

Eau Claire Area School District Non-Affiliated Staff Salary Schedule - July 1, 2026

Position	Salary Grade	Contract Days	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10
Food and Nutrition Services Manager	9	207	\$58,760	\$59,935	\$61,134	\$62,356	\$63,603	\$67,170	\$68,528	\$69,899	\$69,899	\$73,592
Building Services Manager	12	260	\$75,595	\$77,107	\$78,648	\$80,221	\$81,825	\$85,757	\$87,487	\$89,237	\$89,237	\$93,317
Homeless Coordinator	12	260	\$75,595	\$77,107	\$78,648	\$80,221	\$81,825	\$85,757	\$87,487	\$89,237	\$89,237	\$93,317
Data Services Specialist	13	260	\$82,606	\$84,259	\$85,944	\$87,663	\$89,416	\$93,499	\$95,384	\$97,292	\$97,292	\$101,534
Human Resources Information Systems Data Specialist	13	260	\$82,606	\$84,259	\$85,944	\$87,663	\$89,416	\$93,499	\$95,384	\$97,292	\$97,292	\$101,534
Human Resources Staffing Specialist	13	260	\$82,606	\$84,259	\$85,944	\$87,663	\$89,416	\$93,499	\$95,384	\$97,292	\$97,292	\$101,534
Safety Coordinator	13	260	\$82,606	\$84,259	\$85,944	\$87,663	\$89,416	\$93,499	\$95,384	\$97,292	\$97,292	\$101,534
Senior Accountant	13	260	\$82,606	\$84,259	\$85,944	\$87,663	\$89,416	\$93,499	\$95,384	\$97,292	\$97,292	\$101,534
Special Education Coordinator	13	260	\$82,606	\$84,259	\$85,944	\$87,663	\$89,416	\$93,499	\$95,384	\$97,292	\$97,292	\$101,534
Technology Coordinator	13	260	\$82,606	\$84,259	\$85,944	\$87,663	\$89,416	\$93,499	\$95,384	\$97,292	\$97,292	\$101,534
Technology Coordinator - Specialized	13	260	\$82,606	\$84,259	\$85,944	\$87,663	\$89,416	\$93,499	\$95,384	\$97,292	\$97,292	\$101,534
Technology Systems Engineer	13	260	\$82,606	\$84,259	\$85,944	\$87,663	\$89,416	\$93,499	\$95,384	\$97,292	\$97,292	\$101,534
Communications Manager	14	260	\$90,456	\$92,266	\$94,111	\$95,993	\$97,913	\$102,167	\$104,225	\$106,309	\$106,309	\$110,730
General Manager - Facilities	14	260	\$90,456	\$92,266	\$94,111	\$95,993	\$97,913	\$102,167	\$104,225	\$106,309	\$106,309	\$110,730
General Manager - Operations	14	260	\$90,456	\$92,266	\$94,111	\$95,993	\$97,913	\$102,167	\$104,225	\$106,309	\$106,309	\$110,730
Information Analyst	14	260	\$90,456	\$92,266	\$94,111	\$95,993	\$97,913	\$102,167	\$104,225	\$106,309	\$106,309	\$110,730
Purchasing Manager	14	260	\$90,456	\$92,266	\$94,111	\$95,993	\$97,913	\$102,167	\$104,225	\$106,309	\$106,309	\$110,730
Media and Technology Integration Manager	15	260	\$99,249	\$101,235	\$103,259	\$105,324	\$107,431	\$111,874	\$114,126	\$116,409	\$116,409	\$121,033
Technology Lead Systems Engineer	15	260	\$99,249	\$101,235	\$103,259	\$105,324	\$107,431	\$111,874	\$114,126	\$116,409	\$116,409	\$121,033
Technology Service Supervisor	15	260	\$99,249	\$101,235	\$103,259	\$105,324	\$107,431	\$111,874	\$114,126	\$116,409	\$116,409	\$121,033
Assistant Principal - Elementary	16	209	\$89,883	\$91,680	\$93,513	\$95,384	\$97,292	\$101,534	\$103,578	\$105,650	\$105,650	\$110,059
Accounting Manager	17	260	\$111,559	\$113,790	\$116,067	\$118,388	\$120,756	\$125,466	\$127,990	\$130,550	\$130,550	\$135,457
Assistant Director of Special Education	17	260	\$111,559	\$113,790	\$116,067	\$118,388	\$120,756	\$125,466	\$127,990	\$130,550	\$130,550	\$135,457
Assistant Principal - High School	17	260	\$111,559	\$113,790	\$116,067	\$118,388	\$120,756	\$125,466	\$127,990	\$130,550	\$130,550	\$135,457
Assistant Principal/Athletic Director - High School	17	260	\$111,559	\$113,790	\$116,067	\$118,388	\$120,756	\$125,466	\$127,990	\$130,550	\$130,550	\$135,457
Director of Food and Nutrition	17	260	\$111,559	\$113,790	\$116,067	\$118,388	\$120,756	\$125,466	\$127,990	\$130,550	\$130,550	\$135,457
Dual Immersion Administrator	17	260	\$111,559	\$113,790	\$116,067	\$118,388	\$120,756	\$125,466	\$127,990	\$130,550	\$130,550	\$135,457
Early Learning Principal	17	260	\$111,559	\$113,790	\$116,067	\$118,388	\$120,756	\$125,466	\$127,990	\$130,550	\$130,550	\$135,457
Elementary Principal	17	260	\$111,559	\$113,790	\$116,067	\$118,388	\$120,756	\$125,466	\$127,990	\$130,550	\$130,550	\$135,457
Human Resources Manager	17	260	\$111,559	\$113,790	\$116,067	\$118,388	\$120,756	\$125,466	\$127,990	\$130,550	\$130,550	\$135,457
Montessori Principal	17	260	\$111,559	\$113,790	\$116,067	\$118,388	\$120,756	\$125,466	\$127,990	\$130,550	\$130,550	\$135,457
Payroll & Benefits Manager	17	260	\$111,559	\$113,790	\$116,067	\$118,388	\$120,756	\$125,466	\$127,990	\$130,550	\$130,550	\$135,457
Virtual School Principal	17	260	\$111,559	\$113,790	\$116,067	\$118,388	\$120,756	\$125,466	\$127,990	\$130,550	\$130,550	\$135,457
McKinley Principal	18	260	\$121,938	\$124,378	\$126,865	\$129,402	\$131,990	\$136,925	\$139,678	\$142,472	\$142,472	\$147,617
Middle School Principal	18	260	\$121,938	\$124,378	\$126,865	\$129,402	\$131,990	\$136,925	\$139,678	\$142,472	\$142,472	\$147,617
Director of Early Learning and Elementary Programming	20	260	\$132,778	\$135,434	\$138,143	\$140,906	\$143,724	\$148,893	\$151,886	\$154,924	\$154,924	\$160,318
Director of Equity, Diversity, and Inclusion	20	260	\$132,778	\$135,434	\$138,143	\$140,906	\$143,724	\$148,893	\$151,886	\$154,924	\$154,924	\$160,318
Director of Secondary Programming & Post-Secondary Readiness	20	260	\$132,778	\$135,434	\$138,143	\$140,906	\$143,724	\$148,893	\$151,886	\$154,924	\$154,924	\$160,318
Director of Special Education	20	260	\$132,778	\$135,434	\$138,143	\$140,906	\$143,724	\$148,893	\$151,886	\$154,924	\$154,924	\$160,318

