

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY
PUBLIC MEETING**

May 18, 2026

BOARD OF EDUCATION OFFICE

Welcome to the Public Meeting of the North Arlington Board of Education. The Board is meeting this evening for the purpose of conducting the business of the Board and the school district.

The business the Board will take action on this evening is outlined in the agenda.

Community participation is invited during the following point in the agenda:

Public Comments. This segment is devoted to hearing from those persons who might have questions or statements regarding only matters listed on the agenda, which the Board will be acting on this evening.

If you wish to address the Board during this public comments segment, you are asked to raise your hand and be recognized by the Board President. When recognized, clearly state your name and address for the record. All questions or statements should be addressed to the Board President.

By law, the Board is not permitted to discuss personnel, contractual or legal matters in public. Although the Board values public input, please understand that the Board may not always respond directly to public comments.

We hope your visit with us this evening will be an enjoyable and informative one.

UPCOMING BOARD MEETINGS

Public Meeting: Wednesday, June 10, 2026, High School Gymnasium at 7:30 P.M.

Public Meeting: Monday, July 13, 2026, Board of Education at 7:30 P.M.

AGENDA, MAY 18, 2026 PUBLIC MEETING

NORTH ARLINGTON BOARD OF EDUCATION NORTH ARLINGTON, NEW JERSEY

PUBLIC MEETING

May 18, 2026

7:30 p.m.

High School Gymnasium

I. CALL TO ORDER

II. ROLL CALL

Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____
Student Board Member	_____

III. SALUTE TO THE FLAG

IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of May 18, 2026 of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 5, 2026, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted. In accordance with P.L.2025, c.72, all legally required public notices are posted on the District's official website, www.navikings.org under Legal Notices.

V. CORRESPONDENCE

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

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Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of April 29, 2026.
- B. Motion to approve the minutes of the Public Meeting of April 29, 2026, as amended.
- C. Motion to approve the minutes of the Executive Session of April 29, 2026.

On Motion by _____, second by _____.
Discussion: _____.

Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

VII. HEARING OF THE PUBLIC

Any members of the public wishing to be heard please stand, state your name and address for the record.

Motion to close the Hearing of Citizens made by _____, second by _____.
Discussion: _____.

Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

AGENDA, MAY 18, 2026 PUBLIC MEETING

PERSONNEL

A. RESOLUTION TO APPROVE THE EMPLOYMENT RATE FOR THE SUBSTITUTE TEACHERS, LONG-TERM SUBSTITUTE TEACHERS, AND SUBSTITUTE NURSES FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment rate for the substitute teachers, long-term substitute teachers, and substitute nurses for the 2026-2027 school year, as follows,

Substitute Teacher	\$140.00 per diem
Long-Term Substitute teacher	\$160.00 per diem
Substitute Nurse	\$200.00 per diem

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment rate for the substitute teachers, long-term substitute teachers, and substitute nurses for the 2026-2027 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

B. RESOLUTION TO ACCEPT RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Kevin Mills, as a full-time **Teacher of Italian** at North Arlington High School, effective on or about June 30, 2026.

Ashley Gonzalez, as a full-time **Leave Replacement Nurse** at Jefferson Elementary and Roosevelt Elementary, effective on or about May 29, 2026.

Bianca Aceti, as a full-time **School Psychologist** at North Arlington Public Schools, effective on or about June 30, 2026.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

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On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

C. RESOLUTION TO APPROVE THE EMPLOYMENT OF A CERTIFICATED STAFF MEMBER FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff member, for the 2026-2027 school year:

Atti Devi, as a full-time, **Preschool Teacher** at Susan B. Anthony Elementary School for the period beginning on or about September 1, 2026 through or about June 30, 2027, at Step 4, MA+40 on the North Arlington Teachers' Salary Guide or \$72,500.

Madison McLoughlin, as a full-time, **Elementary Teacher K-6 (replacing Marilyn Mielke)** at Washington Elementary School for the period beginning on or about September 1, 2026 through or about June 30, 2027, at Step 1, BA on the North Arlington Teachers' Salary Guide or \$57,500.

Jacqueline Martin, as a full-time, **Preschool Teacher (new position)** at Roosevelt Elementary School for the period beginning on or about September 1, 2026 through or about June 30, 2027, at Step 6, BA on the North Arlington Teachers' Salary Guide or \$67,000.

Madeline Defino-Rodriguez, as a full-time, **Art Teacher (replacing Marcy Madden)** at Jefferson Elementary School for the period beginning on or about September 1, 2026 through or about June 30, 2027, at Step 12, MA on the North Arlington Teachers' Salary Guide or \$89,000.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of the certificated staff member, for the 2026-2027 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

D. RESOLUTION TO APPROVE THE SICK LEAVE AND UNPAID LEAVE OF ABSENCE FOR A STAFF MEMBER FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Sick Leave and Leave of Absence for **Employee ID # 2810**, for the 2025-2026 school year, as follows:

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SICK LEAVE

with pay from on or about May 12, 2026 through on or about May 13, 2026, utilizing 2 sick days.

UNPAID LEAVE OF ABSENCE

from on or about May 14, 2026 through on or about June 30, 2026.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a Sick Leave and Unpaid Leave of Absence for **Employee ID # 2810** for the 2025-2026 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

E. RESOLUTION TO APPROVE THE EMPLOYMENT OF A SCHOOL NURSE FOR THE SUMMER OF 2026.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves the employment of the following School Nurse in the Summer 2026 as follows:

Staff	Schools	Days (Not to exceed number of days)	Rate	Total
Debra Meier (PEA Nurse)	North Arlington Public Schools	5	\$300.00 Per Day	\$1,500

BE IT RESOLVED that the North Arlington Board of Education hereby approves the employment of the School Nurse in the Summer 2026, as set forth above.

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

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F. RESOLUTION TO APPROVE THE APPROPRIATE STEP AND EDUCATIONAL LEVEL PLACEMENT OF TENURED CERTIFICATED STAFF MEMBERS, FOR THE 2026-2027 SCHOOL YEAR (SALARIES SUBJECT TO CHANGE IN THE EVENT OF AN INCREMENT WITHHOLDING).

