



Office of the Washington State Auditor  
Pat McCarthy

## Financial Statements and Federal Single Audit Report

# Issaquah School District No. 411

For the period September 1, 2024 through August 31, 2025

*Published May 14, 2026*

Report No. 1039652



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**Office of the Washington State Auditor  
Pat McCarthy**

May 14, 2026

Board of Directors  
Issaquah School District No. 411  
Issaquah, Washington

**Report on Financial Statements and Federal Single Audit**

Please find attached our report on Issaquah School District No. 411's financial statements and compliance with federal laws and regulations.

We are issuing this report in order to provide information on the District's financial activities and condition.

Sincerely,

Pat McCarthy, State Auditor  
Olympia, WA

***Americans with Disabilities***

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# SCHEDULE OF FINDINGS AND QUESTIONED COSTS

## Issaquah School District No. 411 September 1, 2024 through August 31, 2025

### SECTION I – SUMMARY OF AUDITOR’S RESULTS

The results of our audit of Issaquah School District No. 411 are summarized below in accordance with Title 2 *U.S. Code of Federal Regulations (CFR) Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance).

#### Financial Statements

We issued an unmodified opinion on the fair presentation of the District’s financial statements in accordance with its regulatory basis of accounting. Separately, we issued an adverse opinion on the fair presentation with regard to accounting principles generally accepted in the United States of America (GAAP) because the financial statements are prepared using a basis of accounting other than GAAP.

Internal Control over Financial Reporting:

- *Significant Deficiencies:* We reported no deficiencies in the design or operation of internal control over financial reporting that we consider to be significant deficiencies.
- *Material Weaknesses:* We identified no deficiencies that we consider to be material weaknesses.

We noted no instances of noncompliance that were material to the financial statements of the District.

#### Federal Awards

Internal Control over Major Programs:

- *Significant Deficiencies:* We reported no deficiencies in the design or operation of internal control over major federal programs that we consider to be significant deficiencies.
- *Material Weaknesses:* We identified no deficiencies that we consider to be material weaknesses.

We issued an unmodified opinion on the District’s compliance with requirements applicable to each of its major federal programs.

We reported no findings that are required to be disclosed in accordance with 2 CFR 200.516(a).

## **Identification of Major Federal Programs**

The following programs were selected as major programs in our audit of compliance in accordance with the Uniform Guidance.

<u>ALN</u>	<u>Program or Cluster Title</u>
10.553	Child Nutrition Cluster - School Breakfast Program
10.555	Child Nutrition Cluster - National School Lunch Program
84.027	Special Education Cluster (IDEA) - Special Education Grants to States
84.173	Special Education Cluster (IDEA) - Special Education Preschool Grants

The dollar threshold used to distinguish between Type A and Type B programs, as prescribed by the Uniform Guidance, was \$750,000.

The District did not qualify as a low-risk auditee under the Uniform Guidance.

## **SECTION II – FINANCIAL STATEMENT FINDINGS**

None reported.

## **SECTION III – FEDERAL AWARD FINDINGS AND QUESTIONED COSTS**

None reported.

## SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS

### Issaquah School District No. 411 September 1, 2024 through August 31, 2025

This schedule presents the status of findings reported in prior audit periods.

<b>Audit Period:</b> 9/1/2023 – 8/31/2024	<b>Report Ref. No.:</b> 1037411	<b>Finding Ref. No.:</b> 2024-001	<b>Assistance Listing Number(s):</b> 10.553/555
<b>Federal Program Name and Granting Agency:</b> School Breakfast Program and National School Lunch Program - U.S. Department of Agriculture		<b>Pass-Through Agency Name:</b> Office of Superintendent of Public Instruction (OSPI)	
<b>Finding Caption:</b> The District did not have adequate internal controls for ensuring compliance with federal procurement requirements.			
<b>Background:</b> The District’s internal controls were ineffective for ensuring compliance with procurement requirements. The District did not competitively procure food purchases from one vendor because staff responsible for nutrition services contracts misunderstood federal procurement requirements and the District’s own policy. Although the District had competitively procured food purchases in 2021, when the selected vendor later reported it could not provide goods during the current school year, the District relied on the 2021 request for proposals and selected a new vendor from that list instead of conducting a new competitive process. As a result, the District spent \$137,007 in federal funds with a single vendor without full and open competition.			
<b>Status of Corrective Action: (check one)</b> <input checked="" type="checkbox"/> Fully Corrected <input type="checkbox"/> Partially Corrected <input type="checkbox"/> Not Corrected <input type="checkbox"/> Finding is considered no longer valid			
<b>Corrective Action Taken:</b> <ul style="list-style-type: none"> <li>• <b>Staff training:</b> <i>The District provided multiple targeted training sessions on federal procurement requirements, internal controls, and accountability practices to federal program leads and purchasing staff. The identified incident was used as a case study to reinforce expectations and improve understanding across departments.</i></li> <li>• <b>Procurement protocols and internal controls:</b> <i>The District implemented new procurement protocols, supported by strengthened internal controls, including required pre-procurement</i></li> </ul>			

*review, documentation standards, vendor outreach tracking, and approval processes to ensure compliance with federal and District requirements.*

- ***Policy and procedure updates:*** *The District updated Board Policy 6101 and Procedure 6101P to establish and formalize internal controls over federal procurement. These updates define competitive procurement methods and thresholds, require documented cost or price analysis, mandate documentation sufficient to demonstrate compliance, and require prior approval before expenditures are obligated. The policy also establishes a system of internal controls that provides reasonable assurance of compliance with federal procurement requirements.*

- ***Emergency and noncompetitive procurement controls:*** *The District implemented formal controls governing emergency and noncompetitive procurement, limiting their use to specific allowable circumstances and requiring documented justification. These controls, combined with required pre-procurement approval, ensure that such purchases are appropriately reviewed, justified, and compliant with federal procurement requirements*

## INDEPENDENT AUDITOR'S REPORT

### Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards*

#### **Issaquah School District No. 411 September 1, 2024 through August 31, 2025**

Board of Directors  
Issaquah School District No. 411  
Issaquah, Washington

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, the financial statements of Issaquah School District No. 411, as of and for the year ended August 31, 2025, and the related notes to the financial statements, which collectively comprise the District's financial statements, and have issued our report thereon dated May 6, 2026.

We issued an unmodified opinion on the fair presentation of the District's financial statements in accordance with its regulatory basis of accounting. We issued an adverse opinion on the fair presentation with regard to accounting principles generally accepted in the United States of America (GAAP) because, as described in Note 1, the *Accounting Manual for Public School Districts in the State of Washington* does not require the District to prepare the government-wide statements presenting the financial position and changes in financial position of its governmental activities as required by GAAP. The effects on the financial statements of the variances between the basis of accounting described in Note 1 and accounting principles generally accepted in the United States of America, although not reasonably determinable, are presumed to be material.

### **REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING**

In planning and performing our audit of the financial statements, we considered the District's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, we do not express an opinion on the effectiveness of the District's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the District's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described above and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified.

Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses.

## **REPORT ON COMPLIANCE AND OTHER MATTERS**

As part of obtaining reasonable assurance about whether the District's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion.

The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

## **PURPOSE OF THIS REPORT**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the District's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the District's internal control and compliance. Accordingly, this communication is not suitable for any other purpose. However,

this report is a matter of public record and its distribution is not limited. It also serves to disseminate information to the public as a reporting tool to help citizens assess government operations.

A handwritten signature in black ink that reads "Pat McCarthy". The signature is written in a cursive style with a large initial "P" and "M".

Pat McCarthy, State Auditor

Olympia, WA

May 6, 2026

# INDEPENDENT AUDITOR'S REPORT

## Report on Compliance for Each Major Federal Program and Report on Internal Control over Compliance in Accordance with the Uniform Guidance

### Issaquah School District No. 411 September 1, 2024 through August 31, 2025

Board of Directors  
Issaquah School District No. 411  
Issaquah, Washington

## REPORT ON COMPLIANCE FOR EACH MAJOR FEDERAL PROGRAM

### Opinion on Each Major Federal Program

We have audited the compliance of Issaquah School District No. 411, with the types of compliance requirements identified as subject to audit in the U.S. *Office of Management and Budget (OMB) Compliance Supplement* that could have a direct and material effect on each of the District's major federal programs for the year ended August 31, 2025. The District's major federal programs are identified in the auditor's results section of the accompanying Schedule of Findings and Questioned Costs.

In our opinion, the District complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended August 31, 2025.

### Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America (GAAS); the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance)* are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the District and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on

compliance for each major federal program. Our audit does not provide a legal determination on the District's compliance with the compliance requirements referred to above.

### **Responsibilities of Management for Compliance**

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules and provisions of contracts or grant agreements applicable to the District's federal programs.

### **Auditor's Responsibilities for the Audit of Compliance**

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the District's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS, *Government Auditing Standards* and the Uniform Guidance will always detect a material noncompliance when it exists. The risk of not detecting a material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material, if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgement made by a reasonable user of the report on compliance about the District's compliance with the requirements of each major federal program as a whole.

Performing an audit in accordance with GAAS, *Government Auditing Standards* and the Uniform Guidance includes the following responsibilities:

- Exercise professional judgment and maintain professional skepticism throughout the audit;
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the District's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances;
- Obtain an understanding of the District's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control over compliance. Accordingly, no such opinion is expressed; and

- We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

## REPORT ON INTERNAL CONTROL OVER COMPLIANCE

A *deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.


Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed. Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance and therefore, material weaknesses or significant deficiencies may exist that were not identified.

Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above.

### Purpose of this Report

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose. However, this report is a matter of public record and its distribution is not limited. It also

serves to disseminate information to the public as a reporting tool to help citizens assess government operations.

A handwritten signature in black ink that reads "Pat McCarthy". The signature is written in a cursive, flowing style.

Pat McCarthy, State Auditor

Olympia, WA

May 6, 2026

# INDEPENDENT AUDITOR'S REPORT

## Report on the Audit of the Financial Statements

### Issaquah School District No. 411 September 1, 2024 through August 31, 2025

Board of Directors  
Issaquah School District No. 411  
Issaquah, Washington

## REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS

### Unmodified and Adverse Opinions

We have audited the financial statements of Issaquah School District No. 411, as of and for the year ended August 31, 2025, and the related notes to the financial statements, as listed in the financial section of our report.

### Unmodified Opinion on Regulatory Basis of Accounting (Accounting Manual)

As described in Note 1 the District has prepared these financial statements to meet the financial reporting requirements of state law and the accounting practices prescribed by the *Accounting Manual for Public School Districts in the State of Washington* (Accounting Manual). Those accounting practices differ from accounting principles generally accepted in the United States of America (GAAP). The differences in these accounting practices are also described in Note 1.

In our opinion, the financial statements referred to above present fairly, in all material respects, the regulatory basis financial position of Issaquah School District No. 411, as of the year ended August 31, 2025, and the regulatory basis of changes in financial position thereof for the year then ended, on the basis of accounting as described in Note 1.

### Adverse Opinion on U.S. GAAP

The financial statements referred to above were not intended to, and in our opinion they do not, present fairly, in accordance with accounting principles generally accepted in the United States of America, the financial position of Issaquah School District No. 411, as of August 31, 2025, or the changes in financial position or cash flows thereof for the year then ended, because of the significance of the matter discussed below.

