setting by a qualified individual pursuant to an IEP. Specific programs include social skills development, self-esteem building, parent training, and assistance to special education students supervised by staff credentialed to serve special education students. These services are expected to supplement the regular guidance and counseling program.

■ 520–Parent Counseling ☐ *Service is Not Currently Provided*

Provide a detailed description of the services to be provided under this code.

Individual or group counseling provided by a qualified individual pursuant to an IEP to assist the parent(s) of special education students in better understanding and meeting their child's needs and may include parenting skills or other pertinent issues. IEP required parent counseling is expected to supplement the regular guidance and counseling program.

☑ 525–Social Worker Services ☐ *Service is Not Currently Provided*

Provide a detailed description of the services to be provided under this code.

Social work services, provided by a qualified individual pursuant to an IEP, include, but are not limited to, preparing a social or developmental history of a child with a disability, group and individual counseling with the child and family, working with those problems in a child's living situation (home, school, and community) that affect the child's adjustment in school, and mobilizing school and community resources to enable the child to learn as effectively as possible in his or her educational program. Social work services are expected to supplement the regular guidance and counseling program.

☑ 530–Psychological Services ☐ *Service is Not Currently Provided*

Provide a detailed description of the services to be provided under this code.

These services, provided by a credentialed or licensed psychologist pursuant to an IEP, include interpreting assessment results for parents and staff in implementing the IEP, obtaining and interpreting information about child behavior and conditions related to learning, and planning programs of individual and group counseling and guidance services for children and parents. These services may include consulting with other staff in planning school programs to meet the special needs of children as indicated in the IEP. IEP required psychological services are expected to supplement the regular guidance and counseling program.

☑ 535–Behavior Intervention Services ☐ *Service is Not Currently Provided*

Provide a detailed description of the services to be provided under this code.

A systematic implementation of procedures designed to promote lasting, positive changes in the student's behavior resulting in greater access to a variety of community settings, social contacts, public events, and placement in the least restrictive environment.

SELPA: Ontario-Montclair School District SELPA Fiscal Year: 2026-27

☑ 540–Day Treatment Services

Provide a detailed description of the services to be provided under this code.

Structured education, training, and support services to address the student's mental health needs.

☐ *Service is Not Currently Provided*

☑ 545–Residential Treatment

Provide a detailed description of the services to be provided under this code.

A 24-hour, out-of-home placement that provides intensive therapeutic services to support the educational program.

☐ *Service is Not Currently Provided*

☑ 610–Specialized Service for Low Incidence Disabilities ☐ *Service is Not Currently Provided*

Provide a detailed description of the services to be provided under this code.

Provided to the student population who have orthopedic impairment (OI), visual impairment (VI), who are deaf, hard of hearing (HH), or deaf-blind (DB). Typically, services are provided in education settings by an itinerant teacher or an itinerant teacher/specialist. Consultation is provided to the teacher, staff, and parents as needed.

☑ 710–Specialized Deaf and Hard of Hearing Services ☐ *Service is Not Currently Provided*

Provide a detailed description of the services to be provided under this code.

Speech therapy, speech reading, auditory training, and/or instruction in the student's mode of communication. Rehabilitative and educational services; adapting curricula, methods, and the learning environment; and special consultation to students, parents, teachers, and other school personnel.

☑ 715–Interpreter Services ☐ *Service is Not Currently Provided*

SELPA: Ontario-Montclair School District SELPA Fiscal Year: 2026-27

Provide a detailed description of the services to be provided under this code.

Sign language interpretation of spoken language to individuals, whose communication is normally sign language, by a qualified sign language interpreter. This includes conveying information through the sign system of the student or consumer and tutoring students regarding class content through the sign system of the student.

☑ 720–Audiological Services ☐ *Service is Not Currently Provided*

Provide a detailed description of the services to be provided under this code.

Measurements of acuity, monitoring amplification, and frequency modulation system use. Consultation services with teachers, parents, or speech pathologists must be identified in the IEP as to reason, frequency, and duration of contact; infrequent contact is considered assistance and would not be included.

☑ 725–Specialized Vision Services ☐ *Service is Not Currently Provided*

Provide a detailed description of the services to be provided under this code.

This is a broad category of services provided to students with visual impairments. It includes assessment of functional vision; curriculum modifications necessary to meet the student's educational needs including Braille, large type, and aural media; instruction in areas of need; concept development and academic skills; communication skills including alternative modes of reading and writing; and social, emotional, career, vocational, and independent living skills. It may include coordination of other personnel providing services to the students such as transcribers, readers, counselors, orientation and mobility specialists, career/vocational staff, and others, and collaboration with the student's classroom teacher.

☑ 730–Orientation and Mobility ☐ *Service is Not Currently Provided*

Provide a detailed description of the services to be provided under this code.

Students with identified visual impairments, or who are deaf or blind, are trained in body awareness, and to understand how to move. Students are trained to develop skills to enable them to travel safely and independently around the school, home and in the community, and to assist in the development of a conceptual understanding of the environment. It may include consultation services to parents regarding their children requiring such services according to an IEP.

☑ 735–Braille Transcription ☐ *Service is Not Currently Provided*

Provide a detailed description of the services to be provided under this code.

Any transcription services to convert materials from print to Braille. It may include textbooks, tests, worksheets, or anything necessary for instruction. The transcriber should be qualified in English Braille as well as Nemeth Code (mathematics) and be certified by appropriate agency.

☑ 740–Specialized Orthopedic Services ☐ *Service is Not Currently Provided*

Provide a detailed description of the services to be provided under this code.

Specially designed instruction related to the unique needs of students with orthopedic disabilities, including specialized materials and equipment.

☑ 745–Reader Services ☐ *Service is Not Currently Provided*

Provide a detailed description of the services to be provided under this code.

Specialized services provided by qualified individuals related to the unique needs of pupils with low-incidence disabilities (VI, DHH, OI, or any combination thereof) that require services such as interpreters, notetakers, readers, transcribers, and other individuals who provide specialized materials and equipment. This may include but is not limited to, readers provided for examinations, textbooks, and other course related reading assignments and may also include recorded materials.

☑ 750–Note Taking Services ☐ *Service is Not Currently Provided*

Provide a detailed description of the services to be provided under this code.

Any specialized assistance given to the student for the purpose of taking notes when the student is unable to do so independently. This may include, but is not limited to, copies of notes taken by another student or transcription of tape-recorded information from a class or aide designated to take notes. This does not include instruction in the process of learning how to take notes.

☑ 755–Transcription Services ☐ *Service is Not Currently Provided*

Provide a detailed description of the services to be provided under this code.

Any transcription service to convert materials from print to a mode of communication suitable for the student. This may also include dictation services as it may pertain to textbooks, tests, worksheets, or anything necessary for instruction.

☑ 760–Recreation Service, Including Therapeutic Recreation ☐ *Service is Not Currently Provided*

Provide a detailed description of the services to be provided under this code.

Therapeutic recreation and specialized instructional programs designed to assist pupils to become as independent as possible in leisure activities, and when possible and appropriate, facilitate the pupil's integration into general recreation programs.

☑ 820–College Awareness Preparation ☐ *Service is Not Currently Provided*

Provide a detailed description of the services to be provided under this code.

College awareness is the result of acts that promote and increase student learning about higher education opportunities, information, and options that are available including, but not limited to, career planning, course prerequisites, admission eligibility, and financial aid.

☑ 830–Vocational Assessment, Counseling, Guidance, and Career Assessment ☐ *Service is Not Currently Provided*

Provide a detailed description of the services to be provided under this code.

Organized educational programs that are directly related to the preparation of individuals for paid or unpaid employment, and may include provision for work experience, job coaching, development and/or placement, and situational assessment. This includes career counseling to assist a student in assessing his/her aptitudes, abilities, and interests in order to make realistic career decisions.

☑ 840–Career Awareness ☐ *Service is Not Currently Provided*

Provide a detailed description of the services to be provided under this code.

Transition services include a provision for self-advocacy, career planning, and career guidance.

SELPA: Ontario-Montclair School District SELPA Fiscal Year: 2026-27

☒ 850–Work Experience Education ☐ *Service is Not Currently Provided*

Provide a detailed description of the services to be provided under this code.

Organized educational programs that are directly related to the preparation of individuals for paid or unpaid employment, or for additional preparation for a career requiring other than a baccalaureate or advanced degree.

☒ 855–Job Coaching ☐ *Service is Not Currently Provided*

Provide a detailed description of the services to be provided under this code.

Provides assistance and guidance to an employee who may be experiencing difficulty with one or more aspects of the daily job tasks and functions. The service is provided by a job coach who is highly successful, skilled and trained on the job who can determine how the employee that is experiencing difficulty learns best and formulate a training plan to improve job performance.

☒ 860–Mentoring ☐ *Service is Not Currently Provided*

Provide a detailed description of the services to be provided under this code.

Mentoring is a sustained coaching relationship between a student and teacher through ongoing involvement. The mentor offers support, guidance, encouragement and assistance as the learner encounters challenges with respect to a particular area such as acquisition of job skills. Mentoring can be either formal, as in planned, structured instruction, or informal that occurs naturally through friendship, counseling, and collegiality in a casual, unplanned way.

☒ 865–Agency Linkages (referral and placement) ☐ *Service is Not Currently Provided*

Provide a detailed description of the services to be provided under this code.

Service coordination and case management that facilitates the linkage of individualized education programs under this part and individualized family service plans under part C with individualized service plans under multiple Federal and State programs, such as title I of the Rehabilitation Act of 1973 (vocational rehabilitation), title XIX of the Social Security Act (Medicaid), and title XVI of the Social Security Act (supplemental security income).

☒ 870–Travel and Mobility Training ☐ *Service is Not Currently Provided*

SELPA: Ontario-Montclair School District SELPA Fiscal Year: 2026-27

Provide a detailed description of the services to be provided under this code.

Mobility training means specialized instruction for individuals in orientation and mobility techniques. Travel training means providing instruction, as appropriate, to children with significant cognitive disabilities, and any other children with disabilities who require this instruction, to enable them to: 1) Develop an awareness of the environment in which they live; and 2) Learn the skills necessary to move effectively and safely from place to place within that environment (e.g., in school, in the home, at work, and in the community).

☒ 890–Other Transition Services ☐ *Service is Not Currently Provided*

Provide a detailed description of the services to be provided under this code.

These services may include program coordination, case management and meetings, and crafting linkages between schools and between schools and postsecondary agencies.

☐ 900–Other Related Service

Pursuant to Title 5 of the *California Code of Regulations* (5 *CCR*) 3051.24, "other related services" not identified in sections 5 *CCR* sections 3051.1 through 3051.23 must be provided only by staff who possess a license to perform the service issued by an entity within the Department of Consumer Affairs or another state licensing office; or by staff who hold an credential issued by the California Commission on Teacher Credentialing authorizing the service. If code 900 is used, include the information below. Users may select the "+" and "-" buttons to add or delete responses.

☒ *Service is Not Currently Provided*

\+ - Description of the "Other Related Service"

Qualifications of the Provider Delivering "Other Related Service"

EXHIBIT B

Attachment VI - Specialized Academic Instruction and Related Services

If code 900 is selected, the specific service must be defined in Local Plan Section E: Annual Service Plan. Licensing, certification, and provider qualifications to provide each identified service must be in accordance with law. Attachment VI must be included with each Local Plan Section E: Annual Service Plan submission to the California Department of Education(CDE).

Date: 3/11/2026

Fiscal Year: 2026-2027

SELPA Name: 3614 Ontario Montclair SELPA

CDE Official Local Educational Agency Name	School or Site Name	County/District/ School Code (xx-xxxxx-xxxxxxx)	Charter Number (If applicable) (xxxx)	Special Education Service																							
				330	210	220	230	240	250	260	270	340	415	425	435	436	445	450	460	510	515	520	525	530	535	540	545
Ontario-Montclair School District	ARROYO ELEM	36-67819-6036123		Y								Y	Y	Y		Y		Y					Y				
Ontario-Montclair School District	BERLYN ELEM	36-67819-6036131		Y								Y	Y	Y				Y	Y						Y		
Ontario-Montclair School District	BON VIEW ELEM	36-67819-6036149		Y								Y	Y					Y			Y		Y				
Ontario-Montclair School District	BUENA VISTA ARTS	36-67819-6036156		Y								Y	Y					Y			Y						
Ontario-Montclair School District	CANYON VIEW	19-64329-7081268		Y								Y	Y	Y				Y		Y	Y				Y		
Ontario-Montclair School District	CENTRAL LANGUAGE ACADEMY	36-67819-6036164		Y								Y	Y					Y					Y				
Ontario-Montclair School District	Spectrum Center Schools Chino Hills	36-67678-0125104		Y								Y	Y					Y			Y						
Ontario-Montclair School District	CORONA ELEM	36-67819-6036172		Y								Y	Y	Y				Y	Y				Y				
Ontario-Montclair School District	DE ANZA MIDDLE	36-67819-6036206		Y									Y	Y				Y					Y				
Ontario-Montclair School District	DEL NORTE ELEM	36-67819-6036214		Y								Y	Y					Y					Y				
Ontario-Montclair School District	EDISON ELEM	36-67819-6036222		Y									Y	Y				Y	Y				Y				
Ontario-Montclair School District	EL CAMINO ELEM	36-67819-6036230		Y					Y			Y	Y	Y				Y	Y		Y		Y		Y		
Ontario-Montclair School District	ELDERBERRY ELEM	36-67819-6036248		Y								Y	Y	Y				Y	Y				Y				
Ontario-Montclair School District	EUCLID ELEM	36-67819-6036255		Y								Y	Y					Y			Y		Y				
Ontario-Montclair School District	HAWTHORNE ELEM	36-67819-6036263		Y								Y	Y					Y	Y				Y				
Ontario-Montclair School District	HOWARD ELEM	36-67819-6036271		Y								Y	Y					Y	Y				Y				
Ontario-Montclair School District	JOAN MACY SCHOOL	19-64329-7066079		Y								Y	Y	Y				Y		Y	Y		Y		Y		
Ontario-Montclair School District	KINGSLEY ELEM	36-67819-6036297		Y					Y			Y	Y					Y					Y				
Ontario-Montclair School District	Lava Heights Academy	77-76422-0136358		Y																Y	Y	Y					Y
Ontario-Montclair School District	LEHIGH ELEM	36-67819-6036305		Y								Y	Y	Y				Y	Y				Y				
Ontario-Montclair School District	LINCOLN ELEMENTARY	36-67819-0137760		Y								Y	Y	Y		Y		Y	Y	Y			Y				
Ontario-Montclair School District	MARDAN	30-73650-6937278		Y									Y					Y		Y	Y						
Ontario-Montclair School District	MARIPOSA ELEM	36-67819-6036347		Y								Y	Y	Y				Y	Y				Y				
Ontario-Montclair School District	MISSION ELEM	36-67819-6036354		Y								Y	Y	Y				Y	Y								
Ontario-Montclair School District	MONTE VISTA	36-67819-6036362		Y								Y	Y					Y					Y				
Ontario-Montclair School District	MONTERA	36-67819-0100115		Y									Y	Y				Y	Y								
Ontario-Montclair School District	MORENO ELEM	36-67819-6036370		Y								Y	Y	Y	Y			Y	Y				Y				
Ontario-Montclair School District	OAK GROVE CENTER	33-75200-7071533		Y																Y	Y	Y					Y
Ontario-Montclair School District	OAKS MIDDLE	36-67819-6113476		Y								Y	Y	Y				Y	Y		Y		Y				
Ontario-Montclair School District	OMSD Online Academy	36-67819-0141416		Y									Y														
Ontario-Montclair School District	OMSD Special Programs	36-67819-3667819		Y	Y				Y			Y	Y	Y				Y	Y								
Ontario-Montclair School District	ONTARIO CHRISTIAN ELEM	36-67819-6993885		Y									Y					Y									
Ontario-Montclair School District	PORT VIEW PREPARATORY-ONTARIO	36-67785-0135483		Y								Y	Y	Y				Y			Y				Y		
Ontario-Montclair School District	RAMONA ELEM	36-67819-6036388		Y									Y					Y					Y				
Ontario-Montclair School District	RICHARD HAYNES ELEMENTARY	36-67819-6036198		Y								Y	Y					Y	Y				Y				
Ontario-Montclair School District	SERRANO MIDDLE	36-67819-6036404		Y								Y	Y	Y				Y	Y				Y				
Ontario-Montclair School District	ST. GEORGE	36-67819-6975122		Y									Y														
Ontario-Montclair School District	STONE RIDGE ACADEMY	33-67215-6171995		Y								Y	Y	Y				Y		Y	Y				Y		
Ontario-Montclair School District	Student Outreach & Academic Renaissance	36-67819-0165191		Y									Y								Y		Y				
Ontario-Montclair School District	SULTANA ELEM	36-67819-6036412		Y								Y	Y	Y				Y	Y				Y				
Ontario-Montclair School District	VERNON MIDDLE	36-67819-6036420		Y								Y	Y	Y				Y	Y				Y				
Ontario-Montclair School District	Villa Esperanza Services	36-67819-6936199		Y								Y	Y	Y				Y							Y		
Ontario-Montclair School District	VINA DANKS	36-67819-6036438		Y								Y	Y	Y				Y			Y		Y				
Ontario-Montclair School District	VINEYARD ELEM	36-67819-6036446		Y								Y	Y					Y	Y				Y				
Ontario-Montclair School District	VISTA GRANDE	36-67819-0100107		Y									Y														
Ontario-Montclair School District	WILTSEY MIDDLE	36-67819-6036289		Y								Y	Y	Y				Y	Y				Y				

(Ref. H 4.17)

Attachment VI - Specialized Academic Instruction and Related Services

If code 900 is selected, the specific service must be defined in Local Plan Section E: Annual Service Plan. Licensing, certification, and provider qualifications to provide each identified service must be in accordance with law. Attachment VI must be included with each Local Plan Section E: Annual Service Plan submission to the California Department of Education(CDE).

CDE Official Local Educational Agency Name	School or Site Name	County/District/ School Code (xx-xxxxx-xxxxxxx)	Charter Number (If applicable) (xxxx)	610	710	715	720	725	730	735	740	745	750	755	760	820	830	840	850	855	860	865	870	890	900
Ontario-Montclair School District	ARROYO ELEM	36-67819-6036123		Y			Y	Y	Y																
Ontario-Montclair School District	BERLYN ELEM	36-67819-6036131		Y			Y																		
Ontario-Montclair School District	BON VIEW ELEM	36-67819-6036149		Y			Y																		
Ontario-Montclair School District	BUENA VISTA ARTS	36-67819-6036156																							
Ontario-Montclair School District	CANYON VIEW	19-64329-7081268																							
Ontario-Montclair School District	CENTRAL LANGUAGE ACADEMY	36-67819-6036164		Y			Y																		
Ontario-Montclair School District	Spectrum Center Schools Chino Hills	36-67678-0125104																							
Ontario-Montclair School District	CORONA ELEM	36-67819-6036172						Y																	
Ontario-Montclair School District	DE ANZA MIDDLE	36-67819-6036206		Y		Y	Y	Y																	
Ontario-Montclair School District	DEL NORTE ELEM	36-67819-6036214		Y			Y																		
Ontario-Montclair School District	EDISON ELEM	36-67819-6036222		Y			Y																		
Ontario-Montclair School District	EL CAMINO ELEM	36-67819-6036230																							
Ontario-Montclair School District	ELDERBERRY ELEM	36-67819-6036248						Y	Y																
Ontario-Montclair School District	EUCLID ELEM	36-67819-6036255		Y			Y																		
Ontario-Montclair School District	HAWTHORNE ELEM	36-67819-6036263		Y			Y																		
Ontario-Montclair School District	HOWARD ELEM	36-67819-6036271		Y			Y																		
Ontario-Montclair School District	JOAN MACY SCHOOL	19-64329-7066079																							
Ontario-Montclair School District	KINGSLEY ELEM	36-67819-6036297		Y			Y																		
Ontario-Montclair School District	Lava Heights Academy	77-76422-0136358																							
Ontario-Montclair School District	LEHIGH ELEM	36-67819-6036305		Y		Y	Y																		
Ontario-Montclair School District	LINCOLN ELEMENTARY	36-67819-0137760		Y		Y	Y	Y	Y																
Ontario-Montclair School District	MARDAN	30-73650-6937278																							
Ontario-Montclair School District	MARIPOSA ELEM	36-67819-6036347		Y			Y																		
Ontario-Montclair School District	MISSION ELEM	36-67819-6036354		Y			Y																		
Ontario-Montclair School District	MONTE VISTA	36-67819-6036362		Y		Y	Y	Y																	
Ontario-Montclair School District	MONTERA	36-67819-0100115		Y			Y																		
Ontario-Montclair School District	MORENO ELEM	36-67819-6036370		Y		Y	Y	Y																	
Ontario-Montclair School District	OAK GROVE CENTER	33-75200-7071533																							
Ontario-Montclair School District	OAKS MIDDLE	36-67819-6113476		Y			Y	Y																	
Ontario-Montclair School District	OMSD Online Academy	36-67819-0141416																							
Ontario-Montclair School District	OMSD Special Programs	36-67819-3667819		Y	Y			Y	Y																
Ontario-Montclair School District	ONTARIO CHRISTIAN ELEM	36-67819-6993885																							
Ontario-Montclair School District	PORT VIEW PREPARATORY-ONTARIO	36-67785-0135483																							
Ontario-Montclair School District	RAMONA ELEM	36-67819-6036388		Y			Y																		
Ontario-Montclair School District	RICHARD HAYNES ELEMENTARY	36-67819-6036198																							
Ontario-Montclair School District	SERRANO MIDDLE	36-67819-6036404		Y			Y	Y	Y																
Ontario-Montclair School District	ST. GEORGE	36-67819-6975122																							
Ontario-Montclair School District	STONE RIDGE ACADEMY	33-67215-6171995																							
Ontario-Montclair School District	Student Outreach & Academic Renaissance	36-67819-0165191																							
Ontario-Montclair School District	SULTANA ELEM	36-67819-6036412		Y			Y	Y	Y																
Ontario-Montclair School District	VERNON MIDDLE	36-67819-6036420		Y	Y		Y									Y		Y							
Ontario-Montclair School District	Villa Esperanza Services	36-67819-6936199																							
Ontario-Montclair School District	VINA DANKS	36-67819-6036438		Y			Y																		
Ontario-Montclair School District	VINEYARD ELEM	36-67819-6036446		Y			Y	Y																	
Ontario-Montclair School District	VISTA GRANDE	36-67819-0100107																							
Ontario-Montclair School District	WILTSEY MIDDLE	36-67819-6036289		Y			Y																		

(Ref. H 4.18)

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

May 21, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Memorandum of Understanding between Ontario-Montclair School District and the Ontario-Montclair Teachers Association for Assembly Bill (AB) 212 Staff Retention of Qualified Employees Working Directly with Children who Receive State Subsidized Childcare Services**

REQUESTED ACTION

Approve the Memorandum of Understanding (MOU) between the Ontario-Montclair School District and the Ontario-Montclair Teachers Association for Assembly Bill (AB) Staff Retention of Qualified Employees Working Directly with Children who Receive State Subsidized Childcare Services.

BACKGROUND INFORMATION

The AB 212 Staff Retention of Qualified Employees Working Directly with Children who Receive State Subsidized Childcare Services, enacted in 2000, provides annual state funding to California counties to support the retention of qualified staff in state-subsidized, center-based child development programs. The program was established to address high turnover in early childhood education by offering monetary stipends and professional growth incentives to educators who meet established tenure and educational criteria. Funding is provided through the State budget and administered locally through each county's Local Planning Council (LPC), allowing counties flexibility in implementing the program based on local workforce needs.

Eligible participants generally include teachers, assistant teachers, and administrators working directly with children in California Department of Education (CDE) contracted child development centers. Most county plans utilize a two-tiered incentive structure consisting of retention stipends for employees who remain employed for a designated period and educational incentives for staff completing college coursework, earning Child Development Permits, or advancing their professional development. Because implementation occurs at the county level, eligibility requirements, stipend amounts, and application processes may vary among counties throughout California.

The Ontario-Montclair School District and the Ontario-Montclair Teachers Association entered into an agreement to improve staff retention of qualified employees who work directly with children who receive state subsidized childcare services for the period of July 1, 2026 through June 30, 2027.

The minimum stipend levels and amounts for employees who meet eligibility permit requirements shall be as follows:

I. Assistant = $700
II. Associate = $800
III. Teacher Permit= $900
IV. Master Teacher Permit = $1,000
V. Site Supervisor = $1,325
VI. Director = $1,525

Memorandum of Understanding between Ontario-Montclair School District and the Ontario-Montclair Teachers Association for Assembly Bill (AB) Staff Retention of Qualified Employees Working Directly with Children who Receive State Subsidized Childcare Services
May 21, 2026

Staff who apply for a first-time Child Development Permit or upgrade an existing Child Development Permit during the 2026 – 2027 school year may receive extra incentive as noted above.

The MOU is attached as Exhibit A and AB1200 as Exhibit B.

Prepared by: Hector Macias, Deputy Superintendent, Human Resources

FINANCIAL IMPLICATIONS

The estimated cost for the MOU for Assembly Bill (AB) 212 Staff Retention Plan for State Subsidized Based Program is an annual cost of approximately $30,488.

Reviewed by: Phil Hillman, Chief Business Official

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Memorandum of Understanding (MOU) between the Ontario-Montclair School District and the Ontario-Montclair Teachers Association for Assembly Bill (AB) 212 Staff Retention of Qualified Employees Working Directly with Children who Receive State Subsidized Childcare Services.

Approved by: James Q. Hammond, Superintendent

Exhibit A

MEMORANDUM OF UNDERSTANDING
By and Between
ONTARIO-MONTCLAIR SCHOOL DISTRICT
And the
ONTARIO-MONTCLAIR TEACHERS ASSOCIATION

April 15, 2026

MEMORANDUM OF UNDERSTANDING

Assembly Bill (AB) 212 Staff Retention Plan for State Subsidized Center Based Programs

The following is hereby agreed and understood by and between the Ontario-Montclair School District and the Ontario-Montclair Teachers Association for the period of July 1, 2026 through June 30, 2027. This MOU will assist OMSD in improving staff retention of qualified employees who work directly with children who receive state subsidized childcare services.

Stipend Levels and amounts for employees who meet eligibility permit requirements shall be as follows:

I. Assistant = $700
II. Associate = $800
III. Teacher Permit= $900
IV. Master Teacher Permit = $1,000
V. Site Supervisor = $1,325
VI. Director = $1,525

Stipend shall be paid on the July 1, 2027 pay warrant. This MOU is non-precedent setting.