NAME	STEP	LEVEL	BASE SALARY	LONGEVITY STIPEND	TOTAL SALARY
ALBUQUERQUE, ANA	14	BA	\$88,650.00	\$2,800.00	\$91,450.00
ANTOSEK, NICOLE	12	BA	\$84,000.00		\$84,000.00
ARPAIO, ROSANNA	14	MA+30	\$96,650.00	\$825.00	\$97,475.00
AUSTIN, KAITLYNN	6	MA	\$72,000.00		\$72,000.00
BANCROFT CHRISTINA	14	MA+40	\$98,650.00		\$98,650.00
BARBER, JESSICA	14	MA	\$93,650.00	\$825.00	\$94,475.00
BARBER, KEVIN	13	MA	\$92,500.00	\$825.00	\$93,325.00
BARROQUEIRO, ARIANE	14	MA	\$93,650.00	\$2,800.00	\$96,450.00
BERBERI, JAMIE	7	MA	\$74,000.00		\$74,000.00
BERMUDEZ, JENNIFER	9	BA	\$74,500.00		\$74,500.00
BLACKFORD, KEVIN	9	MA	\$79,500.00		\$79,500.00
BOGLE, JESSICA	14	MA+30	\$96,650.00	\$1,850.00	\$98,500.00
BRAGA, ADDISON	5	MA	\$69,500.00		\$69,500.00
BRANCO, CYNTHIA	14	BA	\$88,650.00	\$1,850.00	\$90,500.00
BRAS, DIANA	14	MA	\$93,650.00		\$93,650.00
BROWN, CATRIN	14	MA+30	\$96,650.00	\$1,850.00	\$98,500.00
BUCHANAN, JILLIAN	12	BA+30	\$86,000.00	\$825.00	\$86,825.00
BURNS, JEANNINE	14	BA	\$88,650.00	\$1,850.00	\$90,500.00
CALLAHAN, DENISE	14	BA	\$88,650.00	\$3,300.00	\$91,950.00
CAPOANO, JENNIFER	6	MA	\$72,000.00		\$72,000.00
CAPPIELLO, KIMBERLY	7	BA+15	\$70,000.00		\$70,000.00
CASALE, SUSAN	11	MA+30	\$89,000.00		\$89,000.00
CORREA, MARIO	6	BA	\$67,000.00		\$67,000.00
COUGHLIN, WILLIAM	12	BA	\$84,000.00	\$825.00	\$84,825.00
DACO, JOHN	8	MA	\$77,500.00		\$77,500.00
DEMBOWSKI, JESSE	14	MA	\$93,650.00	\$825.00	\$94,475.00
DIGIORGIO KEELER, MICHELLE	14	BA+15	\$89,650.00	\$825.00	\$90,475.00
DILLON, TRACY	14	BA	\$88,650.00	\$2,800.00	\$91,450.00
DREISS, TAYLOR	6	MA	\$72,000.00		\$72,000.00
FARINOLA, DANIEL	14	BA	\$88,650.00	\$1,850.00	\$90,500.00
FARRELL, MICHAEL	7	BA	\$69,000.00		\$69,000.00
FISHER, TARA	8	BA	\$72,500.00		\$72,500.00

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FITZGERALD, DORIS	14	MA+60	\$104,650.00	\$2,800.00	\$107,450.00
FITZPATRICK, BRIANNA	14	BA	\$88,650.00	\$825.00	\$89,475.00
FRAZAO, AMANDA	9	MA	\$79,500.00		\$79,500.00
GAGLIANO, KARA	14	MA	\$93,650.00	\$1,850.00	\$95,500.00
GRODZIAK, LAURI	7	BA	\$69,000.00		\$69,000.00
GROSS, MICHAEL	9	BA	\$74,500.00		\$74,500.00
GUANCI, RICHARD	14	MA	\$93,650.00	\$1,850.00	\$95,500.00
HAAG, VALERIE	14	BA	\$88,650.00	\$2,800.00	\$91,450.00
HELMS, STEPHANIE	14	BA	\$88,650.00	\$1,850.00	\$90,500.00
HUGHES, TRACEY	14	MA+60	\$104,650.00	\$2,800.00	\$107,450.00
INGANNAMORTE, ANNETTE	14	BA	\$88,650.00	\$1,850.00	\$90,500.00
JAWOROWSKA, KIMBERLY	5	MA	\$69,500.00		\$69,500.00
JOHNSON, LAUREN	12	MA+60	\$100,000.00	\$825.00	\$100,825.00
KAHWATY, ALYSSA	7	MA	\$74,000.00		\$74,000.00
KROPP, CAROLYN	13	MA	\$92,500.00	\$825.00	\$93,325.00
KUSHER, KARIN	14	BA	\$88,650.00	\$3,300.00	\$91,950.00
LOZADA, EMELY	6	MA	\$72,000.00		\$72,000.00
LUCIANO, HEATHER	14	MA	\$93,650.00	\$1,850.00	\$95,500.00
MACARI, JANINE	14	BA	\$88,650.00	\$825.00	\$89,475.00
MACK, NOREEN	14	BA	\$88,650.00	\$1,850.00	\$90,500.00
MARCANTUONO, PAUL	14	BA+15	\$89,650.00	\$1,850.00	\$91,500.00
MARCK, ANTHONY	14	BA	\$88,650.00	\$825.00	\$89,475.00
MARLIN, AMY	10	MA+60	\$93,500.00		\$93,500.00
MARTINEZ, MARILYN	12	MA	\$89,000.00	\$825.00	\$89,825.00
MC KENNA, IRENE	14	BA+15	\$89,650.00	\$3,300.00	\$92,950.00
MIKOLAJCZYK, MONICA	5	BA+30	\$66,500.00		\$66,500.00
MOHR, STEPHANIE*	5	MA	\$69,500.00		\$69,500.00
MULLEN, DAVID	14	BA	\$88,650.00	\$1,850.00	\$90,500.00
MURPHY, DANIELLE	14	MA	\$93,650.00		\$93,650.00
NECOECHEA, WILLIAM	14	DOC.	\$104,650.00	\$3000.00 Doctorate \$2800.00 longevity	\$110,450.00

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NOURAVI, MANDY	14	MA	\$93,650.00	\$2,800.00	\$96,450.00
O'BRIEN-ROMER, SHARON	14	MA+30	\$96,650.00	\$1,850.00	\$98,500.00
O'DONNELL, NICOLLE	5	BA	\$64,500.00		\$64,500.00
OROVIO, MARCIA	7	BA+30	\$71,000.00		\$71,000.00
PEREIRA, CARLA	14	MA+40	\$98,650.00	\$2,800.00	\$101,450.00
PHELPS, SUSAN	14	MA	\$93,650.00	\$825.00	\$94,475.00
RINZIVILLO, CHRISTINA	14	MA	\$93,650.00	\$1,850.00	\$95,500.00
RODRIGUEZ, CRISTINA	14	MA	\$93,650.00		\$93,650.00
ROSEN-WILLIAMS, VALERIE	14	MA	\$93,650.00	\$825.00	\$94,475.00
ROTONDO, CHRISTINE	14	BA	\$88,650.00	\$1,850.00	\$90,500.00
ROUSKI, KATHRYN	6	MA	\$72,000.00		\$72,000.00
SACHDEVA, PALAK	3	MA	\$66,000.00		\$66,000.00
SALBASHIAN, MARAL	7	MA+20	\$76,000.00		\$76,000.00
SANMARTIN, JENNIFER	9	MA	\$79,500.00		\$79,500.00
SAUCHELLI, KERRI ANN	12	MA	\$89,000.00	\$825.00	\$89,825.00
SAVAGE, PAUL	13	BA+15	\$88,500.00		\$88,500.00
SCALIA, EILEEN	14	MA	\$93,650.00	\$1,850.00	\$95,500.00
SHARRY, LAUREN	14	MA	\$93,650.00	\$1,850.00	\$95,500.00
SMITH, KAREN	14	BA	\$88,650.00	\$1,850.00	\$90,500.00
TISO, MEGAN*	6	MA	\$72,000.00		\$72,000.00
TOMKO, PATRICIA	14	BA	\$88,650.00	\$2,800.00	\$91,450.00
TURNER-TURANO, TRACEY	14	BA	\$88,650.00	\$1,850.00	\$90,500.00
VACCA, STEFANIE	5	BA	\$64,500.00		\$64,500.00
VERRIER, MARTINE	14	MA	\$93,650.00	\$2,800.00	\$96,450.00
VESPOLI, MICHELE	14	BA	\$88,650.00	\$1,850.00	\$90,500.00
VIGNA, LIDIA	4	MA	\$67,500.00		\$67,500.00
WHALEN, THERESA	14	BA+15	\$89,650.00	\$825.00	\$90,475.00

* Not moving up on the Salary guide due to amount of time worked during 2025-2026 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appropriate step and educational level placement of tenured, certificated staff members, for the period beginning September 1, 2026 through June 30, 2027, as set forth above (salaries subject to change in the event of an increment withholding).

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On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

G. RESOLUTION TO APPROVE THE APPROPRIATE STEP AND EDUCATIONAL LEVEL PLACEMENT FOR STAFF MEMBERS WHO WILL ACCRUE TENURE DURING THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appropriate step and educational level placement for staff members who will accrue tenure during the 2026-2027 school year.

Borromeo, Joseph

Washington Elementary School
Step 5, MA \$69,500.00
(Effective as of November 2, 2026)

Bouchard, Hannah

Jefferson Elementary School
Step 4, MA \$67,500.00
(Effective as of October 21, 2026)

Cavallaro, Samantha

North Arlington High School
Step 4, MA \$67,500.00
(Effective as of September 1, 2026)

Fasolino, David

Veterans Middle School
Step 4, MA \$67,500.00
(Effective as of September 1, 2026)

Fiore, Gabriel

Veterans Middle School
Step 5, MA+60 \$80,500.00
(Effective as of September 29, 2026)

Garrido, Alicya

North Arlington High School
Step 4, MA \$67,500.00
(Effective as of September 12, 2026)

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Juncosa, Alexa

Jefferson Elementary School
Step 4, MA \$67,500.00
(Effective as of November 1, 2026)

McKnight, Chelsea

North Arlington High School
Step 4, MA+10 \$68,500.00
(Effective as of November 14, 2026)

Murphy-Wilczek, Erin

North Arlington High School
Step 6, MA \$72,000.00
(Effective as of September 1, 2026)

Pessoa, Helena

Washington Elementary School
Step 14, MA \$93,650.00
(Effective as of December 1, 2026)

Simone, Alissa

Susan Anthony Elementary School
Step 4, MA \$67,500.00
(Effective as of September 1, 2026)

Turano, Paolina

North Arlington High School
Step 14, BA \$88,650.00
(Effective as of September 1, 2026)

Zamora, Nicolette

Veterans Middle School
Step 4, MA \$67,500.00
(Effective as of September 1, 2026)

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appropriate step and educational level placement of the above staff members, who will accrue tenure during the 2026-2027 school year.

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

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H. RESOLUTION TO APPROVE THE REAPPOINTMENT OF TENURED, TWELVE MONTH SECRETARIES, FOR THE 2026-2027 SCHOOL YEAR:

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of tenured, twelve-month secretaries, at the appropriate stipend, and longevity increment, for the period beginning July 1, 2026 through June 30, 2027:

Name	Base Salary	Longevity	Salary
Audrey Davey	\$83,104.26	\$2,412.00	\$85,516.26
Susan Cunningham	\$49,092.76	\$707.00	\$49,799.76
Miosotiz Meyers	\$47,569.71		\$47,569.71
Allison Sheedy	\$49,092.76		\$49,092.76
Janice Olson-Tuero	\$61,350.98	\$2,046.00	\$63,396.98
KathyAnn Werner	\$49,092.76		\$49,092.76

BE IT RESOLVED, that the North Arlington Board of Education approved the reappointment of the above tenured, twelve-month secretaries, at the appropriate stipend, and longevity increment, for the period beginning July 1, 2026 through June 30, 2027.