## **Basis for Unmodified and Adverse Opinions**

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and *Governmental Auditing Standards*. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the District, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our unmodified and adverse audit opinions.

## **Matter Giving Rise to Adverse Opinion on U.S. GAAP**

Auditing standards issued by the American Institute of Certified Public Accountants (AICPA) require auditors to formally acknowledge when governments do not prepare their financial statements, intended for general use, in accordance with GAAP. As described in Note 1 of the financial statements, the government-wide financial statements are prepared by the District in accordance with state law using accounting practices prescribed by the Accounting Manual, which is a basis of accounting other than accounting principles generally accepted in the United States of America. The effects on the financial statements of the variances between the regulatory basis of accounting described in Note 1 and accounting principles generally accepted in the United States of America, although not reasonably determinable, are presumed to be material and pervasive.

## **Matters of Emphasis**

As discussed in Note 1 to the financial statements, in 2025, the District adopted new accounting guidance for presentation and disclosure of compensated absences liability, as required by the Accounting Manual. Our opinion is not modified with respect to this matter.

## **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the financial reporting provisions of state law and the Accounting Manual described in Note 1. This includes determining that the basis of accounting is acceptable for the presentation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

## Auditor's Responsibility for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

Performing an audit in accordance with GAAS and *Government Auditing Standards* includes the following responsibilities:

- Exercise professional judgment and maintain professional skepticism throughout the audit;
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements;
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, no such opinion is expressed;
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements;
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for a reasonable period of time; and
- We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

## Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying Schedule of Expenditures of Federal Awards is presented for purposes of additional analysis as required by Title 2 *U.S. Code of Federal Regulations* (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). The Schedule of Long-Term Liabilities is also presented for

purposes of additional analysis, as required by the prescribed Accounting Manual. These schedules are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements, and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements as a whole.

## **OTHER REPORTING REQUIRED BY GOVERNMENT AUDITING STANDARDS**

In accordance with *Government Auditing Standards*, we have also issued our report dated May 6, 2026 on our consideration of the District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the District's internal control over financial reporting and compliance.



Pat McCarthy, State Auditor

Olympia, WA

May 6, 2026

## FINANCIAL SECTION

### **Issaquah School District No. 411 September 1, 2024 through August 31, 2025**

#### **FINANCIAL STATEMENTS**

Balance Sheet – Governmental Funds – 2025

Statement of Revenues, Expenditures and Changes in Fund Balance – Governmental  
Funds – 2025

Notes to Financial Statements – 2025

#### **SUPPLEMENTARY AND OTHER INFORMATION**

Schedule of Long-Term Liabilities – 2025

Schedule of Expenditures of Federal Awards – 2025

Notes to the Schedule of Expenditures of Federal Awards – 2025

Issaquah School District No. 411

Balance Sheet - Governmental Funds

August 31, 2025

	General Fund	ASB Fund	Debt Service Fund	Capital Projects Fund	Transportation Vehicle Fund	Permanent Fund	Total
<b>Assets</b>							
Cash and Cash Equivalents	36,012,425.07	4,015,718.02	37,433,494.30	139,675,844.39	9,106,837.19	0.00	226,244,318.97
Minus Warrants Outstanding	-5,283,772.66	-76,348.45	0.00	-133,821.05	-183,620.44	0.00	-5,677,562.60
Taxes Receivable	29,425,487.19		30,889,247.37	17,324,633.23	5,687.88	0.00	77,645,055.67
Due From Other Funds	15,495,204.83	0.00	0.00	0.00	210,000.00	0.00	15,705,204.83
Due From Other Governmental Units	670,073.83	0.00	0.00	708,275.78	0.00	0.00	1,378,349.61
Accounts Receivable	172,716.08	0.00	0.00	0.00	0.00	0.00	172,716.08
Leases Receivable	773,455.73	0.00	0.00	0.00	0.00	0.00	773,455.73
Interfund Loans Receivable	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Accrued Interest Receivable	110,932.02	13,991.66	140,209.03	526,430.22	25,688.05	0.00	817,250.98
Inventory	444,591.59	0.00	0.00	0.00	0.00	0.00	444,591.59
Prepaid Items	2,693,547.38	344,443.65	0.00	0.00	0.00	0.00	3,037,991.03
Investments	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Investments/Cash With Trustee	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Investments-Deferred Compensation	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Self-Insurance Security Deposit	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>TOTAL ASSETS</b>	<b>80,514,661.06</b>	<b>4,297,804.88</b>	<b>68,462,950.70</b>	<b>158,101,362.57</b>	<b>9,164,592.68</b>	<b>0.00</b>	<b>320,541,371.89</b>
<b>DEFERRED OUTFLOWS OF RESOURCES:</b>							
Deferred Outflows of Resources - Other	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>TOTAL DEFERRED OUTFLOWS OF RESOURCES</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>TOTAL ASSETS AND DEFERRED OUTFLOWS OF RESOURCES</b>	<b>80,514,661.06</b>	<b>4,297,804.88</b>	<b>68,462,950.70</b>	<b>158,101,362.57</b>	<b>9,164,592.68</b>	<b>0.00</b>	<b>320,541,371.89</b>
<b>LIABILITIES</b>							
Accounts Payable	1,320,966.81	3,806.02	0.00	520,648.49	105,997.19	0.00	1,951,418.51
Contracts Payable Current	0.00	0.00	0.00	0.00	0.00	0.00	0.00

The accompanying notes are an integral part of this financial statement.

Issaquah School District No. 411

Balance Sheet - Governmental Funds

August 31, 2025

	General Fund	ASB Fund	Debt Service Fund	Capital Projects Fund	Transportation Vehicle Fund	Permanent Fund	Total
Accrued Interest Payable			0.00				0.00
Accrued Salaries	1,097,563.14		0.00	0.00			1,097,563.14
Anticipation Notes Payable	0.00		0.00	0.00	0.00		0.00
<b>LIABILITIES:</b>							
Payroll Deductions and Taxes Payable	236,435.07		0.00	0.00			236,435.07
Leases Payable - Current	0.00		0.00	0.00	0.00		0.00
Due To Other Governmental Units	35,024.42		0.00	0.00	0.00		35,024.42
Deferred Compensation Payable	0.00		0.00				0.00
Estimated Employee Benefits Payable	0.00						0.00
Due To Other Funds	0.00	384,123.04	0.00	15,321,081.79	0.00	0.00	15,705,204.83
Interfund Loans Payable	0.00	0.00	0.00	0.00	0.00		0.00
Deposits	0.00	0.00	0.00	0.00			0.00
Unearned Revenue	1,283,663.38		583,999.07	0.00	0.00		1,867,662.45
Matured Bonds Payable			0.00	0.00			0.00
Matured Bond Interest Payable			0.00				0.00
Arbitrage Rebate Payable	0.00		0.00	0.00	0.00		0.00
<b>TOTAL LIABILITIES</b>	<b>3,973,652.82</b>	<b>971,928.13</b>	<b>0.00</b>	<b>15,841,730.28</b>	<b>105,997.19</b>	<b>0.00</b>	<b>20,893,308.42</b>
<b>DEFERRED INFLOWS OF RESOURCES</b>							
Unavailable Revenue	570,594.34	0.00	0.00	0.00	0.00	0.00	570,594.34
Unavailable Revenue - Leases	678,746.08		0.00	0.00	0.00		678,746.08
Unavailable Revenue - Taxes Receivable	29,425,487.19		30,889,247.37	17,324,633.23	5,687.88		77,645,055.67
<b>TOTAL DEFERRED INFLOWS OF RESOURCES</b>	<b>30,674,827.61</b>	<b>0.00</b>	<b>30,889,247.37</b>	<b>17,324,633.23</b>	<b>5,687.88</b>	<b>0.00</b>	<b>78,894,396.09</b>
<b>FUND BALANCE:</b>							
Nonspendable Fund Balance	3,138,138.97	344,443.65	0.00	0.00	0.00	0.00	3,482,582.62

The accompanying notes are an integral part of this financial statement.

Issaquah School District No. 411

Balance Sheet - Governmental Funds

August 31, 2025

	General Fund	ASB Fund	Debt Service Fund	Capital Projects Fund	Transportation Vehicle Fund	Permanent Fund	Total
Restricted Fund Balance	1,069,637.11	2,981,433.10	37,573,703.33	0.00	9,052,907.61	0.00	50,677,681.15
Committed Fund Balance	1,608,720.00	0.00	0.00	0.00	0.00	0.00	1,608,720.00
Assigned Fund Balance	21,500,000.00	0.00	0.00	124,934,999.06	0.00	0.00	146,434,999.06
Unassigned Fund Balance	18,549,684.55	0.00	0.00	0.00	0.00	0.00	18,549,684.55
<b>TOTAL FUND BALANCE</b>	<b>45,866,180.63</b>	<b>3,325,876.75</b>	<b>37,573,703.33</b>	<b>124,934,999.06</b>	<b>9,052,907.61</b>	<b>0.00</b>	<b>220,753,667.38</b>
<b>TOTAL LIABILITIES, DEFERRED INFLOW OF RESOURCES, AND FUND BALANCE</b>	<b>80,514,661.06</b>	<b>4,297,804.88</b>	<b>68,462,950.70</b>	<b>158,101,362.57</b>	<b>9,164,592.68</b>	<b>0.00</b>	<b>320,541,371.89</b>

The accompanying notes are an integral part of this financial statement.

Issaquah School District No. 411

Statement of Revenues, Expenditures, and Changes in Fund Balance - Governmental Funds

For the Year Ended August 31, 2025

	General Fund	ASB Fund	Debt Service Fund	Capital Projects Fund	Transportation Vehicle Fund	Permanent Fund	Total
<b>REVENUES:</b>							
Local	82,958,029.08	4,787,093.65	61,813,495.70	42,544,170.44	406,387.82		192,509,176.69
State	268,362,789.02		98,828.10	1,017,569.53	2,742,524.01		272,221,710.66
Federal	8,025,997.15		0.00	557,029.48	0.00		8,583,026.63
Other	1,438,663.25			0.00	0.00		1,438,663.25
<b>TOTAL REVENUES</b>	<b>360,785,478.50</b>	<b>4,787,093.65</b>	<b>61,912,323.80</b>	<b>44,118,769.45</b>	<b>3,148,911.83</b>	<b>0.00</b>	<b>474,752,577.23</b>
<b>EXPENDITURES:</b>							
<b>CURRENT:</b>							
Regular Instruction	220,214,897.84						220,214,897.84
Special Education	50,458,499.58						50,458,499.58
Vocational Education	13,197,759.42						13,197,759.42
Skill Center	0.00						0.00
Compensatory Programs	14,398,117.79						14,398,117.79
Other Instructional Programs	3,524,096.65						3,524,096.65
Federal Stimulus COVID-19	2,811.80						2,811.80
Community Services	10,798,971.29						10,798,971.29
Support Services	67,974,134.31						67,974,134.31
Student Activities/Other		4,470,557.97					4,470,557.97
<b>CAPITAL OUTLAY:</b>							
Sites				0.00			0.00
Building				5,861,816.79			5,861,816.79
Equipment				3,678,024.71			3,678,024.71
Instructional Technology				3,778,190.99			3,778,190.99
Energy				931,380.42	0.00		931,380.42
Transportation Equipment					4,749,939.46		4,749,939.46
Sales and Lease						0.00	0.00
Other	2,239,118.59						2,239,118.59
<b>DEBT SERVICE:</b>							
Principal	360,444.80		32,965,000.00	0.00	0.00		33,325,444.80

The accompanying notes are an integral part of this financial statement.

