

Open: May 18, 2026

Closes: This position closes on May 22, 2026 or until a suitable candidate is hired.

CUSICK SCHOOL DISTRICT No. 59

School District Nurse

POSITION DESCRIPTION: The Cusick School District seeks an exceptional candidate who is committed to providing effective school health services to meet the needs of students and staff in the Cusick School District.

TERMS OF EMPLOYMENT: The starting date will begin the week of August 24 – August 27, 2026. This position will be 1-2 days per week following the school calendar. The successful candidate will be responsible to work approximately 75 school days. The days of the week can be negotiated to coincide with the successful candidate's schedule. The hours will be approximately 7:30 – 4:15

REPORTS TO: Building Principal and Superintendent

QUALIFICATIONS:

1. Licensed Registered Nurse (RN) to practice in the state of Washington.
2. BSN license preferred.
3. Must favorably pass the Washington State Patrol/FBI background check.
4. Pediatric and/or public health experience preferred.
5. Current First Aid/CPR/AED certification.

PERFORMANCE RESPONSIBILITIES:

1. Participate with school administrators and staff in developing and implementing overall district school health program.
2. Establish procedures for the provision of professional nursing care, including emergency first aid treatment for student illness and injury occurring in school or while the student is under jurisdiction of the school.
3. Establish procedures for the assessment of student health needs and develop individual health/emergency care plans for students with life-threatening medical conditions, acute or chronic conditions, including training of unlicensed staff in the care of students.
4. Annually manage schedule to complete state mandated programs including but not limited to, vision and hearing screenings, immunization program, HIV-AIDS education, and provision of health care in multiple school settings.
5. Develop and implement a continuous health in-service program for school health staff, teachers, and administrators, classified staff, and parents.
6. Establish and maintain district record keeping procedures for confidential student health records.
7. Assess the physical and emotional health of students within the scope of the school nurse practice; initiate referrals for diagnosis and treatment of identified health needs; communicate health concerns.

8. Train and supervise unlicensed school staff in the provision of nursing services and procedures that can by law be delegated to unlicensed school staff: such as medication administration, intermittent catheterization, management of insulin pump, and tube feedings.
9. Train all designated building staff regarding individual student needs, mandated health trainings, i.e., anaphylaxis, asthma, diabetes, BBP, AEDs, immunization updates, etc.
10. Participate as needed as a nurse consultant at school meetings (multi-disciplinary teams and student study teams) at the building level to assess student health status, interpret medical records and make recommendations for IEP programs to meet the health needs of individual students.
11. Act as liaison between schools, families and the medical community.
12. Collaborate with and report to the Tri-County Health District regarding the control of communicable diseases and immunizations.
13. Prepare and submit required reports for the Superintendent of Public Instruction (OSPI) and the State Board of Health.
14. Assist with the development and implementation of the Health Education Curriculum, with the goal of meeting the needs of all children and integrating health concepts into the general education curriculum.
15. Provide health instruction in the classroom as requested.
16. Coordinate inventory and ordering of first aid equipment and supplies required by the district's insurance provider and any state/federal requirements. Consult with the Department of Labor and Industries to maintain current WAC requirements.
17. Provide consultation with school district administrators, nurses, other staff, parents, outside school districts and the public regarding health issues in the school community.
18. Maintain knowledge of current laws and regulations pertaining to nursing, health care, and school/public health.
19. Establish, implement and update health policies, procedures and forms as needed.
20. Attends committee meetings and pertinent workshops, conferences and/or training sessions regarding health services.
21. Demonstrate open and clear communication, a positive, caring attitude, and the ability to work with students, staff and parents.
22. Assist in upholding and enforcing school rules, administrative regulations, and board policies and procedures.
23. Other appropriate duties may be assigned

SALARY:

Expected salary will be \$55.00 - \$57.50 per hour depending on education/experience level.

Opening: Open until Filled

Application Process:

1. Letter of Interest and Resume
2. District Certificated Application
3. Minimum of 3 Letters of Recommendation
4. Unofficial Transcripts
5. Copy of Certificate

Send Letter of Application To:

Don Hawpe, Superintendent
 Cusick School District
 305 Monumental Way
 Cusick, WA 99119 or email
dhawpe@cusick.wednet.edu

Cusick School District complies with all state and federal rules and regulations and does not discriminate on the basis of race, religion, creed, color, national origin, age, honorably-discharged veteran or military status, sex, sexual orientation, gender expression or identity, marital status, the presence of any sensory, mental or physical disability, or the use of a trained dog guide or service animal by a person with a disability. The district will provide equal access to school facilities to the Boy Scouts of America and all other designated youth groups listed in Title 36 of the United States Code as a patriotic society. This holds true for all district employment and opportunities. An inquiry regarding compliance and/or grievance procedures may be directed to the school district's Title IX/Chapter 28A.640 RCW Officer, Steve Bollinger and Section 504/ADA Coordinator, Doug Theil, 305 Monumental Way, Cusick, WA (509) 445-1125.