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

I. RESOLUTION TO APPROVE SALARY PLACEMENT OF A TENURED, TEN MONTH SECRETARY FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve salary placement of a tenured, ten-month secretary, for the period beginning September 1, 2026 through June 30, 2027:

Name	Base Salary	Longevity	Salary
Carol Tallarida	\$68,647.73	\$1,470.00	\$70,117.73

BE IT RESOLVED, that the North Arlington Board of Education hereby approves salary placement of tenured, ten-month secretary, for the period beginning September 1, 2026 through June 30, 2027, as set forth above.

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On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

J. RESOLUTION TO APPROVE THE REAPPOINTMENT OF TENURED, TWELVE MONTH CONFIDENTIAL SECRETARIES FOR THE 2026-2027 SCHOOL YEAR:

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of tenured, twelve-month confidential secretaries, not part of the collective bargaining unit, for the period beginning July 1, 2026 through June 30, 2027:

Jaime Cruz
Marisa Ryan
Ann Treacy

BE IT RESOLVED, that the North Arlington Board of Education approved the reappointment of the above tenured, twelve-month confidential secretaries, not part of the collective bargaining unit, for the period beginning July 1, 2026 through June 30, 2027.

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

K. RESOLUTION TO APPROVE A TENURED, TWELVE MONTH ACCOUNTS MANAGER FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of **Sara Megletti** as a full-time, tenured twelve-month Accounts Manager for the period beginning July 1, 2026 through June 30, 2027.

BE IT RESOLVED, that the North Arlington Board of Education approved the reappointment of Sara Megletti as a full-time, tenured twelve-month Accounts Manager for the period beginning July 1, 2026 through June 30, 2027.

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

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L. RESOLUTION TO APPROVE A TENURED, TWELVE MONTH ACCOUNTS PAYABLE COORDINATOR FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of **AnneMarie Reo** as a full-time, tenured twelve-month Accounts Payable Coordinator for the period beginning July 1, 2026 through June 30, 2027.

BE IT RESOLVED, that the North Arlington Board of Education approved the reappointment of AnneMarie Reo as a full-time, tenured twelve-month Accounts Payable Coordinator for the period beginning July 1, 2026 through June 30, 2027.

On Motion by _____, second by _____.
Discussion: _____ Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

M. RESOLUTION TO APPROVE THE EMPLOYMENT OF A TENURED SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment contract of **Samantha Dembowski**, as the tenured **School Business Administrator/Board Secretary** for North Arlington Schools District for the period beginning on or about July 1, 2026 through June 30, 2027.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment contract of **Samantha Dembowski**, as the tenured **School Business Administrator/Board Secretary** for North Arlington School District for the period beginning on or about July 1, 2026 through June 30, 2027.

On Motion by _____, second by _____.
Discussion: _____ Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

N. RESOLUTION TO APPROVE THE REAPPOINTMENT OF THE SUPERVISOR OF BUILDINGS AND GROUNDS, FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of **Antonio Alho**, **Supervisor of Buildings and Grounds** (district-wide), for the period beginning July 1, 2026 through June 30, 2027.

AGENDA, MAY 18, 2026 PUBLIC MEETING

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the reappointment of **Antonio Alho, Supervisor of Buildings and Grounds** (district-wide), for the period beginning July 1, 2026 through June 30, 2027.

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

O. RESOLUTION TO APPROVE REAPPOINTMENT OF TWELVE MONTH, TENURED ADMINISTRATORS FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of the following twelve-month, tenured Administrators, for the period beginning July 1, 2026 through June 30, 2027:

Patrick Bott, Principal

North Arlington High School

Michael Burke

Director of Special Education
(District-wide)

Melissa Cutrali, Principal

Washington Elementary School

Alicia Giammanco, Principal

Roosevelt Elementary School

Marie Griggs, Principal

Jefferson Elementary School

Jennifer Rodriguez, Principal

Anthony Elementary School

Samantha Rodriguez-Torrento

Director of Curriculum & Instruction
(District-wide)

Nicole Russo, Principal

Veterans Middle School

AGENDA, MAY 18, 2026 PUBLIC MEETING

BE IT RESOLVED, that the North Arlington Board of Education hereby approves reappointment of twelve-month, **tenured** Administrators, for the period beginning July 1, 2026 through June 30, 2027, as set forth above.

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

P. RESOLUTION TO APPROVE REAPPOINTMENT OF TENURED TEN -MONTH ADMINISTRATORS FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve reappointment of the following ten-month, **tenured** Administrators, for the period beginning September 1, 2026 through June 30, 2027:

Bernadette Fash, Assistant Principal
Veterans Middle School

Dennis Kenny, Assistant Principal
North Arlington High School

BE IT RESOLVED, that the North Arlington Board of Education hereby approves reappointment of ten-month, **tenured** Administrators, for the period beginning September 1, 2026 through June 30, 2027, as set forth above.

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

Q. RESOLUTION TO APPROVE TENURED SUPERVISORS FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following tenured Supervisors for the period beginning July 1, 2026 through June 30, 2027.

Lauren Buckley, Supervisor of Guidance (PreK-12)
(District-wide)

AGENDA, MAY 18, 2026 PUBLIC MEETING

Joseph Cioffi, Athletic Director
(North Arlington High School)

BE IT RESOLVED, that the North Arlington Board of Education hereby approves tenured Supervisors for the 2026-2027 school year, as set forth above.

*Salaries to be adjusted upon completion of negotiations.

On Motion by _____, second by _____
Discussion: _____. Roll Call:

Mr. Dorsett _____
Dr. Hughes _____
Mrs. Higgins _____
Mr. McDermott _____
Mr. Smith _____

R. RESOLUTION TO APPROVE THE EMPLOYMENT FOR CERTIFICATED STAFF MEMBERS IN THE SUMMER 2026.

WHEREAS, the Superintendent of Schools is recommending that the North Arlington Board of Education approve the employment for the following Library Media Specialist and instructional coaches in the Summer 2026.