Issaquah School District No. 411

Statement of Revenues, Expenditures, and Changes in Fund Balance - Governmental Funds

For the Year Ended August 31, 2025

	General Fund	ASB Fund	Debt Service Fund	Capital Projects Fund	Transportation Vehicle Fund	Permanent Fund	Total
Interest and Other Charges	65,108.12		27,088,423.87	0.00	0.00		27,153,531.99
Bond/Levy Issuance				0.00	0.00		0.00
<b>TOTAL EXPENDITURES</b>	<b>383,233,960.19</b>	<b>4,470,557.97</b>	<b>60,053,423.87</b>	<b>14,249,412.91</b>	<b>4,749,939.46</b>	<b>0.00</b>	<b>466,757,294.40</b>
REVENUES OVER (UNDER) EXPENDITURES	-22,448,481.69	316,535.68	1,858,899.93	29,869,356.54	-1,601,027.63	0.00	7,995,282.83
<b>OTHER FINANCING SOURCES (USES) :</b>							
Bond Sales & Refunding Bond Sales	0.00		0.00	0.00	0.00		0.00
Long-Term Financing	10,952.37			0.00	0.00		10,952.37
Transfers In	15,084,862.72		0.00	0.00	0.00		15,084,862.72
Transfers Out (GL 536)	0.00		0.00	-15,084,862.72	0.00		-15,084,862.72
Other Financing Uses (GL 535)	0.00		0.00	0.00	0.00		0.00
Other	1,134,210.23		0.00	0.00	61,525.46		1,195,735.69
<b>TOTAL OTHER FINANCING SOURCES (USES)</b>	<b>16,230,025.32</b>		<b>0.00</b>	<b>-15,084,862.72</b>	<b>61,525.46</b>	<b>0.00</b>	<b>1,206,688.06</b>
<b>EXCESS OF REVENUES/OTHER FINANCING SOURCES OVER (UNDER) EXPENDITURES AND OTHER FINANCING USES</b>	<b>-6,218,456.37</b>	<b>316,535.68</b>	<b>1,858,899.93</b>	<b>14,784,493.82</b>	<b>-1,539,502.17</b>	<b>0.00</b>	<b>9,201,970.89</b>
<b>BEGINNING TOTAL FUND BALANCE</b>	<b>52,084,637.00</b>	<b>3,009,341.07</b>	<b>35,714,803.40</b>	<b>110,150,505.24</b>	<b>10,592,409.78</b>	<b>0.00</b>	<b>211,551,696.49</b>
Accounting Changes and Error Corrections	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>ENDING TOTAL FUND BALANCE</b>	<b>45,866,180.63</b>	<b>3,325,876.75</b>	<b>37,573,703.33</b>	<b>124,934,999.06</b>	<b>9,052,907.61</b>	<b>0.00</b>	<b>220,753,667.38</b>

The accompanying notes are an integral part of this financial statement.

**ISSAQUAH SCHOOL DISTRICT**  
**Notes to the Financial Statements**  
**September 1, 2024 Through August 31, 2025**

**NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

The Issaquah School District (District) is a municipal corporation organized pursuant to Title 28A of the Revised Code of Washington (RCW) for the purposes of providing public school services to students in grades K–12. Oversight responsibility for the District’s operations is vested with the independently elected board of directors. Management of the District is appointed by and is accountable to the board of directors. Fiscal responsibility, including budget authority and the power to set fees, levy property taxes, and issue debt consistent with provisions of state statutes, also rests with the board of directors.

The District presents governmental fund financial statements and related notes on the modified accrual basis of accounting in accordance with the *Accounting Manual for Public School Districts in the State of Washington*, issued jointly by the State Auditor’s Office and the Superintendent of Public Instruction by the authority of RCW 43.09.200, RCW 28A.505.140, RCW 28A.505.010(1) and RCW 28A.505.020. This manual prescribes a financial reporting framework that differs from generally accepted accounting principles (GAAP) in the following manner:

- (1) Districtwide statements, as defined in GAAP, are not presented.
- (2) A Schedule of Long-Term Liabilities is presented as supplementary information.
- (3) Supplementary information required by GAAP is not presented.
- (4) Property Taxes collected after the end of the fiscal period are not considered available for revenue accrual as described below.

**Fund Accounting**

Financial transactions of the District are reported in individual funds. Each fund uses a separate set of self-balancing accounts that comprise its assets, liabilities, fund equity, revenues, and expenditures (or expenses) as appropriate. All funds are considered major funds. The various funds in the report are grouped into governmental (and fiduciary) funds as follows:

**Governmental Funds**

General Fund

This fund is used to account for all expendable financial resources, except for those that are required to be accounted for in another fund. In keeping with the principle of having as few funds as are necessary, activities such as food services, maintenance, data processing, printing, and student transportation are included in the General Fund.

### Capital Projects Funds

These funds account for financial resources that are to be used for the construction or acquisition of major capital assets. There are two funds that are considered to be of the capital projects fund type: the Capital Projects Fund and the Transportation Vehicle Fund.

Capital Projects Fund. This fund is used to account for resources set aside for the acquisition and construction of major capital assets such as land and buildings.

Transportation Vehicle Fund. This fund is used to account for the purchase, major repair, rebuilding, and debt service expenditures that relate to pupil transportation equipment.

### Debt Service Fund

This fund is used to account for the accumulation of resources for and the payment of matured general long-term debt principal and interest.

### Special Revenue Fund

In Washington state, the only allowable special revenue fund for school districts is the Associated Student Body (ASB) Fund. This fund is accounted for in the District's financial statements as the financial resources legally belong to the District. As a special revenue fund, amounts within the ASB Fund may only be used for those purposes that relate to the operation of the Associated Student Body of the District.

## **Measurement focus, basis of accounting, and fund financial statement presentation**

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are measurable and available. Revenues are considered "measurable" if the amount of the transaction can be readily determined. Revenues are considered "available" when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the District considers revenues to be available if they are collected within 60 days after year-end. Categorical program claims and interdistrict billings are measurable and available and are accrued. Property taxes not collected by the fiscal year end are measurable and recorded as a receivable, however the receivable is not considered available revenue and is recorded as a deferred inflow of resources.

Expenditures are recognized under the modified accrual basis of accounting when the related fund liability is incurred, except for unmatured principal and interest on long-term debt which are recorded when due. Purchases of capital assets are expensed during the year of acquisition. For federal grants, the recognition of expenditures is dependent on the obligation date.

(Obligation means a purchase order has been issued, contracts have been awarded, or goods and/or services have been received.)

### ***Budgets***

Chapter 28A.505 RCW and Chapter 392-123 Washington Administrative Code (WAC) mandate school district budget policies and procedures. The board adopts annual appropriated budgets for all governmental funds. These budgets are appropriated at the fund level. The budget constitutes the legal authority for expenditures at that level. Appropriations lapse at the end of the fiscal period.

Budgets are adopted on the same modified accrual basis as used for financial reporting. Fund balance is budgeted as available resources and, under statute, may not be negative, unless the District enters into binding conditions with state oversight pursuant to RCW 28A.505.110.

### **The government's policy regarding whether to first apply restricted or unrestricted resources when an expense is incurred for purposes for which both restricted and unrestricted net assets are available.**

The District receives state funding for specific categorical education-related programs. Amounts that are received for these programs that are not used in the current fiscal year may be carried forward into the subsequent fiscal year, where they may be used only for the same purpose as they were originally received. When the District has such carryover, those funds are expended before any amounts received in the current year are expended.

Additionally, the District has other restrictions placed on its financial resources. When expenditures are recorded for purposes for which a restriction or commitment of fund balance is available, those funds that are restricted or committed to that purpose are considered first before any unrestricted or unassigned amounts are expended.

### ***The government's fund balance classifications policies and procedures.***

The District classifies ending fund balance for its governmental funds into five categories.

Nonspendable Fund Balance. The amounts reported as Nonspendable are resources of the District that are not in spendable format. They are either non-liquid resources such as inventory or prepaid items, or the resources are legally or contractually required to be maintained intact.

Restricted Fund Balance. Amounts that are reported as Restricted are those resources of the District that have had a legal restriction placed on their use either from statute, WAC, or other legal requirements that are beyond the control of the board of directors. Restricted fund balance includes anticipated recovery of revenues that have been received but are restricted as to their usage.

Committed Fund Balance. Amounts that are reported as Committed are those resources of the District that have had a limitation placed upon their usage by formal action of the District's board of directors. Commitments are made either through a formal adopted board resolution or are related to a school board policy. Commitments may only be changed when the resources are used for the intended purpose or the limitation is removed by a subsequent formal action of the board of directors.

Assigned Fund Balance. In the General Fund, amounts that are reported as Assigned are those resources that the District has set aside for specific purposes. These accounts reflect tentative management plans for future financial resource use such as the replacement of equipment or the assignment of resources for contingencies. Assignments reduce the amount reported as Unassigned Fund Balance, but may not reduce that balance below zero.

In other governmental funds, Assigned fund balance represents a positive ending spendable fund balance once all restrictions and commitments are considered. These resources are only available for expenditure in that fund and may not be used in any other fund without formal action by the District's board of directors and as allowed by statute.

The Chief of Finance & Operations, and Board of Directors are the only persons who have the authority to create Assignments of fund balance.

Unassigned Fund Balance. In the General Fund, amounts that are reported as Unassigned are those net spendable resources of the District that are not otherwise Restricted, Committed, or Assigned, and may be used for any purpose within the General Fund.

In other governmental funds, Unassigned fund balance represents a deficit ending spendable fund balance once all restrictions and commitments are considered.

A negative Unassigned fund balance means that the legal restrictions and formal commitments of the District exceed its currently available resources.

### **Cash and Cash Equivalents**

The District considers cash and cash equivalents to be cash on hand, demand deposits, and all highly liquid investments with a maturity of three months or less when purchased. Because the County Investment Pool is sufficiently liquid to effectively allow for deposit and withdrawal of cash at any time without prior notice or penalty as if it were a demand deposit account, equity in the pool is deemed to be a cash equivalent.

### **Capital Assets**

Capital assets are assets with an initial individual cost of \$1,000 or more and a useful life of more than one year, per the District's fixed asset policy.

Under the modified accrual basis of accounting used for OCBOA reporting, purchases of capital assets are recorded as expenditures in the year of acquisition. Accordingly, capital assets are not reported in the fund financial statements.

The District maintains a property inventory and fixed asset database for accountability and safeguarding of District property. In accordance with District procedures, equipment with a unit cost of \$1,000 or more is recorded in the inventory system. In addition, certain theft sensitive items may be recorded regardless of cost, as determined by the Business Office. Land, buildings, and transportation vehicles acquired by the District are expensed when purchased and are not recorded in the District's fixed asset records.

### **Inventory**

Inventory is valued at cost using the first-in, first-out (FIFO) method. The consumption method of inventory is used, which charges inventory as an expenditure when it is consumed. A portion of fund balance, representing inventory, is considered Nonspendable. USDA commodity inventory consists of food donated by the United States Department of Agriculture. It is valued at the prices paid by the USDA for the commodities.