For the District

4/15/26
Date
Dr. Hector Macias
Deputy Superintendent, Human Resources
Ontario Montclair School District

For the Association

15 Apr 26
Date
Tisha Curry
President
Ontario Montclair Teacher Association

(Ref. H 5.3)

Exhibit B

FOR SUBMISSION TO THE GOVERNING BOARD AND THE COUNTY SUPERINTENDENT OF SCHOOLS in compliance with the Public Disclosure requirements of AB 1200 (Statutes 1991, Chapter 1213) as revised by AB 2756 (Statues of 2004, Chapter 25), Government Code 3547.5 & 3540.2.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE	Ontario-Montclair School District (OMSD)	SCHOOL DISTRICT
WITH THE	Ontario-Montclair Teachers Association (OMTA)	BARGAINING UNIT (BU)

To be acted upon by the Governing Board at its meeting on :	*(enter Date)*	5/21/2026
Budget Revisions to be INPUT no later than 45 days after approval: ***(will calc + 45 days)***		7/5/2026
Estimated Agreement Payment Date	*(enter Date)*	7/1/2027

GENERAL

Section 1: STATUS OF BARGAINING UNIT AGREEMENTS

This document is REQUIRED whenever a NEW or AMENDED agreement is ratified.

If this Public Disclosure is not applicable to all of the District's bargaining units, indicate the current status (whether settled or pending settlement) of the remaining units:

(Separate disclosures should be made for each bargaining unit agreement)

		# FTE Represented
Certificated:	Ontario-Montclair Teachers Association (OMTA)	1,206.0
Classified:		0.0

Section 2: PERIOD OF AGREEMENT

The proposed agreement covers the period beginning on:	(enter Begin Date)	7/1/2026
and ending on:	(enter End Date)	6/30/2027

If this agreement is part of a multi-year contract, indicate ALL fiscal years covered:

Fiscal Years:			
Reopeners: Yes or NO ?			

if Yes, what Areas?

COMPENSATION PROVISIONS

Section 3: SALARIES: PERCENTAGE CHANGE IN SALARIES IN PROPOSED AGREEMENT:

The proposed agreement includes the following costs for salaries for the above-mentioned Bargaining unit:

Current Year Salary Cost Before Settlement *(Based on Year to Date (YTD) Actuals Projected through 6/30):*	$ 147,097,045.00
Current Year Salary Cost After Settlement *(Include any retroactive pay increases or (decreases) or one time bonuses/stipends or (reductions), as applicable):*	$ 147,097,045.00
Total Cost Increase or (Decrease):	***$0.00***
Percentage Increase or (Decrease):	***0.00%***

SALARY CHANGE FOR AN AVERAGE, REPRESENTED EMPLOYEE FROM PRIOR YEAR

(Includes annual step/column movement on schedule):

Salary Increase or (Decrease)		
% increase or (decrease) to existing schedule	0.00%	per employee
% increase or (decrease) for one-time bonus/stipend or (salary reduction)	0.00%	per employee
Step & column		
average % annual change over the prior year schedule	0.00%	per employee
TOTAL PERCENTAGE CHANGE FOR AVERAGE REPRESENTED EMPLOYEE	***0.00%***	per employee

Indicate Change in # of Work Days, Furlough or Additional, Related to % Change	**0**
Indicate Total # of Work Days to be provided for fiscal year:	**Various**
Indicate Total # of Instructional Days to be provided for fiscal year:	**180**

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

Section 4: BENEFITS: PERCENTAGE CHANGE IN EMPLOYEE BENEFITS IN PROPOSED AGREEMENT:
The proposed agreement includes the following costs for employee statutory and health/welfare benefits:

Statutory Benefits: *(object 3XXX less 34XX)*
(STRS, PERS, Workers Compensation, Unemployment Insurance, Social Security, Medicare)

Total Statutory Benefit Costs:

Current Costs:	$ 35,329,704.00
Proposed Costs:	$ 35,329,704.00
Total Cost Increase or (decrease):	$0.00
Percentage Change:	0.00%

District Health and Welfare Plans - *Object 34XX* (Medical, Dental, Vision, Life Insurance, Other)
Total Health and Welfare Costs:

Current Costs:	$ 19,125,975.00
Proposed Costs:	$ 19,125,975.00
Total Cost Increase or (decrease):	$0.00
Percentage Change:	0.00%

Indicate if Health/Welfare Benefits are Capped: (Include details such as different caps per health plans or any super composite rates. Also, indicate if cap includes health benefits only or also other insurances.)

Health Benefit Cap Based on Medical Plan Selected: Single - $10,804, Two Party - $20,408, Family - $28,376

Current Cap:	$ 28,376.00	
Proposed Cap:	$ 28,376.00	
Average Capped Amount increase or (decrease) per employee	$0.00	0.00%

TOTAL COST OR (SAVINGS) OF COMPENSATION CHANGES (REGARDLESS OF WHETHER PREVIOUSLY BUDGETED IN WHOLE OR IN PART)

Section 5: TOTAL COST INCREASE OR (SAVINGS) FOR SALARIES AND BENEFITS IN THE PROPOSED AGREEMENT:
Current Year Combined Cost Before Settlement: *(data pulls from above)*
(Based on YTD Actuals Projected through 6/30 and current agreement)

Salaries	$ 147,097,045.00	
Benefits	$ 54,455,679.00	
Total:		$ 201,552,724.00

Current Year Cost After Settlement: *(data pulls from above)*
(Include any retroactive pay increases or (decreases) or one-time bonuses/stipends or (reductions)):

Salaries	$ 147,097,045.00	
Benefits	$ 54,455,679.00	
Total:		$ 201,552,724.00

TOTAL COST INCREASE OR (DECREASE)	$0.00
(This amount should tie to the multiyear projection sections for 1XXX-3XXX) **PERCENTAGE CHANGE**	0.00%
1% CHANGE IN SALARY AND STATUTORY BENEFIT COSTS (prior to any settlements):	$ 1,824,267.49

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

OTHER PROVISIONS (COMPENSATION AND NON-COMPENSATION)

Section 6: The following are additional compensation and non-compensation provisions contained in the proposed agreement: (Indicate, **IN DETAIL**, the terms of the agreement covered in each section)

A. OTHER COMPENSATION: Off-Schedule Stipends/Bonuses, Reductions, etc. (amounts, staff affected, total cost and/or savings).

Per MOU: For the period of 7/1/26 through 6/30/27, to assist in improving staff retention of qualified employees who work directly with children who receive state subsidized childcare services will be eligible for the following stipend: Assistant: $700, Associate: $800, Teacher Permit: $900, Master Teacher Permit: $1,000, Site Supervisor: $1,325, Director: $1,525.

B. NON-COMPENSATION: Class Size Changes (indicate before and after class sizes/grades affected; and, if applied for CDE waiver (attach copy)), Staff Development Days, Teacher Prep Time, etc..

N/A

C. REOPENERS, CONTINGENCY AND/OR RESTORATION LANGUAGE: Describe specific areas identified for Reopeners, Contingency, and/or Restoration (include triggers and timing). Provide copy of Board Action to BAS upon approval.

N/A

Section 7: State Minimum Reserve Standard Calculation:

Total Expenditures and Other Uses: ***(pulls from MYP Sec. 9)***	$ 464,836,669.00
Minimum State Reserve Percentage **(Input %)**	3%
Minimum State Reserve Requirement: ***(Formula includes Total Exp/Uses x Minimum Reserve %)***	$ 13,945,100.07

FISCAL IMPACT IN CURRENT AND TWO SUBSEQUENT FISCAL YEARS

Section 8: **Date of governing board approval of budget revisions in Section 9, Col.2 (below) in accordance with E.C. 42142 and Government Code 3547.5. (Pulls from above Governing Board Date plus 45 days)** **7/5/2026**

Provide proof that board-approved budget revisions have been input within 45 days. Date budget revisions input/BT #'s: **BT #'s:** **mm/dd/yy**

If the board-approved revisions input are different from the proposed budget adjustments in Col. 2 provide a detailed explanation of differences.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

Section 9: IMPACT OF PROPOSED AGREEMENT ON THE GENERAL FUND BUDGET IN CURRENT AND TWO SUBSEQUENT FISCAL YEARS. (Reflect both Unrestricted and Restricted General Fund Budget Amounts)
In-Lieu of this form, an updated Form MYP can be supplied which includes the results of the settlement over the most recent Form MYP filed with this office.

Please NOTE: The title reflected in Col. 1 can be modified if the agreement is being approved along with the Adopted Budget Process. In this case, Col. 4 should reflect the Adopted Budget including the salary agreement and Col. 1 would reflect the Adopted Budget less Col. 2, the actual cost of the agreement.

		Current Fiscal Year 2025-2026			
		(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
		Latest Board-Approved Budget Before Settlement - As of December 11, 2025	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA		**ADA= 16,564**	**CERT FTE: 1,206**	**CLASS FTE: 1,377**	**ADA= 16,564**
LCFF Sources	(8010-8099)	268,493,968.00	0.00	0.00	268,493,968.00
Remaining Revenues	(8100-8799)	141,816,551.00	0.00	0.00	141,816,551.00
	TOTAL	**410,310,519.00**	**0.00**	**0.00**	**410,310,519.00**
OPERATING EXPENDITURES					
1000 Certificated Salaries		162,853,772.00	0.00	0.00	162,853,772.00
2000 Classified Salaries		75,440,683.00	0.00	0.00	75,440,683.00
3000 Benefits		119,395,856.00	0.00	0.00	119,395,856.00
4000 Instructional Supplies		30,075,354.00	0.00	0.00	30,075,354.00
5000 Contracted Services		56,183,807.00	0.00	0.00	56,183,807.00
6000 Capital Outlay		13,200,480.00	0.00	0.00	13,200,480.00
7000 Other		(770,283.00)	0.00	0.00	(770,283.00)
	TOTAL	**456,379,669.00**	**0.00**	**0.00**	**456,379,669.00**
OPERATING SURPLUS (DEFICIT)		**(46,069,150.00)**	**0.00**	**0.00**	**(46,069,150.00)**
Other Sources and Transfers In		5,666,747.00	0.00	0.00	5,666,747.00
Other Uses and Transfers Out		8,457,000.00	0.00	0.00	8,457,000.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE		**(48,859,403.00)**	**0.00**	**0.00**	0.00 **(48,859,403.00)**
BEGINNING FUND BALANCE 9791-92		148,119,423.00			148,119,423.00
Prior-Year Adjustments 9793-95		0.00		0.00	0.00
NET BEGINNING BALANCE		**148,119,423.00**		**0.00**	**148,119,423.00**
ENDING FUND BALANCE (EFB)		**99,260,020.00**	**0.00**	**0.00**	**99,260,020.00**
COMPONENTS OF ABOVE EFB:					
Nonspendable (9711-9719)		1,293,329.00	0.00	0.00	1,293,329.00
Restricted (9740)		48,719,947.00	0.00	0.00	48,719,947.00
Committed (9750/9760)		35,301,643.93	0.00	0.00	35,301,643.93
Assigned (9780)		0.00	0.00	0.00	0.00
Reserve Economic Uncertainties (9789)		**13,945,100.07**	**0.00**	**0.00**	**13,945,100.07**
Unassigned/Unappropriated (9790)		**0.00**	**0.00**	**0.00**	**0.00**
State Minimum Reserves %		***3.00%***	***Meets***		***3.00%***
Are budgets in balance?		***In Balance***			***In Balance***
Did you adjust reserves? s/b $0		***$0.00***	***OK***		***$0.00***
FUND 17 RESERVES (9789) or N/A		$ -			$ -

If the total amount of the adjustment in Column 2 does not agree with the amount of the total cost shown in Section 5, Total Costs, please explain below. Also, list any other assumptions used or included in Column 3:

Effective 2026-2027 fiscal year.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

		First Subsequent Year 2026-2027			
		(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
		Latest Board-Approved Budget Before Settlement - As of December 11, 2025	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA		**ADA= 16,192**	**CERT FTE: 1,185**	**CLASS FTE: 1,349**	**ADA= 16,192**
LCFF Sources	(8010-8099)	270,114,878.00	0.00	0.00	270,114,878.00
Remaining Revenues	(8100-8799)	117,238,977.00	0.00	0.00	117,238,977.00
	TOTAL	**387,353,855.00**	**0.00**	**0.00**	**387,353,855.00**
OPERATING EXPENDITURES					
1000 Certificated Salaries		159,652,401.00	29,250.00	0.00	159,681,651.00
2000 Classified Salaries		71,755,850.00	0.00	0.00	71,755,850.00
3000 Benefits		115,214,108.00	1,238.00	0.00	115,215,346.00
4000 Instructional Supplies		13,419,465.00	0.00	0.00	13,419,465.00
5000 Contracted Services		53,591,464.00	0.00	0.00	53,591,464.00
6000 Capital Outlay		3,276,059.00	0.00	0.00	3,276,059.00
7000 Other		(770,283.00)	0.00	0.00	(770,283.00)
	TOTAL	**416,139,064.00**	**30,488.00**	**0.00**	**416,169,552.00**
OPERATING SURPLUS/(DEFICIT)		**(28,785,209.00)**	**(30,488.00)**	**0.00**	**(28,815,697.00)**
Other Sources and Transfers In		1,731,694.00	0.00	0.00	1,731,694.00
Other Uses and Transfers Out		4,857,000.00	0.00	0.00	4,857,000.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE		**(31,910,515.00)**	**(30,488.00)**	**0.00**	**(31,941,003.00)**
BEGINNING FUND BALANCE (9791)					
(Pulls from prior year EFB)		99,260,020.00			99,260,020.00
Prior-Year Adjustments (9792-9795)					0.00
NET BEGINNING BALANCE		**99,260,020.00**			**99,260,020.00**
ENDING FUND BALANCE (EFB)		**67,349,505.00**	**(30,488.00)**	**0.00**	**67,319,017.00**
COMPONENTS OF EFB (above):					
Nonspendable (9711-9719)		1,293,329.00	0.00	0.00	1,293,329.00
Restricted (9740)		23,624,402.00	0.00	0.00	23,624,402.00
Committed (9750/9760)		29,801,892.08	(31,402.64)	0.00	29,770,489.44
Assigned (9780)		0.00	0.00	0.00	0.00
Reserve Economic Uncertainties		**12,629,881.92**	**914.64**	**0.00**	**12,630,796.56**
Unassigned/Unappropriated (9790)		**0.00**	**0.00**	**0.00**	**0.00**
State Minimum Reserves %		*3.00%*	*Meets*		*3.00%*
Are budgets in balance?		*In Balance*			*In Balance*
Did you adjust reserves? s/b $0		$ -	*OK*		$ -
FUND 17 RESERVES (9789) or N/A		$ -			$ -

Assumptions used for LCFF Gap%, Unduplicated %, Other Revenue COLAs, Addl/Reduced staffing, etc., explain below:

N/A

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

		Second Subsequent Year 2027-2028			
		(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
		Latest Board-Approved Budget Before Settlement - As of December 11, 2025	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA		**ADA= 15,912**	**CERT FTE: 1,179**	**CLASS FTE: 1,349**	**ADA= 15,912**
LCFF Sources	(8010-8099)	272,279,927.00	0.00	0.00	272,279,927.00
Remaining Revenues	(8100-8799)	117,261,926.00	0.00	0.00	117,261,926.00
	TOTAL	**389,541,853.00**	**0.00**	**0.00**	**389,541,853.00**
OPERATING EXPENDITURES					
1000 Certificated Salaries		150,952,979.00	0.00	0.00	150,952,979.00
2000 Classified Salaries		71,002,491.00	0.00	0.00	71,002,491.00
3000 Benefits		110,396,958.00	0.00	0.00	110,396,958.00
4000 Instructional Supplies		13,051,042.00	0.00	0.00	13,051,042.00
5000 Contracted Services		54,038,820.00	0.00	0.00	54,038,820.00
6000 Capital Outlay		3,276,059.00	0.00	0.00	3,276,059.00
7000 Other		(174,127.00)	0.00	0.00	(174,127.00)
	TOTAL	**402,544,222.00**	**0.00**	**0.00**	**402,544,222.00**
OPERATING SURPLUS/(DEFICIT)		**(13,002,369.00)**	**0.00**	**0.00**	**(13,002,369.00)**
Other Sources and Transfers In		1,731,694.00	0.00	0.00	1,731,694.00
Other Uses and Transfers Out		5,057,000.00	0.00	0.00	5,057,000.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE		**(16,327,675.00)**	**0.00**	**0.00**	**(16,327,675.00)**
BEGINNING FUND BALANCE (9791)					
(Pulls from prior year EFB)		67,319,017.00			67,319,017.00
Prior-Year Adjustments (9792-9795)					0.00
NET BEGINNING BALANCE		**67,319,017.00**			**67,319,017.00**
ENDING FUND BALANCE (EFB)		**50,991,342.00**	**0.00**	**0.00**	**50,991,342.00**
COMPONENTS OF EFB (above):		*(use whole rounded numbers only)*			
Nonspendable (9711-9719)		1,293,329.00			1,293,329.00
Restricted (9740)		15,357,630.00			15,357,630.00
Committed (9750/9760)		22,112,346.34			22,112,346.34
Assigned (9780)		0.00	0.00		0.00
Reserve Economic Uncertainties		**12,228,036.66**	**0.00**	**0.00**	**12,228,036.66**
Unassigned/Unappropriated (9790)		**0.00**	**0.00**	**0.00**	**0.00**
State Minimum Reserves %		*3.00%*	*Meets*		*3.00%*
Are budgets in balance?		*In Balance*			*In Balance*
Did you adjust reserves? s/b $0		*$0.00*	*Undesignated Amount*		*$0.00*
FUND 17 RESERVES (9789) or N/A		$ -			$ -

Assumptions used for LCFF Gap%, Unduplicated %, Other Revenue COLAs, Addl/Reduced Staffing, etc., explain below:

One year agreement.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

Section 10: MULTI-YEAR CONTRACT AGREEMENT PROVISIONS: The proposed agreement contains the following COLAs and other compensation/non-compensation provisions for subsequent years as follows *(text pulls into disclosure)*: Send copy of final Agreement to BAS upon Board Approval

N/A

Section 11:

FINANCIAL IMPACT OF PROPOSED AGREEMENT IN SUBSEQUENT FISCAL YEARS: The following assumptions were used to determine that resources will be available to fund these obligations in future fiscal years. (Include any compensation/noncompensation provisions specified below.) *(text pulls into disclosure)*:

N/A - One year agreement.

Section 12: NARRATIVE OF AGREEMENT: Provide a brief narrative of the proposed changes in compensation or health premiums, including percentage changes, effective dates, and comments and/or explanations. (text pulls into disclosure):

Per MOU: For the period of 7/1/26 through 6/30/27, to assist in improving staff retention of qualified employees who work directly with children who receive state subsidized childcare services will be eligible for the following stipend: Assistant: $700, Associate: $800, Teacher Permit: $900, Master Teacher Permit: $1,000, Site Supervisor: $1,325, Director: $1,525.

Section 13: SOURCE OF FUNDING FOR PROPOSED AGREEMENT: Provide a brief narrative of the funds available in the current year to provide for the costs of this agreement. (text pulls into disclosure):

General Funding Sources.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

ADDITIONAL FISCAL INDICATORS- CRITERIA AND STANDARDS A.5

This section is in response to the Criteria and Standards Additional Fiscal Indicators #A.5., which asks: "Has the district entered into a bargaining agreement where any of the budget or subsequent years of the agreement would result in salary increases that are expected to exceed the projected state cost of living adjustment."

Section 14: COMPARISON OF PROPOSED AGREEMENT TO CHANGE IN DISTRICT LOCAL CONTROL FUNDING FORMULA (LCFF):

			Estimated
(A)	Current-year (CY) LCFF Average Rate per ADA: (CY LCFF Entitlement per ADA, FCMAT LCFF Calculator, Calculator Tab, Row 57)		$15,631.00
(B)	Less Prior-Year (PY) LCFF BASC Calculator Rate per ADA: (PY LCFF Entitlement per ADA, FCMAT LCFF Calculator, Calculator Tab, Row 57)		$15,165.00
(C)	= Amount of Current-Year Increase or (decrease): (A) minus (B)		***466.00***
(D)	= Percentage Increase or (decrease) in LCFF per ADA: (C) divided by (B)		***3.07%***
(E)	ADA Increase/(Decrease) from Prior Year as %		***(2.10%)***
	Current year P-2 LCFF funded ADA (greater of PY guarantee or current year)	17,176.48	
	Prior Year P-2 LCFF funded ADA (greater of PY guarantee or current year)	17,544.21	
(F)	Total LCFF % increase or (decrease) plus ADA % change		***0.98%***
(G)	Indicate Total Settlement Percentage Change from Section 5		***0.00%***

If proposed agreement % on Line G is greater than Line F, please provide explanation below:

Will be funded from fund balance reserves.

CERTIFICATION

To be signed by the ***District Superintendent AND Chief Business Official*** ***upon submission to the Governing Board*** *and by* ***the Board President*** ***upon formal Board action*** *on the proposed agreement.*

Districts with a Qualified or Negative Certification ***: Per Government Code 3540.2, signatures of the District Superintendent and Chief Business Official must accompany the Summary Disclosure sent to the County Superintendent for review 10 days prior to the board meeting that will ratify the agreement .***

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200, AB 2756, GC 3547.5, and GC 3540.2.

WE HEREBY CERTIFY THAT THE COSTS INCURRED BY THE SCHOOL DISTRICT UNDER THIS AGREEMENT CAN BE MET BY THE DISTRICT DURING THE TERM OF THE AGREEMENT.

District Superintendent - signature	5/7/2026 ***Date***
Chief Business Official - signature	5/5/26 ***Date***

After public disclosure of the major provisions contained in this Summary, the Governing Board, at its meeting on Thursday, May 21, 2026 ***took action to approve the proposed Agreement with the*** Ontario-Montclair Teachers Association (OMTA) ***Bargaining Unit.***

President, Governing Board - signature	(Ref. H 5.11)	***Date***

FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)

Ontario-Montclair School District (OMSD) **SCHOOL DISTRICT**

Government Code Section 3547.5: **Before** a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including, but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer.

Intent of Legislation: To ensure that members of the public are informed of the major provisions of a collective bargaining agreement before it becomes binding on the school district.

(This information is pulled from the SUMMARY section of this file which should be completed FIRST)

MAJOR PROVISIONS OF PROPOSED AGREEMENT WITH THE

Ontario-Montclair Teachers Association (OMTA) **BARGAINING UNIT**

To be acted upon by the Governing Board at its meeting on	*05/21/26*

A. **PERIOD OF AGREEMENT:**

The proposed bargaining agreement covers the period beginning	*07/01/26*
and ending	*06/30/27*
for the following fiscal years	*, ,*

B. **TOTAL COST CHANGE TO IMPLEMENT PROPOSED AGREEMENT (SALARIES & BENEFITS)**

The total change in costs for salaries and employee benefits in the proposed agreement:

1.	Current Year Costs Before Agreement	*$201,552,724.00*
2.	Current Year Costs After Agreement	*$201,552,724.00*
3.	Total Cost Change	
4.	Percentage Change	
5.	Value of a 1% Change	*$1,824,267.49*

C. **PERCENTAGE SALARY CHANGE FOR AVERAGE, REPRESENTED EMPLOYEE**

The total percentage change in salary, including annual step and column movement on the salary schedule (as applicable), for the average, represented employee under this proposed agreement:

1.	Salary Schedule change (% Change To Existing Salary Schedule) (% change for one time bonus/stipend or salary reduction)	
2.	Step & Column (Average % Change Over Prior Year Salary Schedule)	
3.	TOTAL PERCENTAGE CHANGE FOR THE AVERAGE, REPRESENTED EMPLOYEE	
4.	Change in # of Work Days (+/-) Related to % Change	
5.	Total # of Work Days to be provided in Fiscal Year	*Various*
6.	Total # of Instructional Days to be provided in Fiscal Year (applicable to Certificated BU agreements only)	*180*

FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)

Ontario-Montclair School District (OMSD) | SCHOOL DISTRICT

D. **PERCENTAGE BENEFITS CHANGE FOR BOTH STATUTORY AND DISTRICT-PROVIDED EMPLOYEE BENEFITS INCLUDED IN THIS PROPOSED AGREEMENT:**

1.	Cost of Benefits Before Agreement	*$54,455,679.00*
2.	Cost of Benefits After Agreement	*$54,455,679.00*
3.	Percentage Change in Total Costs	

E. **IMPACT OF PROPOSED AGREEMENT ON DISTRICT RESERVES**

State-Recommended Minimum Reserve Level (after implementation of Proposed Agreement)

1.	Based On Total Expenditures and Other Uses in the General Fund of:	*$464,836,669.00*
2.	Percentage Reserve Level State Standard for District:	*3.0%*
3.	Amount of State Minimum Reserve Standard:	*$13,945,100.07*

SUFFICIENCY OF DISTRICT UNRESTRICTED RESERVES to meet the minimum recommended level AFTER IMPLEMENTATION OF PROPOSED AGREEMENT:

GENERAL FUND RESERVES (Fund 01 Unrestricted ONLY)

4.	Reserve for Economic Uncertainties (Object 9789)	*$13,945,100.07*
5.	Unassigned/Unappropriated (Object 9790)	
6.	**Total Reserves: (Object 9789 + 9790)**	*$13,945,100.07*

SPECIAL RESERVE FUND (Fund 17, as applicable)

7.	Reserve for Economic Uncertainties (Object 9789)	

TOTAL DISTRICT RESERVES, applicable to State Minimum Reserve Standard:

8.	General Fund & Special Reserve Fund:	*$13,945,100.07*
9.	Percentage of General Fund Expenditures/Uses	*3.00%*
	Difference between District Reserves and Minimum State Requirement	

FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)

Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

F. **MULTIYEAR CONTRACT AGREEMENT PROVISIONS**

N/A

G. **FINANCIAL IMPACT OF PROPOSED AGREEMENT IN SUBSEQUENT FISCAL YEARS**
The following assumptions were used to determine that resources will be available to fund these obligations in future fiscal years (including any compensation and/or noncompensation provisions specified below that have been agreed upon if the proposed agreement is part of a multi-year contract):

N/A - One year agreement.