WHEREAS, the following staff members will be updating MTSS protocols for literacy, NJTSS-ER services, review end of the year reading data and will begin planning for 2026-2027 school year.

Staff Member	Rate (Per Day)	Days
Paul Brennan	\$300	Not to exceed 5 Days
Sarah Lopez-O'Connor	\$300	Not to exceed 5 Days
Laura Morales	\$300	Not to exceed 5 Days
Alexandra Paige	\$300	Not to exceed 5 Days

BE IT RESOLVED that the North Arlington Board of Education approve the employment for the above staff members in the Summer 2026, updating MTSS protocols for literacy, NJTSS-ER services, review end of the year reading data and will begin planning for 2026-2027 school year.

AGENDA, MAY 18, 2026 PUBLIC MEETING

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

S. RESOLUTION TO APPROVE THE EMPLOYMENT FOR A CERTIFICATED STAFF MEMBER IN THE SUMMER 2026.

WHEREAS, the Superintendent of Schools is recommending that the North Arlington Board of Education approve the employment for the following staff member in the Summer 2026.

WHEREAS, the following staff member will be facilitating instruction and planning to Pre-K program and ensure direct alignment with Preschool Education Aid (PEA) and Early Childhood Environment Rating Scale (ECERS-3) guidelines.

Staff Member	Rate (Per Day)	Days
Jennifer Lopera	\$300	Not to exceed 5 Days

BE IT RESOLVED that the North Arlington Board of Education approve the employment for the above staff member in the Summer 2026 to provide a direct support related to Pre-K Planning, instructional goal-setting, support the alignment of MTSS practices and ensuring direct alignment with Preschool Education Aid (PEA) and Early Childhood Environment Rating Scale (ECERS-3) guidelines.

BE IT FURTHER RESOLVED that the additional hours are being funded through the Preschool Education Aid (PEA).

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

T. RESOLUTION TO APPROVE THE EMPLOYMENT OF A SUBSTITUTE TEACHER FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following long-term Substitute Teacher for the 2025-2026 school year:

AGENDA, MAY 18, 2026 PUBLIC MEETING

Declan Hughes, as a **Substitute Teacher** at North Arlington Public Schools at the per diem rate of \$140.00 beginning on or about May 18, 2026 through on or about June 30, 2026 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*.

Amanda Bayas, as a **Substitute Teacher** at North Arlington Public Schools at the per diem rate of \$140.00 beginning on or about May 18, 2026 through on or about June 30, 2026 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of a Substitute Teacher for the 2025-2026 school year, as set forth above.

On Motion by _____, second by _____.
Discussion: _____.

Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

U. RESOLUTION TO REVISE A SICK LEAVE AND AN UNPAID LEAVE OF ABSENCE FOR A STAFF MEMBER FOR THE 2025-2026 AND 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise a Sick Leave and an Unpaid Leave of Absence for **Employee ID # 2779**, for the 2025-2026 and 2026-2027 school year, as follows:

SICK LEAVE	with pay from on or about May 14, 2026 through on or about May 19, 2026, utilizing 4 sick days.
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UNPAID LEAVE OF ABSENCE	from on or about May 20, 2026 through on or about June 30, 2026.
--------------------------------	--

UNPAID LEAVE OF ABSENCE	from on or about July 1, 2026 through on or about August 10, 2026.
--------------------------------	--

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a revised Sick Leave and an Unpaid Leave of Absence for **Employee ID # 2779** for the 2025-2026 and 2026-2027 school years, as set forth above.

AGENDA, MAY 18, 2026 PUBLIC MEETING

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

V. RESOLUTION TO APPROVE THE STAFF MEMBERS FOR OVERSEEING SUMMER SCHOOL PROGRAMMING AT VETERANS MIDDLE SCHOOL AND NORTH ARLINGTON HIGH SCHOOL.

WHEREAS, the Superintendent of Schools recommends that's the North Arlington Board of Education approve the following staff members for overseeing summer school programming at Veterans Middle School and North Arlington High School for the period beginning June 29, 2026 through August 15, 2026 at the rate of \$25 per hour, not to exceed a total of 80 hours.

North Arlington High School

Jesse Dembowski

Sharon O'Brien-Romer

Veterans Middle School

Brianna Fitzpatrick

Kevin Barber

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of staff members for overseeing summer school programming at Veterans Middle School and North Arlington High School for the period beginning June 29, 2026 through August 15, 2026 at the rate of \$25 per hour, not to exceed a total of 80 hours, as set forth above.

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

W. RESOLUTION TO APPROVE THE APPOINTMENT OF CHILD STUDY TEAM STAFF MEMBERS FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Child Study Team staff members for 2026-2027 school year, to conduct required educational evaluations, translations, intakes and meetings, outside of regular constructional hours.

Staff (Child Study Team)	Days	Rate	Total
Komal Patel	Not to Exceed 12	\$300.00 Per Day	Not to Exceed \$3,600.00

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Mary Dulny	Not to Exceed 12	\$300.00 Per Day	Not to Exceed \$3,600.00
Carolyn Kropp	Not to Exceed 12	\$300.00 Per Day	Not to Exceed \$3,600.00
John Daco	Not to Exceed 12	\$300.00 Per Day	Not to Exceed \$3,600.00

BE IT RESOLVED that the North Arlington Board of Education hereby approves the employment of Child Study Team staff members for members for 2026-2027 school year, to conduct required educational evaluations and meetings, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

FISCAL MANAGEMENT

A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education ratifies and affirms the attendance of staff members at the following Professional Development Workshops.

