



**INDEPENDENT SCHOOL DISTRICT 277
 HARASSMENT AND VIOLENCE REPORT FORM**

General Statement of Policy Prohibiting Harassment and Violence

Independent School District No. 277 prohibits harassment or violence against students or employees or groups of students or employees on the basis of race, color, creed, religion, national origin, sex, age, marital status, familial status, status with regard to public assistance, sexual orientation, including gender identity or expression, or disability. All persons are to be treated with respect and dignity. Harassment or violence on the basis of race, color, creed, religion, national origin, sex, age, marital status, familial status, status with regard to public assistance, sexual orientation, including gender identity or expression, or disability by any pupil, teacher, administrator, or other school personnel, which create an intimidating, hostile, or offensive environment will not be tolerated under any circumstances.

Complainant:

Home Address:

Home Telephone:

Work Telephone:

Date of Alleged Incident(s):

Basis of Alleged Harassment and/or violence (select all that apply):

| | | |
|-----------------|----------------------|--------------------|
| Race | Sex | Sexual orientation |
| Color | Age | including gender |
| Creed | Marital status | identity, or |
| Religion | Familial status | expression |
| National origin | Status with regard | Disability |
| | to public assistance | |

Name of person you believe harassed or was violent toward you, another person, or group:

If the alleged harassment or violence was toward another person or group, please identify that person or group:

Describe the incident(s) as clearly as possible, including such things as: what force, if any, was used; any verbal statements (i.e. threats, requests, demands, etc); what, if any, physical contact was involved, etc. (attach additional pages if necessary):



Where did the incident(s) occur:

When did the incident(s) occur:

List any witnesses present:

This complaint is filed based on my honest belief _____ has harassed or was violent to me, to another person, or to a group. I hereby certify that the information I have provided in this complaint is true, correct, and complete to the best of my knowledge and belief.

Complaint signature:

Date:

Received by:

Date: