



Pflugerville ISD
2026 - 2027 Childcare Compensation Plan

| Pay Grade | Job Title | Days | Minimum | Midpoint | Maximum | |
|------------|---------------------------------------|------|----------|----------|----------|----------|
| ED3 | EDP Group Leader, P/T (3.0) | 255 | Hourly | \$18.70 | \$22.29 | \$25.88 |
| | | | 255 days | HOURLY | HOURLY | HOURLY |
| ED4 | EDP Office Assistant | 226 | Hourly | \$20.60 | \$24.56 | \$28.52 |
| | | | 226 Days | \$37,245 | \$44,404 | \$51,564 |
| ED5 | EDP Agency Purchasing Associate | 226 | Hourly | \$24.80 | \$29.56 | \$34.32 |
| | | | 197 days | \$39,085 | \$46,587 | \$54,088 |
| | EDP Site Director | 197 | 226 days | \$44,838 | \$53,444 | \$62,051 |
| ED6 | EDP Site Director II | 226 | Hourly | \$27.80 | \$33.15 | \$38.50 |
| | | | 226 days | \$50,262 | \$59,935 | \$69,608 |
| ED7 | EDP Account Manager | 226 | Daily | \$228.10 | \$271.90 | \$315.70 |
| | EDP Specialist Licensing | 226 | 226 days | \$51,551 | \$61,449 | \$71,348 |
| | EDP Specialist Programs | 226 | | | | |
| | EDP Specialist Staffing | 226 | | | | |
| | EDP Specialist Training & Development | 226 | | | | |
| | | | | | | |
| ED8 | EDP Assistant Program Director | 226 | Daily | \$264.57 | \$315.38 | \$366.19 |
| | | | 226 days | \$59,793 | \$71,276 | \$82,759 |
| ED9 | EDP Program Director | 226 | Daily | \$317.49 | \$378.46 | \$439.43 |
| | | | 226 days | \$71,753 | \$85,532 | \$99,311 |

Future salaries cannot be predicted from this schedule.