	Name	Date	Title of Workshop	Cost
	Maria Palermo	6/23/2026	Legal One HIB Law Update	Registration Fee-\$170.00
	Jaime Cruz	5/29/2026	Educational Policy & School Law Seminar	Mileage-\$44.95
	Bernadette Fash	5/29/2026	Strauss Esmay "Bell to Bell" cell phone policy	Mileage-\$76.53
	Sara Megletti	5/12/2026	Frontline Time & Attendance: Best Practices	Mileage: \$27.82
	Sara Megletti	5/29/2026	Evaluating NJFLA/FMLA	Mileage: \$20.63
	Ale Fernandez	5/12/2026	Frontline Time & Attendance	No Cost

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	Lauren Johnson	06/04/2026	High School to Health Professions	No Cost
	Gabrielle Zeiler	5/13/2026	Stigma Free Symposium	No Cost
	Lauren Buckley	7/21/2026	3 rd Annual Chronic Absenteeism Summit	Mileage-\$40.42
	Dennis Kenny	5/29/2026	Educational Policy & School Law Seminar	Registration Fee-\$100.00 Mileage-\$20.45

BE IT RESOLVED, that the North Arlington Board of Education hereby ratifies and affirms the attendance of staff members at Professional Development Workshops.

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Mr. Dorsett _____
Dr. Hughes _____
Mrs. Higgins _____
Mr. McDermott _____
Mr. Smith _____

B. RESOLUTION TO RATIFY AND AFFIRM THE CONTRACT FOR EVALUATION SERVICES BETWEEN ST. JOSEPH'S HEALTH INC. AND NORTH ARLINGTON BOARD OF EDUCATION FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education ratify and affirm a contract for services between St. Joseph's Health Inc. and North Arlington Board of Education for the period beginning on July 1, 2025 through June 30, 2026.

BE IT RESOLVED, that the North Arlington Board of Education hereby ratify and affirms a contract for evaluation services between St. Joseph's Health Inc. and North Arlington Board of Education for the period beginning on July 1, 2025 through June 30, 2026.

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Mr. Dorsett _____
Dr. Hughes _____
Mrs. Higgins _____
Mr. McDermott _____
Mr. Smith _____
Mr. Smith _____

C. RESOLUTION TO APPROVE A SCHOOL-BASED THERAPY SERVICES AGREEMENT WITH UNITED THERAPY SOLUTIONS INC.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve United Therapy Solutions INC. to provide school psychologist services for the period beginning July 1, 2026 through June 30, 2027.

AGENDA, MAY 18, 2026 PUBLIC MEETING

BE IT RESOLVED, that the North Arlington Board of Education hereby approves United Therapy Solutions INC. to provide school psychologist services for the period beginning July 1, 2026 through June 30, 2027.

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

OPERATIONS

A. RESOLUTION TO AFFIRM THE SUPERINTENDENT'S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decision on the following HIB Investigations for the reasons set forth in the Superintendent's decision to the students' parents, and directs the School Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith. HIB Investigation Numbers:

305836_SBA_03122026
305534_NAH_03092026
305506_NAH_03092026
305660_NAH_03102026
306034_NAH_03162026
306037_NAH_03162026
306895_NAH_03272026
306111_NAH_03172026
307192_NAH_04022026
307560_NAH_04142026

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

B. RESOLUTION TO APPROVE SCHOOL BUS EMERGENCY EVACUATION DRILL REPORTS IN ACCORDANCE WITH N.J.A.C.6A:27-11.2.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve Bus Emergency Evacuation Drill Reports in accordance with N.J.A.C. 6A:27-11.2. All copies of the district's drills are on file in the Superintendent's office.

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NORTH ARLINGTON BUS EVACUATION DRILL INFORMATION					
Date of Drill	Time of Day	School Name	Location of the Drill	Route Number/Class	Name of Principal/Designee
11/11/2025	9:15 a.m.	Washington Elementary School	Biltmore Street	Make up Drill	Mrs. Melissa Cutrali
03/25/2026 and 03/30/2026	8:25 a.m. And 8:45 a.m.	Jefferson Elementary School	Jefferson Blacktop Hedden Terrace - Jefferson School Bus Zone	Route 4	Mrs. Marie Griggs
3/25/2026	9:20 a.m.	Susan B. Anthony Elementary School	Beech Street	Bus # 3	Mrs. Jennifer Rodriguez
03/24/2026	8:25 a.m.	Roosevelt Elementary School	First Street Bus Zone	Pre-K	Mrs. Alicia Giammanco
04/14/2026	9:20 a.m. 9:30 a.m. 9:40 a.m. 9:50 a.m. 10:00 a.m. 10:10 a.m. 10:20 a.m. 10:30 a.m. 10:40 a.m. 10:00 p.m. 1:10 p.m. 1:20 p.m. 1:30 p.m. & 1:40 p.m.	Washington Elementary School	Biltmore Street-Bus stop	Route 3 All classes All Grades	Mrs. Melissa Cutrali
04/15/2026	8:10 a.m. & 8:15 a.m.	Veterans Middle School	Rutherford Place bus drop-off zone	Route 1 Mr. Blackford & Mrs. Parenti class	Ms. Bernadette Fash
4/27/2026	2:00 p.m.	North Arlington High School	Front of High School	Route 1 Unified/Self-Contained	Mr. Patrick Bott
4/29/2026	9:00 a.m.	Appletree Pre-School	Front of School	Pre-K	Mrs. Maria Palermo

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4/29/2026	9:20 a.m.	Bright Beginners Academy	Front of School	Pre-K	Mrs. Maria Palermo
4/29/2026	9:40 a.m.	Sunshine Clubhouse	Front of School	Pre-K	Mrs. Maria Palermo

BE IT RESOLVED, that the North Arlington Board of Education hereby approves Bus Emergency Evacuation Drill Reports in accordance with N.J.A.C. 6A:27-11.2. A copy of the district's drills is on file in the Superintendent's office.

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

C. RESOLUTION TO APPROVE AN EXTENSION OF A SHARED SERVICES AGREEMENT BETWEEN THE NORTH ARLINGTON BOARD OF EDUCATION AND THE NORTH ARLINGTON EDUCATION FOUNDATION.