### **Receivables and Payables**

The District had \$0 of receivables and payables not expected to be collected within one year.

### **Capitalization Threshold for Leases and Subscription-Based Information Technology Arrangements (SBITAs)**

The District follows the modified accrual basis of accounting in its treatment of leases and SBITAs. Agreements are evaluated regarding the lease term, payments, and discount rates as well as materiality to the District's financial position. The District's capitalization threshold for recognition of leases and SBITAs is \$204,615. Arrangements that are considered short term or do not meet capitalization thresholds are treated as revenues and expenditures in the current year.

### **Compensated Absences**

Employees earn vacation leave at varying rates in accordance with District policy. Accrued but unused vacation leave is payable upon termination or death, limited to 280 hours.

Employees earn sick leave at a rate of 12 days per year up to a maximum of one contract year.

Under the provisions of RCW 28A.400.210, sick leave accumulated by District employees is reimbursed at death or retirement at the rate of one day for each four days of accrued leave, limited to 180 accrued days. This chapter also provides for an annual buyout of an amount up to

the maximum annual accumulation of 12 days. For buyout purposes, employees may accumulate such leave to a maximum of 192 days, including the annual accumulation, as of December 31 of each year.

In the governmental fund statements, expenditures are recognized in the amount normally liquidated with expendable, available resources. Liabilities are included in benefits payable, reported on a basis consistent with governmental fund accounting principles. The total estimated liability for the district's compensated absences is reported on the Schedule of Long-Term Liabilities. Additions and reductions in the liability are reported as a net change.

## **Accounting and Reporting Changes**

### **Compensated Absences**

For the year ended August 31, 2025 the District implemented guidance for the presentation and disclosures of Compensated Absences, as required by the School District Accounting Manual. These changes were in response to the provisions of GASB Statement No. 101. See Note 13 Accounting Changes and Error Corrections.

### **Certain Risk Disclosures**

For the year ended August 31, 2025 the district implemented Certain Risk Disclosures as required by the School District Accounting Manual. These changes were in response to the provision of GASB Statement No. 102.

## **NOTE 2: DEPOSITS AND INVESTMENTS**

The King County Treasurer is the *ex officio* treasurer for the District and holds all accounts of the District. The District directs the County Treasurer to invest those financial resources of the District that the District has determined are not needed to meet the current financial obligations of the District.

The district's deposits and certificates of deposit are mostly covered by federal depository insurance (FDIC) or by collateral held in a multiple financial institution collateral pool administered by the Washington Public Deposit Protection Commission (PDPC).

The district's participation in the King County Investment Pool is voluntary and the pool does not have a credit rating. The district reports its investment in the pool at the fair value amount, which is not the same as the value of the pool per share. The fair value of the district's investment in the pool is measured using a net asset value (NAV) as determined by the pool. The pool maintains a duration of 1.05.

All of the District's investments during the year and at year-end were insured or registered and held by the District or its agent in the District's name.

Washington State statutes authorize the district to invest in the following types of securities:

- Certificates, notes, or bonds of the United States, its agencies, or any corporation wholly owned by the government of the United States,
- Obligations of government-sponsored corporations which are eligible as collateral for advances to member banks as determined by the Board of Governors of the Federal Reserve System,
- Bankers' acceptances purchased on the secondary market,
- Repurchase agreements for securities listed in the three items above, provided that the transaction is structured so that the public treasurer obtains control over the underlying securities,
- Investment deposits with qualified public depositories,
- Washington State Local Government Investment Pool, and
- County Treasurer Investment Pools.

The District's investments as of August 31, 2025, are as follows:

Type of Investment	Carrying Amount	Market Value	Effective Duration
King County Treasurer's Investment Pool	\$226,244,319	\$227,922,422	1.05 years

**Impaired Investments.** As of August 31, 2025, all impaired commercial paper investments have completed enforcement events. The King County impaired investment pool (Impaired Pool) held one commercial paper asset where the Impaired Pool accepted an exchange offer and is receiving the cash flows from the investment's underlying securities. The District's share of the impaired investment pool principal is \$63,877.88, and the District's fair value of these investments is \$34,640.97.

**Interest Rate Risk.** As of August 31, 2025, the Pool's average duration was 1.05 years. As a means of limiting its exposure to rising interest rates, securities purchased in the Pool must have a final maturity, or weighted average life, no longer than five years. While the Pool's market value is calculated on a monthly basis, unrealized gains and losses are not distributed to participants. The Pool distributes earnings monthly using an amortized cost methodology.

**Credit Risk.** As of August 31, 2025, the district's investment in the Pool was not rated by a nationally recognized statistical rating organization (NRSRO). In compliance with state statutes, Pool policies authorize investments in U.S. Treasury securities, U.S. agency securities and mortgage-backed securities, corporate notes (rated at least "A"), municipal securities (rated at least "A" by two NRSROs), commercial paper (rated at least the equivalent of "A-1"), certificates

of deposits issued by qualified public depositories, repurchase agreements, and the Local Government Investment Pool managed by the Washington State Treasurer's office.

### **NOTE 3: SIGNIFICANT CONTINGENT LIABILITIES**

#### **Arbitrage Rebate**

The Tax Reform Act of 1986 requires the District to rebate the earnings on the investment of bond and revenue anticipation note proceeds, in excess of their yield, to the federal government. This requirement is effective for the District's ten bond issues after September 1, 1986, currently totaling \$604 million as of August 31, 2025. Of the rebate, 90 percent is due and payable five years from the date bonds were issued and at five-year intervals thereafter. The remaining 10 percent is payable 60 days after they are retired. Because positive arbitrage can be offset against negative arbitrage, the rebatable amount fluctuates each year and may or may not be owed at the payment intervals. Because of the uncertainty of having to make this payment, the District is contingently liable for arbitrage rebate currently computed to total \$0 as of August 31, 2025.

### **NOTE 4: PENSION PLANS**

#### **General Information**

The Washington State Department of Retirement Systems (DRS), a department within the primary government of the state of Washington, prepares a stand-alone annual comprehensive financial report that includes financial statements and required supplementary information for each pension plan. The pension plan's basic financial statement is accounted for using the accrual basis of accounting. The measurement date of the pension plans is June 30. Benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

The school district is reporting the net pension liability in the notes and on the Schedule of Long-term Liabilities calculated as the district's proportionate allocation percentage multiplied by the total plan collective net pension liability. The DRS total collective net pension liabilities for the pension plans school districts participate in are shown here.

#### **The Collective Net Pension Liability (Asset)**

The collective net pension liability or asset for the pension plans districts participated in are reported in the following table:

The Collective Net Pension Liability or (Asset) as of June 30, 2025				
	Total Pension Liability	Plan fiduciary net position	Participating employers' net pension liability or (Asset)	Plan fiduciary net position as a percentage of the total pension liability
PERS 1	10,789,754,000	9,610,758,000	1,178,996,000	89.07%
SERS 2/3	11,005,685,000	11,250,334,000	(244,649,000)	102.22%
TRS 1	7,987,466,000	7,037,456,000	950,010,000	88.11%
TRS 2/3	29,865,548,000	30,138,755,000	(273,207,000)	100.91%

Detailed information about the pension plans' fiduciary net position is available in the separately issued DRS report. Copies of the report may be obtained by contacting the Washington State Department of Retirement Systems, P.O. Box 48380, Olympia, WA 98504-8380; or online at [Annual Comprehensive Financial Reports](#) or <http://www.drs.wa.gov/news/>.

### **Membership Participation**

Substantially all school district full-time and qualifying part-time employees participate in one of the following three contributory, multi-employer, cost-sharing statewide retirement systems managed by DRS: Teachers' Retirement System (TRS), Public Employees' Retirement System (PERS) and School Employees' Retirement System (SERS).

### **Membership & Plan Benefits**

Certificated employees are members of TRS. Classified employees are members of PERS (if Plan 1) or SERS. The TRS and PERS Plan 1 programs are defined benefit pension plans whose members joined the system on or before September 30, 1977. TRS 1 and PERS 1 are closed to new entrants.

#### TRS Plan Information

TRS was established in 1938, and its retirement provisions are contained in Chapters 41.32 and 41.34 RCW. TRS eligibility for membership requires service as a certificated, public-school employee working in an instructional, administrative, or supervisory capacity. TRS is a cost-sharing multi-employer retirement system comprised of three separate plans for membership purposes: Plans 1 and 2 are defined benefit plans and Plan 3 is a defined benefit plan with a defined contribution component.

TRS is comprised of three separate plans for accounting purposes: Plan 1, Plan 2/3, and Plan 3. Plan 1 accounts for the defined benefits of Plan 1 members. Plan 2/3 accounts for the defined benefits of Plan 2 members and the defined benefit portion of benefits for Plan 3 members. Plan 3 accounts for the defined contribution portion of benefits for Plan 3 members. Although members can only be a member of either Plan 2 or Plan 3, the defined

benefit portions of Plan 2 and Plan 3 are accounted for in the same pension trust fund. All assets of this Plan 2/3 defined benefit plan may legally be used to pay the defined benefits of any of the Plan 2 or Plan 3 members or beneficiaries, as defined by the terms of the plan. Therefore, Plan 2/3 is a single plan for accounting purposes.

TRS Plan 1 provides retirement, disability, and death benefits. Retirement benefits are calculated using 2% of the member's Average Final Compensation (AFC) times the member's years of service – up to a maximum of 60%. AFC is the average of the member's two consecutive highest-paid fiscal years.

Members are eligible for retirement at any age after 30 years of service, at the age of 60 with five years of service, or at the age of 55 with 25 years of service. Other benefits include temporary and permanent disability payments, an optional cost-of-living adjustment (COLA).

TRS Plan 2/3 provides retirement, disability and death benefits. Retirement benefits for Plan 2 are calculated using 2% of the member's Average Final Compensation (AFC) times the member's years of service. Retirement defined benefits for Plan 3 are calculated using 1% of AFC times the member's years of service. AFC is the monthly average of the member's 60 consecutive highest-paid service credit months. TRS Plan 2/3 has no cap on years of service credit.

Members are eligible for retirement with a full benefit at age 65 with at least five years of service credit. Retirement before age 65 is considered an early retirement. TRS Plan 2/3 members who have at least 20 years of service credit and are 55 years of age or older are eligible for early retirement with a reduced benefit. The benefit is reduced by a factor that varies according to age for each year before age 65. TRS Plan 2/3 retirement benefits are actuarially reduced to reflect the choice of a survivor benefit.

Other TRS Plan 2/3 benefits include a Cost-of-Living Adjustment (COLA) based on the Consumer Price Index, capped at 3% annually.

Annuities purchased with plan 3 defined contributions that are invested within the WSIB TAP are considered defined benefits. Plan 3 WSIB TAP annuities are actuarially reduced if a survivor benefit is chosen and TAP annuities include a COLA of 3% annually.

TRS Plan 3 defined contribution benefits are totally dependent on employee contributions and investment earnings on those contributions. Members are eligible to withdraw their defined contribution upon separation. Members have multiple withdrawal options, including purchase of an annuity.

#### PERS Plan Information

PERS was established in 1947, and its retirement benefit provisions are contained in Chapters 41.34 and 41.40 RCW. PERS is a cost-sharing, multiple-employer retirement system. PERS Plan 1 provides retirement, disability, and death benefits. Retirement benefits are

determined as 2% times the member's Average Final Compensation (AFC) times the member's years of services. AFC is the average of the member's 24 highest consecutive service months. Members are eligible for retirement from active status at any age with at least 30 years of service, at age 55 with at least 25 years of service, or at age 60 with at least five years of service.