H. **NARRATIVE OF AGREEMENT**

Per MOU: For the period of 7/1/26 through 6/30/27, to assist in improving staff retention of qualified employees who work directly with children who receive state subsidized childcare services will be eligible for the following stipend: Assistant: $700, Associate: $800, Teacher Permit: $900, Master Teacher Permit: $1,000, Site Supervisor: $1,325, Director: $1,525.

I. **SOURCE OF FUNDING FOR PROPOSED AGREEMENT**

The following source(s) of funding have been identified to fund the proposed agreement

General Funding Sources.

FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)

Ontario-Montclair School District (OMSD)	SCHOOL DISTRICT

CERTIFICATION

To be signed by the District Superintendent AND Chief Business Official when submitted for Public Disclosure and by the Board President after formal action by the Governing Board on the proposed agreement.

Districts with a Qualified or Negative Certification: Per Government Code 3540.2, signatures of the District Superintendent and Chief Business Official must accompany the Summary Disclosure sent to the County Superintendent for review 10 days prior to the board meeting that will ratify the agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted for public disclosure in accordance with the requirements of AB 1200, AB 2756 and GC 3547.5.

We hereby certify that the costs incurred by the school district under this agreement can be met by the district during the term of the agreement.

District Superintendent - signature	*Date* 5/7/2026
Chief Business Official- signature	*Date* 5/5/26

After public disclosure of the major provisions contained in this Summary, the Governing Board, at its meeting on 5/21/2026 *took action to approve the proposed Agreement with the* Ontario-Montclair Teachers Association (OMTA) *Bargaining Unit.*

President, Governing Board (signature)	*Date*

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

May 21, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Memorandum of Understanding between the Ontario-Montclair School District and the Ontario-Montclair Teachers Association regarding a Signing Incentive for Certificated Hard-to-Fill Positions**

REQUESTED ACTION

Approve the Memorandum of Understanding (MOU) between the Ontario-Montclair School District (OMSD) and the Ontario-Montclair Teachers Association (OMTA) regarding a Signing Incentive for Certificated Hard-to-Fill Positions.

BACKGROUND INFORMATION

OMSD and OMTA signed a one-year MOU for the period of July 1, 2026 through June 30, 2027. This MOU will assist OMSD in recruiting and retaining qualified employees. The District may provide a signing bonus not to exceed $6,000 to newly hired, full time, hard-to-fill positions as follows:

1. To be eligible for this bonus, the employee must have not been employed by the District within the five (5) years preceding the date of employment.
2. The bonus shall be paid over the first two years of the employment, divided into equal payments.
3. The bonus shall be paid as wages to the employee and reported on the employee's Form W-2 as part of their annual compensation.
4. The District makes no representation whether the bonus may be considered creditable compensation by California State Teachers Retirement System or California Public Employees Retirement System.
5. If the employee separates from employment with the District for any reason, voluntarily or involuntarily, before completing two (2) years of service, the employee will not receive any remaining unpaid portion of the bonus. For purposes of this paragraph, an employee who is placed on a reemployment list after exhausting all available leave shall be deemed to have separated from employment.
6. The District reserves the right to discontinue providing signing bonuses to newly hired employees at any time with 90 days' notice to OMTA for any reason including, but not limited to; budget shortfalls, declining enrollment, and increased availability of qualified employees in a hard to fill position. Any employee who is receiving signing bonuses at the time the District gives notice to discontinuance to OMTA, shall continue to receive the monthly payment until the full amount of the signing bonus is paid to the term of this paragraph.
7. The District and OMTA will annually develop a list of mutually agreed upon hard-to-fill positions.
8. The Ontario-Montclair School District and the Ontario-Montclair Teachers Association have identified the following position as hard-to-fill for the 2026 – 2027 academic school year ending in June 30, 2027:

    a) Speech Language Pathologist

Memorandum of Understanding between the Ontario-Montclair School District and the Ontario-Montclair Teachers Association regarding a Signing Incentive for Certificated Hard-to-Fill Positions
May 21, 2026

This MOU takes effect upon signing and expires by its own terms at the end of the 2026 – 2027 school year unless extended or negotiated by the District and OMTA.

The MOU is attached as Exhibit A and the AB1200 is attached as Exhibit B.
Prepared by: Hector Macias, Deputy Superintendent, Human Resources

FINANCIAL IMPLICATIONS

The future cost of this item is dependent on the number of prospective employees that end up accepting a position with the District. The District estimates an approximate annual cost of $18,762 in 2026 – 2027.

Reviewed by: Phil Hillman, Chief Business Official

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Memorandum of Understanding (MOU) between the Ontario-Montclair School District (OMSD) and the Ontario-Montclair Teachers Association (OMTA) regarding a Signing Incentive for Certificated Hard-to-Fill Positions.

Approved by: James Q. Hammond, Superintendent

Exhibit A

MEMORANDUM OF UNDERSTANDING
By and Between
ONTARIO-MONTCLAIR SCHOOL DISTRICT
And the
ONTARIO-MONTCLAIR TEACHERS ASSOCIATION

ARTICLE XVIII: SIGNING INCENTIVE FOR HARD TO FILL POSITIONS

April 15, 2026

The following is hereby agreed and understood by and between the Ontario-Montclair School District ("District") and the Ontario-Montclair Teachers Association ("OMTA") for the period of July1, 2026 through June 30, 2027:

This MOU will assist OMSD in recruiting and retaining qualified employees. The District will provide a signing bonus not to exceed $6,000 to newly hired, full time, hard to fill positions as follows:

1. To be eligible for this bonus, the employee must have not been employed by the District within the five (5) years in the positions identified under item #8, preceding the date of employment.
2. The bonus shall be paid over the first two years of the employment, divided into equal payments.
3. The bonus shall be paid as wages to the employee and reported on the employee's Form W-2 as part of their annual compensation.
4. The District makes no representation whether the bonus may be considered creditable compensation by California State Teachers Retirement System or California Public Employees Retirement System.
5. If the employee separates from employment with the District for any reason, voluntarily or involuntarily, before completing two (2) years of service, the employee will not receive any remaining unpaid portion of the bonus. For purposes of this paragraph, an employee who is placed on a reemployment list after exhausting all available leave shall be deemed to have separated from employment.
6. The District reserves the right to discontinue providing signing bonuses to newly hired employees at any time with 90 days' notice to OMTA for any reason including, but not limited to; budget shortfalls, declining enrollment, and increased availability of qualified employees in a hard to fill position. Any employee who is receiving signing bonuses at the time the District gives notice to discontinuance to OMTA, shall continue to receive the monthly payment until the full amount of the signing bonus is paid to the term of this paragraph.
7. The District and OMTA will annually develop a list of mutually agreed upon hard to fill positions.
8. The Ontario-Montclair School District and the Ontario-Montclair Teachers Association have identified the following positions as hard to fill for the 2026-2027 academic school year ending in June 30, 2027:
    a. Speech Language Pathologist

This MOU takes effect upon signing and expires by its own terms at the end of the 2026-2027 school year unless extended or negotiated by the District and OMTA.

(Ref. H 6.3)

The parties agree that this MOU is non-precedential and applies only to the terms specifically agreed to and described. Nothing in this MOU waives, modifies, or amends any provisions of the CBA except as provided herein.

For the District

4/15/26

Dr. Hector Macias *Date*
Deputy Superintendent, Human Resources
Ontario-Montclair School District

For the Association

15 Apr 26

Tisha Curry *Date*
President
Ontario-Montclair Teacher Association

Exhibit B

FOR SUBMISSION TO THE GOVERNING BOARD AND THE COUNTY SUPERINTENDENT OF SCHOOLS in compliance with the Public Disclosure requirements of AB 1200 (Statutes 1991, Chapter 1213) as revised by AB 2756 (Statues of 2004, Chapter 25), Government Code 3547.5 & 3540.2.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE	Ontario-Montclair School District (OMSD)	SCHOOL DISTRICT
WITH THE	Ontario-Montclair Teachers Association (OMTA)	BARGAINING UNIT (BU)

To be acted upon by the Governing Board at its meeting on :	*(enter Date)*	5/21/2026
Budget Revisions to be INPUT no later than 45 days after approval: ***(will calc + 45 days)***		7/5/2026
Estimated Agreement Payment Date	*(enter Date)*	6/1/2027

GENERAL

Section 1: STATUS OF BARGAINING UNIT AGREEMENTS

This document is REQUIRED whenever a NEW or AMENDED agreement is ratified.

If this Public Disclosure is not applicable to all of the District's bargaining units, indicate the current status (whether settled or pending settlement) of the remaining units:

(Separate disclosures should be made for each bargaining unit agreement)

		# FTE Represented
Certificated:	Ontario-Montclair Teachers Association (OMTA)	1,206.0
Classified:		0.0

Section 2: PERIOD OF AGREEMENT

The proposed agreement covers the period beginning on:	(enter Begin Date)	7/1/2026
and ending on:	(enter End Date)	6/30/2027

If this agreement is part of a multi-year contract, indicate ALL fiscal years covered:

Fiscal Years:			
Reopeners: Yes or NO ?			
if Yes, what Areas?			

COMPENSATION PROVISIONS

Section 3: SALARIES: PERCENTAGE CHANGE IN SALARIES IN PROPOSED AGREEMENT:

The proposed agreement includes the following costs for salaries for the above-mentioned Bargaining unit:

Current Year Salary Cost Before Settlement *(Based on Year to Date (YTD) Actuals Projected through 6/30):*	$ 147,097,045.00
Current Year Salary Cost After Settlement *(Include any retroactive pay increases or (decreases) or one time bonuses/stipends or (reductions), as applicable):*	$ 147,097,045.00
Total Cost Increase or (Decrease):	***$0.00***
Percentage Increase or (Decrease):	***0.00%***

SALARY CHANGE FOR AN AVERAGE, REPRESENTED EMPLOYEE FROM PRIOR YEAR

(Includes annual step/column movement on schedule):

Salary Increase or (Decrease)		
% increase or (decrease) to existing schedule	0.00%	per employee
% increase or (decrease) for one-time bonus/stipend or (salary reduction)	0.00%	per employee
Step & column		
average % annual change over the prior year schedule	0.00%	per employee
TOTAL PERCENTAGE CHANGE FOR AVERAGE REPRESENTED EMPLOYEE	***0.00%***	per employee

Indicate Change in # of Work Days, Furlough or Additional, Related to % Change	**0**
Indicate Total # of Work Days to be provided for fiscal year:	**Various**
Indicate Total # of Instructional Days to be provided for fiscal year:	**180**

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

Section 4: BENEFITS: PERCENTAGE CHANGE IN EMPLOYEE BENEFITS IN PROPOSED AGREEMENT:
The proposed agreement includes the following costs for employee statutory and health/welfare benefits:

Statutory Benefits: *(object 3XXX less 34XX)*
(STRS, PERS, Workers Compensation, Unemployment Insurance, Social Security, Medicare)

Total Statutory Benefit Costs:

Current Costs:	$ 35,329,704.00
Proposed Costs:	$ 35,329,704.00
Total Cost Increase or (decrease):	$0.00
Percentage Change:	0.00%

District Health and Welfare Plans - *Object 34XX* (Medical, Dental, Vision, Life Insurance, Other)
Total Health and Welfare Costs:

Current Costs:	$ 19,125,975.00
Proposed Costs:	$ 19,125,975.00
Total Cost Increase or (decrease):	$0.00
Percentage Change:	0.00%

Indicate if Health/Welfare Benefits are Capped: (Include details such as different caps per health plans or any super composite rates. Also, indicate if cap includes health benefits only or also other insurances.)

Health Benefit Cap Based on Medical Plan Selected: Single - $10,804, Two Party - $20,408, Family - $28,376

Current Cap:	$ 28,376.00	
Proposed Cap:	$ 28,376.00	
Average Capped Amount increase or (decrease) per employee	$0.00	0.00%

TOTAL COST OR (SAVINGS) OF COMPENSATION CHANGES (REGARDLESS OF WHETHER PREVIOUSLY BUDGETED IN WHOLE OR IN PART)

Section 5: TOTAL COST INCREASE OR (SAVINGS) FOR SALARIES AND BENEFITS IN THE PROPOSED AGREEMENT:
Current Year Combined Cost Before Settlement: *(data pulls from above)*
(Based on YTD Actuals Projected through 6/30 and current agreement)

Salaries	$ 147,097,045.00	
Benefits	$ 54,455,679.00	
Total:		$ 201,552,724.00

Current Year Cost After Settlement: *(data pulls from above)*
(Include any retroactive pay increases or (decreases) or one-time bonuses/stipends or (reductions)):

Salaries	$ 147,097,045.00	
Benefits	$ 54,455,679.00	
Total:		$ 201,552,724.00

TOTAL COST INCREASE OR (DECREASE)	$0.00
(This amount should tie to the multiyear projection sections for 1XXX-3XXX) **PERCENTAGE CHANGE**	0.00%
1% CHANGE IN SALARY AND STATUTORY BENEFIT COSTS (prior to any settlements):	$ 1,824,267.49

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

OTHER PROVISIONS (COMPENSATION AND NON-COMPENSATION)

Section 6: The following are additional compensation and non-compensation provisions contained in the proposed agreement: (Indicate, **IN DETAIL**, the terms of the agreement covered in each section)

A. OTHER COMPENSATION: Off-Schedule Stipends/Bonuses, Reductions, etc. (amounts, staff affected, total cost and/or savings).

Per MOU: For the period of July 1, 2026 - June 30, 2027. This MOU will assist the District in recruiting and retaining qualified employees. The District may provide a signing bonus not to exceed $6,000 to newly hired, full time, hard to fill positions based on eligibility criteria. The District and the Teachers Association have identified the Speech Language Pathologist as a hard to fill position for 2026-2027.

B. NON-COMPENSATION: Class Size Changes (Indicate before and after class sizes/grades affected; and, if applied for CDE waiver (attach copy)), Staff Development Days, Teacher Prep Time, etc..

N/A

C. REOPENERS, CONTINGENCY AND/OR RESTORATION LANGUAGE: Describe specific areas identified for Reopeners, Contingency, and/or Restoration (include triggers and timing). Provide copy of Board Action to BAS upon approval.

N/A

Section 7: State Minimum Reserve Standard Calculation:

Total Expenditures and Other Uses: ***(pulls from MYP Sec. 9)***	$ 464,836,669.00
Minimum State Reserve Percentage **(Input %)**	3%
Minimum State Reserve Requirement: ***(Formula includes Total Exp/Uses x Minimum Reserve %)***	$ 13,945,100.07

FISCAL IMPACT IN CURRENT AND TWO SUBSEQUENT FISCAL YEARS

Section 8: **Date of governing board approval of budget revisions in Section 9, Col.2 (below) in accordance with E.C. 42142 and Government Code 3547.5. (Pulls from above Governing Board Date plus 45 days)** 7/5/2026

Provide proof that board-approved budget revisions have been input within 45 days. Date budget revisions input/BT #'s: BT #'s: mm/dd/yy

If the board-approved revisions input are different from the proposed budget adjustments in Col. 2 provide a detailed explanation of differences.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

Section 9: IMPACT OF PROPOSED AGREEMENT ON THE GENERAL FUND BUDGET IN CURRENT AND TWO SUBSEQUENT FISCAL YEARS. (Reflect both Unrestricted and Restricted General Fund Budget Amounts)
In-Lieu of this form, an updated Form MYP can be supplied which includes the results of the settlement over the most recent Form MYP filed with this office.

Please NOTE: The title reflected in Col. 1 can be modified if the agreement is being approved along with the Adopted Budget Process. In this case, Col. 4 should reflect the Adopted Budget including the salary agreement and Col. 1 would reflect the Adopted Budget less Col. 2, the actual cost of the agreement.		Current Fiscal Year 2025-2026			
		(Col. 1) Latest Board-Approved Budget Before Settlement - As of December 11, 2025	(Col. 2) Adjustments as a Direct Result of this Proposed Settlement	(Col. 3) Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	(Col. 4) Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA		**ADA= 16,564**	**CERT FTE: 1,206**	**CLASS FTE: 1,377**	**ADA= 16,564**
LCFF Sources	(8010-8099)	268,493,968.00	0.00	0.00	268,493,968.00
Remaining Revenues	(8100-8799)	141,816,551.00	0.00	0.00	141,816,551.00
	TOTAL	**410,310,519.00**	**0.00**	**0.00**	**410,310,519.00**
OPERATING EXPENDITURES					
1000 Certificated Salaries		162,853,772.00	0.00	0.00	162,853,772.00
2000 Classified Salaries		75,440,683.00	0.00	0.00	75,440,683.00
3000 Benefits		119,395,856.00	0.00	0.00	119,395,856.00
4000 Instructional Supplies		30,075,354.00	0.00	0.00	30,075,354.00
5000 Contracted Services		56,183,807.00	0.00	0.00	56,183,807.00
6000 Capital Outlay		13,200,480.00	0.00	0.00	13,200,480.00
7000 Other		(770,283.00)	0.00	0.00	(770,283.00)
	TOTAL	**456,379,669.00**	**0.00**	**0.00**	**456,379,669.00**
OPERATING SURPLUS (DEFICIT)		**(46,069,150.00)**	**0.00**	**0.00**	**(46,069,150.00)**
Other Sources and Transfers In		5,666,747.00	0.00	0.00	5,666,747.00
Other Uses and Transfers Out		8,457,000.00	0.00	0.00	8,457,000.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE		**(48,859,403.00)**	**0.00**	**0.00**	0.00 **(48,859,403.00)**
BEGINNING FUND BALANCE 9791-92		148,119,423.00			148,119,423.00
Prior-Year Adjustments 9793-95		0.00		0.00	0.00
NET BEGINNING BALANCE		**148,119,423.00**		**0.00**	**148,119,423.00**
ENDING FUND BALANCE (EFB)		**99,260,020.00**	**0.00**	**0.00**	**99,260,020.00**
COMPONENTS OF ABOVE EFB:					
Nonspendable (9711-9719)		1,293,329.00	0.00	0.00	1,293,329.00
Restricted (9740)		48,719,947.00	0.00	0.00	48,719,947.00
Committed (9750/9760)		35,301,643.93	0.00	0.00	35,301,643.93
Assigned (9780)		0.00	0.00	0.00	0.00
Reserve Economic Uncertainties (9789)		**13,945,100.07**	**0.00**	**0.00**	**13,945,100.07**
Unassigned/Unappropriated (9790)		**0.00**	**0.00**	**0.00**	**0.00**
State Minimum Reserves %		***3.00%***	***Meets***		***3.00%***
Are budgets in balance?		*In Balance*			*In Balance*
Did you adjust reserves? s/b $0		***$0.00***	***OK***		***$0.00***
FUND 17 RESERVES (9789) or N/A		**$ -**			**$ -**

If the total amount of the adjustment in Column 2 does not agree with the amount of the total cost shown in Section 5, Total Costs, please explain below. Also, list any other assumptions used or included in Column 3:

Effective 2026-2027 Fiscal Year.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

		First Subsequent Year 2026-2027			
		(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
		Latest Board-Approved Budget Before Settlement - As of December 11, 2025	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA		**ADA= 16,192**	**CERT FTE: 1,185**	**CLASS FTE: 1,349**	**ADA= 16,192**
LCFF Sources	(8010-8099)	270,114,878.00	0.00	0.00	270,114,878.00
Remaining Revenues	(8100-8799)	117,238,977.00	0.00	0.00	117,238,977.00
	TOTAL	**387,353,855.00**	**0.00**	**0.00**	**387,353,855.00**
OPERATING EXPENDITURES					
1000 Certificated Salaries		159,652,401.00	18,000.00	0.00	159,670,401.00
2000 Classified Salaries		71,755,850.00	0.00	0.00	71,755,850.00
3000 Benefits		115,214,108.00	761.76	0.00	115,214,869.76
4000 Instructional Supplies		13,419,465.00	0.00	0.00	13,419,465.00
5000 Contracted Services		53,591,464.00	0.00	0.00	53,591,464.00
6000 Capital Outlay		3,276,059.00	0.00	0.00	3,276,059.00
7000 Other		(770,283.00)	0.00	0.00	(770,283.00)
	TOTAL	**416,139,064.00**	**18,762.00**	**0.00**	**416,157,826.00**
OPERATING SURPLUS/(DEFICIT)		**(28,785,209.00)**	**(18,762.00)**	**0.00**	**(28,803,971.00)**
Other Sources and Transfers In		1,731,694.00	0.00	0.00	1,731,694.00
Other Uses and Transfers Out		4,857,000.00	0.00	0.00	4,857,000.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE		**(31,910,515.00)**	**(18,762.00)**	**0.00**	**(31,929,277.00)**
BEGINNING FUND BALANCE (9791)					
(Pulls from prior year EFB)		99,260,020.00			99,260,020.00
Prior-Year Adjustments (9792-9795)					0.00
NET BEGINNING BALANCE		**99,260,020.00**			**99,260,020.00**
ENDING FUND BALANCE (EFB)		**67,349,505.00**	**(18,762.00)**	**0.00**	**67,330,743.00**
COMPONENTS OF EFB (above):					
Nonspendable (9711-9719)		1,293,329.00	0.00	0.00	1,293,329.00
Restricted (9740)		23,624,402.00	0.00	0.00	23,624,402.00
Committed (9750/9760)		29,801,892.08	(19,324.86)	0.00	29,782,567.22
Assigned (9780)		0.00	0.00	0.00	0.00
Reserve Economic Uncertainties		**12,629,881.92**	**562.86**	**0.00**	**12,630,444.78**
Unassigned/Unappropriated (9790)		**0.00**	**0.00**	**0.00**	**0.00**
State Minimum Reserves %		*3.00%*	*Meets*		*3.00%*
Are budgets in balance?		*In Balance*			*In Balance*
Did you adjust reserves? s/b $0		$ -	*OK*		$ -
FUND 17 RESERVES (9789) or N/A		$ -			$ -

Assumptions used for LCFF Gap%, Unduplicated %, Other Revenue COLAs, Addl/Reduced staffing, etc., explain below:

N/A

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

		Second Subsequent Year 2027-2028			
		(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
		Latest Board-Approved Budget Before Settlement - As of December 11, 2025	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA		**ADA= 15,912**	**CERT FTE: 1,179**	**CLASS FTE: 1,349**	**ADA= 15,912**
LCFF Sources	(8010-8099)	272,279,927.00	0.00	0.00	272,279,927.00
Remaining Revenues	(8100-8799)	117,261,926.00	0.00	0.00	117,261,926.00
	TOTAL	**389,541,853.00**	**0.00**	**0.00**	**389,541,853.00**
OPERATING EXPENDITURES					
1000 Certificated Salaries		150,952,979.00	0.00	0.00	150,952,979.00
2000 Classified Salaries		71,002,491.00	0.00	0.00	71,002,491.00
3000 Benefits		110,396,958.00	0.00	0.00	110,396,958.00
4000 Instructional Supplies		13,051,042.00	0.00	0.00	13,051,042.00
5000 Contracted Services		54,038,820.00	0.00	0.00	54,038,820.00
6000 Capital Outlay		3,276,059.00	0.00	0.00	3,276,059.00
7000 Other		(174,127.00)	0.00	0.00	(174,127.00)
	TOTAL	**402,544,222.00**	**0.00**	**0.00**	**402,544,222.00**
OPERATING SURPLUS/(DEFICIT)		**(13,002,369.00)**	**0.00**	**0.00**	**(13,002,369.00)**
Other Sources and Transfers In		1,731,694.00	0.00	0.00	1,731,694.00
Other Uses and Transfers Out		5,057,000.00	0.00	0.00	5,057,000.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE		**(16,327,675.00)**	**0.00**	**0.00**	**(16,327,675.00)**
BEGINNING FUND BALANCE (9791)					
(Pulls from prior year EFB)		67,330,743.00			67,330,743.00
Prior-Year Adjustments (9792-9795)					0.00
NET BEGINNING BALANCE		**67,330,743.00**			**67,330,743.00**
ENDING FUND BALANCE (EFB)		**51,003,068.00**	**0.00**	**0.00**	**51,003,068.00**
COMPONENTS OF EFB (above):		*(use whole rounded numbers only)*			
Nonspendable (9711-9719)		1,293,329.00			1,293,329.00
Restricted (9740)		15,357,630.00			15,357,630.00
Committed (9750/9760)		22,124,072.34			22,124,072.34
Assigned (9780)		0.00	0.00		0.00
Reserve Economic Uncertainties		**12,228,036.66**	**0.00**	**0.00**	**12,228,036.66**
Unassigned/Unappropriated (9790)		**0.00**	**0.00**	**0.00**	**0.00**
State Minimum Reserves %		*3.00%*		*Meets*	*3.00%*
Are budgets in balance?		*In Balance*			*In Balance*
Did you adjust reserves? s/b $0		*$0.00*		*Undesignated Amount*	*$0.00*
FUND 17 RESERVES (9789) or N/A		$ -			$ -

Assumptions used for LCFF Gap%, Unduplicated %, Other Revenue COLAs, Addl/Reduced Staffing, etc., explain below:

One year agreement.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

Section 10: MULTI-YEAR CONTRACT AGREEMENT PROVISIONS: The proposed agreement contains the following COLAs and other compensation/non-compensation provisions for subsequent years as follows *(text pulls into disclosure)*: Send copy of final Agreement to BAS upon Board Approval

N/A

Section 11:

FINANCIAL IMPACT OF PROPOSED AGREEMENT IN SUBSEQUENT FISCAL YEARS: The following assumptions were used to determine that resources will be available to fund these obligations in future fiscal years. (Include any compensation/noncompensation provisions specified below.) *(text pulls into disclosure)*:

N/A - One year agreement.

Section 12: NARRATIVE OF AGREEMENT: Provide a brief narrative of the proposed changes in compensation or health premiums, including percentage changes, effective dates, and comments and/or explanations. (text pulls into disclosure):

Per MOU: For the period of July 1, 2026 - June 30, 2027. This MOU will assist the District in recruiting and retaining qualified employees. The District may provide a signing bonus not to exceed $6,000 to newly hired, full time, hard to fill positions based on eligibility criteria. The District and the Teachers Association have identified the Speech Language Pathologist as a hard to fill position for 2026-2027.

Section 13: SOURCE OF FUNDING FOR PROPOSED AGREEMENT: Provide a brief narrative of the funds available in the current year to provide for the costs of this agreement. (text pulls into disclosure):

General Funding Sources.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

ADDITIONAL FISCAL INDICATORS- CRITERIA AND STANDARDS A.5

This section is in response to the Criteria and Standards Additional Fiscal Indicators #A.5., which asks: "Has the district entered into a bargaining agreement where any of the budget or subsequent years of the agreement would result in salary increases that are expected to exceed the projected state cost of living adjustment."

