



**Pflugerville ISD**  
**2026 - 2027 Police Department Compensation Plan**

PAY GRADE	JOB TITLE	DAYS	MINIMUM	MIDPOINT	MAXIMUM	
<b>PD1</b>	Dispatcher Police	226	<b>Hourly</b>	<b>\$24.25</b>	<b>\$28.88</b>	<b>\$33.51</b>
	Specialist Records/Fingerprinting	237	<b>226 days</b>	\$43,844	\$52,215	\$60,586
			<b>237 days</b>	\$45,978	\$54,756	\$63,535
<b>PD2</b>	Police Cadet	226	<b>Hourly</b>	<b>\$28.30</b>	<b>\$33.69</b>	<b>\$39.08</b>
			<b>226 days</b>	\$51,166	\$60,912	\$70,657
<b>PD3</b>	Police Officer	197/226/237	<b>Hourly</b>	<b>\$32.30</b>	<b>\$38.46</b>	<b>\$44.62</b>
	Police Detective	226	<b>197 days</b>	\$50,905	\$60,613	\$70,321
			<b>226 days</b>	\$58,398	\$69,536	\$80,673
			<b>237 days</b>	\$61,241	\$72,920	\$84,600
<b>PD4</b>	Police Corporal	226/237	<b>Hourly</b>	<b>\$35.25</b>	<b>\$41.98</b>	<b>\$48.71</b>
			<b>226 days</b>	\$63,732	\$75,900	\$88,068
			<b>237 days</b>	\$66,834	\$79,594	\$92,354
<b>PD5</b>	Police Sergeant	226	<b>Hourly</b>	<b>\$38.75</b>	<b>\$46.14</b>	<b>\$53.53</b>
			<b>226 days</b>	\$70,060	\$83,421	\$96,782
<b>PD6</b>	Police Asst Chief	226	<b>Daily</b>	<b>\$405.68</b>	<b>\$477.27</b>	<b>\$548.86</b>
			<b>226 days</b>	\$91,684	\$107,863	\$124,042
<b>PD7</b>	Police Chief	226	<b>Daily</b>	<b>\$527.33</b>	<b>\$606.13</b>	<b>\$684.93</b>
			<b>226 days</b>	\$119,177	\$136,985	\$154,794

Future salaries cannot be predicted from this schedule.

<b>Police Stipends</b>	
Cert Pay-Adv Peace Officer	\$ 1,200.00
Cert Pay-Int Peace Officer	\$ 600.00
Cert Pay-Master Peace Off	\$ 1,800.00
Edu - Associate Degree	\$ 900.00
Edu - Bachelor Degree	\$ 1,500.00
Edu - Master Degree	\$ 1,800.00
K-9	TBD
Other - Bilingual	\$ 1,800.00
Other - CIT/MH Officer	\$ 600.00
Other - Detective on Call	\$ 3,000.00
Other - Firearms Instructor	\$ 600.00
Uniform Allowance	\$ 850.00

<b>Police Dispatcher</b>	
Advanced Telecommunicator	\$ 1,200.00
Dispatcher - Bachelor	\$0.50 / HR
Dispatcher - Doctorate	\$2.00 / HR
Dispatcher - Master	\$1.00 / HR
Master Telecommunicator	\$ 1,800.00