PERS Plan 1 retirement benefits are actuarially reduced if a survivor benefit is chosen. Members retiring from inactive status before age 65 may also receive actuarially reduced benefits. Other benefits include an optional Cost-of-Living Adjustment (COLA).

#### SERS Plan Information

SERS was established by the legislature in 1998, and the plan became effective in 2000. SERS retirement benefit provisions are established in Chapters 41.34 and 41.35 RCW. SERS members include classified employees of school districts and educational service districts. SERS is a cost-sharing, multiemployer retirement system comprised of two separate plans for membership purposes. SERS Plan 2 is a defined benefit plan and SERS Plan 3 is a defined benefit plan with a defined contribution component.

Although members can only be a member of either Plan 2 or Plan 3, the defined benefit portions of Plan 2 and Plan 3 are accounted for in the same pension trust fund. All assets of this Plan 2/3 defined benefit plan may legally be used to pay the defined benefits of any of the Plan 2 or Plan 3 members or beneficiaries. Therefore, Plan 2/3 is a single plan for accounting purposes.

SERS provides retirement, disability, and death benefits. Retirement benefits for Plan 2 are calculated as 2% times the member's Average Final Compensation (AFC) times the member's years of service. Defined benefits for Plan 3 are calculated using 1% times the member's AFC times the member's years of service. AFC is the monthly average of the member's 60 consecutive highest-paid service credit months.

Members are eligible for retirement with a full benefit at age 65 with at least five years of service credit. Retirement before age 65 is considered an early retirement. SERS members who have at least 20 years of service credit and are 55 years of age or older are eligible for early retirement with a reduced benefit. The benefit is reduced by a factor that varies according to age for each year before age 65.

SERS Plan 2/3 retirement benefits are actuarially reduced if a survivor benefit is chosen.

Other SERS Plan 2/3 benefits include a Cost-of-Living Adjustment (COLA) based on the Consumer Price Index, capped at 3% annually.

SERS 3 defined contributions benefits are totally dependent on employee contributions and the investment earnings on those contributions. Annuities purchased with plan 3 defined contributions that are invested within the WSIB TAP are considered defined benefits. Plan 3

WSIB TAP annuities are actuarially reduced if a survivor benefit is chosen and TAP annuities include a 3% annually.

**Plan Contributions**

The employer contribution rates for PERS, TRS, and SERS (Plans 1, 2, and 3) and the TRS and SERS Plan 2 employee contribution rates are established by the Pension Funding Council based upon the rates set by the Legislature. The methods used to determine the contribution requirements are established under state statute in accordance with Chapters 41.40 and 41.45 RCW for PERS, Chapters 41.35 and 41.45 RCW for SERS, and Chapters 41.32 and 41.45 RCW for TRS. Employers do not contribute to the defined contribution portions of TRS Plan 3 or SERS Plan 3. Under current law the employer must contribute 100 percent of the employer-required contribution. The employee contribution rate for Plan 1 in PERS and TRS is set by statute at six percent and does not vary from year to year.

The employer and employee contribution rates for all plans were effective as of September 1, 2024. PERS contribution rates changed on July 1, 2024. The pension plan contribution rates (expressed as a percentage of covered payroll) for fiscal year 2025 are listed below:

	<b>From this date</b>	<b>Through this date</b>	<b>Member rate</b>	<b>Employer rate</b>	
<b>PERS 1</b>	9/1/2024	6/30/2025	6.00%	9.11%	
<b>PERS 1</b>	7/1/2025	8/31/2025	6.00%	5.58%	
<b>SERS 2</b>	9/1/2024	8/31/2025	7.76%	10.51%	
<b>SERS 3</b>	9/1/2024	8/31/2025	*	10.51%	**
<b>TRS 1</b>	9/1/2024	8/31/2025	6.00%	9.86%	
<b>TRS 2</b>	9/1/2024	8/31/2025	8.06%	9.86%	
<b>TRS 3</b>	9/1/2024	8/31/2025	*	9.86%	**
<i>Note: The Employer rates include .0020 DRS administrative expense.</i>					
* – TRS and SERS Plan 3 Employee Contribution Variable from 5% to 15% based on rate selected by the employee member.					
** – TRS and SERS Plan 2/3 Employer Contributions for defined benefit portion only.					

**The School District’s Proportionate Share of the Net Pension Liability (Asset)**

At June 30, 2025, the school district reported a total liability of \$20,925,181 for its proportionate shares of the individual plans’ collective net pension liability and \$9,436,118 for its proportionate shares of net pension assets. Proportions of net pension amounts are based on annual contributions for each of the employers participating in the DRS administered plans. At June 30,

2025, the district's proportionate share of each plan's net pension liability or asset is reported below:

June 30, 2025	PERS 1	SERS 2/3	TRS 1	TRS 2/3
District's Annual Contributions	\$1,668,810	\$4,947,475	\$2,636,518	\$13,533,115
Proportionate Share of the Net Pension Liability (Asset)	\$3,568,319	(\$4,430,158)	\$17,356,862	(\$5,005,959)

At June 30, 2025, the school district's percentage of the proportionate share of the collective net pension amount was as follows and the change in the allocation percentage from the prior period is illustrated below.

Change in Proportionate Shares	PERS 1	SERS 2/3	TRS 1	TRS 2/3
Current year proportionate share	0.302657%	1.810822%	1.827019%	1.832295%
Prior year proportionate share	0.301801%	1.739855%	1.741075%	1.804613%
Net difference percentage	0.000857%	0.070967%	0.085943%	0.027683%

### Actuarial Assumptions

The total pension liabilities for TRS 1, TRS 2/3, PERS 1 and SERS 2/3 were determined by actuarial valuation as of June 30, 2024, with the results rolled forward to June 30, 2025, using the following actuarial assumptions, applied to all prior periods included in the measurement:

Inflation	2.75% total economic inflation, 3.25% salary inflation
Salary increases	In addition to the base 3.25% salary inflation assumption, salaries are also expected to grow by promotions and longevity.
Investment rate of return	7.00%

### Mortality Rates

Mortality rates used in the plans were developed using the Society of Actuaries' Pub.H-2010 Mortality rates, which vary by member status as the base table. OSA applies age offsets for each system to better tailor the mortality rates to the demographics of each plan. OSA applied the long-term MP-2017 generational improvement scale to project mortality rates for every year after the 2010 base table. The actuarial assumptions used in the June 30, 2024, valuation were based on the results of the *2013–2018 Demographic Experience Study Report and the 2023 Economic Experience Study*. Additional assumptions for subsequent events and law changes are current as of the 2023 actuarial valuation report.

Long-term Expected Rate of Return

OSA selected a 7.00% long-term expected rate of return on pension plan investments using a building-block method. In selecting the assumptions, OSA reviewed the historical experience data, considered the historical conditions that produced past annual investment returns, and considered Capital Market Assumptions (CMAs) and simulated expected investment returns the Washington State Investment Board (WSIB) provided.

The CMAs contain three pieces of information for each class of assets the WSIB currently invest in:

- Expected annual return
- Standard deviation of the annual return
- Correlations between the annual returns of each asset class with every other asset class

WSIB uses the CMAs and their target asset allocation to simulate future investment returns over various time horizons.

The expected future rates of return are developed by the WSIB for each major asset class.

Best estimates of arithmetic real rates of return for each major asset class included in the pension plans' target asset allocation as of June 30, 2023, are summarized in the following table:

TRS 1, TRS 2/3, PERS 1, and SERS 2/3		
Asset Class	Target Allocation	% Long-term Expected Real Rate of Return
Fixed Income	19.00%	2.10%
Tangible Assets	8.00%	4.50%
Real Estate	18.00%	4.80%
Global Equity	30.00%	5.60%
Private Equity	25.00%	8.60%

The inflation component used to create the above table was 2.50% and represents WSIB's long-term estimate of broad economic inflation consistent with their 2023 CMAs.

Discount Rate

The discount rate used to measure the total pension liability was 7.00%. To determine the discount rate, an asset sufficiency test was completed to test whether the pension plan's fiduciary net position was sufficient to make all projected future benefit payments of current plan members.

Based on the assumptions described in the DRS Certification Letter, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return, a 7.00% on pension plan investments was applied to determine the total pension liability or (asset).

**Sensitivity of the Net Pension Liability (Asset) to Changes in the Discount Rate**

The following table presents the Issaquah School District’s proportionate share of the collective net pension liability or asset calculated using the discount rate of 7.00%, as well as what the net pension liability or asset would be if it were calculated using a discount rate that is 1 percentage-point lower (6.00%) or 1 percentage-point higher (8.00%) than the current rate. Amounts are calculated using the school district’s specific allocation percentage, by plan, to determine the proportionate share of the collective net pension liability or asset.

<b>Sensitivity of the Net Pension Liability or Asset to Changes in the Discount Rate</b>			
	1% Decrease (6.00%)	Current Discount Rate (7.00%)	1% Increase (8.00%)
<b>PERS 1</b>	\$1,989,440,000	\$1,178,996,000	\$468,217,000
Allocation Percentage	0.302657%	0.302657%	0.302657%
Proportionate Share	\$6,021,188	\$3,568,319	\$1,417,094
<b>SERS 2/3</b>	\$1,301,271,000	(\$244,649,000)	(\$1,517,029,000)
Allocation Percentage	1.810822%	1.810822%	1.810822%
Proportionate Share	\$23,563,704	(\$4,430,158)	(\$27,470,697)
<b>TRS 1</b>	\$1,539,720,000	\$950,010,000	\$431,512,000
Allocation Percentage	1.827019%	1.827019%	1.827019%
Proportionate Share	\$28,130,975	\$17,356,862	\$7,883,806
<b>TRS 2/3</b>	\$4,593,068,000	(\$273,207,000)	(\$4,227,395,000)
Allocation Percentage	1.832295%	1.832295%	1.832295%
Proportionate Share	\$84,158,576	(\$5,005,959)	(\$77,458,366)

**NOTE 5: ANNUAL OTHER POST-EMPLOYMENT BENEFIT COST AND NET OPEB OBLIGATIONS**

The state, through the Health Care Authority (HCA), administers a defined benefit other post-employment benefit (OPEB) plan that is not administered through a qualifying trust. The Public Employees Benefits Board (PEBB), created within the HCA, is authorized to design benefits, and

determine the terms and conditions of employee and retired employee participation and coverage, including establishment of eligibility criteria for both active and retired employees. Benefits purchased by PEBB include medical, dental, life insurance and long-term disability insurance.

The relationship between the PEBB OPEB plan and its member employers and their employees and retirees is not formalized in a contract or plan document. Rather, the benefits are provided in accordance with a substantive plan. A substantive plan is one, which the employers and plan members understand the plan terms. This understanding is based on communications between the HCA, employers and plan members, and historical pattern of practice with regards to sharing of benefit costs.

Employers participating in the plan include the state of Washington (which includes general government agencies and higher education institutions), political subdivisions and tribal governments. Additionally, the PEBB plan is available to the retirees of the K-12 school districts and ESDs. The District's retirees (approximately 824) are eligible to participate in the PEBB plan under this arrangement.

