Section 6 - Supplements

Because the budget is approved prior to the school year based on anticipated revenue and expenses, minor deviations from expectations during the year may necessitate adjustments or postponement or cancellation of implementation of supplements. Therefore, it is each supervisor's duty to ensure district and school resources are utilized wisely and appropriately. Immediate notification by the supervisor to the Office of Human Resources is required when a change in an employee's supplement is made.

Each school's Principal is responsible for submitting school supplements to the Office of Human Resources.

First Aid/CPR Certification is required for supplemented Coaches, Band, Chorus and ROTC Sponsors. The Office of School Leadership and Operations will be responsible for ensuring compliance.

6.1 Academic Supplements (ES, MS, HS)

Title	Amount	Pay Period
504 Chair 0 – 700 Students (ES, MS, HS)	$1,000	December and May
504 Chair 701+ Students (ES, MS, HS)	$2,000	December and May
Academic Team Sponsor (ES, MS, HS)	$850	December and May
Advanced Placement Exam Facilitator (HS)	$515	December and May
Counselor – Lead (HS)	$1,270	December and May
Department Head (HS)	$850 + $35 per teacher (5 segments)	December and May
Department Head (MS)	$850	December and May
Math Team Sponsor (ES)	$850	December and May
National Forensic League (HS)	$1,500 for Speech & Debate programs that compete at State or Nationals	December and May
Reading Bowl Sponsor (ES, MS, HS)	$850	December and May
RTI Chair 0 – 700 Students (ES, MS, HS)	$1,000	December and May
RTI Chair 701+ students (ES, MS, HS)	$2,000	December and May
Science Olympiad Sponsor (ES, MS, HS)	$850	December and May
Testing Coordinator (ES, MS)	$800	December and May
Testing Coordinator (HS)	$1,000	December and May
Yearbook Sponsor (ES)	$1,000	December and May
Yearbook Sponsor (HS)	$2,000	December and May
Yearbook Sponsor (MS)	$1,500	December and May

Academic and Athletic supplement recipients must be Exempt employees (non-overtime employees) and cannot be in a leadership position.

Teachers on waivers that perform RTI/504/Department Head/Testing Coordinator/etc. duties during one or more of their assigned teaching periods are not eligible to receive a stipend.

Departments will not be combined for supplemental purposes and no teacher may receive more than one department head supplement. Department Head supplements are assigned as follows:

Middle Schools: English/Language Arts, Science, Social Studies, Math, Special Education and Connections/PE. ESOL Department Chairs will be assigned in schools that have a minimum of 6 full-time teachers as allotted by Human Resources.

High Schools: English, Science, Social Studies, Math, Foreign Language, Special Education, Fine Arts, Health/PE and CTAE. ESOL Department Chairs will be assigned in schools that have a minimum of 6 full-time teachers as allotted by Human Resources.

High School Assigned Discretionary Funding: Each high school is assigned $6,000 in discretionary funds. Funds can be used to fulfill additional academic and/or extracurricular needs (e.g., RTI Facilitator, weight training, etc.) that are deemed critical by the Principal. All requests must be pre-approved by the Office of School Leadership and Operations. Discretionary assignments lasting one semester will be paid out in December or May. Discretionary assignments lasting both semesters will be paid out in December and May.