Section 14: COMPARISON OF PROPOSED AGREEMENT TO CHANGE IN DISTRICT LOCAL CONTROL FUNDING FORMULA (LCFF):

			Estimated
(A)	Current-year (CY) LCFF Average Rate per ADA: (CY LCFF Entitlement per ADA, FCMAT LCFF Calculator, Calculator Tab, Row 57)		$15,631.00
(B)	Less Prior-Year (PY) LCFF BASC Calculator Rate per ADA: (PY LCFF Entitlement per ADA, FCMAT LCFF Calculator, Calculator Tab, Row 57)		$15,165.00
(C)	= Amount of Current-Year Increase or (decrease): (A) minus (B)		***466.00***
(D)	= Percentage Increase or (decrease) in LCFF per ADA: (C) divided by (B)		***3.07%***
(E)	ADA Increase/(Decrease) from Prior Year as %		***(2.10%)***
	Current year P-2 LCFF funded ADA (greater of PY guarantee or current year)	17,176.48	
	Prior Year P-2 LCFF funded ADA (greater of PY guarantee or current year)	17,544.21	
(F)	Total LCFF % increase or (decrease) plus ADA % change		***0.98%***
(G)	Indicate Total Settlement Percentage Change from Section 5		***0.00%***

If proposed agreement % on Line G is greater than Line F, please provide explanation below:

Will be funded from fund balance reserves.

CERTIFICATION

To be signed by the ***District Superintendent AND Chief Business Official*** ***upon submission to the Governing Board*** *and by* ***the Board President*** ***upon formal Board action*** *on the proposed agreement.*

Districts with a Qualified or Negative Certification ***: Per Government Code 3540.2, signatures of the District Superintendent and Chief Business Official must accompany the Summary Disclosure sent to the County Superintendent for review 10 days prior to the board meeting that will ratify the agreement.***

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200, AB 2756, GC 3547.5, and GC 3540.2.

WE HEREBY CERTIFY THAT THE COSTS INCURRED BY THE SCHOOL DISTRICT UNDER THIS AGREEMENT CAN BE MET BY THE DISTRICT DURING THE TERM OF THE AGREEMENT.

District Superintendent - signature	*Date* 5/7/2026
Chief Business Official - signature	*Date* 5/5/26

After public disclosure of the major provisions contained in this Summary, the Governing Board, at its meeting on Thursday, May 21, 2026 ***took action to approve the proposed Agreement with the*** Ontario-Montclair Teachers Association (OMTA) ***Bargaining Unit.***

President, Governing Board - signature	*Date*

FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)

Ontario-Montclair School District (OMSD) **SCHOOL DISTRICT**

Government Code Section 3547.5: **Before** a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including, but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer.

Intent of Legislation: To ensure that members of the public are informed of the major provisions of a collective bargaining agreement before it becomes binding on the school district.

(This information is pulled from the SUMMARY section of this file which should be completed FIRST)

MAJOR PROVISIONS OF PROPOSED AGREEMENT WITH THE

Ontario-Montclair Teachers Association (OMTA) **BARGAINING UNIT**

To be acted upon by the Governing Board at its meeting on: *05/21/26*

A. **PERIOD OF AGREEMENT:**
The proposed bargaining agreement covers the period beginning: *07/01/26*
and ending: *06/30/27*
for the following fiscal years: *1 1*

B. **TOTAL COST CHANGE TO IMPLEMENT PROPOSED AGREEMENT (SALARIES & BENEFITS)**
The total change in costs for salaries and employee benefits in the proposed agreement:

1.	Current Year Costs Before Agreement	*$201,552,724.00*
2.	Current Year Costs After Agreement	*$201,552,724.00*
3.	Total Cost Change	
4.	Percentage Change	
5.	Value of a 1% Change	*$1,824,267.49*

C. **PERCENTAGE SALARY CHANGE FOR AVERAGE, REPRESENTED EMPLOYEE**
The total percentage change in salary, including annual step and column movement on the salary schedule (as applicable), for the average, represented employee under this proposed agreement:

1.	Salary Schedule change (% Change To Existing Salary Schedule) (% change for one time bonus/stipend or salary reduction)	
2.	Step & Column (Average % Change Over Prior Year Salary Schedule)	
3.	TOTAL PERCENTAGE CHANGE FOR THE AVERAGE, REPRESENTED EMPLOYEE	
4.	Change in # of Work Days (+/-) Related to % Change	
5.	Total # of Work Days to be provided in Fiscal Year	*Various*
6.	Total # of Instructional Days to be provided in Fiscal Year (applicable to Certificated BU agreements only)	*180*

FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)

Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

D. **PERCENTAGE BENEFITS CHANGE FOR BOTH STATUTORY AND DISTRICT-PROVIDED EMPLOYEE BENEFITS INCLUDED IN THIS PROPOSED AGREEMENT:**

1.	Cost of Benefits Before Agreement	*$54,455,679.00*
2.	Cost of Benefits After Agreement	*$54,455,679.00*
3.	Percentage Change in Total Costs	

E. **IMPACT OF PROPOSED AGREEMENT ON DISTRICT RESERVES**

State-Recommended Minimum Reserve Level (after implementation of Proposed Agreement)

1.	Based On Total Expenditures and Other Uses in the General Fund of:	*$464,836,669.00*
2.	Percentage Reserve Level State Standard for District:	*3.0%*
3.	Amount of State Minimum Reserve Standard:	*$13,945,100.07*

SUFFICIENCY OF DISTRICT UNRESTRICTED RESERVES to meet the minimum recommended level AFTER IMPLEMENTATION OF PROPOSED AGREEMENT:

GENERAL FUND RESERVES (Fund 01 Unrestricted ONLY)

4.	Reserve for Economic Uncertainties (Object 9789)	*$13,945,100.07*
5.	Unassigned/Unappropriated (Object 9790)	
6.	**Total Reserves: (Object 9789 + 9790)**	*$13,945,100.07*

SPECIAL RESERVE FUND (Fund 17, as applicable)

7.	Reserve for Economic Uncertainties (Object 9789)	

TOTAL DISTRICT RESERVES, applicable to State Minimum Reserve Standard:

8.	General Fund & Special Reserve Fund:	*$13,945,100.07*
9.	Percentage of General Fund Expenditures/Uses	*3.00%*

Difference between District Reserves and Minimum State Requirement

FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)

Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

F. **MULTIYEAR CONTRACT AGREEMENT PROVISIONS**

N/A

G. **FINANCIAL IMPACT OF PROPOSED AGREEMENT IN SUBSEQUENT FISCAL YEARS**
The following assumptions were used to determine that resources will be available to fund these obligations in future fiscal years (including any compensation and/or noncompensation provisions specified below that have been agreed upon if the proposed agreement is part of a multi-year contract):

N/A - One year agreement.

H. **NARRATIVE OF AGREEMENT**

Per MOU: For the period of July 1, 2026 - June 30, 2027. This MOU will assist the District in recruiting and retaining qualified employees. The District may provide a signing bonus not to exceed $6,000 to newly hired, full time, hard to fill positions based on eligibility criteria. The District and the Teachers Association have identified the Speech Language Pathologist as a hard to fill position for 2026-2027.

I. **SOURCE OF FUNDING FOR PROPOSED AGREEMENT**

The following source(s) of funding have been identified to fund the proposed agreement

General Funding Sources.

FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)

Ontario-Montclair School District (OMSD)	SCHOOL DISTRICT

CERTIFICATION

To be signed by the District Superintendent AND Chief Business Official when submitted for Public Disclosure and by the Board President after formal action by the Governing Board on the proposed agreement.

Districts with a Qualified or Negative Certification: Per Government Code 3540.2, signatures of the District Superintendent and Chief Business Official must accompany the Summary Disclosure sent to the County Superintendent for review 10 days prior to the board meeting that will ratify the agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted for public disclosure in accordance with the requirements of AB 1200, AB 2756 and GC 3547.5.

We hereby certify that the costs incurred by the school district under this agreement can be met by the district during the term of the agreement.

District Superintendent - signature	*Date* 5/7/2026
Chief Business Official- signature	*Date* 5/5/26

After public disclosure of the major provisions contained in this Summary, the Governing Board, at its meeting on 5/21/2026 *took action to approve the proposed Agreement with the* Ontario-Montclair Teachers Association (OMTA) *Bargaining Unit.*

President, Governing Board (signature)	*Date*

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

May 21, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Memorandum of Understanding between the Ontario-Montclair School District and the Ontario-Montclair Teachers Association regarding Compensation for Special Assignments, Reading and Literacy Authorization Program**

REQUESTED ACTION

Approve the Memorandum of Understanding (MOU) between the Ontario-Montclair School District (OMSD) and the Ontario-Montclair Teachers Association (OMTA) regarding Compensation for Special Assignments, Reading and Literacy Authorization Program.

BACKGROUND INFORMATION

OMSD and OMTA signed a one-year MOU for the period of July 1, 2026 through June 30, 2027. This MOU will assist OMSD in enhancing the skills and competencies of educators to design and provide instruction tailored to students' literacy needs. The specifics include:

1. Participating unit members understand that they are expected to complete the one (1) year Reading and Literacy Added Authorization (RLAA) Program;
2. Participation is voluntary for all identified and invited unit members;
3. OMSD will pay the cost of $4,500 of the RLAA;
4. Participating unit members will have access to participate in monthly collaboration meetings with other participants and be paid at the workshop rate for time outside of their contract day;
5. Participating unit members will abide by the conditions within the Commitment Letter and Professional Conduct and Expectations Notice;
6. Should an extenuating circumstance present itself, the unit member and District will work jointly to support the needs of the unit member, up to and including withdrawing from the program prior to the established deadline to do so. [If the unit member needs to withdraw after the deadline, a range of options can be considered including withdrawal without penalty and/or holding the unit member responsible for paying the cost of the program]; and
7. Participating unit members understand and agree to maintain employment with the Ontario-Montclair School District for three (3) years after completion of the authorization.

The MOU is attached as Exhibit A and the AB1200 is attached as Exhibit B.

Prepared by: Hector Macias, Deputy Superintendent, Human Resources

FINANCIAL IMPLICATIONS

The future cost of this item is dependent on the number of prospective employees that elect to participate in the professional development offering. The District estimates an approximate annual cost of $162,986.

Reviewed by: Phil Hillman, Chief Business Official

Memorandum of Understanding between the Ontario-Montclair School District and the Ontario-Montclair Teachers Association regarding Compensation for Special Assignments, Reading and Literacy Authorization Program
May 21, 2026

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Memorandum of Understanding (MOU) between the Ontario-Montclair School District (OMSD) and the Ontario-Montclair Teachers Association (OMTA) regarding Compensation for Special Assignments, Reading and Literacy Authorization Program.

Approved by: James Q. Hammond, Superintendent

Exhibit A

MEMORANDUM OF UNDERSTANDING
By and Between
ONTARIO-MONTCLAIR SCHOOL DISTRICT
And the
ONTARIO-MONTCLAIR TEACHERS ASSOCIATION
April 15, 2026

MEMORANDUM OF UNDERSTANDING

ARTICLE XVIII: COMPENSATION FOR SPECIAL ASSIGNMENTS READING AND LITERACY AUTHORIZATOIN PROGRAM

The following is hereby agreed and understood by and between the Ontario-Montclair School District (OMSD) and the Ontario-Montclair Teachers Association (OMTA) for the period of July 1, 2026 through June 30, 2027.

This MOU will assist OMSD in enhancing the skills and competencies of educators to design and provide instruction tailored to students' literacy needs. The specifics include:

1. Participating unit members understand that they are expected to complete the one (1) year Reading and Literacy Added Authorization *(RLAA)* Program;
2. Participation is voluntary for all identified and invited unit members;
3. OMSD will pay the cost of $4,500 of the *RLAA*;
4. Participating unit members will have access to participate in monthly collaboration meetings with other participants and be paid at the workshop rate for time outside of their contract day.
5. Participating unit members will abide by the conditions within the Commitment Letter and Professional Conduct and Expectations Notice;
6. Should an extenuating circumstance present itself, the unit member and District will work jointly to support the needs of the unit member, up to and including withdrawing from the program prior to the established deadline to do so. [If the unit member needs to withdraw after the deadline, a range of options can be considered including withdrawal without penalty and/or holding the unit member responsible for paying the cost of the program]; and
7. Participating unit members understand and agree to maintain employment with the Ontario-Montclair School District for three (3) years after completion of the authorization.

This MOU is non-precedent setting.

4/15/26
Dr. Hector Macias *Date*
Deputy Superintendent, Human Resources

15 Apr 26
Tisha Curry, President *Date*
Ontario-Montclair Teachers Association

(Ref. H 7.3)

FOR SUBMISSION TO THE GOVERNING BOARD AND THE COUNTY SUPERINTENDENT OF SCHOOLS in compliance with the Public Disclosure requirements of AB 1200 (Statutes 1991, Chapter 1213) as revised by AB 2756 (Statues of 2004, Chapter 25), Government Code 3547.5 & 3540.2.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE	Ontario-Montclair School District (OMSD)	SCHOOL DISTRICT
WITH THE	Ontario-Montclair Teachers Association (OMTA)	BARGAINING UNIT (BU)

To be acted upon by the Governing Board at its meeting on :	*(enter Date)*	5/21/2026
Budget Revisions to be INPUT no later than 45 days after approval:	***(will calc + 45 days)***	7/5/2026
Estimated Agreement Payment Date	*(enter Date)*	6/1/2027

GENERAL

Section 1: STATUS OF BARGAINING UNIT AGREEMENTS

This document is REQUIRED whenever a NEW or AMENDED agreement is ratified.

If this Public Disclosure is not applicable to all of the District's bargaining units, indicate the current status (whether settled or pending settlement) of the remaining units:

(Separate disclosures should be made for each bargaining unit agreement)

		# FTE Represented
Certificated:	Ontario-Montclair Teachers Association (OMTA)	1,206.0
Classified:		0.0

Section 2: PERIOD OF AGREEMENT

The proposed agreement covers the period beginning on:	(enter Begin Date)	7/1/2026
and ending on:	(enter End Date)	6/30/2027

If this agreement is part of a multi-year contract, indicate ALL fiscal years covered:

Fiscal Years:			
Reopeners: Yes or NO ?			

if Yes, what Areas?

COMPENSATION PROVISIONS

Section 3: SALARIES: PERCENTAGE CHANGE IN SALARIES IN PROPOSED AGREEMENT:

The proposed agreement includes the following costs for salaries for the above-mentioned Bargaining unit:

Current Year Salary Cost Before Settlement *(Based on Year to Date (YTD) Actuals Projected through 6/30):*	$ 147,097,045.00
Current Year Salary Cost After Settlement *(Include any retroactive pay increases or (decreases) or one time bonuses/stipends or (reductions), as applicable):*	$ 147,097,045.00
Total Cost Increase or (Decrease):	***$0.00***
Percentage Increase or (Decrease):	***0.00%***

SALARY CHANGE FOR AN AVERAGE, REPRESENTED EMPLOYEE FROM PRIOR YEAR
(Includes annual step/column movement on schedule):

Salary Increase or (Decrease) % increase or (decrease) to existing schedule	0.00%	per employee
% increase or (decrease) for one-time bonus/stipend or (salary reduction)	0.00%	per employee
Step & column average % annual change over the prior year schedule	0.00%	per employee
TOTAL PERCENTAGE CHANGE FOR AVERAGE REPRESENTED EMPLOYEE	***0.00%***	per employee

Indicate Change in # of Work Days, Furlough or Additional, Related to % Change	**0**
Indicate Total # of Work Days to be provided for fiscal year:	**Various**
Indicate Total # of Instructional Days to be provided for fiscal year:	**180**

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

Section 4: BENEFITS: PERCENTAGE CHANGE IN EMPLOYEE BENEFITS IN PROPOSED AGREEMENT:
The proposed agreement includes the following costs for employee statutory and health/welfare benefits:

Statutory Benefits: *(object 3XXX less 34XX)*
(STRS, PERS, Workers Compensation, Unemployment Insurance, Social Security, Medicare)

Total Statutory Benefit Costs:

Current Costs:	$ 35,329,704.00
Proposed Costs:	$ 35,329,704.00
Total Cost Increase or (decrease):	$0.00
Percentage Change:	0.00%

District Health and Welfare Plans - *Object 34XX* (Medical, Dental, Vision, Life Insurance, Other)
Total Health and Welfare Costs:

Current Costs:	$ 19,125,975.00
Proposed Costs:	$ 19,125,975.00
Total Cost Increase or (decrease):	$0.00
Percentage Change:	0.00%

Indicate if Health/Welfare Benefits are Capped: (Include details such as different caps per health plans or any super composite rates. Also, indicate if cap includes health benefits only or also other insurances.)

Health Benefit Cap Based on Medical Plan Selected: Single - $10,804, Two Party - $20,408, Family - $28,376

Current Cap:	$ 28,376.00	
Proposed Cap:	$ 28,376.00	
Average Capped Amount increase or (decrease) per employee	$0.00	0.00%

TOTAL COST OR (SAVINGS) OF COMPENSATION CHANGES (REGARDLESS OF WHETHER PREVIOUSLY BUDGETED IN WHOLE OR IN PART)

Section 5: TOTAL COST INCREASE OR (SAVINGS) FOR SALARIES AND BENEFITS IN THE PROPOSED AGREEMENT:
Current Year Combined Cost Before Settlement: *(data pulls from above)*
(Based on YTD Actuals Projected through 6/30 and current agreement)

Salaries	$ 147,097,045.00	
Benefits	$ 54,455,679.00	
Total:		$ 201,552,724.00

Current Year Cost After Settlement: *(data pulls from above)*
(Include any retroactive pay increases or (decreases) or one-time bonuses/stipends or (reductions)):

Salaries	$ 147,097,045.00	
Benefits	$ 54,455,679.00	
Total:		$ 201,552,724.00

TOTAL COST INCREASE OR (DECREASE)	$0.00
(This amount should tie to the multiyear projection sections for 1XXX-3XXX) **PERCENTAGE CHANGE**	0.00%
1% CHANGE IN SALARY AND STATUTORY BENEFIT COSTS (prior to any settlements):	$ 1,824,267.49

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

OTHER PROVISIONS (COMPENSATION AND NON-COMPENSATION)

Section 6: The following are additional compensation and non-compensation provisions contained in the proposed agreement: (Indicate, **IN DETAIL**, the terms of the agreement covered in each section)

A. OTHER COMPENSATION: Off-Schedule Stipends/Bonuses, Reductions, etc. (amounts, staff affected, total cost and/or savings).

Per MOU: For the period of 7/1/26 - 6/30/27, the District will pay the cost of $4,500 of the Reading and Literacy added Authorization (RLAA) program. Participating unit members will have access to participate in the monthly collaboration meetings with other participants and be paid at the workshop rate for time outside of their contracted day.

B. NON-COMPENSATION: Class Size Changes (indicate before and after class sizes/grades affected; and, if applied for CDE waiver (attach copy)), Staff Development Days, Teacher Prep Time, etc..

N/A

C. REOPENERS, CONTINGENCY AND/OR RESTORATION LANGUAGE: Describe specific areas identified for Reopeners, Contingency, and/or Restoration (include triggers and timing). Provide copy of Board Action to BAS upon approval.

N/A

Section 7: State Minimum Reserve Standard Calculation:

Total Expenditures and Other Uses: ***(pulls from MYP Sec. 9)***	$	464,836,669.00
Minimum State Reserve Percentage **(input %)**		3%
Minimum State Reserve Requirement: ***(Formula includes Total Exp/Uses x Minimum Reserve %)***	$	13,945,100.07

FISCAL IMPACT IN CURRENT AND TWO SUBSEQUENT FISCAL YEARS

Section 8: **Date of governing board approval of budget revisions in Section 9, Col.2 (below) in accordance with E.C. 42142 and Government Code 3547.5. (Pulls from above Governing Board Date plus 45 days)** **7/5/2026**

Provide proof that board-approved budget revisions have been input within 45 days. Date budget revisions input/BT #'s: **BT #'s:** **mm/dd/yy**

If the board-approved revisions input are different from the proposed budget adjustments in Col. 2 provide a detailed explanation of differences.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

Section 9: IMPACT OF PROPOSED AGREEMENT ON THE GENERAL FUND BUDGET IN CURRENT AND TWO SUBSEQUENT FISCAL YEARS. (Reflect both Unrestricted and Restricted General Fund Budget Amounts)
In-Lieu of this form, an updated Form MYP can be supplied which includes the results of the settlement over the most recent Form MYP filed with this office.

Please NOTE: The title reflected in Col. 1 can be modified if the agreement is being approved along with the Adopted Budget Process. In this case, Col. 4 should reflect the Adopted Budget including the salary agreement and Col. 1 would reflect the Adopted Budget less Col. 2, the actual cost of the agreement.		Current Fiscal Year 2025-2026			
	(Col. 1) Latest Board-Approved Budget Before Settlement - As of December 11, 2025	(Col. 2) Adjustments as a Direct Result of this Proposed Settlement	(Col. 3) Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	(Col. 4) Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA	**ADA= 16,564**	**CERT FTE: 1,206**	**CLASS FTE: 1,377**	**ADA= 16,564**
LCFF Sources (8010-8099)	268,493,968.00	0.00	0.00	268,493,968.00
Remaining Revenues (8100-8799)	141,816,551.00	0.00	0.00	141,816,551.00
TOTAL	**410,310,519.00**	**0.00**	**0.00**	**410,310,519.00**
OPERATING EXPENDITURES				
1000 Certificated Salaries	162,853,772.00	0.00	0.00	162,853,772.00
2000 Classified Salaries	75,440,683.00	0.00	0.00	75,440,683.00
3000 Benefits	119,395,856.00	0.00	0.00	119,395,856.00
4000 Instructional Supplies	30,075,354.00	0.00	0.00	30,075,354.00
5000 Contracted Services	56,183,807.00	0.00	0.00	56,183,807.00
6000 Capital Outlay	13,200,480.00	0.00	0.00	13,200,480.00
7000 Other	(770,283.00)	0.00	0.00	(770,283.00)
TOTAL	**456,379,669.00**	**0.00**	**0.00**	**456,379,669.00**
OPERATING SURPLUS (DEFICIT)	**(46,069,150.00)**	**0.00**	**0.00**	**(46,069,150.00)**
Other Sources and Transfers In	5,666,747.00	0.00	0.00	5,666,747.00
Other Uses and Transfers Out	8,457,000.00	0.00	0.00	8,457,000.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE	**(48,859,403.00)**	**0.00**	**0.00**	0.00 **(48,859,403.00)**
BEGINNING FUND BALANCE 9791-92	148,119,423.00			148,119,423.00
Prior-Year Adjustments 9793-95	0.00		0.00	0.00
NET BEGINNING BALANCE	**148,119,423.00**		**0.00**	**148,119,423.00**
ENDING FUND BALANCE (EFB)	**99,260,020.00**	**0.00**	**0.00**	**99,260,020.00**
COMPONENTS OF ABOVE EFB:				
Nonspendable (9711-9719)	1,293,329.00	0.00	0.00	1,293,329.00
Restricted (9740)	48,719,947.00	0.00	0.00	48,719,947.00
Committed (9750/9760)	35,301,643.93	0.00	0.00	35,301,643.93
Assigned (9780)	0.00	0.00	0.00	0.00
Reserve Economic Uncertainties (9789)	**13,945,100.07**	**0.00**	**0.00**	**13,945,100.07**
Unassigned/Unappropriated (9790)	**0.00**	**0.00**	**0.00**	**0.00**
State Minimum Reserves %	***3.00%***	***Meets***		***3.00%***
Are budgets in balance?	***In Balance***			***In Balance***
Did you adjust reserves? s/b $0	***$0.00***	***OK***		***$0.00***
FUND 17 RESERVES (9789) or N/A	$ -			$ -

If the total amount of the adjustment in Column 2 does not agree with the amount of the total cost shown in Section 5, Total Costs, please explain below. Also, list any other assumptions used or included in Column 3:

Effective 2026-2027 Fiscal Year.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

		First Subsequent Year 2026-2027			
		(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
		Latest Board-Approved Budget Before Settlement - As of December 11, 2025	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA		**ADA= 16,192**	**CERT FTE: 1,185**	**CLASS FTE: 1,349**	**ADA= 16,192**
LCFF Sources	(8010-8099)	270,114,878.00	0.00	0.00	270,114,878.00
Remaining Revenues	(8100-8799)	117,238,977.00	0.00	0.00	117,238,977.00
	TOTAL	**387,353,855.00**	**0.00**	**0.00**	**387,353,855.00**
OPERATING EXPENDITURES					
1000 Certificated Salaries		159,652,401.00	13,898.00	0.00	159,666,299.00
2000 Classified Salaries		71,755,850.00	0.00	0.00	71,755,850.00
3000 Benefits		115,214,108.00	588.00	0.00	115,214,696.00
4000 Instructional Supplies		13,419,465.00	0.00	0.00	13,419,465.00
5000 Contracted Services		53,591,464.00	148,500.00	0.00	53,739,964.00
6000 Capital Outlay		3,276,059.00	0.00	0.00	3,276,059.00
7000 Other		(770,283.00)	0.00	0.00	(770,283.00)
	TOTAL	**416,139,064.00**	**162,986.00**	**0.00**	**416,302,050.00**
OPERATING SURPLUS/(DEFICIT)		**(28,785,209.00)**	**(162,986.00)**	**0.00**	**(28,948,195.00)**
Other Sources and Transfers In		1,731,694.00	0.00	0.00	1,731,694.00
Other Uses and Transfers Out		4,857,000.00	0.00	0.00	4,857,000.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE		**(31,910,515.00)**	**(162,986.00)**	**0.00**	**(32,073,501.00)**
BEGINNING FUND BALANCE (9791)					
(Pulls from prior year EFB)		99,260,020.00			99,260,020.00
Prior-Year Adjustments (9792-9795)					0.00
NET BEGINNING BALANCE		**99,260,020.00**			**99,260,020.00**
ENDING FUND BALANCE (EFB)		**67,349,505.00**	**(162,986.00)**	**0.00**	**67,186,519.00**
COMPONENTS OF EFB (above):					
Nonspendable (9711-9719)		1,293,329.00	0.00	0.00	1,293,329.00
Restricted (9740)		23,624,402.00	(82,500.00)	0.00	23,541,902.00
Committed (9750/9760)		29,801,892.08	(85,375.58)	0.00	29,716,516.50
Assigned (9780)		0.00	0.00	0.00	0.00
Reserve Economic Uncertainties		**12,629,881.92**	**4,889.58**	**0.00**	**12,634,771.50**
Unassigned/Unappropriated (9790)		**0.00**	**0.00**	**0.00**	**0.00**
State Minimum Reserves %		*3.00%*	*Meets*		*3.00%*
Are budgets in balance?		*In Balance*			*In Balance*
Did you adjust reserves? s/b $0		$ -	*OK*		$ -
FUND 17 RESERVES (9789) or N/A		$ -			$ -

