

# Watershed APC Meeting Minutes November 20, 2025

CALL TO ORDER & ROLL CALL: Sena Gilbert, APC Chair, called the meeting to order at 6:03 PM

APC Members: Jarrod Decker (Watershed Charter Principal, non-voting), Abigail Paul (Secretary), Sean Walklin (Vice Chair), David Merrill, Rebecca Hansen, Jason Gillam, and Melissa Clemente **were present (change as needed)**.

Executive Session: Issue passed unanimously: Discussion was that bylaws could be revised to include principal may ask to waive policies with a vote in favor by the board.

Absent: Erin Otness, Chasity Perez

CONSENT AGENDA: [APC Meeting Agenda 11/20/25](#)

Review of Minutes: [Draft Watershed APC Meeting Minutes October 2, 2025](#)

PUBLIC COMMENTS AND REQUESTS FOR ITEMS NOT ON THE AGENDA: (keep notes brief and do not include names)

PRINCIPAL'S REPORT by Jarrod Decker:

Report and related documents attached: [November 20, 2025 Principal Report](#)

ACTION ITEM(s):

PASSED:

FOR:

AGAINST:

[TEMPLATE FOR ACTION ITEM(s)]

**List the title of the action item in bold** ...attach any documents related to the action item.

It was moved by \_\_\_\_\_ ; seconded by \_\_\_\_\_

PASSED:

FOR:

AGAINST:

DISCUSSION ITEMS (add brief conclusions or resulting plans under each title if applicable)

- a. [Place-based potential curriculum and support options](#): Exploring Teton's ala carte options; Jarrod Decker has been working on the curriculum and could potentially present the teachers with a framework.
- b. [Strategic plan baseline data](#): Committee will use this to guide goal-setting; Inventory needed of outdoor equipment and gear expected longevity.

- c. Principal evaluation preparation: Scheduled for January; Non-staff members will meet separately to discuss the evaluation; Current evaluation form will be used this year and after when Jarrod Decker meets for his evaluation with non-staff members, he provide them with feedback regarding the evaluation tool and if he thinks modifications would be beneficial to the process.
- d. [Bylaws committee update](#): Focus will be on reviewing articles 3 and 4 for the next meeting.
- e. Grant committee: Plan is to create a flyer for parents to provide input for grant ideas.

Next meeting is at January 15, 2025 at 6:00 PM; 5:00 PM for principal evaluation  
APC Chair, Sena Gilbert, adjourned the meeting at 7:56 PM.