Eligibility

District members are eligible for retiree medical benefits after becoming eligible for service retirement pension benefits (either reduced or full pension benefits) Under PERS 1, 2, 3; TRS 1, 2, or 3; or SERS 2 and 3 plans.

Former members who are entitled to a deferred vested pension benefit are not eligible to receive medical and life insurance benefits after pension benefit commencement. Survivors of covered members who die are eligible for medical benefits.

Medical Benefits

Upon retirement, members are permitted to receive medical benefits. Retirees pay the following monthly rates for pre-65 medical coverage for 2025.

<b>Members not eligible for Medicare</b>			
<b>(or enrolled in Part A only)</b>	<b>Type of Coverage</b>		
<b>Descriptions</b>	<b>Employee</b>	<b>Employee &amp; Spouse</b>	<b>Full Family</b>
Kaiser Permanente NW Classic	\$953.54	\$1,901.37	\$2,612.71
Kaiser Permanente NW CDHP	\$806.85	\$1,606.62	\$2,162.71
Kaiser Permanente WA Classic	\$893.00	\$1,780.28	\$2,445.75
Kaiser Permanente WA Value	\$883.28	\$1,760.84	\$2,419.02
Kaiser Permanente WA Sound Choice	\$837.37	\$1,699.03	\$2,292.77

Kaiser Permanente WA CDHP	\$794.98	\$1,582.88	\$2,130.06
UMP Classic	\$898.12	\$1,790.53	\$2,459.84
UMP Plus-Puget Sound High Value Network	N/A	N/A	N/A
UMP Plus-UW Medicine Accountable Care Network	\$922.97	\$1,840.23	\$2,528.18
UMP CDHP	\$816.03	\$1,624.98	\$2,187.95
UMP Select	\$847.52	\$1,689.33	\$2,320.69

Retirees enrolled in Medicare Parts A and B receive an explicit subsidy in the form of reduced premiums on Medicare supplemental plans. Retirees pay the following monthly rates.

<b>Members enrolled in Part A and B of Medicare</b>	<b>Type of Coverage</b>		
	<b>Employee</b>	<b>Employee &amp; Spouse<sup>1</sup></b>	<b>Full Family<sup>1</sup></b>
<b>Descriptions</b>			
Kaiser Permanente NW Senior Advantage	\$171.19	\$336.67	\$1,047.54
Kaiser Permanente WA Medicare Plan	\$177.41	\$349.11	N/A
Kaiser Permanente WA Classic	N/A	N/A	\$1,014.57
Kaiser Permanente WA Value	N/A	N/A	\$1,007.29
Kaiser Permanente WA Sound Choice	N/A	N/A	\$972.85
UMP Classic	\$419.36	\$833.01	\$1,502.32
Note 1: Employee-Spouse and Full Family with two Medicare eligible subscribers.			

#### Funding Policy

The School Employees Benefits Board (SEBB) Program administers health insurance and other benefits to all employees in school districts and charter schools, and union-represented employees of educational service districts in Washington. The SEBB studies, designs, and approves comprehensive and cost-effective insurance benefit plans for school employees and establishes eligibility criteria for participation in these plans. The SEB Board is separate and independent from the Public Employees Benefits Board (PEBB).

The funding policy is based upon pay-as-you go financing.

The SEBB collects benefit premiums from all school district entities for covered employees. The premium includes a fee, established in state law. The purpose of this fee is to cover the impact of the subsidized rate of health care benefits for school retirees who elect to purchase their health care benefits through the state Health Care Authority PEBB plan. The amount collected is

set forth in the state's operating budget and is subject to change on an annual basis. This amount is not actuarially determined and is not placed in a trust to pay the obligations for post-employment health care benefits.

For the fiscal year 2024-25, the Issaquah School District paid \$41,100,854 in total to HCA-SEBB.

The District has no control over the benefits offered to retirees, the rates charged to retirees, nor the fee paid to the Health Care Authority. The District does not determine its annual required contribution, nor the net other post-employment benefit obligation associated with this plan. These amounts are not shown on the financial statements.

For further information on the results of the actuarial valuation of the employer provided subsidies associated with the state's PEBB plan, refer to the [Office of the State Actuary](#). The plan does not issue a separate report; however, additional information is included in the State of Washington Annual Comprehensive Financial Report, which is available on the [OFM](#) website.

## **NOTE 6: LEASES**

The district is committed under various leases for copiers and vehicles. The leasing arrangements are as follows:

On 02/01/2024 the Issaquah School District entered into a 60-month lease as Lessee for the use of Canon Copiers with an initial lease liability in the amount of \$1,217,688.22. As of 08/31/2025, the value of the lease liability is \$860,551.44. Issaquah School District is required to make monthly fixed payments of \$22,857.11. The lease has an interest rate of 4.95%. The equipment's estimated useful life was 0 months as of the contract commencement. The value of the right to use these assets as of 08/31/2025 is \$860,551.44.

On 01/01/2024 the Issaquah School District entered into a 60-month lease as Lessee for the use of Enterprise Vehicle 27KBFJ with an initial lease liability in the amount of \$53,752.71. As of 08/31/2025, the value of the lease liability is \$37,899.08. Issaquah School District is required to make monthly fixed payments of \$1,082.20. The lease has an interest rate of 7.98%. The equipment's estimated useful life was 0 months as of the contract commencement. The value of the right to use these assets as of 08/31/2025 is \$37,899.08.

On 01/01/2024 the Issaquah School District entered into a 60-month lease as Lessee for the use of Enterprise Vehicle 27KBF4 with an initial lease liability in the amount of \$45,416.12. As of 08/31/2025, the value of the lease liability is \$32,021.25. Issaquah School District is required to make monthly fixed payments of \$914.36. The lease has an interest rate of 7.98%. The equipment's estimated useful life was 0 months as of the contract commencement. The value of the right to use these assets as of 08/31/2025 is \$32,021.25.

On 02/01/2024 the Issaquah School District entered into a 60-month lease as Lessee for the use of Enterprise Vehicle 27KKRZ with an initial lease liability in the amount of \$50,559.07. As of 08/31/2025, the value of the lease liability is \$36,355.60. Issaquah School District is required to make monthly fixed payments of \$1,010.96. The lease has an interest rate of 7.68%. The equipment's estimated useful life was 0 months as of the contract commencement. The value of the right to use these assets as of 08/31/2025 is \$36,355.60.

On 07/01/2024 the Issaquah School District entered into a 60-month lease as Lessee for the use of Enterprise Vehicle 27L8ZH with an initial lease liability in the amount of \$73,902.41. As of 08/31/2025, the value of the lease liability is \$58,850.42. Issaquah School District is required to make monthly fixed payments of \$1,495.00. The lease has an interest rate of 8.19%. The equipment's estimated useful life was 0 months as of the contract commencement. The value of the right to use these assets as of 08/31/2025 is \$58,850.42.

As of August 31, 2025, the principal and interest requirements to maturity are as follows:

Year ended August 31	Principal	Interest	Total
2026	\$279,383.11	\$48,932.45	\$328,315.56
2027	\$294,892.21	\$33,423.35	\$328,315.56
2028	\$311,299.50	\$17,016.06	\$328,315.56
2029	\$140,102.97	\$ 2,173.62	\$142,276.59
<b>Total</b>	<b>\$1,025,677.79</b>	<b>\$101,545.48</b>	<b>\$1,127,223.27</b>

Changes in lease liabilities are presented in the accompanying Schedule of Long-Term Liabilities.

**Lease of Capital Assets (owned by the District)**

On 09/01/2021, Issaquah School District, WA entered into a 274-month lease as Lessor for the use of Cell Tower - IHS. An initial lease receivable was recorded in the amount of \$822,904.54. As of 08/31/2025, the value of the lease receivable is \$773,456. The lessee is required to make monthly fixed payments of \$2,960.48. The lease has an interest rate of 2.7240%. The Infrastructure estimated useful life was 0 months as of the contract commencement. The value of the deferred inflow of resources as of 08/31/2025 was \$678,746.08, and Issaquah School District recognized lease revenue of \$36,039.60 during the fiscal year. The lessee has 4 extension options, each for 60 months.

Lease income for the fiscal year ended August 31, 2025 is detailed below:

	Lease Income	Additional Income
Cell Tower – HIS	\$14,476	\$21,286
<b>Total Lease Income</b>	<b>\$14,476</b>	<b>\$21,286</b>

**NOTE 7: SUBSCRIPTION BASED INFORMATION TECHNOLOGY ARRANGEMENTS**

On 07/01/2021, Issaquah School District entered into a five-year SBITA agreement as Lessee for the use of Finalsight Communications Core Platform with an initial lease liability in the amount of \$299,907.96. As of 08/31/2025, the value of the lease liability is \$61,326.83. Issaquah School District is required to make annual payments of \$61,750 during the 2025-2026 fiscal year. The interest rate used for this agreement is 0.6900%. The information technology's estimated useful life was 0 months as of the contract commencement. The value of the right to use asset as of 08/31/2025 is \$61,326.83.

As of August 31, 2025, the principal and interest requirements to maturity are as follows:

Year ended August 31	Principal	Interest	Total
2026	\$61,326.83	\$423.17	\$61,750.00
Total	\$61,326.83	\$423.17	\$61,750.00

Changes in SBITA liabilities are presented in the accompanying Schedule of Long-Term Liabilities.

**NOTE 8: OTHER SIGNIFICANT COMMITMENTS**

The District has active construction projects as of August 31, 2025:

Project	Costs to Date	Projected Total
1602 High School #4	\$ 22,344,660	\$ 168,050,682
1606 Cougar Mountain MS	\$ 125,884,021	\$ 126,131,243
1608 Cedar Trails Elementary	\$ 52,869,144	\$ 52,959,812
1614 Maple Hills Remodel	\$ 7,265,869	\$ 7,274,085
<b>Total</b>	<b>\$ 208,363,694</b>	<b>\$ 354,415,822</b>

**Encumbrances**

Encumbrance accounting is employed in governmental funds. Purchase orders, contracts, and other commitments for the expenditure of moneys are recorded in order to reserve a portion of the applicable appropriation. Encumbrances lapse at the end of the fiscal year and may be re-encumbered the following year. The following encumbrance amounts were re-encumbered by fund on September 1, 2025:

Fund	Amount
General	\$2,521,389
ASB Fund	\$500
Capital Projects Fund	\$1,444,791
Transportation Vehicle Fund	\$1,452,616

## **NOTE 9: REQUIRED DISCLOSURES ABOUT CAPITAL ASSETS**

The District's capital assets are insured in the amount of \$500,000,000 for fiscal year 2025. In the opinion of the District's insurance consultant, the amount is sufficient to adequately fund replacement of the District's assets.

## **NOTE 10: LONG-TERM DEBT**

### **Long-Term Debt**

The accompanying Schedule of Long-Term Liabilities provides more details of the outstanding debt and liabilities of the district and summarizes the district's debt transactions for year ended August 31, 2025.