Assumptions used for LCFF Gap%, Unduplicated %, Other Revenue COLAs, Addl/Reduced staffing, etc., explain below:

The grant will cover the cost of the program of $2,500 per teacher. The remaining cost will be funded from general fund sources.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

		Second Subsequent Year 2027-2028			
		(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
		Latest Board-Approved Budget Before Settlement - As of December 11, 2025	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA		**ADA= 15,912**	**CERT FTE: 1,179**	**CLASS FTE: 1,349**	**ADA= 15,912**
LCFF Sources	(8010-8099)	272,279,927.00	0.00	0.00	272,279,927.00
Remaining Revenues	(8100-8799)	117,261,926.00	0.00	0.00	117,261,926.00
	TOTAL	**389,541,853.00**	**0.00**	**0.00**	**389,541,853.00**
OPERATING EXPENDITURES					
1000 Certificated Salaries		150,952,979.00	0.00	0.00	150,952,979.00
2000 Classified Salaries		71,002,491.00	0.00	0.00	71,002,491.00
3000 Benefits		110,396,958.00	0.00	0.00	110,396,958.00
4000 Instructional Supplies		13,051,042.00	0.00	0.00	13,051,042.00
5000 Contracted Services		54,038,820.00	0.00	0.00	54,038,820.00
6000 Capital Outlay		3,276,059.00	0.00	0.00	3,276,059.00
7000 Other		(174,127.00)	0.00	0.00	(174,127.00)
	TOTAL	**402,544,222.00**	**0.00**	**0.00**	**402,544,222.00**
OPERATING SURPLUS/(DEFICIT)		**(13,002,369.00)**	**0.00**	**0.00**	**(13,002,369.00)**
Other Sources and Transfers In		1,731,694.00	0.00	0.00	1,731,694.00
Other Uses and Transfers Out		5,057,000.00	0.00	0.00	5,057,000.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE		**(16,327,675.00)**	**0.00**	**0.00**	**(16,327,675.00)**
BEGINNING FUND BALANCE (9791)					
(Pulls from prior year EFB)		67,186,519.00			67,186,519.00
Prior-Year Adjustments (9792-9795)					0.00
NET BEGINNING BALANCE		**67,186,519.00**			**67,186,519.00**
ENDING FUND BALANCE (EFB)		**50,858,844.00**	**0.00**	**0.00**	**50,858,844.00**
COMPONENTS OF EFB (above):		*(use whole rounded numbers only)*			
Nonspendable (9711-9719)		1,293,329.00			1,293,329.00
Restricted (9740)		15,275,130.00			15,275,130.00
Committed (9750/9760)		22,062,348.34			22,062,348.34
Assigned (9780)		0.00	0.00		0.00
Reserve Economic Uncertainties		**12,228,036.66**	**0.00**	**0.00**	**12,228,036.66**
Unassigned/Unappropriated (9790)		**0.00**	**0.00**	**0.00**	**0.00**
State Minimum Reserves %		*3.00%*	*Meets*		*3.00%*
Are budgets in balance?		*In Balance*			*In Balance*
Did you adjust reserves? s/b $0		*$0.00*	*Undesignated Amount*		*$0.00*
FUND 17 RESERVES (9789) or N/A		$ -			$ -

Assumptions used for LCFF Gap%, Unduplicated %, Other Revenue COLAs, Addl/Reduced Staffing, etc., explain below:

One year agreement.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

Section 10: MULTI-YEAR CONTRACT AGREEMENT PROVISIONS: The proposed agreement contains the following COLAs and other compensation/non-compensation provisions for subsequent years as follows *(text pulls into disclosure)*: Send copy of final Agreement to BAS upon Board Approval

N/A

Section 11:

FINANCIAL IMPACT OF PROPOSED AGREEMENT IN SUBSEQUENT FISCAL YEARS: The following assumptions were used to determine that resources will be available to fund these obligations in future fiscal years. (Include any compensation/noncompensation provisions specified below.) *(text pulls into disclosure)*:

N/A - One year agreement.

Section 12: NARRATIVE OF AGREEMENT: Provide a brief narrative of the proposed changes in compensation or health premiums, including percentage changes, effective dates, and comments and/or explanations. (text pulls into disclosure):

Per MOU: For the period of 7/1/26 - 6/30/27, the District will pay the cost of $4,500 of the Reading and Literacy added Authorization (RLAA) program. Participating unit members will have access to participate in the monthly collaboration meetings with other participants and be paid at the workshop rate for time outside of their contracted day.

Section 13: SOURCE OF FUNDING FOR PROPOSED AGREEMENT: Provide a brief narrative of the funds available in the current year to provide for the costs of this agreement. (text pulls into disclosure):

General Funding Sources.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

ADDITIONAL FISCAL INDICATORS- CRITERIA AND STANDARDS A.5

This section is in response to the Criteria and Standards Additional Fiscal Indicators #A.5., which asks: "Has the district entered into a bargaining agreement where any of the budget or subsequent years of the agreement would result in salary increases that are expected to exceed the projected state cost of living adjustment."

Section 14: COMPARISON OF PROPOSED AGREEMENT TO CHANGE IN DISTRICT LOCAL CONTROL FUNDING FORMULA (LCFF):

			Estimated
(A)	Current-year (CY) LCFF Average Rate per ADA: (CY LCFF Entitlement per ADA, FCMAT LCFF Calculator, Calculator Tab, Row 57)		$15,631.00
(B)	Less Prior-Year (PY) LCFF BASC Calculator Rate per ADA: (PY LCFF Entitlement per ADA, FCMAT LCFF Calculator, Calculator Tab, Row 57)		$15,165.00
(C)	= Amount of Current-Year Increase or (decrease): (A) minus (B)		***466.00***
(D)	= Percentage Increase or (decrease) in LCFF per ADA: (C) divided by (B)		***3.07%***
(E)	ADA Increase/(Decrease) from Prior Year as %		***(2.10%)***
	Current year P-2 LCFF funded ADA (greater of PY guarantee or current year)	17,176.48	
	Prior Year P-2 LCFF funded ADA (greater of PY guarantee or current year)	17,544.21	
(F)	Total LCFF % increase or (decrease) plus ADA % change		***0.98%***
(G)	Indicate Total Settlement Percentage Change from Section 5		***0.00%***

If proposed agreement % on Line G is greater than Line F, please provide explanation below:

Will be funded from fund balance reserves.

CERTIFICATION

To be signed by the ***District Superintendent AND Chief Business Official*** ***upon submission to the Governing Board*** *and by* ***the Board President*** ***upon formal Board action*** *on the proposed agreement.*

Districts with a Qualified or Negative Certification ***: Per Government Code 3540.2, signatures of the District Superintendent and Chief Business Official must accompany the Summary Disclosure sent to the County Superintendent for review 10 days prior to the board meeting that will ratify the agreement*** **.**

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200, AB 2756, GC 3547.5, and GC 3540.2.

WE HEREBY CERTIFY THAT THE COSTS INCURRED BY THE SCHOOL DISTRICT UNDER THIS AGREEMENT CAN BE MET BY THE DISTRICT DURING THE TERM OF THE AGREEMENT.

District Superintendent - signature	***Date*** 5/7/2026
Chief Business Official - signature	***Date*** 5/5/26

After public disclosure of the major provisions contained in this Summary, the Governing Board, at its meeting on Thursday, May 21, 2026 ***took action to approve the proposed Agreement with the*** Ontario-Montclair Teachers Association (OMTA) ***Bargaining Unit.***

President, Governing Board - signature	***Date***

FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)

Ontario-Montclair School District (OMSD) **SCHOOL DISTRICT**

Government Code Section 3547.5: **Before** a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including, but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer.

Intent of Legislation: To ensure that members of the public are informed of the major provisions of a collective bargaining agreement before it becomes binding on the school district.

(This information is pulled from the SUMMARY section of this file which should be completed FIRST)

MAJOR PROVISIONS OF PROPOSED AGREEMENT WITH THE

Ontario-Montclair Teachers Association (OMTA) **BARGAINING UNIT**

To be acted upon by the Governing Board at its meeting on: *05/21/26*

A. **PERIOD OF AGREEMENT:**
The proposed bargaining agreement covers the period beginning: *07/01/26*
and ending: *06/30/27*
for the following fiscal years: ,,

B. **TOTAL COST CHANGE TO IMPLEMENT PROPOSED AGREEMENT (SALARIES & BENEFITS)**
The total change in costs for salaries and employee benefits in the proposed agreement:

1.	Current Year Costs Before Agreement	*$201,552,724.00*
2.	Current Year Costs After Agreement	*$201,552,724.00*
3.	Total Cost Change	
4.	Percentage Change	
5.	Value of a 1% Change	*$1,824,267.49*

C. **PERCENTAGE SALARY CHANGE FOR AVERAGE, REPRESENTED EMPLOYEE**
The total percentage change in salary, including annual step and column movement on the salary schedule (as applicable), for the average, represented employee under this proposed agreement:

1.	Salary Schedule change (% Change To Existing Salary Schedule) (% change for one time bonus/stipend or salary reduction)	
2.	Step & Column (Average % Change Over Prior Year Salary Schedule)	
3.	TOTAL PERCENTAGE CHANGE FOR THE AVERAGE, REPRESENTED EMPLOYEE	
4.	Change in # of Work Days (+/-) Related to % Change	
5.	Total # of Work Days to be provided in Fiscal Year	*Various*
6.	Total # of Instructional Days to be provided in Fiscal Year (applicable to Certificated BU agreements only)	*180*

FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)

Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

D. **PERCENTAGE BENEFITS CHANGE FOR BOTH STATUTORY AND DISTRICT-PROVIDED EMPLOYEE BENEFITS INCLUDED IN THIS PROPOSED AGREEMENT:**

1.	Cost of Benefits Before Agreement	*$54,455,679.00*
2.	Cost of Benefits After Agreement	*$54,455,679.00*
3.	Percentage Change in Total Costs	

E. **IMPACT OF PROPOSED AGREEMENT ON DISTRICT RESERVES**

State-Recommended Minimum Reserve Level (after Implementation of Proposed Agreement)

1.	Based On Total Expenditures and Other Uses in the General Fund of:	*$464,836,669.00*
2.	Percentage Reserve Level State Standard for District:	*3.0%*
3.	Amount of State Minimum Reserve Standard:	*$13,945,100.07*

SUFFICIENCY OF DISTRICT UNRESTRICTED RESERVES to meet the minimum recommended level AFTER IMPLEMENTATION OF PROPOSED AGREEMENT:

GENERAL FUND RESERVES (Fund 01 Unrestricted ONLY)

4.	Reserve for Economic Uncertainties (Object 9789)	*$13,945,100.07*
5.	Unassigned/Unappropriated (Object 9790)	
6.	**Total Reserves: (Object 9789 + 9790)**	*$13,945,100.07*

SPECIAL RESERVE FUND (Fund 17, as applicable)

7.	Reserve for Economic Uncertainties (Object 9789)	

TOTAL DISTRICT RESERVES, applicable to State Minimum Reserve Standard:

8.	General Fund & Special Reserve Fund:	*$13,945,100.07*
9.	Percentage of General Fund Expenditures/Uses	*3.00%*

Difference between District Reserves and Minimum State Requirement

FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)

Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

F. **MULTIYEAR CONTRACT AGREEMENT PROVISIONS**

N/A

G. **FINANCIAL IMPACT OF PROPOSED AGREEMENT IN SUBSEQUENT FISCAL YEARS**
The following assumptions were used to determine that resources will be available to fund these obligations in future fiscal years (including any compensation and/or noncompensation provisions specified below that have been agreed upon if the proposed agreement is part of a multi-year contract):

N/A - One year agreement.

H. **NARRATIVE OF AGREEMENT**

Per MOU: For the period of 7/1/26 - 6/30/27, the District will pay the cost of $4,500 of the Reading and Literacy added Authorization (RLAA) program. Participating unit members will have access to participate in the monthly collaboration meetings with other participants and be paid at the workshop rate for time outside of their contracted day.

I. **SOURCE OF FUNDING FOR PROPOSED AGREEMENT**
The following source(s) of funding have been identified to fund the proposed agreement

General Funding Sources.

FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)

Ontario-Montclair School District (OMSD)	SCHOOL DISTRICT

CERTIFICATION

To be signed by the District Superintendent AND Chief Business Official when submitted for Public Disclosure and by the Board President after formal action by the Governing Board on the proposed agreement.

Districts with a Qualified or Negative Certification: Per Government Code 3540.2, signatures of the District Superintendent and Chief Business Official must accompany the Summary Disclosure sent to the County Superintendent for review 10 days prior to the board meeting that will ratify the agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted for public disclosure in accordance with the requirements of AB 1200, AB 2756 and GC 3547.5.

We hereby certify that the costs incurred by the school district under this agreement can be met by the district during the term of the agreement.

District Superintendent - signature	5/7/2026 *Date*
Chief Business Official- signature	5/5/26 *Date*

After public disclosure of the major provisions contained in this Summary, the Governing Board, at its meeting on 5/21/2026 *took action to approve the proposed Agreement with the* Ontario-Montclair Teachers Association (OMTA) *Bargaining Unit.*

President, Governing Board (signature)	*Date*

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

May 21, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Memorandum of Understanding between the Ontario-Montclair School District and the Ontario-Montclair Teachers Association regarding Deaf & Hard of Hearing (DHH) Stipend Based on Exceeding Caseload**

REQUESTED ACTION

Approve the Memorandum of Understanding (MOU) between the Ontario-Montclair School District (OMSD) and the Ontario-Montclair Teachers Association (OMTA) regarding Deaf & Hard of Hearing (DHH) Stipend Based on Exceeding Caseload.

BACKGROUND INFORMATION

OMSD and OMTA entered into a MOU for the period of July 1, 2026 through June 30, 2027. This MOU will help to ensure that the District is compliant with required special education timelines and services to students. The agreement requires prior written approval from Special Education supervisors, and DHH employee's agreement to exceed their caseload above the Collective Bargaining Agreement (CBA) range of 30.

- DHH employee will continue to receive the $10 per school day per student as noted in the CBA, Article X, Section D (3);
- A one-time $1,250 stipend will be paid at a caseload range of 31-35 students (assigned within your own school or another school); or
- A one-time $2,500 stipend will be paid at a caseload range of 36-40 students (assigned within your own school or another school);
- The maximum caseload for the MOU is 40 students being serviced;
- For additional students added to the DHH employee's caseload in excess of 40, the following will apply:
- $350 per triennial assessment, inclusive of the written report and IEP participation;
- $150 per annual review, inclusive of IEP completion and participation; or
- If the annual review and triennial occur concurrently, only the $350 amount will apply, inclusive of IEP completion and participation.
- Should the DHH employee move from one range to another in the remainder of the school year, they will receive the higher of the two amounts;
- DHH employees participating in the MOU, will sign the group time sheet and SPED supervisors will submit for payment; and
- Stipends will be paid on or about the June 30, 2027, pay warrant.

Memorandum of Understanding (MOU) between the Ontario-Montclair School District (OMSD) and the Ontario-Montclair Teachers Association (OMTA) regarding Deaf & Hard of Hearing (DHH) Stipend Based on Exceeding Caseload
May 21, 2026

The MOU is attached as Exhibit A and the AB1200 is attached as Exhibit B.

Prepared by: Hector Macias, Deputy Superintendent, Human Resources

FINANCIAL IMPLICATIONS

The estimated cost for the MOU for DHH Stipend Based on Exceeding Caseload is an annual cost of $8,339.

Reviewed by: Phil Hillman, Chief Business Official

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Memorandum of Understanding (MOU) between the Ontario-Montclair School District (OMSD) and the Ontario-Montclair Teachers Association (OMTA) regarding Deaf & Hard of Hearing (DHH) Stipend Based on Exceeding Caseload.

Approved by: James Q. Hammond, Superintendent

Exhibit A

MEMORANDUM OF UNDERSTANDING
By and Between
ONTARIO-MONTCLAIR SCHOOL DISTRICT
And the
ONTARIO-MONTCLAIR TEACHERS ASSOCIATION

ARTICLE XVIII: COMPENSATION FOR SPECIAL ASSIGNMENTS DEAF & HARD OF HEARING CASELOAD

April 15, 2026

The following is hereby agreed and understood by and between the Ontario-Montclair School District (OMSD) and the Ontario-Montclair Teachers Association for the period of July 1, 2026 through June 30, 2027:

This MOU will help ensure that the District is compliant with required special education timelines.

With prior written approval from the Assistant Superintendent of Equity and SELPA, or their designee (DHH) employees agreeing to exceed their caseload above the Collective Bargaining Agreement (CBA) range of 30, will be compensated as follows:

- DHH will continue to receive the $10 per school day per student as noted in the CBA, Article X, Section D (3);
- Every effort will be made to maintain the DHH Teacher at one school site;
- A one-time $1,250 stipend will be paid at a caseload range of 31-35 students (assigned within your own school or another school); or
- A one-time $2,500 stipend will be paid at a caseload range of 36-40 students (assigned within your own school or another school);
- The maximum caseload for the MOU is 40 students being serviced;
- For additional students added to the DHHs caseload in excess of 40, the following will apply:
    - $350 per triennial assessment, inclusive of the written report and IEP participation;
    - $150 per annual review, inclusive of IEP completion and participation; or
    - If the annual review and triennial occur concurrently, only the $350 amount will apply, inclusive of IEP completion and participation.
- Should the DHH move from one range to another in the remainder of the school year, they will receive the higher of the two amounts;
- DHHs participating in the MOU, will sign the group timesheet and SPED supervisors will submit for payment; and
- DHH stipends will be prorated if they their caseload
- Stipends for the twelve (12) months of service will be paid in full on or before the June 1, 2027, pay warrant.

(Ref. H 8.3)

All other issues related to Article XVIII will be governed by the Collective Bargaining Agreement between the Ontario-Montclair School District and the Ontario-Montclair Teachers Association.

This MOU is non-precedent setting.

4/15/26	15 Apr 26
Dr. Hector Macias *Date*	Tisha Curry, President *Date*
Deputy Superintendent, Human Resources	Ontario-Montclair Teachers Association

Exhibit B

FOR SUBMISSION TO THE GOVERNING BOARD AND THE COUNTY SUPERINTENDENT OF SCHOOLS in compliance with the Public Disclosure requirements of AB 1200 (Statutes 1991, Chapter 1213) as revised by AB 2756 (Statues of 2004, Chapter 25), Government Code 3547.5 & 3540.2.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE	Ontario-Montclair School District (OMSD)	SCHOOL DISTRICT
WITH THE	Ontario-Montclair Teachers Association (OMTA)	BARGAINING UNIT (BU)

To be acted upon by the Governing Board at its meeting on :	*(enter Date)*	5/21/2026
Budget Revisions to be INPUT no later than 45 days after approval:	***(will calc + 45 days)***	7/5/2026
Estimated Agreement Payment Date	*(enter Date)*	6/30/2027

GENERAL

Section 1: STATUS OF BARGAINING UNIT AGREEMENTS

This document is REQUIRED whenever a NEW or AMENDED agreement is ratified.

If this Public Disclosure is not applicable to all of the District's bargaining units, indicate the current status (whether settled or pending settlement) of the remaining units:

(Separate disclosures should be made for each bargaining unit agreement)

		# FTE Represented
Certificated:	Ontario-Montclair Teachers Association (OMTA)	1,206.0
Classified:		0.0

Section 2: PERIOD OF AGREEMENT

The proposed agreement covers the period beginning on:	(enter Begin Date)	7/1/2026
and ending on:	(enter End Date)	6/30/2027

If this agreement is part of a multi-year contract, indicate ALL fiscal years covered:

Fiscal Years:			
Reopeners: Yes or NO ?			

if Yes, what Areas?

COMPENSATION PROVISIONS

Section 3: SALARIES: PERCENTAGE CHANGE IN SALARIES IN PROPOSED AGREEMENT:

The proposed agreement includes the following costs for salaries for the above-mentioned Bargaining unit:

Current Year Salary Cost Before Settlement *(Based on Year to Date (YTD) Actuals Projected through 6/30):*	$ 147,097,045.00
Current Year Salary Cost After Settlement *(Include any retroactive pay increases or (decreases) or one time bonuses/stipends or (reductions), as applicable):*	$ 147,097,045.00
Total Cost Increase or (Decrease):	***$0.00***
Percentage Increase or (Decrease):	***0.00%***

SALARY CHANGE FOR AN AVERAGE, REPRESENTED EMPLOYEE FROM PRIOR YEAR
(Includes annual step/column movement on schedule):

Salary Increase or (Decrease)		
% increase or (decrease) to existing schedule	0.00%	per employee
% increase or (decrease) for one-time bonus/stipend or (salary reduction)	0.00%	per employee
Step & column		
average % annual change over the prior year schedule	0.00%	per employee
TOTAL PERCENTAGE CHANGE FOR AVERAGE REPRESENTED EMPLOYEE	***0.00%***	per employee

Indicate Change in # of Work Days, Furlough or Additional, Related to % Change	**0**
Indicate Total # of Work Days to be provided for fiscal year:	**Various**
Indicate Total # of Instructional Days to be provided for fiscal year:	**180**

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

Section 4: BENEFITS: PERCENTAGE CHANGE IN EMPLOYEE BENEFITS IN PROPOSED AGREEMENT:
The proposed agreement includes the following costs for employee statutory and health/welfare benefits:

Statutory Benefits: *(object 3XXX less 34XX)*
(STRS, PERS, Workers Compensation, Unemployment Insurance, Social Security, Medicare)

Total Statutory Benefit Costs:

Current Costs:	$ 35,329,704.00
Proposed Costs:	$ 35,329,704.00
Total Cost Increase or (decrease):	$0.00
Percentage Change:	0.00%

District Health and Welfare Plans - *Object 34XX* (Medical, Dental, Vision, Life Insurance, Other)
Total Health and Welfare Costs:

Current Costs:	$ 19,125,975.00
Proposed Costs:	$ 19,125,975.00
Total Cost Increase or (decrease):	$0.00
Percentage Change:	0.00%

Indicate if Health/Welfare Benefits are Capped: (Include details such as different caps per health plans or any super composite rates. Also, indicate if cap includes health benefits only or also other insurances.)

Health Benefit Cap Based on Medical Plan Selected: Single - $10,804, Two Party - $20,408, Family - $28,376

Current Cap:	$ 28,376.00	
Proposed Cap:	$ 28,376.00	
Average Capped Amount increase or (decrease) per employee	$0.00	0.00%

TOTAL COST OR (SAVINGS) OF COMPENSATION CHANGES (REGARDLESS OF WHETHER PREVIOUSLY BUDGETED IN WHOLE OR IN PART)

Section 5: TOTAL COST INCREASE OR (SAVINGS) FOR SALARIES AND BENEFITS IN THE PROPOSED AGREEMENT:
Current Year Combined Cost Before Settlement: *(data pulls from above)*
(Based on YTD Actuals Projected through 6/30 and current agreement)

Salaries	$ 147,097,045.00	
Benefits	$ 54,455,679.00	
Total:		$ 201,552,724.00

Current Year Cost After Settlement: *(data pulls from above)*
(Include any retroactive pay increases or (decreases) or one-time bonuses/stipends or (reductions)):

Salaries	$ 147,097,045.00	
Benefits	$ 54,455,679.00	
Total:		$ 201,552,724.00

TOTAL COST INCREASE OR (DECREASE) *(This amount should tie to the multiyear projection sections for 1XXX-3XXX)*	$0.00
PERCENTAGE CHANGE	0.00%
1% CHANGE IN SALARY AND STATUTORY BENEFIT COSTS (prior to any settlements):	$ 1,824,267.49

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

OTHER PROVISIONS (COMPENSATION AND NON-COMPENSATION)

Section 6: The following are additional compensation and non-compensation provisions contained in the proposed agreement: (Indicate, **IN DETAIL**, the terms of the agreement covered in each section)

A. OTHER COMPENSATION: Off-Schedule Stipends/Bonuses, Reductions, etc. (amounts, staff affected, total cost and/or savings).

Per MOU: For the period of July 1, 2026 through June 30, 2027, a one-time $1,250 stipend will be paid at a caseload range of 31-35 students (assigned within your own school or another school); or a one-time $2,500 stipend will be paid at a caseload range of 36-40 students (assigned within your own school or another school). For additional students added to the DHHs caseload in excess of 55, the following will apply:
•$350 per triennial assessment, inclusive of the written report and IEP participation;
•$150 per annual review, inclusive of IEP completion and participation; or
•If the annual review and triennial occur concurrently, only the $350 amount will apply, inclusive of IEP completion and participation.

B. NON-COMPENSATION: Class Size Changes (indicate before and after class sizes/grades affected; and, if applied for CDE waiver (attach copy)), Staff Development Days, Teacher Prep Time, etc..

N/A

C. REOPENERS, CONTINGENCY AND/OR RESTORATION LANGUAGE: Describe specific areas identified for Reopeners, Contingency, and/or Restoration (include triggers and timing). Provide copy of Board Action to BAS upon approval.

N/A

Section 7: State Minimum Reserve Standard Calculation:

Total Expenditures and Other Uses: ***(pulls from MYP Sec. 9)***	$ 464,836,669.00
Minimum State Reserve Percentage **(input %)**	3%
Minimum State Reserve Requirement: ***(Formula includes Total Exp/Uses x Minimum Reserve %)***	$ 13,945,100.07

FISCAL IMPACT IN CURRENT AND TWO SUBSEQUENT FISCAL YEARS

Section 8: **Date of governing board approval of budget revisions in Section 9, Col.2 (below) in accordance with E.C. 42142 and Government Code 3547.5. (Pulls from above Governing Board Date plus 45 days)** — **7/5/2026**

Provide proof that board-approved budget revisions have been input within 45 days. Date budget revisions input/BT #'s: — **BT #'s:** **mm/dd/yy**

If the board-approved revisions input are different from the proposed budget adjustments in Col. 2 provide a detailed explanation of differences.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

Section 9: IMPACT OF PROPOSED AGREEMENT ON THE GENERAL FUND BUDGET IN CURRENT AND TWO SUBSEQUENT FISCAL YEARS. (Reflect both Unrestricted and Restricted General Fund Budget Amounts)
In-Lieu of this form, an updated Form MYP can be supplied which includes the results of the settlement over the most recent Form MYP filed with this office.