Director of Student Services	20	260	\$132,778	\$135,434	\$138,143	\$140,906	\$143,724	\$148,893	\$151,886	\$154,924	\$154,924	\$160,318
Director of Technology	20	260	\$132,778	\$135,434	\$138,143	\$140,906	\$143,724	\$148,893	\$151,886	\$154,924	\$154,924	\$160,318
High School Principal	20	260	\$132,778	\$135,434	\$138,143	\$140,906	\$143,724	\$148,893	\$151,886	\$154,924	\$154,924	\$160,318
Executive Director of Business Services	22	260	\$162,987	\$166,247	\$169,572	\$172,963	\$176,423	\$182,246	\$185,905	\$189,623	\$189,623	\$195,711
Executive Director of Human Resources	22	260	\$162,987	\$166,247	\$169,572	\$172,963	\$176,423	\$182,246	\$185,905	\$189,623	\$189,623	\$195,711
Executive Director of Student Services and Special Education	22	260	\$162,987	\$166,247	\$169,572	\$172,963	\$176,423	\$182,246	\$185,905	\$189,623	\$189,623	\$195,711
Executive Director of Teaching and Learning	22	260	\$162,987	\$166,247	\$169,572	\$172,963	\$176,423	\$182,246	\$185,905	\$189,623	\$189,623	\$195,711
Special Education Family Engagement Coordinator	12-1	204	\$62,262	\$63,507	\$64,777	\$66,072	\$67,393	\$71,036	\$72,471	\$73,920	\$73,920	\$77,693
Assistant Principal - Middle School	17-1	209	\$93,047	\$94,907	\$96,805	\$98,741	\$100,716	\$105,025	\$107,141	\$109,283	\$109,283	\$113,764
Assistant Principal/Athletic Director - Middle School	17-1	209	\$93,047	\$94,907	\$96,805	\$98,741	\$100,716	\$105,025	\$107,141	\$109,283	\$109,283	\$113,764
Food and Nutrition Services Manager - 11 Months	9-1	237	\$65,131	\$66,433	\$67,762	\$69,118	\$70,500	\$74,205	\$75,704	\$77,218	\$77,218	\$81,058

5/5/2026

Red box indicates where retention payments are honored