WHEREAS, the North Arlington Board of Education (the "Board") and the North Arlington Education Foundation (the "Foundation") were parties to an agreement which permitted the Foundation to use the Board's facilities to operate a before and after-school care program for the Board's elementary school students as well as a summer program for students that reside or attend school in North Arlington; and

WHEREAS, the Parties have agreed to the terms of a new agreement to be in effect from July 1, 2026 through June 30, 2028 and wish to memorialize such terms.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby agrees to enter into the agreement between the Board and the Foundation, and agrees to be bound by the terms and conditions thereof.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and Board Secretary to execute the agreement and any other documents necessary to effectuate same.

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

AGENDA, MAY 18, 2026 PUBLIC MEETING

D. RESOLUTION TO APPROVE THE DISTRICT AFFIRMATIVE ACTION TEAM, FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment District Affirmative Action Team, for the 2026-2027 school year, as follows:

Jennifer Rodriguez, AAO & Principal of Susan B. Anthony Elementary School
Stephen M. Yurchak, Ed.D., Superintendent of Schools
Michael Burke, Director of Special Education
Antonio Alho, Building and Grounds Supervisor
Samantha Rodriguez, Director of Curriculum and Instruction
Patrick Bott, NAHS Principal
Dennis Kenny, NAHS Assistant Principal
Joseph Cioffi, Athletic Director
Anthony Marck, NAHS Teacher
Nicole Russo, VMS Principal
Bernadette Afonso, VMS Assistant Principal
Kevin Barber, VMS Teacher
Marie Griggs, Jefferson School Principal
Alexa Juncosa, Jefferson Elementary Guidance Counselor
Alicia Giammanco, Roosevelt School Principal
Angelica Urban, Roosevelt Elementary School Teacher
Melissa Cutrali, Washington School Principal
Lauren Sharry, Washington Elementary School Teacher

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the District Affirmative Action Team, for the 2026-2027 school year, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

INSTRUCTION AND PROGRAM

A. RESOLUTION TO APPROVE FIELD TRIPS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve field trips on file in the Superintendent's office.

AGENDA, MAY 18, 2026 PUBLIC MEETING

BE IT RESOLVED, that the North Arlington Board of Education hereby approves field trips on file in the Superintendent's office.

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

B. RESOLUTION TO APPROVE PRE-K AND KINDERGARTEN SUMMER PACKET.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve Pre-K and Kindergarten summer packet for students at elementary schools and North Arlington High School.

BE IT RESOLVED, that the North Arlington Board of Education hereby Pre-K and Kindergarten summer packet for students at elementary schools and North Arlington High School.

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

GOVERNANCE

A. RESOLUTION TO APPROVE THE 2026-2027 PROFESSIONAL DEVELOPMENT PLAN FOR NORTH ARLINGTON SCHOOL DISTRICT.

WHEREAS, the Superintendent recommends that the North Arlington Board of Education approve the 2026-2027 Professional Development Plan, for North Arlington School District.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the 2026-2027 Professional Development Plan, for North Arlington School District.

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

AGENDA, MAY 18, 2026 PUBLIC MEETING

B. RESOLUTION TO APPROVE THE DISTRICT MENTORING PLAN FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the District Mentoring Plan for the 2026-2027 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the District Mentoring Plan for the 2026-2027 school year, as set forth above.

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

C. RESOLUTION TO APPROVE THE CONTRACT BETWEEN WEST BERGEN AND NORTH ARLINGTON BOARD OF EDUCATION FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the West Bergen, Service Agreement for the 2026-2027 school year.

WHEREAS, this agreement is to provide mental health services to students within the district, provide professional development to all staff and provide parent engagement workshops.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the West Bergen Service Agreement for the 2026-2027 school year.

BE IT FURTHER RESOLVED, this agreement is to provide mental health services to students within the district, provide professional development to all staff and provide parent engagement workshops.

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

D. RESOLUTION TO APPROVE THE 2026-2027 BOARD OF EDUCATION GOALS AND THE 2026-2027 DISTRICT GOALS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the 2026-2027 Board of Education Goals and the 2026-2027 District Goals.

BE IT RESOLVED, that the North Arlington Board of Education approves the 2026-2027 Board of Education Goals and the 2026-2027 District Goals.

AGENDA, MAY 18, 2026 PUBLIC MEETING

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

STUDENTS AND COMMUNITY

A. RESOLUTION ACKNOWLEDGING THE EIGHTH COHORT OF STUDENTS FROM THE EARLY COLLEGE PROGRAM AT NORTH ARLINGTON HIGH SCHOOL.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education acknowledge those students who participated in the eighth cohort of the Early College Program at North Arlington High School.

NOW, THEREFORE, BE IT RESOLVED, the North Arlington Board of Education hereby acknowledges those students who participated in the eighth cohort of the Early College Program at North Arlington High School; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude for their contributions and feedback for the past two years, this will mold the program for future generations.

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

B. RESOLUTION ACKNOWLEDGING HONOR ROLL STUDENTS AT VETERANS MIDDLE SCHOOL.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education acknowledge those students enrolled in Veterans Middle School who have earned Honor Roll status each of the first three marking periods during the 2025- 2026 school year; and

NOW, THEREFORE, BE IT RESOLVED, the North Arlington Board of Education hereby acknowledges those students enrolled in Veterans Middle School who have earned Honor Roll status each of the first three marking periods during the 2025-2026 school year; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

AGENDA, MAY 18, 2026 PUBLIC MEETING

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

C. RESOLUTION ACKNOWLEDGING HONOR ROLL STUDENTS AT NORTH ARLINGTON HIGH SCHOOL.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education acknowledge those students enrolled in North Arlington High School who have earned Honor Roll status each of the first three marking periods during the 2025-2026 school year; and

NOW, THEREFORE, BE IT RESOLVED, the North Arlington Board of Education hereby acknowledges those students enrolled in North Arlington High School who have earned Honor Roll status each of the first three marking periods during the 2025-2026 school year; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

AGENDA, MAY 18, 2026 PUBLIC MEETING

FINANCE COMMITTEE

Edward Smith, Chairman
Robert Dorsett, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
 - A. The budget transfers be approved for April and May 2026.
 - B. The Board approves the Board Secretary's Report of April 2026 "Pursuant to N.J.A.C. 6:20A 10(e)" and certify that as of April 2026 the Board Secretary's monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
 - C. The Board accepts the report of the Treasurer of School Monies for April 2026.
 - D. The bills and claims for March 2026 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account April 30, 2026 (actual), May 15, 2026 (actual), and May 30, 2026 (estimated).