Please NOTE: The title reflected in Col. 1 can be modified if the agreement is being approved along with the Adopted Budget Process. In this case, Col. 4 should reflect the Adopted Budget including the salary agreement and Col. 1 would reflect the Adopted Budget less Col. 2, the actual cost of the agreement.

		Current Fiscal Year 2025-2026			
	(Col. 1) Latest Board-Approved Budget Before Settlement - As of December 11, 2025	(Col. 2) Adjustments as a Direct Result of this Proposed Settlement	(Col. 3) Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	(Col. 4) Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA	**ADA= 16,564**	**CERT FTE: 1,206**	**CLASS FTE: 1,377**	**ADA= 16,564**
LCFF Sources (8010-8099)	268,493,968.00	0.00	0.00	268,493,968.00
Remaining Revenues (8100-8799)	141,816,551.00	0.00	0.00	141,816,551.00
TOTAL	**410,310,519.00**	**0.00**	**0.00**	**410,310,519.00**
OPERATING EXPENDITURES				
1000 Certificated Salaries	162,853,772.00	0.00	0.00	162,853,772.00
2000 Classified Salaries	75,440,683.00	0.00	0.00	75,440,683.00
3000 Benefits	119,395,856.00	0.00	0.00	119,395,856.00
4000 Instructional Supplies	30,075,354.00	0.00	0.00	30,075,354.00
5000 Contracted Services	56,183,807.00	0.00	0.00	56,183,807.00
6000 Capital Outlay	13,200,480.00	0.00	0.00	13,200,480.00
7000 Other	(770,283.00)	0.00	0.00	(770,283.00)
TOTAL	**456,379,669.00**	**0.00**	**0.00**	**456,379,669.00**
OPERATING SURPLUS (DEFICIT)	**(46,069,150.00)**	**0.00**	**0.00**	**(46,069,150.00)**
Other Sources and Transfers In	5,666,747.00	0.00	0.00	5,666,747.00
Other Uses and Transfers Out	8,457,000.00	0.00	0.00	8,457,000.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE	**(48,859,403.00)**	**0.00**	**0.00**	0.00 **(48,859,403.00)**
BEGINNING FUND BALANCE 9791-92	148,119,423.00			148,119,423.00
Prior-Year Adjustments 9793-95	0.00		0.00	0.00
NET BEGINNING BALANCE	**148,119,423.00**		**0.00**	**148,119,423.00**
ENDING FUND BALANCE (EFB)	**99,260,020.00**	**0.00**	**0.00**	**99,260,020.00**
COMPONENTS OF ABOVE EFB:				
Nonspendable (9711-9719)	1,293,329.00	0.00	0.00	1,293,329.00
Restricted (9740)	48,719,947.00	0.00	0.00	48,719,947.00
Committed (9750/9760)	35,301,643.93	0.00	0.00	35,301,643.93
Assigned (9780)	0.00	0.00	0.00	0.00
Reserve Economic Uncertainties (9789)	**13,945,100.07**	**0.00**	**0.00**	**13,945,100.07**
Unassigned/Unappropriated (9790)	**0.00**	**0.00**	**0.00**	**0.00**
State Minimum Reserves %	***3.00%***	***Meets***		***3.00%***
Are budgets in balance?	***In Balance***			***In Balance***
Did you adjust reserves? s/b $0	***$0.00***	***OK***		***$0.00***
FUND 17 RESERVES (9789) or N/A	$ -			$ -

If the total amount of the adjustment in Column 2 does not agree with the amount of the total cost shown in Section 5, Total Costs, please explain below. Also, list any other assumptions used or included in Column 3:

Effective 26-27 fiscal year.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

		First Subsequent Year 2026-2027			
		(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
		Latest Board-Approved Budget Before Settlement - As of December 11, 2025	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA		ADA= 16,192	CERT FTE: 1,185	CLASS FTE: 1,349	ADA= 16,192
LCFF Sources	(8010-8099)	270,114,878.00	0.00	0.00	270,114,878.00
Remaining Revenues	(8100-8799)	117,238,977.00	0.00	0.00	117,238,977.00
TOTAL		**387,353,855.00**	**0.00**	**0.00**	**387,353,855.00**
OPERATING EXPENDITURES					
1000 Certificated Salaries		159,652,401.00	8,000.00	0.00	159,660,401.00
2000 Classified Salaries		71,755,850.00	0.00	0.00	71,755,850.00
3000 Benefits		115,214,108.00	339.00	0.00	115,214,447.00
4000 Instructional Supplies		13,419,465.00	0.00	0.00	13,419,465.00
5000 Contracted Services		53,591,464.00	0.00	0.00	53,591,464.00
6000 Capital Outlay		3,276,059.00	0.00	0.00	3,276,059.00
7000 Other		(770,283.00)	0.00	0.00	(770,283.00)
TOTAL		**416,139,064.00**	**8,339.00**	**0.00**	**416,147,403.00**
OPERATING SURPLUS/(DEFICIT)		**(28,785,209.00)**	**(8,339.00)**	**0.00**	**(28,793,548.00)**
Other Sources and Transfers In		1,731,694.00	0.00	0.00	1,731,694.00
Other Uses and Transfers Out		4,857,000.00	0.00	0.00	4,857,000.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE		**(31,910,515.00)**	**(8,339.00)**	**0.00**	**(31,918,854.00)**
BEGINNING FUND BALANCE (9791)		99,260,020.00			99,260,020.00
(*Pulls from prior year EFB*)					
Prior-Year Adjustments (9792-9795)					0.00
NET BEGINNING BALANCE		**99,260,020.00**			**99,260,020.00**
ENDING FUND BALANCE (EFB)		**67,349,505.00**	**(8,339.00)**	**0.00**	**67,341,166.00**
COMPONENTS OF EFB (above):					
Nonspendable (9711-9719)		1,293,329.00	0.00	0.00	1,293,329.00
Restricted (9740)		23,624,402.00	0.00	0.00	23,624,402.00
Committed (9750/9760)		29,801,892.08	(8,589.17)	0.00	29,793,302.91
Assigned (9780)		0.00	0.00	0.00	0.00
Reserve Economic Uncertainties		**12,629,881.92**	**250.17**	**0.00**	**12,630,132.09**
Unassigned/Unappropriated (9790)		**0.00**	**0.00**	**0.00**	**0.00**
State Minimum Reserves %		*3.00%*	*Meets*		*3.00%*
Are budgets in balance?		*In Balance*			*In Balance*
Did you adjust reserves? s/b $0		$ -	*OK*		$ -
FUND 17 RESERVES (9789) or N/A		$ -			$ -

Assumptions used for LCFF Gap%, Unduplicated %, Other Revenue COLAs, Addl/Reduced staffing, etc., explain below:

N/A

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

		Second Subsequent Year 2027-2028			
		(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
		Latest Board-Approved Budget Before Settlement - As of December 11, 2025	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA		**ADA= 15,912**	**CERT FTE: 1,179**	**CLASS FTE: 1,349**	**ADA= 15,912**
LCFF Sources	(8010-8099)	272,279,927.00	0.00	0.00	272,279,927.00
Remaining Revenues	(8100-8799)	117,261,926.00	0.00	0.00	117,261,926.00
	TOTAL	**389,541,853.00**	**0.00**	**0.00**	**389,541,853.00**
OPERATING EXPENDITURES					
1000 Certificated Salaries		150,952,979.00	0.00	0.00	150,952,979.00
2000 Classified Salaries		71,002,491.00	0.00	0.00	71,002,491.00
3000 Benefits		110,396,958.00	0.00	0.00	110,396,958.00
4000 Instructional Supplies		13,051,042.00	0.00	0.00	13,051,042.00
5000 Contracted Services		54,038,820.00	0.00	0.00	54,038,820.00
6000 Capital Outlay		3,276,059.00	0.00	0.00	3,276,059.00
7000 Other		(174,127.00)	0.00	0.00	(174,127.00)
	TOTAL	**402,544,222.00**	**0.00**	**0.00**	**402,544,222.00**
OPERATING SURPLUS/(DEFICIT)		**(13,002,369.00)**	**0.00**	**0.00**	**(13,002,369.00)**
Other Sources and Transfers In		1,731,694.00	0.00	0.00	1,731,694.00
Other Uses and Transfers Out		5,057,000.00	0.00	0.00	5,057,000.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE		**(16,327,675.00)**	**0.00**	**0.00**	**(16,327,675.00)**
BEGINNING FUND BALANCE (9791)					
(Pulls from prior year EFB)		67,341,166.00			67,341,166.00
Prior-Year Adjustments (9792-9795)					0.00
NET BEGINNING BALANCE		**67,341,166.00**			**67,341,166.00**
ENDING FUND BALANCE (EFB)		**51,013,491.00**	**0.00**	**0.00**	**51,013,491.00**
COMPONENTS OF EFB (above):		*(use whole rounded numbers only)*			
Nonspendable (9711-9719)		1,293,329.00			1,293,329.00
Restricted (9740)		15,357,880.51			15,357,880.51
Committed (9750/9760)		22,134,244.83			22,134,244.83
Assigned (9780)		0.00	0.00		0.00
Reserve Economic Uncertainties		**12,228,036.66**	**0.00**	**0.00**	**12,228,036.66**
Unassigned/Unappropriated (9790)		**0.00**	**0.00**	**0.00**	**0.00**
State Minimum Reserves %		*3.00%*	*Meets*		*3.00%*
Are budgets in balance?		*In Balance*			*In Balance*
Did you adjust reserves? s/b $0		*$0.00*	*Undesignated Amount*		*$0.00*
FUND 17 RESERVES (9789) or N/A		$ -			$ -

Assumptions used for LCFF Gap%, Unduplicated %, Other Revenue COLAs, Addl/Reduced Staffing, etc., explain below:

One year agreement.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

Section 10: MULTI-YEAR CONTRACT AGREEMENT PROVISIONS: The proposed agreement contains the following COLAs and other compensation/non-compensation provisions for subsequent years as follows *(text pulls into disclosure)*: Send copy of final Agreement to BAS upon Board Approval

N/A

Section 11:

FINANCIAL IMPACT OF PROPOSED AGREEMENT IN SUBSEQUENT FISCAL YEARS: The following assumptions were used to determine that resources will be available to fund these obligations in future fiscal years. (Include any compensation/noncompensation provisions specified below.) (*text pulls into disclosure*):

N/A - One year agreement.

Section 12: NARRATIVE OF AGREEMENT: Provide a brief narrative of the proposed changes in compensation or health premiums, including percentage changes, effective dates, and comments and/or explanations. (text pulls into disclosure):

Per MOU: For the period of July 1, 2026 through June 30, 2027, a one-time $1,250 stipend will be paid at a caseload range of 31-35 students (assigned within your own school or another school); or a one-time $2,500 stipend will be paid at a caseload range of 36-40 students (assigned within your own school or another school). For additional students added to the DHHs caseload in excess of 55, the following will apply:
•$350 per triennial assessment, inclusive of the written report and IEP participation;
•$150 per annual review, inclusive of IEP completion and participation; or
•If the annual review and triennial occur concurrently, only the $350 amount will apply, inclusive of IEP completion and participation.

Section 13: SOURCE OF FUNDING FOR PROPOSED AGREEMENT: Provide a brief narrative of the funds available in the current year to provide for the costs of this agreement. (text pulls into disclosure):

General Funding Sources.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

ADDITIONAL FISCAL INDICATORS- CRITERIA AND STANDARDS A.5

This section is in response to the Criteria and Standards Additional Fiscal Indicators #A.5., which asks: "Has the district entered into a bargaining agreement where any of the budget or subsequent years of the agreement would result in salary increases that are expected to exceed the projected state cost of living adjustment."

Section 14: COMPARISON OF PROPOSED AGREEMENT TO CHANGE IN DISTRICT LOCAL CONTROL FUNDING FORMULA (LCFF):

			Estimated
(A)	Current-year (CY) LCFF Average Rate per ADA: (CY LCFF Entitlement per ADA, FCMAT LCFF Calculator, Calculator Tab, Row 57)		$15,631.00
(B)	Less Prior-Year (PY) LCFF BASC Calculator Rate per ADA: (PY LCFF Entitlement per ADA, FCMAT LCFF Calculator, Calculator Tab, Row 57)		$15,165.00
(C)	= Amount of Current-Year Increase or (decrease): (A) minus (B)		***466.00***
(D)	= Percentage Increase or (decrease) in LCFF per ADA: (C) divided by (B)		***3.07%***
(E)	ADA Increase/(Decrease) from Prior Year as %		***(2.10%)***
	Current year P-2 LCFF funded ADA (greater of PY guarantee or current year)	17,176.48	
	Prior Year P-2 LCFF funded ADA (greater of PY guarantee or current year)	17,544.21	
(F)	Total LCFF % increase or (decrease) plus ADA % change		***0.98%***
(G)	Indicate Total Settlement Percentage Change from Section 5		***0.00%***

If proposed agreement % on Line G is greater than Line F, please provide explanation below:

Will be funded from fund balance reserves.

CERTIFICATION

*To be signed by the **District Superintendent AND Chief Business Official** **upon submission to the Governing Board** and by **the Board President** **upon formal Board action** on the proposed agreement.*

***Districts with a Qualified or Negative Certification** : Per Government Code 3540.2, signatures of the District Superintendent and Chief Business Official must accompany the Summary Disclosure sent to the County Superintendent for review **10 days prior to the board meeting that will ratify the agreement** .*

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200, AB 2756, GC 3547.5, and GC 3540.2.

WE HEREBY CERTIFY THAT THE COSTS INCURRED BY THE SCHOOL DISTRICT UNDER THIS AGREEMENT CAN BE MET BY THE DISTRICT DURING THE TERM OF THE AGREEMENT.

District Superintendent - signature	5/7/2026 *Date*
Chief Business Official - signature	5/5/26 *Date*

After public disclosure of the major provisions contained in this Summary, the Governing Board, at its meeting on Thursday, May 21, 2026 ***took action to approve the proposed Agreement with the*** Ontario-Montclair Teachers Association (OMTA) ***Bargaining Unit.***

President, Governing Board - signature	*Date*

FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)

Ontario-Montclair School District (OMSD) **SCHOOL DISTRICT**

Government Code Section 3547.5: **Before** a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including, but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer.

Intent of Legislation: To ensure that members of the public are informed of the major provisions of a collective bargaining agreement before it becomes binding on the school district.

(This information is pulled from the SUMMARY section of this file which should be completed FIRST)

MAJOR PROVISIONS OF PROPOSED AGREEMENT WITH THE

Ontario-Montclair Teachers Association (OMTA) **BARGAINING UNIT**

To be acted upon by the Governing Board at its meeting on: *05/21/26*

A. **PERIOD OF AGREEMENT:**

The proposed bargaining agreement covers the period beginning: *07/01/26*
and ending: *06/30/27*
for the following fiscal years:

B. **TOTAL COST CHANGE TO IMPLEMENT PROPOSED AGREEMENT (SALARIES & BENEFITS)**

The total change in costs for salaries and employee benefits in the proposed agreement:

1.	Current Year Costs Before Agreement	*$201,552,724.00*
2.	Current Year Costs After Agreement	*$201,552,724.00*
3.	Total Cost Change	
4.	Percentage Change	
5.	Value of a 1% Change	*$1,824,267.49*

C. **PERCENTAGE SALARY CHANGE FOR AVERAGE, REPRESENTED EMPLOYEE**

The total percentage change in salary, including annual step and column movement on the salary schedule (as applicable), for the average, represented employee under this proposed agreement:

1.	Salary Schedule change (% Change To Existing Salary Schedule) (% change for one time bonus/stipend or salary reduction)	
2.	Step & Column (Average % Change Over Prior Year Salary Schedule)	
3.	TOTAL PERCENTAGE CHANGE FOR THE AVERAGE, REPRESENTED EMPLOYEE	
4.	Change in # of Work Days (+/-) Related to % Change	
5.	Total # of Work Days to be provided in Fiscal Year	*Various*
6.	Total # of Instructional Days to be provided in Fiscal Year (applicable to Certificated BU agreements only)	*180*

FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)

Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

D. **PERCENTAGE BENEFITS CHANGE FOR BOTH STATUTORY AND DISTRICT-PROVIDED EMPLOYEE BENEFITS INCLUDED IN THIS PROPOSED AGREEMENT:**

1.	Cost of Benefits Before Agreement	*$54,455,679.00*
2.	Cost of Benefits After Agreement	*$54,455,679.00*
3.	Percentage Change in Total Costs	

E. **IMPACT OF PROPOSED AGREEMENT ON DISTRICT RESERVES**

State-Recommended Minimum Reserve Level (after implementation of Proposed Agreement)

1.	Based On Total Expenditures and Other Uses in the General Fund of:	*$464,836,669.00*
2.	Percentage Reserve Level State Standard for District:	*3.0%*
3.	Amount of State Minimum Reserve Standard:	*$13,945,100.07*

SUFFICIENCY OF DISTRICT UNRESTRICTED RESERVES to meet the minimum recommended level AFTER IMPLEMENTATION OF PROPOSED AGREEMENT:

GENERAL FUND RESERVES (Fund 01 Unrestricted ONLY)

4.	Reserve for Economic Uncertainties (Object 9789)	*$13,945,100.07*
5.	Unassigned/Unappropriated (Object 9790)	
6.	**Total Reserves: (Object 9789 + 9790)**	*$13,945,100.07*

SPECIAL RESERVE FUND (Fund 17, as applicable)

7.	Reserve for Economic Uncertainties (Object 9789)	

TOTAL DISTRICT RESERVES, applicable to State Minimum Reserve Standard:

8.	General Fund & Special Reserve Fund:	*$13,945,100.07*
9.	Percentage of General Fund Expenditures/Uses	*3.00%*

Difference between District Reserves and Minimum State Requirement

FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)

Ontario-Montclair School District (OMSD) **SCHOOL DISTRICT**

F. **MULTIYEAR CONTRACT AGREEMENT PROVISIONS**

N/A

G. **FINANCIAL IMPACT OF PROPOSED AGREEMENT IN SUBSEQUENT FISCAL YEARS**
The following assumptions were used to determine that resources will be available to fund these obligations in future fiscal years (including any compensation and/or noncompensation provisions specified below that have been agreed upon if the proposed agreement is part of a multi-year contract):

N/A - One year agreement

H. **NARRATIVE OF AGREEMENT**

Per MOU: For the period of July 1, 2026 through June 30, 2027, a one-time $1,250 stipend will be paid at a caseload range of 31-35 students (assigned within your own school or another school); or a one-time $2,500 stipend will be paid at a caseload range of 36-40 students (assigned within your own school or another school). For additional students added to the DHHs caseload in excess of 55, the following will apply:
•$350 per triennial assessment, inclusive of the written report and IEP participation;
•$150 per annual review, inclusive of IEP completion and participation; or
•If the annual review and triennial occur concurrently, only the $350 amount will apply, inclusive of IEP completion and participation.

I. **SOURCE OF FUNDING FOR PROPOSED AGREEMENT**

The following source(s) of funding have been identified to fund the proposed agreement

General Funding Sources

FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)

Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

CERTIFICATION

To be signed by the District Superintendent AND Chief Business Official when submitted for Public Disclosure and by the Board President after formal action by the Governing Board on the proposed agreement.

Districts with a Qualified or Negative Certification: Per Government Code 3540.2, signatures of the District Superintendent and Chief Business Official must accompany the Summary Disclosure sent to the County Superintendent for review 10 days prior to the board meeting that will ratify the agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted for public disclosure in accordance with the requirements of AB 1200, AB 2756 and GC 3547.5.

We hereby certify that the costs incurred by the school district under this agreement can be met by the district during the term of the agreement.

District Superintendent - signature	*Date* 5/7/2026
Chief Business Official- signature	*Date* 5/5/26

After public disclosure of the major provisions contained in this Summary, the Governing Board, at its meeting on 5/21/2026 *took action to approve the proposed Agreement with the* Ontario-Montclair Teachers Association (OMTA) *Bargaining Unit.*

President, Governing Board (signature)	*Date*

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

May 21, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Memorandum of Understanding with Ontario-Montclair School District and the Ontario-Montclair Professional Therapist Association for Occupational Therapist and Physical Therapist Stipend for Additional Services**

REQUESTED ACTION

Approve the Memorandum of Understanding (MOU) with Ontario-Montclair School District (OMSD) and the Ontario-Montclair Professional Therapist Association (OMPTA) for Occupational Therapist (OT) and Physical Therapist (PT) Stipend for Additional Services.

BACKGROUND INFORMATION

OMSD and OMPTA entered into a MOU for the period of August 1, 2026 through June 30, 2027. This MOU will help to ensure that the District is compliant with required special education timelines and services to students. The OT and PT professionals, who with prior written approval from the Assistant Superintendent of SELPA & Equity or designee, will be paid the following fees for completing additional services in addition to their assigned caseload(s).

Occupational Therapists/Physical Therapists:

Evaluation & Reports	$150 per student
IEP Development & Participation	$100 per student

Occupational Therapist/Physical Therapist Primary and Additional Assessment:
For Sensory Processing, Assistive Technology, Visual Processing or Additional Fine Motor/Gross Motor areas (e.g., reflexes and handwriting).

Evaluation & Reports	$200 per student
IEP Development & Participation	$100 per student

The MOU is attached as Exhibit A and the AB1200 is attached as Exhibit B.

Prepared by: Hector Macias, Deputy Superintendent, Human Resources

FINANCIAL IMPLICATIONS

The estimated cost for the additional services for OT and PT professionals is an annual cost of $5,522.

Reviewed by: Phil Hillman, Chief Business Official

Memorandum of Understanding with Ontario-Montclair School District and the Ontario-Montclair Professional Therapist Association for Occupational Therapist and Physical Therapist Stipend for Additional Services
May 21, 2026

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Memorandum of Understanding (MOU) with Ontario-Montclair School District (OMSD) and the Ontario-Montclair Professional Therapist Association (OMPTA) for Occupational Therapist (OT) and Physical Therapist (PT) Stipend for Additional Services.

Approved by: James Q. Hammond, Superintendent

Exhibit A

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

April 15, 2026

MEMORANDUM OF UNDERSTANDING

OCCUPATIONAL THERAPISTS AND PHYSICAL THERAPISTS PAY RATES FOR ADDITIONAL SERVICES COMPLETED IN ADDITION TO ASSIGNED CASELOAD

The following is hereby agreed and understood by and between the Ontario-Montclair School District ("District") and the Ontario-Montclair Professional Therapists Association ("Association") for the period of August 1, 2026, through June 30, 2027.

This MOU will help ensure that the District is compliant with required special education timelines. With prior written approval from the Assistant Superintendent of SELPA & Equity or designee, the following are fees to be paid for Occupational Therapists or Physical Therapist unit member completing additional services in addition to their assigned caseload (s).

Occupational Therapists/Physical Therapists:

Evaluation & Reports	$150.00 per student
IEP Development & Participation	$100.00 per student

Occupational Therapist/Physical Therapist Primary and Additional assessment:
For Sensory Processing, Assistive Technology, Visual Processing or Additional Fine Motor/Gross Motor areas (e.g., reflexes and handwriting).

Evaluation & Reports	$200.00 per student
IEP Development & Participation	$100.00 per student

Note: If the plan review/eligibility evaluation is combined, the unit member will only be compensated for participation in (1) IEP Development and Participation. Upon mutual agreement between the District and the Association, the MOU may be extended. This MOU is non-precedent setting nor form any biases for past practice.

Dr. Hector Macias
Deputy Superintendent, Human Resources

4/30/26
Date

Tisha Curry, President
Ontario-Montclair Teachers Association

4/30/26
Date

(Ref. H 9.3)

FOR SUBMISSION TO THE GOVERNING BOARD AND THE COUNTY SUPERINTENDENT OF SCHOOLS in compliance with the Public Disclosure requirements of AB 1200 (Statutes 1991, Chapter 1213) as revised by AB 2756 (Statues of 2004, Chapter 25), Government Code 3547.5 & 3540.2.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE	Ontario-Montclair School District (OMSD)	SCHOOL DISTRICT
WITH THE	Ontario-Montclair Prof.Therapist Assoc. (OMPTA)	BARGAINING UNIT (BU)

To be acted upon by the Governing Board at its meeting on :	*(enter Date)*	5/21/2026
Budget Revisions to be INPUT no later than 45 days after approval: ***(will calc + 45 days)***		7/5/2026
Estimated Agreement Payment Date	*(enter Date)*	6/30/2027

GENERAL

Section 1: STATUS OF BARGAINING UNIT AGREEMENTS

This document is REQUIRED whenever a NEW or AMENDED agreement is ratified.

If this Public Disclosure is not applicable to all of the District's bargaining units, indicate the current status (whether settled or pending settlement) of the remaining units:

(Separate disclosures should be made for each bargaining unit agreement)

		# FTE Represented
Certificated:		0.0
Classified:	Ontario-Montclair Prof.Therapist Assoc. (OMPTA)	13.0

Section 2: PERIOD OF AGREEMENT

The proposed agreement covers the period beginning on:	(enter Begin Date)	8/1/2026
and ending on:	(enter End Date)	6/30/2027

If this agreement is part of a multi-year contract, indicate ALL fiscal years covered:

Fiscal Years:			
Reopeners: Yes or NO ?			
if Yes, what Areas?			