The following is a summary of changes in long-term debt of the District for the fiscal year ended August 31, 2025:

Governmental activities	Balance at Sept. 1, 2024	Increases	Decreases	Balance at Aug. 31, 2025	Due within One Year
General Obligation Bonds	\$636,855,000	\$0	\$32,965,000	\$603,890,000	\$38,850,000

Long-term debt at August 31, 2025, is comprised of the following individual issues:

Issue Name	Amount Issued	Annual Installments	Final Maturity	Interest Rate(s)	Amount Outstanding
2010A UTGO Bonds (BABs)	\$29,870,000	\$6,880,000 - \$8,080,000	12/1/2029	5.50% - 5.625%	\$29,870,000
2015 UTGO Bonds	\$150,755,000	\$4,000,000 - \$22,600,000	12/1/2028	3.00% - 5.00%	\$59,600,000
2016 UTGO Bonds	\$134,890,000	\$15,000,000 - \$62,000,000	12/1/2032	3.00% - 4.00%	\$126,990,000

2017 UTGO Bonds	\$104,330,000	\$2,600,000 - \$50,000,000	12/1/2032	2.00% - 5.00%	\$89,615,000
2018 UTGO Bonds	\$87,180,000	\$1,435,000 - \$25,000,000	12/1/2033	3.50% - 5.00%	\$70,405,000
2019 UTGO Bonds	\$71,740,000	\$3,005,000 - \$25,035,000	12/1/2033	3.00% - 5.00%	\$58,510,000
2020 UTGO Bonds	\$65,180,000	\$1,000,000 - \$50,000,000	12/1/2033	4.00%	\$55,480,000
2022 UTGO Bonds	\$48,435,000	\$8,255,000 - \$23,080,000	12/1/2027	4.00% - 5.00%	\$41,980,000
2023 UTGO Ref. Bonds	\$32,310,000	\$1,630,000 - \$16,060,000	12/1/2029	3.00% - 5.00%	\$32,310,000
2024 UTGO Ref. Bonds	\$39,130,000	\$2,030,000 - \$31,120,000	12/1/2030	5.00%	\$39,130,000
Total	\$763,820,000				\$603,890,000

Debt service requirements on long-term debt as of August 31, 2025, are as follows:

Years Ending August 31	Bonds		Total
	Principal	Interest	
2026	\$38,850,000	\$25,375,528	\$64,225,528
2027	\$45,310,000	\$23,336,065	\$68,646,065
2028	\$47,255,000	\$21,259,940	\$68,514,940
2029	\$58,865,000	\$18,992,176	\$77,857,176
2030	\$66,870,000	\$16,302,325	\$83,172,325
2031 – 2034	\$346,740,000	\$30,641,450	\$377,381,450
Total	\$603,890,000	\$135,907,484	\$739,797,484

At August 31, 2025, the District had \$37,433,494 available in the Debt Service Fund to service the general obligation bonds.

### **Bonds Authorized But Unissued**

The district had a total of \$0 in bonds authorized but unissued at the end of the 24-25 fiscal year.

## **NOTE 11: INTERFUND BALANCES AND TRANSFERS**

The following table depicts interfund transfer activity:

Transferred From (Fund) 535 or 536	Transferred To (Fund) 965 9900 or 9901	Amount	Description
CPF 536 – Other Financing Uses	GF 965.9901 - Other Financing Sources	\$15,084,863	District-wide Technology

There were no interfund loans during the year ended August 31, 2025.

## **NOTE 12: ENTITY RISK MANAGEMENT ACTIVITIES**

The district is a member of the Washington Schools Risk Management Pool (WSRMP). Chapter 48.62 RCW authorizes the governing body of any one or more governmental entities to form together into or join a pool or organization for the joint purchasing of insurance, and/or joint self-insuring, and/or joint hiring or contracting for risk management services to the same extent that they may individually purchase insurance, self-insure, or hire or contract for risk management services. An agreement to form a pooling arrangement was made pursuant to the provisions of Chapter 39.34 RCW, the Interlocal Cooperation Act. WSRMP was formed in 1986 when educational service districts and school districts in the state of Washington joined by signing the Cooperative Risk Management Pool Account Agreement (Account Agreement) to pool their self-insured losses and jointly purchase insurance and administrative services.

WSRMP allows members to jointly purchase insurance coverage, establish a plan of self-insurance, and provide related services, such as risk management. WSRMP provides the following coverages for its members: property, liability, vehicle/bus, crime, employment practices, errors and omissions, sexual abuse & molestation, equipment breakdown, cyber, and deadly weapons protection/crisis response.

Members make an annual contribution to fund WSRMP. WSRMP purchases reinsurance and excess insurance from unrelated carriers subject to a per-occurrence self-insured retention of \$1,000,000 for property risk with a \$3,000,000 plus aggregate, \$2,000,000 for liability risk with 10% quota shared by WSRMP. Reinsurance or Excess carriers cover losses over the self-insured retention to the maximum limits of each Coverage Agreement. Since WSRMP is a cooperative program, there is a joint liability among the participating members.

Members contract to remain in WSRMP for a minimum of three years and must give notice three years before terminating participation. The Account Agreement is renewed automatically each year after the initial three-year period. Even after termination, a member is still responsible

for their share of contributions to WSRMP for any unresolved, unreported, and in-process claims for the period in which they were a signatory to the Account Agreement.

WSRMP is fully funded by its member participants and is governed by a board of directors that consists of one designated representative from each participating member. An executive board is elected at the annual meeting and is responsible for overseeing the business affairs of WSRMP.

**Note 13: Accounting Changes and Error corrections**

**Compensated Absences - Change in Accounting Principle**

For the year ended August 31, 2024 the District implemented guidance for the presentation and disclosures of compensated absences, as required by the School District Accounting Manual. These changes were in response to the provisions of GASB Statement No. 101. As a result, beginning balances for compensated absences liabilities presented on the Schedule of Long-Term Liabilities have been restated to reflect implementation of these requirements. Information regarding the District’s compensated absences are presented in Note 1.

8/31/2024 As Previously Reported	Change in Accounting Principle	8/31/2024 As Restated / Adjusted
\$4,991,881	\$32,735,715	\$37,727,596

**NOTE 14: PROPERTY TAXES**

Property tax revenues are collected as the result of special levies passed by the voters in the District. Taxes are levied on January 1. The taxpayer has the obligation of paying all taxes on April 30 or one-half then and one-half on October 31. Typically, slightly more than half of the collections are made on the April 30 date. The tax collections occurring after the end of the fiscal period are unavailable for revenue accrual. Therefore, the fall portion of property taxes is not accrued as revenue. Instead, the property taxes due after the end of the fiscal period are recorded as a deferred inflow of resources.

**Tax Abatements**

The Issaquah School District independently has entered into agreements that affect the levy rate assessed by the District:

Tax Abatement Program	Total Amount of Taxes Abated
Home Improvement	\$8,537.31
Current Use	\$246,783.60

The Home Improvement program provides property tax abatements to encourage improvements to dwellings. Any physical improvement to a dwelling upon real property shall be exempt from taxation for the three (3) assessment years subsequent to the completion of the improvement.

The Current Use Program provides property tax abatements to landowners to voluntarily preserve open space, farmland or forestland via four programs on their property pursuant to RCW 84.33.130 and RCW 84.34.010. The programs come from the 1970 Open Space Taxation Act, which encourages land and water resource conservation in King County.

## **NOTE 15: JOINT VENTURES AND JOINTLY GOVERNED ORGANIZATIONS**

### King County Directors' Association

The District is a member of the King County Director's Association (KCDA). KCDA is a purchasing cooperative designed to pool the member districts' purchasing power. The board authorized joining the association by passing a Resolution on April 22, 1974, and has remained in the joint venture ever since. The District's current equity of \$292,169 is the accumulation of the annual assignment of KCDA's operating surplus based upon the percentage derived from KCDA's total sales to the District compared to all other districts applied against paid administrative fees. The District may withdraw from the joint venture and will receive its equity in ten annual allocations of merchandise or 15 annual payments.

### Puget Sound Workers' Compensation Trust

The District is a member of the Puget Sound Workers' Compensation Trust, which is a self-insured pool that provides insurance for on-the-job injuries for 34 school districts and their 45,000 employees in King, Kitsap, Pierce, Skagit, Snohomish, and Whatcom counties. Districts receive professional claims management services to help injured workers return to the workplace. At the same time, Trust staff work with the employer to assess workplace safety and implement effective loss control programs. Participating school districts own the Trust, with all premiums building equity to help offset costs. For the fiscal year 2024-25, District pool revenues totaled \$160,315 as compared to the preceding year's revenues of \$147,226. District expenditures related to the pool totaled \$109,096, as compared to the preceding year's expenditures of \$160,790. The District contributed \$124,084 from September 1, 2024 through August 31, 2025. The District's equity balance in the unemployment compensation pool is currently \$806,153. The District annually evaluates pool contribution rates and is required to keep .20% of total annual gross wages in reserve. The funds contributed to the pool are considered expensed at the time of the issuance of each monthly payroll.

**NOTE 16: FUND BALANCE CLASSIFICATION DETAILS**

The District’s financial statements include the following amounts presented in the aggregate:

	General Fund	ASB Fund	Capital Projects Fund	Debt Service Fund	Transportation Vehicle Fund
Nonspendable Fund Balance					
Inventory and Prepaid Items	\$3,138,139	\$344,444			
Restricted Fund Balance					
For Fund Purpose		\$2,981,433			\$9,052,908
For Carryover of Restricted Revenues	\$569,637				
For Debt Service				\$37,573,703	
For Self-Insurance	\$500,000				
Other Commitments	\$1,608,720				
Assigned Fund Balance					
Contingencies	\$500,000				
Other Purposes	\$21,000,000				
Fund Purposes			\$124,934,999		
Unassigned Fund Balance	\$18,549,685				

On January 11, 2024, the board of directors took an action for the 2024-25 school year to commit a portion of the District’s ending balance towards a Board-designated emergency reserve fund (\$1,500,000 to emergency capital equipment and/or facility repair/replacement needs, and/or other unforeseen liabilities or expenses while maintaining the fund at an adequate level) each year. In addition, during the adoption of the budget, \$108,720 was reserved for General Fund imprest cash and \$15,000 was reserved for ASB Fund imprest cash. The total amount of fund balance that has been set aside may only be used for that purpose. It cannot be used for any other purpose of the District.

The board of directors has established a minimum fund balance of 3-7% for the general fund to provide for financial stability and contingencies within the portions of fund balance that are set

aside for the purpose of meeting this policy are recorded on the financial statements as a part of unassigned fund balance.

## **NOTE 17: DEFINED CONTRIBUTION PENSION AND OPEB PLANS**

### **457 Plan – Deferred Compensation Plan**

District employees have the option of participating in a deferred compensation plan as defined in §457 of the Internal Revenue Code that is administered by the state deferred compensation plan, or the District. The District does not make employer contributions to the plan.

### **403(b) Plan – Tax Sheltered Annuity (TSA)**

The District offers a tax deferred annuity plan for its employees. The plan permits participants to defer a portion of their salary until future years under two types of deferrals: elective deferrals (employee contribution) and non-elective contribution (employer matching) at {contribution rate in dollars or as a percentage of salary}. The District does not make employer contributions to the plan.

The District complies with IRS regulations that require school districts to have a written plan to include participating investment companies, types of investments, loans, transfers, and various requirements. The plan is administered by a third-party administrator. Plan assets are assets of the District employees, not the school district, and are therefore not reflected on the financial statements.

