



**Pflugerville ISD
2026 - 2027 Technology Compensation Plan**

Pay Grade	Job Title	Days	Minimum	Midpoint	Maximum	
T1	Specialist - Information Systems	226	Hourly 226 days	\$28.75 \$51,980	\$34.02 \$61,508	\$39.29 \$71,036
	Technician - Audio Visual	226				
	Technician - Help Desk	226				
	Technician - Technology Support	226				
T2	Specialist - Technology Support	226	Hourly 226 days	\$33.35 \$60,297	\$39.47 \$71,362	\$45.59 \$82,427
T3	Specialist - Audio Visual	226	Hourly 226 days	\$35.35 \$63,913	\$41.84 \$75,647	\$48.33 \$87,381
	Specialist - Client System Technology Support	226				
T4	Developer - Technical Content	226	Daily 226 days	\$296.98 \$67,117	\$351.46 \$79,430	\$405.94 \$91,742
	Specialist - Network Communications	226				
T5	Analyst - Student Systems	226	Daily 226 days	\$354.47 \$80,110	\$419.49 \$94,805	\$484.51 \$109,499
	Manager - Technology Support	226				
T6	Analyst - Database	226	Daily 226 days	\$412.06 \$93,126	\$487.65 \$110,209	\$563.24 \$127,292
	Application Programmer	226				
	Sr Administrator - Network	226				
	Sr Administrator - Technology Systems	226				
	Sr Administrator - Telecommunications	226				
T7	Director - Information Services	226	Daily 226 days	\$465.63 \$105,232	\$551.04 \$124,535	\$636.45 \$143,838
	Infrastructure Architect	226				
	Project Manager - Technology	226				
	Sr Engineer - Network	226				
T8	Executive Director - Technical Services	226	Daily 226 days	\$530.82 \$119,965	\$628.19 \$141,971	\$725.56 \$163,977