COMPENSATION PROVISIONS

Section 3: SALARIES: PERCENTAGE CHANGE IN SALARIES IN PROPOSED AGREEMENT:

The proposed agreement includes the following costs for salaries for the above-mentioned Bargaining unit:

Current Year Salary Cost Before Settlement *(Based on Year to Date (YTD) Actuals Projected through 6/30):*	$ 1,625,115.00
Current Year Salary Cost After Settlement *(Include any retroactive pay increases or (decreases) or one time bonuses/stipends or (reductions), as applicable):*	$ 1,625,115.00
Total Cost Increase or (Decrease):	***$0.00***
Percentage Increase or (Decrease):	***0.00%***

SALARY CHANGE FOR AN AVERAGE, REPRESENTED EMPLOYEE FROM PRIOR YEAR

(Includes annual step/column movement on schedule):

Salary Increase or (Decrease) % increase or (decrease) to existing schedule	0.00%	per employee
% increase or (decrease) for one-time bonus/stipend or (salary reduction)	0.00%	per employee
Step & column average % annual change over the prior year schedule	0.00%	per employee
TOTAL PERCENTAGE CHANGE FOR AVERAGE REPRESENTED EMPLOYEE	***0.00%***	per employee

Indicate Change in # of Work Days, Furlough or Additional, Related to % Change	**0**
Indicate Total # of Work Days to be provided for fiscal year:	**Various**
Indicate Total # of Instructional Days to be provided for fiscal year:	**180**

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

Section 4: BENEFITS: PERCENTAGE CHANGE IN EMPLOYEE BENEFITS IN PROPOSED AGREEMENT:
The proposed agreement includes the following costs for employee statutory and health/welfare benefits:

Statutory Benefits: *(object 3XXX less 34XX)*
(STRS, PERS, Workers Compensation, Unemployment Insurance, Social Security, Medicare)

Total Statutory Benefit Costs:

Current Costs:	$ 589,299.00
Proposed Costs:	$ 589,299.00
Total Cost Increase or (decrease):	$0.00
Percentage Change:	0.00%

District Health and Welfare Plans - *Object 34XX* (Medical, Dental, Vision, Life Insurance, Other)
Total Health and Welfare Costs:

Current Costs:	$ 233,235.00
Proposed Costs:	$ 233,235.00
Total Cost Increase or (decrease):	$0.00
Percentage Change:	0.00%

Indicate if Health/Welfare Benefits are Capped: (Include details such as different caps per health plans or any super composite rates. Also, indicate if cap includes health benefits only or also other insurances.)

Health Benefit Cap Based on Medical Plan Selected: Single - $10,804, Two Party - $20,408, Family - $28,376

Current Cap:	$ 28,376.00	
Proposed Cap:	$ 28,376.00	
Average Capped Amount increase or (decrease) per employee	$0.00	0.00%

TOTAL COST OR (SAVINGS) OF COMPENSATION CHANGES (REGARDLESS OF WHETHER PREVIOUSLY BUDGETED IN WHOLE OR IN PART)

Section 5: TOTAL COST INCREASE OR (SAVINGS) FOR SALARIES AND BENEFITS IN THE PROPOSED AGREEMENT:
Current Year Combined Cost Before Settlement: *(data pulls from above)*
(Based on YTD Actuals Projected through 6/30 and current agreement)

Salaries	$ 1,625,115.00	
Benefits	$ 822,534.00	
Total:		$ 2,447,649.00

Current Year Cost After Settlement: *(data pulls from above)*
(Include any retroactive pay increases or (decreases) or one-time bonuses/stipends or (reductions)):

Salaries	$ 1,625,115.00	
Benefits	$ 822,534.00	
Total:		$ 2,447,649.00

TOTAL COST INCREASE OR (DECREASE)	$0.00
(This amount should tie to the multiyear projection sections for 1XXX-3XXX)	
PERCENTAGE CHANGE	0.00%
1% CHANGE IN SALARY AND STATUTORY BENEFIT COSTS (prior to any settlements):	$ 22,144.14

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

OTHER PROVISIONS (COMPENSATION AND NON-COMPENSATION)

Section 6: The following are additional compensation and non-compensation provisions contained in the proposed agreement: (Indicate, **IN DETAIL**, the terms of the agreement covered in each section)

A. OTHER COMPENSATION: Off-Schedule Stipends/Bonuses, Reductions, etc. (amounts, staff affected, total cost and/or savings).

Per MOU effective August 1, 2026 - June 30, 2027: The MOU will help ensure that the District is compliant with required special education timelines. With prior written approval from the Assistant Superintendent of SELPA & Equity or designee, the following are fees to be paid for Occupational Therapists or Physical Therapist unit member completing additional services in addition to their assigned caseload (s). Evaluation & Reports: $150 per student. IEP Development & Participation: $100 per student. Additional Assessments: Evaluation & Reports $200 per student, IEP Development & Participation $100 per student. If evaluation is combined, the unit member will only be compensated for participation in (1) IEP Development and Participation.

B. NON-COMPENSATION: Class Size Changes (indicate before and after class sizes/grades affected; and, if applied for CDE waiver (attach copy)), Staff Development Days, Teacher Prep Time, etc..

N/A

C. REOPENERS, CONTINGENCY AND/OR RESTORATION LANGUAGE: Describe specific areas identified for Reopeners, Contingency, and/or Restoration (include triggers and timing). Provide copy of Board Action to BAS upon approval.

N/A

Section 7: State Minimum Reserve Standard Calculation:

Total Expenditures and Other Uses: ***(pulls from MYP Sec. 9)***	$	464,836,669.00
Minimum State Reserve Percentage **(input %)**		3%
Minimum State Reserve Requirement: ***(Formula includes Total Exp/Uses x Minimum Reserve %)***	$	13,945,100.07

FISCAL IMPACT IN CURRENT AND TWO SUBSEQUENT FISCAL YEARS

Section 8: **Date of governing board approval of budget revisions in Section 9, Col.2 (below) in accordance with E.C. 42142 and Government Code 3547.5. (Pulls from above Governing Board Date plus 45 days)** — **7/5/2026**

Provide proof that board-approved budget revisions have been input within 45 days. Date budget revisions input/BT #'s: — **BT #'s:** **mm/dd/yy**

If the board-approved revisions input are different from the proposed budget adjustments in Col. 2 provide a detailed explanation of differences.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

Section 9: IMPACT OF PROPOSED AGREEMENT ON THE GENERAL FUND BUDGET IN CURRENT AND TWO SUBSEQUENT FISCAL YEARS. (Reflect both Unrestricted and Restricted General Fund Budget Amounts)
In-Lieu of this form, an updated Form MYP can be supplied which includes the results of the settlement over the most recent Form MYP filed with this office.

Please NOTE: The title reflected in Col. 1 can be modified if the agreement is being approved along with the Adopted Budget Process. In this case, Col. 4 should reflect the Adopted Budget including the salary agreement and Col. 1 would reflect the Adopted Budget less Col. 2, the actual cost of the agreement.

		Current Fiscal Year 2025-2026			
		(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
		Latest Board-Approved Budget Before Settlement - As of December 11, 2025	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA		ADA= 16,564	CERT FTE: 1,206	CLASS FTE: 1,377	ADA= 16,564
LCFF Sources	(8010-8099)	268,493,968.00	0.00	0.00	268,493,968.00
Remaining Revenues	(8100-8799)	141,816,551.00	0.00	0.00	141,816,551.00
	TOTAL	**410,310,519.00**	**0.00**	**0.00**	**410,310,519.00**
OPERATING EXPENDITURES					
1000 Certificated Salaries		162,853,772.00	0.00	0.00	162,853,772.00
2000 Classified Salaries		75,440,683.00	0.00	0.00	75,440,683.00
3000 Benefits		119,395,856.00	0.00	0.00	119,395,856.00
4000 Instructional Supplies		30,075,354.00	0.00	0.00	30,075,354.00
5000 Contracted Services		56,183,807.00	0.00	0.00	56,183,807.00
6000 Capital Outlay		13,200,480.00	0.00	0.00	13,200,480.00
7000 Other		(770,283.00)	0.00	0.00	(770,283.00)
	TOTAL	**456,379,669.00**	**0.00**	**0.00**	**456,379,669.00**
OPERATING SURPLUS (DEFICIT)		**(46,069,150.00)**	**0.00**	**0.00**	**(46,069,150.00)**
Other Sources and Transfers In		5,666,747.00	0.00	0.00	5,666,747.00
Other Uses and Transfers Out		8,457,000.00	0.00	0.00	8,457,000.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE		**(48,859,403.00)**	**0.00**	**0.00**	0.00 **(48,859,403.00)**
BEGINNING FUND BALANCE 9791-92		148,119,423.00			148,119,423.00
Prior-Year Adjustments 9793-95		0.00		0.00	0.00
NET BEGINNING BALANCE		**148,119,423.00**		**0.00**	**148,119,423.00**
ENDING FUND BALANCE (EFB)		**99,260,020.00**	**0.00**	**0.00**	**99,260,020.00**
COMPONENTS OF ABOVE EFB:					
Nonspendable (9711-9719)		1,293,329.00	0.00	0.00	1,293,329.00
Restricted (9740)		48,719,947.00	0.00	0.00	48,719,947.00
Committed (9750/9760)		35,301,643.93	0.00	0.00	35,301,643.93
Assigned (9780)		0.00	0.00	0.00	0.00
Reserve Economic Uncertainties (9789)		**13,945,100.07**	**0.00**	**0.00**	**13,945,100.07**
Unassigned/Unappropriated (9790)		**0.00**	**0.00**	**0.00**	**0.00**
State Minimum Reserves %		***3.00%***	***Meets***		***3.00%***
Are budgets in balance?		***In Balance***			***In Balance***
Did you adjust reserves? s/b $0		***$0.00***	***OK***		***$0.00***
FUND 17 RESERVES (9789) or N/A		$ -			$ -

If the total amount of the adjustment in Column 2 does not agree with the amount of the total cost shown in Section 5, Total Costs, please explain below. Also, list any other assumptions used or included in Column 3:

Effective 2026-2027 fiscal year.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

		First Subsequent Year 2026-2027			
		(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
		Latest Board-Approved Budget Before Settlement - As of December 11, 2025	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA		ADA= 16,192	CERT FTE: 1,185	CLASS FTE: 1,349	ADA= 16,192
LCFF Sources	(8010-8099)	270,114,878.00	0.00	0.00	270,114,878.00
Remaining Revenues	(8100-8799)	117,238,977.00	0.00	0.00	117,238,977.00
	TOTAL	**387,353,855.00**	**0.00**	**0.00**	**387,353,855.00**
OPERATING EXPENDITURES					
1000 Certificated Salaries		159,652,401.00	0.00	0.00	159,652,401.00
2000 Classified Salaries		71,755,850.00	5,000.00	0.00	71,760,850.00
3000 Benefits		115,214,108.00	522.00	0.00	115,214,630.00
4000 Instructional Supplies		13,419,465.00	0.00	0.00	13,419,465.00
5000 Contracted Services		53,591,464.00	0.00	0.00	53,591,464.00
6000 Capital Outlay		3,276,059.00	0.00	0.00	3,276,059.00
7000 Other		(770,283.00)	0.00	0.00	(770,283.00)
	TOTAL	**416,139,064.00**	**5,522.00**	**0.00**	**416,144,586.00**
OPERATING SURPLUS/(DEFICIT)		**(28,785,209.00)**	**(5,522.00)**	**0.00**	**(28,790,731.00)**
Other Sources and Transfers In		1,731,694.00	0.00	0.00	1,731,694.00
Other Uses and Transfers Out		4,857,000.00	0.00	0.00	4,857,000.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE		**(31,910,515.00)**	**(5,522.00)**	**0.00**	**(31,916,037.00)**
BEGINNING FUND BALANCE (9791)					
(Pulls from prior year EFB)		99,260,020.00			99,260,020.00
Prior-Year Adjustments (9792-9795)					0.00
NET BEGINNING BALANCE		**99,260,020.00**			**99,260,020.00**
ENDING FUND BALANCE (EFB)		**67,349,505.00**	**(5,522.00)**	**0.00**	**67,343,983.00**
COMPONENTS OF EFB (above):					
Nonspendable (9711-9719)		1,293,329.00	0.00	0.00	1,293,329.00
Restricted (9740)		23,624,402.00	0.00	0.00	23,624,402.00
Committed (9750/9760)		29,801,892.08	(5,687.66)	0.00	29,796,204.42
Assigned (9780)		0.00	0.00	0.00	0.00
Reserve Economic Uncertainties		**12,629,881.92**	**165.66**	**0.00**	**12,630,047.58**
Unassigned/Unappropriated (9790)		**0.00**	**0.00**	**0.00**	**0.00**
State Minimum Reserves %		*3.00%*	*Meets*		*3.00%*
Are budgets in balance?		*In Balance*			*In Balance*
Did you adjust reserves? s/b $0		$ -	*Undesignated Amount*		$ *0.00*
FUND 17 RESERVES (9789) or N/A		$ -			$ -

Assumptions used for LCFF Gap%, Unduplicated %, Other Revenue COLAs, Addl/Reduced staffing, etc., explain below:

N/A

(Ref. H 9.8)

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

		Second Subsequent Year 2027-2028			
		(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
		Latest Board-Approved Budget Before Settlement - As of December 11, 2025	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA		ADA= 15,912	CERT FTE: 1,179	CLASS FTE: 1,349	ADA= 15,912
LCFF Sources	(8010-8099)	272,279,927.00	0.00	0.00	272,279,927.00
Remaining Revenues	(8100-8799)	117,261,926.00	0.00	0.00	117,261,926.00
	TOTAL	**389,541,853.00**	**0.00**	**0.00**	**389,541,853.00**
OPERATING EXPENDITURES					
1000 Certificated Salaries		150,952,979.00	0.00	0.00	150,952,979.00
2000 Classified Salaries		71,002,491.00	0.00	0.00	71,002,491.00
3000 Benefits		110,396,958.00	0.00	0.00	110,396,958.00
4000 Instructional Supplies		13,051,042.00	0.00	0.00	13,051,042.00
5000 Contracted Services		54,038,820.00	0.00	0.00	54,038,820.00
6000 Capital Outlay		3,276,059.00	0.00	0.00	3,276,059.00
7000 Other		(174,127.00)	0.00	0.00	(174,127.00)
	TOTAL	**402,544,222.00**	**0.00**	**0.00**	**402,544,222.00**
OPERATING SURPLUS/(DEFICIT)		**(13,002,369.00)**	**0.00**	**0.00**	**(13,002,369.00)**
Other Sources and Transfers In		1,731,694.00	0.00	0.00	1,731,694.00
Other Uses and Transfers Out		5,057,000.00	0.00	0.00	5,057,000.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE		**(16,327,675.00)**	**0.00**	**0.00**	**(16,327,675.00)**
BEGINNING FUND BALANCE (9791)					
(Pulls from prior year EFB)		67,343,983.00			67,343,983.00
Prior-Year Adjustments (9792-9795)					0.00
NET BEGINNING BALANCE		**67,343,983.00**			**67,343,983.00**
ENDING FUND BALANCE (EFB)		**51,016,308.00**	**0.00**	**0.00**	**51,016,308.00**
COMPONENTS OF EFB (above):		*(use whole rounded numbers only)*			
Nonspendable (9711-9719)		1,293,329.00			1,293,329.00
Restricted (9740)		15,357,630.00			15,357,630.00
Committed (9750/9760)		22,137,312.34			22,137,312.34
Assigned (9780)		0.00	0.00		0.00
Reserve Economic Uncertainties		**12,228,036.66**	**0.00**	**0.00**	**12,228,036.66**
Unassigned/Unappropriated (9790)		**0.00**	**0.00**	**0.00**	**0.00**
State Minimum Reserves %		*3.00%*	*Meets*		*3.00%*
Are budgets in balance?		*In Balance*			*In Balance*
Did you adjust reserves? s/b $0		*$0.00*	*Undesignated Amount*		*$0.00*
FUND 17 RESERVES (9789) or N/A		$ -			$ -

Assumptions used for LCFF Gap%, Unduplicated %, Other Revenue COLAs, Addl/Reduced Staffing, etc., explain below:

One year agreement.

(Ref. H 9.9)

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

Section 10: MULTI-YEAR CONTRACT AGREEMENT PROVISIONS: The proposed agreement contains the following COLAs and other compensation/non-compensation provisions for subsequent years as follows *(text pulls into disclosure)*: Send copy of final Agreement to BAS upon Board Approval

N/A

Section 11:

FINANCIAL IMPACT OF PROPOSED AGREEMENT IN SUBSEQUENT FISCAL YEARS: The following assumptions were used to determine that resources will be available to fund these obligations in future fiscal years. (Include any compensation/noncompensation provisions specified below.) *(text pulls into disclosure)*:

N/A - One year agreement.

Section 12: NARRATIVE OF AGREEMENT: Provide a brief narrative of the proposed changes in compensation or health premiums, including percentage changes, effective dates, and comments and/or explanations. (text pulls into disclosure):

Per MOU effective August 1, 2026 - June 30, 2027: The MOU will help ensure that the District is compliant with required special education timelines. With prior written approval from the Assistant Superintendent of SELPA & Equity or designee, the following are fees to be paid for Occupational Therapists or Physical Therapist unit member completing additional services in addition to their assigned caseload (s). Evaluation & Reports: $150 per student. IEP Development & Participation: $100 per student. Additional Assessments: Evaluation & Reports $200 per student, IEP Development & Participation $100 per student. If evaluation is combined, the unit member will only be compensated for participation in (1) IEP Development and Participation.

Section 13: SOURCE OF FUNDING FOR PROPOSED AGREEMENT: Provide a brief narrative of the funds available in the current year to provide for the costs of this agreement. (text pulls into disclosure):

General Funding Sources.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

ADDITIONAL FISCAL INDICATORS- CRITERIA AND STANDARDS A.5

This section is in response to the Criteria and Standards Additional Fiscal Indicators #A.5., which asks: "Has the district entered into a bargaining agreement where any of the budget or subsequent years of the agreement would result in salary increases that are expected to exceed the projected state cost of living adjustment."

Section 14: COMPARISON OF PROPOSED AGREEMENT TO CHANGE IN DISTRICT LOCAL CONTROL FUNDING FORMULA (LCFF):

			Estimated
(A)	Current-year (CY) LCFF Average Rate per ADA: (CY LCFF Entitlement per ADA, FCMAT LCFF Calculator, Calculator Tab, Row 57)		$15,631.00
(B)	Less Prior-Year (PY) LCFF BASC Calculator Rate per ADA: (PY LCFF Entitlement per ADA, FCMAT LCFF Calculator, Calculator Tab, Row 57)		$15,165.00
(C)	= Amount of Current-Year Increase or (decrease): (A) minus (B)		***466.00***
(D)	= Percentage Increase or (decrease) in LCFF per ADA: (C) divided by (B)		***3.07%***
(E)	ADA Increase/(Decrease) from Prior Year as %		***(2.10%)***
	Current year P-2 LCFF funded ADA (greater of PY guarantee or current year)	17,176.48	
	Prior Year P-2 LCFF funded ADA (greater of PY guarantee or current year)	17,544.21	
(F)	Total LCFF % increase or (decrease) plus ADA % change		***0.98%***
(G)	Indicate Total Settlement Percentage Change from Section 5		***0.00%***

If proposed agreement % on Line G is greater than Line F, please provide explanation below:

Will be funded from fund balance reserves.

CERTIFICATION

To be signed by the ***District Superintendent AND Chief Business Official*** ***upon submission to the Governing Board*** *and by* ***the Board President*** ***upon formal Board action*** *on the proposed agreement.*

Districts with a Qualified or Negative Certification ***: Per Government Code 3540.2, signatures of the District Superintendent and Chief Business Official must accompany the Summary Disclosure sent to the County Superintendent for review*** ***10 days prior to the board meeting that will ratify the agreement*** ***.***

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200, AB 2756, GC 3547.5, and GC 3540.2.

WE HEREBY CERTIFY THAT THE COSTS INCURRED BY THE SCHOOL DISTRICT UNDER THIS AGREEMENT CAN BE MET BY THE DISTRICT DURING THE TERM OF THE AGREEMENT.

	5/7/2026
District Superintendent - signature	***Date***
	5/5/26
Chief Business Official - signature	***Date***

After public disclosure of the major provisions contained in this Summary, the Governing Board, at its meeting on Thursday, May 21, 2026 ***took action to approve the proposed Agreement with the*** Ontario-Montclair Prof.Therapist Assoc. (OMPTA) ***Bargaining Unit.***

President, Governing Board - signature	***Date***

FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)

Ontario-Montclair School District (OMSD) **SCHOOL DISTRICT**

Government Code Section 3547.5: **Before** a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including, but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer.

Intent of Legislation: To ensure that members of the public are informed of the major provisions of a collective bargaining agreement before it becomes binding on the school district.

(This information is pulled from the SUMMARY section of this file which should be completed FIRST)

MAJOR PROVISIONS OF PROPOSED AGREEMENT WITH THE

Ontario-Montclair Prof.Therapist Assoc. (OMPTA) **BARGAINING UNIT**

To be acted upon by the Governing Board at its meeting on: *05/21/26*

A. **PERIOD OF AGREEMENT:**
The proposed bargaining agreement covers the period beginning: *08/01/26*
and ending: *06/30/27*
for the following fiscal years: *, ,*

B. **TOTAL COST CHANGE TO IMPLEMENT PROPOSED AGREEMENT (SALARIES & BENEFITS)**
The total change in costs for salaries and employee benefits in the proposed agreement:

1.	Current Year Costs Before Agreement	*$2,447,649.00*
2.	Current Year Costs After Agreement	*$2,447,649.00*
3.	Total Cost Change	
4.	Percentage Change	
5.	Value of a 1% Change	*$22,144.14*

C. **PERCENTAGE SALARY CHANGE FOR AVERAGE, REPRESENTED EMPLOYEE**
The total percentage change in salary, including annual step and column movement on the salary schedule (as applicable), for the average, represented employee under this proposed agreement:

1.	Salary Schedule change (% Change To Existing Salary Schedule) (% change for one time bonus/stipend or salary reduction)	
2.	Step & Column (Average % Change Over Prior Year Salary Schedule)	
3.	TOTAL PERCENTAGE CHANGE FOR THE AVERAGE, REPRESENTED EMPLOYEE	
4.	Change in # of Work Days (+/-) Related to % Change	
5.	Total # of Work Days to be provided in Fiscal Year	*Various*
6.	Total # of Instructional Days to be provided in Fiscal Year (applicable to Certificated BU agreements only)	*180*

FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)

Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

D. **PERCENTAGE BENEFITS CHANGE FOR BOTH STATUTORY AND DISTRICT-PROVIDED EMPLOYEE BENEFITS INCLUDED IN THIS PROPOSED AGREEMENT:**

1.	Cost of Benefits Before Agreement	*$822,534.00*
2.	Cost of Benefits After Agreement	*$822,534.00*
3.	Percentage Change in Total Costs	

E. **IMPACT OF PROPOSED AGREEMENT ON DISTRICT RESERVES**

State-Recommended Minimum Reserve Level (after implementation of Proposed Agreement)

1.	Based On Total Expenditures and Other Uses in the General Fund of:	*$464,836,669.00*
2.	Percentage Reserve Level State Standard for District:	*3.0%*
3.	Amount of State Minimum Reserve Standard:	*$13,945,100.07*

SUFFICIENCY OF DISTRICT UNRESTRICTED RESERVES to meet the minimum recommended level AFTER IMPLEMENTATION OF PROPOSED AGREEMENT:

GENERAL FUND RESERVES (Fund 01 Unrestricted ONLY)

4.	Reserve for Economic Uncertainties (Object 9789)	*$13,945,100.07*
5.	Unassigned/Unappropriated (Object 9790)	
6.	**Total Reserves: (Object 9789 + 9790)**	*$13,945,100.07*

SPECIAL RESERVE FUND (Fund 17, as applicable)

7.	Reserve for Economic Uncertainties (Object 9789)	

TOTAL DISTRICT RESERVES, applicable to State Minimum Reserve Standard:

8.	General Fund & Special Reserve Fund:	*$13,945,100.07*
9.	Percentage of General Fund Expenditures/Uses	*3.00%*

Difference between District Reserves and Minimum State Requirement

FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)

Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

F. **MULTIYEAR CONTRACT AGREEMENT PROVISIONS**

N/A

G. **FINANCIAL IMPACT OF PROPOSED AGREEMENT IN SUBSEQUENT FISCAL YEARS**
The following assumptions were used to determine that resources will be available to fund these obligations in future fiscal years (including any compensation and/or noncompensation provisions specified below that have been agreed upon if the proposed agreement is part of a multi-year contract):

N/A - One year agreement.

H. **NARRATIVE OF AGREEMENT**

Per MOU effective August 1, 2026 - June 30, 2027: The MOU will help ensure that the District is compliant with required special education timelines. With prior written approval from the Assistant Superintendent of SELPA & Equity or designee, the following are fees to be paid for Occupational Therapists or Physical Therapist unit member completing additional services in addition to their assigned caseload (s). Evaluation & Reports: $150 per student. IEP Development & Participation: $100 per student. Additional Assessments: Evaluation & Reports $200 per student. IEP Development & Participation $100 per student. If evaluation is combined, the unit member will only be compensated for participation in (1) IEP Development and Participation.

I. **SOURCE OF FUNDING FOR PROPOSED AGREEMENT**

The following source(s) of funding have been identified to fund the proposed agreement

General Funding Sources.

FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)

Ontario-Montclair School District (OMSD)	SCHOOL DISTRICT

CERTIFICATION

To be signed by the District Superintendent AND Chief Business Official when submitted for Public Disclosure and by the Board President after formal action by the Governing Board on the proposed agreement.

Districts with a Qualified or Negative Certification: Per Government Code 3540.2, signatures of the District Superintendent and Chief Business Official must accompany the Summary Disclosure sent to the County Superintendent for review 10 days prior to the board meeting that will ratify the agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted for public disclosure in accordance with the requirements of AB 1200, AB 2756 and GC 3547.5.

We hereby certify that the costs incurred by the school district under this agreement can be met by the district during the term of the agreement.

District Superintendent - signature	*Date* 5/7/2026
Chief Business Official- signature	*Date* 5/5/26

After public disclosure of the major provisions contained in this Summary, the Governing Board, at its meeting on 5/21/2026 ***took action to approve the proposed Agreement with the*** Ontario-Montclair Prof.Therapist Assoc. (OMPTA) ***Bargaining Unit.***

President, Governing Board (signature)	*Date*

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

May 21, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Change of the Official Name of the School from Vineyard Elementary School to Vineyard STEAM Academy within the Ontario-Montclair School District and Authorize Staff to File the Appropriate Application with the California Department of Education and Take All Necessary Steps to Ensure that Vineyard STEAM Academy Meets the Necessary Requirements under the California Education Code and the California Department of Education at the Commencement of the 2026 – 2027 School Year**

REQUESTED ACTION

Approve the Change of the Official Name of the School from Vineyard Elementary School to Vineyard STEAM Academy within the Ontario-Montclair School District and Authorize Staff to File the Appropriate Application with the California Department of Education and Take All Necessary Steps to Ensure that Vineyard STEAM Academy Meets the Necessary Requirements under the California Education Code and the California Department of Education at the Commencement of the 2026 – 2027 School Year.

BACKGROUND INFORMATION

Vineyard Elementary School first opened in 1958 and expanded to become a Kindergarten through 8th grade school site in 2008 – 2009, the same year Vineyard implemented the Science, Technology, Engineering, and Mathematics (STEM) program. With the Vineyard community's input, the District is excited to propose the official name change to Vineyard STEAM Academy, which accurately reflects the research-based educational focus and the staff's commitment to continuous growth to serve Vineyard's Transitional Kindergarten through 8th grade school community.

This also presented a significant opportunity for rebranding, including updating the site's logo and robot mascot, Astro, with input from the student community and creative support from the District's Communication Team. Additionally, the renaming and rebranding encourage and bring awareness of the STEAM program offering to potential neighborhood and District-wide enrollment.

As per Board Policy 7310, the Superintendent tasked staff with forming a Superintendent's Advisory Committee to explore the possibility of renaming/rebranding Vineyard STEAM Academy. As a result, the Superintendent's Advisory Committee was comprised of:

- Vineyard Elementary School Parents
- Vineyard Elementary School Classified Employees
- Vineyard Elementary School Teachers
- Vineyard Elementary Leadership Team Members
- Vineyard Elementary School Administrators
- Community Partners
- District Office Staff

Change of the Official Name of the School from Vineyard Elementary School to Vineyard STEAM Academy within the Ontario-Montclair School District and Authorize Staff to File the Appropriate Application with the California Department of Education and Take All Necessary Steps to Ensure that Vineyard STEAM Academy Meets the Necessary Requirements under the California Education Code and the California Department of Education at the Commencement of the 2026 – 2027 School Year
May 21, 2026

The members of the Superintendent's Advisory Committee include the following:

Facilitators: Irma Sanchez, Executive Assistant to the Superintendent and Kristie Bennett, East Learning Region Director
Participants:

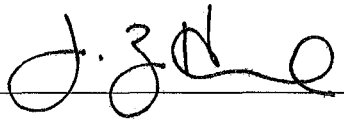
- Site Administrators: Jason Kaylor, Principal, and Desarai Patrick, Assistant Principal
- Site Parents: Erika Valenzuela and Edgar Sarabia
- ELOP Coordinator: Letisha Pocius
- Classified Staff: Georgina Reddick, School Administrative Assistant, and Jeannie Sanchez, Classified Staff & Parent Teacher Organization (PTO) President,
- Teachers: Jill Bermudez (4th), Sarah Pacheco (5th), Carol Steel (1st), Tammylee Lake (8th), Daniel Cieslik (4th), and Leticia Estrada, Resident Substitute
- Student Council Advisor: Alex Duran

The Superintendent's Advisory Committee met on March 16, 2026, April 6, 2026, May 11, 2026, and May 13, 2026. The committee reviewed topics such as:

- History of Vineyard Elementary School
- Future Vision of Vineyard Elementary School
- Board Policy 7310: Naming of a Facility
- Survey Took Place to gather Community Input
- Classroom Presentations and Student Input
- Process for Input and Recommendation
- Discuss and Analyze the Pros and Cons of Possibly Renaming Vineyard Elementary School
- Discuss and Analyze the Pros and Cons of Possibly Selecting a New Mascot
- Review & Analyze Survey Results
- Formulate a Collective Recommendation to the Superintendent

The committee needed to hear the voices of those who might be impacted by a possible name change, and gather the necessary preferences, input, and information that could help formulate the best recommendation to the Superintendent. Initial surveys were administered to Vineyard staff, students, and families. The results were overwhelmingly favorable in the survey and among the committee members.

Following the positive input received by the rebranding committee's efforts, a recommendation was made to the superintendent and his cabinet to move forward with renaming Vineyard Elementary School and keeping Astro as the new mascot. In the best interest of the students and staff at Vineyard Elementary School, the superintendent recommends the board's consideration to rename Vineyard Elementary School to Vineyard STEAM Academy.

Prepared by: James Q. Hammond, Superintendent 

(Ref. H 10.2)

Change of the Official Name of the School from Vineyard Elementary School to Vineyard STEAM Academy within the Ontario-Montclair School District and Authorize Staff to File the Appropriate Application with the California Department of Education and Take All Necessary Steps to Ensure that Vineyard STEAM Academy Meets the Necessary Requirements under the California Education Code and the California Department of Education at the Commencement of the 2026 – 2027 School Year
May 21, 2026

FINANCIAL IMPLICATIONS

By renaming Vineyard Elementary School to Vineyard STEAM Academy, nominal costs will be incurred for new signage, publications, letterhead, logos, etc. The costs associated with the name change have not been estimated. Additionally, staff will participate in site- and district-funded professional development opportunities to support arts integration aligned with the STEAM focus.

Reviewed by: Phil Hillman, Chief Business Official _____

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve to Change of the Official Name of the School from Vineyard Elementary School to Vineyard STEAM Academy within the Ontario-Montclair School District and Authorize Staff to File the Appropriate Application with the California Department of Education and Take All Necessary Steps to Ensure that Vineyard STEAM Academy Meets the Necessary Requirements under the California Education Code and the California Department of Education at the Commencement of the 2026 – 2027 School Year.

Approved by: James Q. Hammond, Superintendent _____

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

May 12, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **First Reading of Board Policies (BPs), Administrative Regulations (ARs), Board Bylaws (BBs), and Exhibits (Es): Remuneration, Reimbursement And Other Benefits; BB 9320: Meetings And Notices; BB 9320.1: Remote Meetings And Attendance; BB 9322: Agenda/ Meeting Materials; BB 9323: Meeting Conduct; AR 3440: Inventories; BP 3470: Debt Issuance and Management; BP & Exhibit (1) 4119.21; 4219.21; 4319.21: Professional Standards; BP 4119.24; 4219.24; 4319.24: Maintaining Appropriate Adult-Student Interactions; BP & AR 5144.1: Suspension and Expulsion/Due Process; and BP & AR 5145.2: Freedom of Speech/Expression:** ***(Board Policies and Administrative Regulations are included in the agenda and are provided under separate cover)***

REQUESTED ACTION

Approve the First Reading of the presented Board Policies (BPs), Administrative Regulations (ARs), Board Bylaws (BBs), and Exhibits (Es). *(Board Policies and Administrative Regulations are included in the agenda and are provided under separate cover)*

BACKGROUND INFORMATION

In accordance with the Agreement between the California School Boards Association (CSBA) and the District, CSBA provides staff assistance with the revisions of Board Policies (BP), Administrative Regulations (AR), Board Bylaws (BB), and Exhibits (E). The Board routinely reviews and adopts and/or modifies policies and regulations, which reflect changes in law and legal references, as well as District philosophy, programs, and practices.

The Superintendent is recommending revisions to the following BPs, ARs, BBs, and Es:

Superintendent's Office
BB 9320: Meetings And Notices
BB 9320.1: Remote Meetings And Attendance
BB 9322: Agenda/ Meeting Materials
BB 9323: Meeting Conduct

Business Services
AR 3440: Inventories
BP 3470: Debt Issuance and Management

Human Resources
BP & Exhibit (1) 4119.21; 4219.21; 4319.21: Professional Standards
BP 4119.24; 4219.24; 4319.24: Maintaining Appropriate Adult-Student Interactions
BP & AR 5144.1: Suspension and Expulsion/Due Process
BP & AR 5145.2: Freedom of Speech/Expression

First Reading of Board Policies (BPs), Administrative Regulations (ARs), Board Bylaws (BBs), and Exhibits (Es) as Listed
May 12, 2026

The recommended revisions have been reviewed, and it is agreed that the revisions apply to the District's current procedures and/or practices. Copies of the proposed revisions are available under separate cover and have been provided to District employee organizations. Additional copies are also available upon request in the Superintendent's Office.

These policies will be presented to the Board of Trustees for Second Reading and Adoption at the June 4, 2026 Regular Meeting of the Board of Trustees.

Prepared by: James Q. Hammond, Superintendent

FINANCIAL IMPLICATIONS

None.

Reviewed by: Phil Hillman, Chief Business Official

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the First Reading of Board Policies (BPs), Administrative Regulations (ARs), Board Bylaws (BBs), and Exhibits (Es):

Approved by: James Q. Hammond, Superintendent

Information/Announcements

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

May 21, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **California School Employee Association and its Chapter #108 Recommended Proposal for Negotiations of the 2026 – 2029 Successor Agreement with the Ontario-Montclair School District**

REQUESTED ACTION

Receive as information the California School Employee Association (CSEA) and its Chapter #108 Recommended Proposal for Negotiations of the 2026 – 2029 Successor Agreement with the Ontario-Montclair School District (OMSD).

BACKGROUND INFORMATION

The current Collective Bargaining Agreement (CBA) with the California School Employee Association Chapter #108 and the Ontario-Montclair School District (OMSD) was effective from July 1, 2023, through June 30, 2026. OMSD proposes to open up all articles and appendices for negotiations to develop the new master CBA, which upon ratification by the Association and adoption by the Board of Trustees, will be effective for the 2026 – 2027 through 2028 – 2029 school years.

The Board of Trustees is now receiving as information the CSEA's recommended proposal (Exhibit A). Following a public hearing at the next regular Board meeting, the Board will have the opportunity to approve the opening of all articles and appendices. Once the proposal is approved, negotiations with OMSD can begin.

Prepared by: Hector Macias, Deputy Superintendent, Human Resources

FINANCIAL IMPLICATIONS

None.

Reviewed by: Phil Hillman, Chief Business Official

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board receive as information the California School Employee Association (CSEA) and its Chapter #108 Recommended Proposal for Negotiations of the 2026 – 2029 Successor Agreement with the Ontario-Montclair School District (OMSD).

Approved by: James Q. Hammond, Superintendent

(Ref. L 1.1)

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS ONTARIO-MONTCLAIR CHAPTER #108

FULL SUCCESSOR INITIAL PROPOSAL
2026-2029 CONTRACT TERM

March 5, 2026

The California School Employees Association and its Ontario-Montclair Chapter #108 (hereinafter "Association") presents the following full successor initial proposal to the Ontario-Montclair School District (hereinafter, "District"), and collectively referred to hereinafter as "Parties." The Association reserves the right to bring forth additional Articles, Appendices, and/or Memorandums of Understanding (MOUs) during the course of the full successor agreement negotiations, subject to the appropriate notice requirements under the law and Association policies.

COLLECTIVE BARGAINING AGREEMENT ARTICLES

Article I – Recognition
Article II – Definitions
Article III – Management Right
Article IV – Grievance Procedure
Article V – Evaluation Procedures and Personnel Files Initial
Article VI – Association Rights
Article VII – Employee Rights
Article VIII – Leaves of Absence
Article IX – Transfers
Article X – Reclassification, Classification, Compensation
Article XI – Promotion
Article XII – Hours and Overtime
Article XIII – Holidays
Article XIV – Vacations
Article XV – Safety & Security
Article XVI – Work Stoppage
Article XVII – Salaries and Health and Welfare Benefits
Article XVIII – Consultation
Article XIX – Layoff & Reemployment
Article XX – Disciplinary Action
Article XXI – Effect of Agreement
Article XXII – Duration and Renegotiation
Article XXIII – Organizational Security
Article XXIV – Classified Professional Development

Exhibit A – Listing of Classifications
Exhibit B – Listing of Confidential classes
Exhibit C – Salary Schedule
Exhibit D – Layoff and Reemployment Flow Chart
Exhibit E – Professional Growth/Development Program Matrix
Exhibit F – Classified Professional Review
Exhibit G – AB115 New Employees Orientation

In Solidarity,

Chris E. Vargas-Rojas
President
Ontario-Montclair Chapter #108
California School Employees Association

(Ref. L 1.2)

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

May 21, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Ontario-Montclair School District Recommended Proposal for Negotiations of the 2026 – 2029 Successor Agreement with the California School Employee Association and its Chapter #108**

REQUESTED ACTION

Receive as information the Ontario-Montclair School District (OMSD) Recommended Proposal for Negotiations of the 2026 – 2029 Successor Agreement with the California School Employee Association and its Chapter #108 (CSEA).

BACKGROUND INFORMATION

The current Collective Bargaining Agreement (CBA) with the Ontario-Montclair School District (OMSD) and California School Employee Association (CSEA) and its Chapter #108 was effective from July 1, 2023 through June 30, 2026. OMSD proposes to open up all articles and appendices for negotiations to develop the new master CBA, which upon ratification by the Association and adoption by the Board of Trustees, will be effective for the 2026 – 2027 through 2028 – 2029 school years.

The Board of Trustees is now receiving as information the OMSD's recommended proposal (Exhibit A). Following a public hearing at the next regular Board meeting, the Board will have the opportunity to approve the opening of all articles and appendices. Once the proposal is approved, negotiations with CSEA can begin.

Prepared by: Hector Macias, Deputy Superintendent, Human Resources

FINANCIAL IMPLICATIONS

None.

Reviewed by: Phil Hillman, Chief Business Official

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board receive as information the Ontario-Montclair School District (OMSD) Recommended Proposal for Negotiations of the 2026 – 2029 Successor Agreement with the California School Employee Association (CSEA) and its Chapter #108.

Approved by: James Q. Hammond, Superintendent

(Ref. L 2.1)

Exhibit A

ONTARIO-MONTCLAIR SCHOOL DISTRICT
PROPOSAL FOR NEGOTIATIONS OF THE FULL SUCCESSOR AGREEMENT
WITH THE
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS CHAPTER #108

May 21, 2026

The Ontario-Montclair School District proposes to open all articles and appendices of the current Agreement between the California School Employees Association and its Chapter #108.

Article I – Recognition
Article II – Definitions
Article III – Management Rights
Article IV – Grievance Procedure
Article V – Evaluation Procedures and Personnel Files
Article VI – Association Rights
Article VII – Employee Rights
Article VIII – Leaves of Absence
Article IX – Transfers
Article X – Reclassification, Classification, Compensation
Article XI – Promotion
Article XII – Hours and Overtime
Article XIII – Holidays
Article XIV – Vacations
Article XV – Safety and Security
Article XVI – Work Stoppage
Article XVII – Salaries and Health and Welfare Benefits
Article XVIII – Consultation
Article XIX – Layoff and Reemployment
Article XX – Disciplinary Action
Article XXI – Effect of Agreement
Article XXII – Duration and Renegotiation
Article XXIII – Organizational Security
Article XXIV – Classified Professional Development

Exhibit A – Listing of Classes
Exhibit B – Listing of Confidential Classes
Exhibit C – Salary Schedule
Exhibit D – Layoff and Reemployment Flow-Chart
Exhibit E – Professional Growth/Development Program Matrix
Classified Performance review

In addition, the District reserves the right to bring forth additional Articles, Appendices and/or Memorandums of Understanding (MOUs) in which issues of interest arise.

(Ref. L 2.2)

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

May 21, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Update of the Together Empowering And Mentoring Students (T.E.A.M.S.) Program at Ontario-Montclair School District in collaboration with the Ontario Police Department (OPD)**

REQUESTED ACTION

Receive for information the Update of the Together Empowering And Mentoring Students (T.E.A.M.S.) Program at Ontario-Montclair School District in collaboration with the Ontario Police Department (OPD).

BACKGROUND INFORMATION

The 2025 – 2026 school year marks the five-year anniversary of T.E.A.M.S., a collaborative initiative between the Ontario-Montclair School District (OMSD) and the Ontario Police Department. Launched in 2020, T.E.A.M.S. was built on the shared conviction that authentic relationships between young people and law enforcement must be intentionally cultivated from an early age. Over the past five years, the program has served more than 300 students across rotating middle school (De Anza, Oaks, Wiltsey and Vina Danks Middle School) and K–8 campuses, running two cohorts of twenty (20) to thirty (30) students per year, and has grown to include new school sites such as Vineyard and Edison in its most recent cycle.

The program is led by School Resource Officers (SROs) assigned to Chaffey High School, Ontario High School, and Colony High School, who bring firsthand knowledge of the communities they serve into every cohort experience. A defining strength of T.E.A.M.S. is the continuity it creates as students transition from middle school to high school: graduates of the program arrive on their high school campus already knowing their SRO by name, with a foundation of trust in place before the first bell ever rings. This bridge has proven meaningful not only for students, but for officers, who report that the program deepens their connection to the community and shapes how they show up in their roles long after each cohort concludes.

The program offers students days of community service organized by OPD, as well as demonstration days such as:

- Police dog demonstrations
- Helicopter landings
- Special Weapons And Tactics (SWAT) vehicle Tours
- Motorcycle unit presentations

The OMSD Board of Trustees has been a consistent supporter of T.E.A.M.S. since its inception, recognizing the program as a natural expression of the District's commitment to student wellness, civic engagement, and whole-child development as outlined in the OMSD Strategic Plan. The Board's endorsement reflects a broader philosophy that safe, trusting school communities are built through sustained investment in human relationships, not just policy.

Update of the Together Empowering And Mentoring Students (T.E.A.M.S.) Program at Ontario-Montclair School District in collaboration with the Ontario Police Department (OPD)
May 21, 2026

A video presentation of the OMSD T.E.A.M.S. five year anniversary is available for viewing on the District website.

Prepared by: Robert F. Gallagher, Assistant Superintendent, Learning & Teaching: _____

FINANCIAL IMPLICATIONS

The yearly program cost includes awards, uniforms, and ceremony items.

Reviewed by: Phil Hillman, Chief Business Official _____

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board receive for information the Update of the Together Empowering And Mentoring Students (T.E.A.M.S.) Program at Ontario-Montclair School District in collaboration with the Ontario Police Department (OPD).

Approved by: James Q. Hammond, Superintendent _____

(Ref. L 3.2)

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

May 21, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Recruitment Process for Representatives to Serve on the Ontario-Montclair School District (OMSD) Special Education Local Plan Area (SELPA) Community Advisory Committee (CAC)**

REQUESTED ACTION

Receive for information on the recruitment process for representatives to serve on the Ontario-Montclair School District (OMSD) Special Education Local Plan Area (SELPA) Community Advisory Committee (CAC).

BACKGROUND INFORMATION

California Education Code (EC) Sections 56190-56194 defines the guidelines for establishing a Community Advisory Committee (CAC). One of the primary roles of the CAC is to advise the Superintendent or his designee(s) on educational programs and services for students with special needs. The CAC shall have representatives from a diverse group, including parents of special needs students, parents of general education students, special education and general education teachers, staff members and community members.

As a result of vacancies, the OMSD SELPA will be actively recruiting new CAC members. The recruitment window for new members will open on May 22, 2026 and will close on June 26, 2026. Based on the OMSD SELPA's CAC Bylaws, at least the majority of the CAC shall be composed of parents of students enrolled in District schools and at least a majority of such parents shall be parents of individuals with disabilities. At this time, the OMSD SELPA CAC has two (2) vacancies on the Committee. However, the SELPA may appoint up to two (2) additional qualified candidates, for a total of up to four (4) appointments, contingent upon the strength and composition of the applicant pool and the needs of the Committee.

Priority consideration will be given to candidates who meet the following representation criteria:

- Two (2) parents of students receiving special education services
- Up to two (2) additional members, as deemed appropriate based on applicant qualifications and Committee composition needs

The following recruitment process will be implemented for parents of students with disabilities, OMSD staff, and community members wishing to be considered as representatives on the OMSD SELPA CAC:

May 22, 2026	Blackboard-Connect message to all parents of students in special education programs
May 29, 2026	Letter and application mailed to all parents of students in special education programs via US Mail Information posted on the District's website and on OMSD TV
May 22, 2026 – June 26, 2026	Applications are available on the OMSD SELPA & Equity District website at www.omsd.net or at the Special Education District Office located at 950 West D Street, Ontario, CA 91762.

(Ref. L 4.1)

Recruitment Process for Representatives to Serve on the Ontario-Montclair School District (OMSD) Special Education Local Plan Area (SELPA) Community Advisory Committee (CAC)
May 21, 2026

June 12, 2026	Blackboard-Connect message to all parents of students in special education programs
June 26, 2026 By 4:30 p.m.	Deadline for application to be received by OMSD District Office via • U.S. mail to 950 West D Street, Ontario, CA 91762 • E-mail: Paulina.Mora@omsd.net • Personal delivery at the Special Education Department: 950 West D Street, Ontario, CA 91764
July 2, 2026	OMSD SELPA CAC applications reviewed
July 17, 2026	SELPA CAC Membership Candidate Interviews
August 6, 2026	Board of Trustees approves recommendation of appointments
August 7, 2026	Applicants notified via U.S. mail regarding selection

The OMSD SELPA CAC representatives will serve a two-year term and shall have the authority to fulfill certain responsibilities including, but not limited to the following:

(a) Advising the policy and administrative entity of the Special Education Local Plan Area regarding the development, amendment, and review of the Local Plan. The entity shall review and consider comments from the Community Advisory Committee;
(b) Recommending annual priorities to be addressed by the Local Plan;
(c) Assisting in parent education and in recruiting parents and other volunteers who may contribute to the implementation of the Local Plan;
(d) Encouraging community involvement in the development and review of the Local Plan;
(e) Supporting activities on behalf of individuals with special needs; and
(f) Assisting in parent awareness of the importance of regular school attendance.

Once interviews are conducted, the list of potential members will be submitted to Cabinet for its review. Subsequently, the names of candidate will be submitted to the Board of Trustees at it its regularly scheduled Board meeting on August 6, 2026 for approval.

Prepared by: Alana Hughes-Hunter, Assistant Superintendent, SELPA & Equity

FINANCIAL IMPLICATIONS

None.

Reviewed by: Phil Hillman, Chief Business Official

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board of Trustees receive for information on the recruitment process for representatives to serve on the Ontario-Montclair School District (OMSD) Special Education Local Plan Area (SELPA) Community Advisory Committee (CAC).

Approved by: James Q. Hammond, Superintendent

(Ref. L 4.2)

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

May 21, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **2025 – 2026 Williams Third Quarter Findings Report**

REQUESTED ACTION

Receive for information the 2025 – 2026 Williams Third Quarter Findings Report.

BACKGROUND INFORMATION

As a result of the Williams Lawsuit Settlement, a class action lawsuit against the State of California and its educational agencies, California Education Code 1240 requires the County Superintendent of Schools to annually visit Williams monitored schools. Schools that meet the criteria listed below are eligible for monitoring under Williams settlement Legislation:

- Schools eligible for Comprehensive Support and Improvement (CSI) under the Every Student Succeeds Act (ESSA); or
- Schools eligible for Additional Targeted Support and Improvement (ATSI) under ESSA; or
- Schools with fifteen percent or more of the school's teachers that do not possess a valid and clear or preliminary teaching credential.

The purpose of the site visit is to:

- Determine if all students have a board-approved material assigned to them for all core subjects to use in school and at home.
- Determine if school facilities are clean, safe and functional.

Visit findings, even if there are none to report, are provided to the school site, district, and local board on a quarterly basis.

Prepared by: Phil Hillman, Chief Business Official _____

FINANCIAL IMPLICATIONS

None.

Reviewed by: Phil Hillman, Chief Business Official _____

(Ref. L 5.1)

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board accept for information the 2025 – 2026 Williams Third Quarter Findings Report.

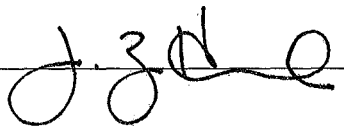
Approved by: James Q. Hammond, Superintendent 

Exhibit A

Ontario-Montclair School District
2025 – 2026 Williams Third Quarter Findings Report

In the area of *Instructional Materials*, there were no insufficiencies observed, or the insufficiencies observed were resolved within two months (eight weeks) of the beginning of the school year.

There were no findings in the *School Accountability Report Card (SARC)* review. The SARC reviews were conducted during the second quarter of the 2025-26 fiscal year, and the findings were reported in the second quarterly reports generated in January 2026.

There were no findings in the area of *Teacher Assignment Monitoring*. The annual Assignment Monitor and Review (AMR) for the 2025-26 fiscal year will begin on or after July 1, 2026, according to data availability from the Commission on Teacher Credentialing and the California Department of Education. Findings will be included in the corresponding quarterly report.

There were 24 total *School Facilities* findings, of which 11 were remedied prior to the end of the visit. The remaining findings are scheduled to be remedied prior to the end of the school year pursuant to Education Code 52055.740 (b) (4).

Site	Instructional Materials	School Facilities	SARC	Teacher Assignment
Arroyo Elementary School	0	0	0	0
Bon View Elementary School	0	0	0	0
Del Norte Elementary School	0	0	0	0
Elderberry Elementary School	0	8	0	0
Montera Elementary School	0	3	0	0
Ramona Elementary School	0	13	0	0
Ray Wiltsey Middle School	0	0	0	0
Vernon Middle School	0	0	0	0
Totals	**0**	**24**	**0**	**0**

Submitted by: Phil Hillman, Chief Business Official
Quarter: *3rd Quarter (January - March 2026)*

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

May 21, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **2025 – 2026 Williams Third Quarter Uniform Complaint Report Summary**

REQUESTED ACTION

Receive for information the 2025 – 2026 Williams Third Quarter Uniform Complaint Report Summary.

BACKGROUND INFORMATION

As a result of the Williams Lawsuit Settlement, a class action lawsuit against the State of California and its educational agencies, schools in California, including Ontario-Montclair School District, are required to track the number of Williams complaints received by the District.

A Williams complaint is a complaint subject to the Uniform Compliant process specifically addressing:

- Sufficiency of instructional materials
- Emergency or urgent facilities conditions that pose a threat to the health and safety of pupils or staff
- Teacher vacancies or misassignments

These complaints are to be reported to the Board of Trustees and the county superintendent on a quarterly basis. The third quarter Williams Quarterly Uniform Complaint Report Summary is shown in Exhibit A.

Prepared by: Phil Hillman, Chief Business Official _____

FINANCIAL IMPLICATIONS

None.

Reviewed by: Phil Hillman, Chief Business Official _____

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board receive for information the 2025 – 2026 Williams Third Quarter Uniform Complaint Report Summary.

Approved by: James Q. Hammond, Superintendent _____

(Ref. L 6.1)

Exhibit A

2025 – 2026 Williams
Third Quarter Uniform Complaint Report Summary

For submission to the school district governing board and the county office of education

District Name: Ontario-Montclair School District
Quarter covered by this report: 3rd Quarter (Jan-Mar 2026)

3rd Quarter	Complaints received	Complaints resolved	Complaints unresolved
Instructional Materials	0	0	0
Facilities	0	0	0
Teacher Vacancy/ Misassignments	0	0	0
Totals	0	0	0

(Ref. L 6.2)


PERFORMING ARTS

Ontario-Montclair School District
Superintendent's Office
950 West "D" Street Ontario, CA 91762
Office: (909) 418-6445 Fax: (909) 459-2542



E-mail: info@omsd.net