



Pflugerville ISD
2026 - 2027 Educational Leadership Compensation Plan

PAY GRADE	JOB TITLE	DAYS	MINIMUM	MIDPOINT	MAXIMUM	
EL1			Daily	\$271.18	\$319.00	\$366.82
	Color Guard	197*	197 days	\$53,422	\$62,843	\$72,264
	Specialist - Attendance/Student Welfare	197	226 days	\$61,287	\$72,094	\$82,901
	Specialist - Parent/Translation	226				
EL2			Daily	\$313.90	\$369.08	\$424.26
	Social Worker	197	197 days	\$61,838	\$72,709	\$83,579
	Specialist - CTE	226	207 days	\$64,977	\$76,400	\$87,822
	Specialist - Dual Language or ESL	217	217 days	\$68,116	\$80,090	\$92,064
	Specialist - Dyslexia or Bilingual Dyslexia	207	226 days	\$70,941	\$83,412	\$95,883
	Specialist - Evaluation Services	207				
	Specialist - Instructional Technology	217				
	Specialist - Math or MTSS	226				
	Specialist - Newcomer	217				
	Specialist - Project Management	226				
	Specialist - Reading Academy	226				
	Specialist - Resource/Inclusion or Special Education	217				
	Specialist - Special Education Behavior Support	207				
	Specialist - Special Education Family Engagement	226				
Specialist - Student Affairs	226					
EL3			Daily	\$332.54	\$391.22	\$449.90
	Assistant Principal - Elementary	207	207 days	\$68,836	\$80,983	\$93,129
	Coordinator - 504/Dyslexia or PreK	226	226 days	\$75,154	\$88,416	\$101,677
	Coordinator - Advanced Academics, Library Services, or Parent and Family	226				
	Coordinator - Athletics	226				
	Coordinator - Data Reporting	226				
	Coordinator - ESL Newcomer, Multilingual, or LPAC	226				
	Coordinator - Guidance & Counseling, Social Work, or Professional Learning	226				
	Coordinator - International Newcomer Academy	226				
	Coordinator - Math, Science, SS, ELA, Fine Arts	226				
	Coordinator - Multi Tiered Student Support	226				
	Coordinator - Pathways in Technology/Early College High School	226				
	Coordinator - Special Education or Transition Services	226				
	Facilitator - Effective Schools	226				
	Specialist - Assistive Technology	207				
EL4			Daily	\$349.16	\$410.78	\$472.40
	Assistant Principal - DAEP	217	217 days	\$75,768	\$89,139	\$102,511
	Assistant Principal - Middle School	217				
	Assistant Principal - PACE	217				
EL5			Daily	\$368.36	\$433.37	\$498.38
	Assistant Principal - High School	217	217 days	\$79,934	\$94,041	\$108,148
	Associate Principal - Middle School	226	226 days	\$83,249	\$97,942	\$112,634
	Coordinator - Assessment	226				
	Coordinator - Health Services	226				
	Coordinator - Lead Humanities	226				
	Coordinator - Lead Math and Science	226				
	Coordinator - Speech Services	226				
EL6			Daily	\$408.88	\$481.04	\$553.20
	Assistant Director - Assessment, Fine Arts or Special Education	226	221 days	\$90,362	\$106,310	\$122,257
	Associate Director - Athletics	226	226 days	\$92,407	\$108,715	\$125,023
	Assistant Director - Curriculum & Instruction	226				
	Associate Principal - High School	226				
	Principal - Elementary	221				
EL7			Daily	\$449.77	\$529.14	\$608.51
	Director - Career and Technical Education	226	226 days	\$101,648	\$119,586	\$137,523
	Director - Federal and State Programs	226				
	Director - Guidance Counseling	226				
	Director - Multilingual Education	226				
	Director - Student Data	226				
	Director - Technology Integration Services	226				
	Principal - Middle School, DAEP, or PACE	226				
EL8			Daily	\$521.73	\$613.80	\$705.87
	Director - Athletics	226	226 days	\$117,911	\$138,719	\$159,527
	Director - Fine Arts	226				
	Principal - High School	226				

Future salaries cannot be predicted from this schedule.

***Additional duty days are required for band/color guard activities.**