### **Voluntary Employees' Benefits Association (VEBA)**

VEBA Trust is a non-profit, multiple employee voluntary employees' beneficiary association authorized under Internal Revenue Code 501(c)(g). The Trust is managed by a board of trustees appointed by the Association of Washington School Principals, Washington Association of School Administrators, and Washington Association of School Business Officials. The Trust provides health reimbursement plan for employees and eligible dependents. The plan can be used to reimburse employees for qualified health expenses during employment and after retirement. The District does not make employer contributions to the plan. Plan assets are assets of the District employees, not the school district, and are therefore not reflected on the financial statements.

Issaquah School District No. 411

Schedule of Long-Term Liabilities

For the Year Ended August 31, 2025

Description	Beginning Outstanding Debt September 1, 2024	Amount Issued / Increased	Amount Redeemed / Decreased	Ending Outstanding Debt August 31, 2025	Amount Due Within One Year
<b>Voted Debt</b>					
Voted Bonds	636,855,000.00	0.00	32,965,000.00	603,890,000.00	38,850,000.00
LOCAL Program Proceeds Issued in Lieu of Bonds	0.00	0.00	0.00	0.00	0.00
<b>Non-Voted Debt and Liabilities</b>					
Non-Voted Bonds	0.00	0.00	0.00	0.00	0.00
LOCAL Program Proceeds	0.00	0.00	0.00	0.00	0.00
Leases	1,412,631.94	10,952.37	360,444.80	1,063,139.51	373,618.05
Contracts Payable	0.00	0.00	0.00	0.00	0.00
Claims & Judgements	0.00	0.00	0.00	0.00	0.00
Compensated Absences	37,727,596.00	985,577.00	0.00	38,713,173.00	11,499,229.14
Long-Term Notes	0.00	0.00	0.00	0.00	0.00
Anticipation Notes Payable	0.00	0.00	0.00	0.00	0.00
Lines of Credit	0.00	0.00	0.00	0.00	0.00
Other Non-Voted Debt	0.00	0.00	0.00	0.00	0.00
<b>Other Liabilities</b>					
<b>Non-Voted Notes Not Recorded as Debt</b>	0.00	0.00	0.00	0.00	0.00
Net Pension Liabilities:					
Net Pension Liabilities TRS 1	19,313,698.00	0.00	1,956,836.00	17,356,862.00	
Net Pension Liabilities TRS 2/3	3,616,263.00	0.00	3,616,263.00	0.00	
Net Pension Liabilities SERS 2/3	0.00	0.00	0.00	0.00	
Net Pension Liabilities PERS 1	5,362,513.00	0.00	1,794,193.00	3,568,320.00	
<b>Total Long-Term Liabilities</b>	<b>704,287,701.94</b>	<b>996,529.37</b>	<b>40,692,736.80</b>	<b>664,591,494.51</b>	<b>50,722,847.19</b>

Other postemployment benefits other than pensions (OPEB) liabilities are not presented in the Schedule of Long Term Liabilities.

Refer to the notes to the financial statements for more information.

**Issaquah School District No. 411  
Schedule of Expenditures of Federal Awards  
For the Year Ended August 31, 2025**

Federal Agency (Pass-Through Agency)	Federal Program	ALN Number	Other Award Number	Expenditures			Passed through to Subrecipients	Note
				From Pass- Through Awards	From Direct Awards	Total		
<b>Child Nutrition Cluster</b>								
FOOD AND NUTRITION SERVICE, AGRICULTURE, DEPARTMENT OF (via WA OSPI)	School Breakfast Program	10.553	N/A	108,572	-	108,572	-	3
FOOD AND NUTRITION SERVICE, AGRICULTURE, DEPARTMENT OF (via WA OSPI)	National School Lunch Program	10.555	N/A	1,266,218	-	1,266,218	-	3
FOOD AND NUTRITION SERVICE, AGRICULTURE, DEPARTMENT OF (via WA OSPI)	National School Lunch Program	10.555	N/A	369,096	-	369,096	-	4
FOOD AND NUTRITION SERVICE, AGRICULTURE, DEPARTMENT OF (via WA OSPI)	National School Lunch Program	10.555	N/A	494,370	-	494,370	-	
				<b>Total ALN 10.555:</b>	-	<b>2,129,684</b>	-	
				<b>Total Child Nutrition Cluster:</b>	-	<b>2,238,256</b>	-	
<b>Schools and Roads Cluster</b>								
FOREST SERVICE, AGRICULTURE, DEPARTMENT OF (via WA Treasurer)	Schools and Roads - Grants to States	10.665	N/A	25,184	-	25,184	-	
				<b>Total Schools and Roads Cluster:</b>	-	<b>25,184</b>	-	
DEPT OF DEFENSE, DEPT OF DEFENSE	Navy Junior Reserve Officers Training Corps	12.U01	4421A	-	119,243	119,243	-	3

The accompanying notes are an integral part of this schedule.

**Issaquah School District No. 411  
Schedule of Expenditures of Federal Awards  
For the Year Ended August 31, 2025**

Federal Agency (Pass-Through Agency)	Federal Program	ALN Number	Other Award Number	Expenditures			Passed through to Subrecipients	Note
				From Pass- Through Awards	From Direct Awards	Total		
OFFICE OF ELEMENTARY AND SECONDARY EDUCATION, EDUCATION, DEPARTMENT OF (via WA OSPI)	Title I Grants to Local Educational Agencies	84.010	GT--03426	682,029	-	682,029	-	2, 3
OFFICE OF ELEMENTARY AND SECONDARY EDUCATION, EDUCATION, DEPARTMENT OF (via WA OSPI)	Title I Grants to Local Educational Agencies	84.010	GT--04527	112,000	-	112,000	-	2, 3
			<b>Total ALN 84.010:</b>	<b>794,029</b>	<b>-</b>	<b>794,029</b>	<b>-</b>	
OFFICE OF ELEMENTARY AND SECONDARY EDUCATION, EDUCATION, DEPARTMENT OF (via WA OSPI)	Title I State Agency Program for Neglected and Delinquent Children and Youth	84.013	GT--03426	523,164	-	523,164	-	2
<b>Special Education Cluster (IDEA)</b>								
OFFICE OF SPECIAL EDUCATION AND REHABILITATIVE SERVICES, EDUCATION, DEPARTMENT OF (via WA OSPI)	Special Education Grants to States	84.027	GT--02668/GT- HNI25-00030	3,999,812	-	3,999,812	-	2, 3
OFFICE OF SPECIAL EDUCATION AND REHABILITATIVE SERVICES, EDUCATION, DEPARTMENT OF (via WA OSPI)	Special Education Preschool Grants	84.173	GT--02668	79,850	-	79,850	-	2, 3
OFFICE OF SPECIAL EDUCATION AND REHABILITATIVE SERVICES, EDUCATION, DEPARTMENT OF (via WA OSPI)	Special Education Preschool Grants	84.173	GT--03075	10,243	-	10,243	-	2
			<b>Total ALN 84.173:</b>	<b>90,093</b>	<b>-</b>	<b>90,093</b>	<b>-</b>	

*The accompanying notes are an integral part of this schedule.*

**Issaquah School District No. 411  
Schedule of Expenditures of Federal Awards  
For the Year Ended August 31, 2025**

Federal Agency (Pass-Through Agency)	Federal Program	ALN Number	Other Award Number	Expenditures			Passed through to Subrecipients	Note
				From Pass- Through Awards	From Direct Awards	Total		
		<b>Total Special Education Cluster (IDEA):</b>			<b>4,089,905</b>	<b>-</b>	<b>4,089,905</b>	
Office of Career, Technical, and Adult Education, EDUCATION, DEPARTMENT OF (via WA OSPI)	Career and Technical Education -- Basic Grants to States	84.048	GT--02353	57,667	-	57,667	-	2
Office of Career, Technical, and Adult Education, EDUCATION, DEPARTMENT OF (via WA OSPI)	Career and Technical Education -- Basic Grants to States	84.048	GT--02337	96,880	-	96,880	-	2, 3
		<b>Total ALN 84,048:</b>			<b>154,547</b>	<b>-</b>	<b>154,547</b>	
OFFICE OF ELEMENTARY AND SECONDARY EDUCATION, EDUCATION, DEPARTMENT OF (via WA OSPI)	English Language Acquisition State Grants	84.365	GT--03426	137,766	-	137,766	-	2
OFFICE OF ELEMENTARY AND SECONDARY EDUCATION, EDUCATION, DEPARTMENT OF (via WA OSPI)	Supporting Effective Instruction State Grants (formerly Improving Teacher Quality State Grants)	84.367	GT--03426	290,968	-	290,968	-	2, 3
EDUCATION, DEPARTMENT OF, EDUCATION, DEPARTMENT OF (via WA OSPI)	Student Support and Academic Enrichment Program	84.424	GT--03426	51,316	-	51,316	-	2, 3
EDUCATION, DEPARTMENT OF, EDUCATION, DEPARTMENT OF (via WA OSPI)	COVID 19 - Education Stabilization Fund	84.425	84,425W/04595 46	3,237	-	3,237	-	2, 3

The accompanying notes are an integral part of this schedule.

**Issaquah School District No. 411  
Schedule of Expenditures of Federal Awards  
For the Year Ended August 31, 2025**

Federal Agency (Pass-Through Agency)	Federal Program	ALN Number	Other Award Number	Expenditures			Passed through to Subrecipients	Note
				From Pass- Through Awards	From Direct Awards	Total		
				8,308,372	119,243	8,427,615	-	
Total Federal Awards Expended:						8,427,615		

*The accompanying notes are an integral part of this schedule.*

**Issaquah School District**

**Notes to the Schedule of Expenditures of Federal Awards  
For the Year Ended August 31, 2025**

**Note 1 – Basis of Accounting**

This Schedule is prepared on the same basis of accounting as the Issaquah School District's financial statements. The Issaquah School District uses the modified accrual basis of accounting. Expenditures represent only the federally funded portions of the program. District records should be consulted to determine amounts expended or matched from non-federal sources.

**Note 2 – Federal De Minimis Indirect Rate**

The Issaquah School District has not elected to use the 10-percent de minimis indirect cost rate allowed under the Uniform Guidance.

**Note 3 – Program Costs**

The amounts shown as current year expenses represent only the federal award portion of the program costs. Entire program costs, including the Issaquah School District's local matching share, may be more than shown. Such expenditures are recognized following the cost principles contained in Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, wherein certain types of expenditures are not allowable or are limited as to reimbursement.

**Note 4 – Noncash Awards**

The amount of commodities reported on the schedule is the value of commodities received by the Issaquah School District during the current year and priced as prescribed by USDA.

## ABOUT THE STATE AUDITOR'S OFFICE

The State Auditor's Office is established in the Washington State Constitution and is part of the executive branch of state government. The State Auditor is elected by the people of Washington and serves four-year terms.

We work with state agencies, local governments and the public to achieve our vision of increasing trust in government by helping governments work better and deliver higher value.

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As an agency, the State Auditor's Office has the independence necessary to objectively perform audits, attestation engagements and investigations. Our work is designed to comply with professional standards as well as to satisfy the requirements of federal, state and local laws. The Office also has an extensive quality control program and undergoes regular external peer review to ensure our work meets the highest possible standards of accuracy, objectivity and clarity.

Our audits look at financial information and compliance with federal, state and local laws for all local governments, including schools, and all state agencies, including institutions of higher education. In addition, we conduct performance audits and cybersecurity audits of state agencies and local governments, as well as state whistleblower, fraud and citizen hotline investigations.

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