Date	Amount
April 30, 2026	\$1,123,009.85 (actual)
May 15, 2026	1,264,749.03 (actual)
May 30, 2026	1,125,000.00 (estimated)
Total	\$3,512,758.88

- E. **WHEREAS**, N.J.S.A. 18A:21.2, N.J.S.A. 18A:7G-31, and N.J.S.A. 18A:7F-41 permit a board of education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS, the aforementioned statutes authorized procedures, under the authority of the Commissioner of Education which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution; and

WHEREAS, the North Arlington Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriation from the general fund into a Current Expense Capital Reserve account at year end; and

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WHEREAS, the North Arlington Board of Education will determine the amount to be transferred pending auditor review and in conjunction with auditor recommendation.

NOW, THEREFORE, BE IT RESOLVED, by the North Arlington Board of Education that it hereby authorized the District School Business Administrator to make this transfer consistent with all applicable laws and regulations.

BE IT FURTHER RESOLVED, that the Board authorizes a transfer not to exceed \$2,000,000.00 from the general account to the Capital Reserve Account pursuant to the 2025-2026 budget. This transfer will be reaffirmed at the July 2026 Board Meeting.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

2. MOTION TO APPROVE MANUAL CHECKS

May 2026		Amount
Acct.#11-000-291-270-22-0507		
Ck. # G19211	Delta Dental Plan of NJ (Feb. & March)	\$ 17,271.50
Ck. # G19210	Benecard	211,578.41
Ck. # G19209	Horizon Blue Cross Blue Shield of NJ	737,542.41
	Total	\$966,392.32

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

3. MOTION TO APPROVE HAND CHECKS

May 2026	Description	Amount
Ck. #029414	Peek A Boo (Appletree) Child Care – April 2026 Tuition	\$24,880.80
Ck. #029415	Sunshine Clubhouse Childcare Center – April 2026 Tuition	\$49,761.60
Ck. #029413	Bright Beginners Academy – April 2026 Tuition	\$24,880.80

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On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

4. REQUISITION OF TAX LEVY

RESOLVED that the amount of district taxes, exclusive of debt service requirements, needed to meet the obligations of the Board is hereby requested to be placed in the hands of the Board Secretary as listed:

General	\$33,146,701.00
Debt Service	<u>\$ 296,421.88</u>
	\$33,443,122.88

2026-2027 District Tax Payment Schedule

<u>Date of Payment</u>	<u>General Fund</u>	<u>Debt Service</u>	<u>Total</u>
July 31, 2026	\$2,762,225.00		\$2,762,225.00
August 31, 2026	\$2,762,225.00	\$287,859.38	\$3,050,084.38
September 30, 2026	\$2,762,225.00		\$2,762,225.00
October 31, 2026	\$2,762,225.00		\$2,762,225.00
November 30, 2026	\$2,762,225.00		\$2,762,225.00
December 31, 2026	\$2,762,226.00		\$2,762,226.00
January 31, 2027	\$2,762,225.00		\$2,762,225.00
February 28, 2027	\$2,762,225.00	\$8,562.50	\$2,770,787.50
March 31, 2027	\$2,762,225.00		\$2,762,225.00
April 30, 2027	\$2,762,225.00		\$2,762,225.00
May 31, 2027	\$2,762,225.00		\$2,762,225.00
June 30, 2027	\$2,762,225.00		\$2,762,225.00
	\$33,146,701.00	\$296,421.88	\$33,443,122.88

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

AGENDA, MAY 18, 2026 PUBLIC MEETING

5. MOTION URGING RELIEF FROM RISING PUBLIC SCHOOL EMPLOYEE HEALTH-CARE COSTS

WHEREAS, at a time of continued fiscal uncertainty and mounting challenges, local boards of education from across the state of New Jersey continue to suffer under the growing crisis posed by the rising cost of health benefits and are desperate for relief; and

WHEREAS, despite record levels of state investments in public education, these school districts are facing fiscal pressures similar to those confronting the state budget, including the unsustainable growth in health-care premiums and the mounting insolvency of the state's public employee's health benefits programs; and

WHEREAS, both within the School Employees' Health Benefits Program (SEHBP) and the private market, year-over-year double-digit increases are placing tremendous strain on district budgets and local taxpayers alike; and

WHEREAS, Governor Sherrill and legislative leadership have publicly acknowledged the urgent need to address rising health-care costs and the challenges facing the state's health benefits plans, including both the state and local portions of the State Health Benefits Program and the SEHBP; and

WHEREAS, the seriousness of this issue is underscored by the mid-year SEHBP analysis released by the Treasury Department in March 2026, which concluded that "based on these projected losses and building in future trends, active premium rate increases for 2027 are likely to be in the double digits;" and

WHEREAS, these projected increases would follow the 31.9 percent premium increase that took effect in January 2026, further exacerbating an overall premium increase of nearly 74 percent in the preceding five years; and

WHEREAS, this growth in health-care costs far exceeds inflation, state aid increases and the fiscal capacity of local communities; and

WHEREAS, rising health-care premiums are consuming an ever-larger portion of already constrained school district budgets, forcing difficult decisions that directly affect students, staff and educational quality; and

WHEREAS, these cost pressures also have significant consequences for taxpayers, as districts are often compelled to utilize the full extent of their available tax levy, even after which many districts remain unable to fully offset these increases due to the constraints of the property tax levy cap, despite the limited health-care exception; and

WHEREAS, for the families and students these districts serve, the downstream consequences — including district deficits, program cuts and school closures — mean the loss of community stability, continuity of services, and in many cases, access to the specialized supports that our most vulnerable students depend on; and

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WHEREAS, these are also precisely the conditions that erode student achievement and weaken the family engagement that is central to strengthening New Jersey's public schools; and

WHEREAS, implementing real, sustainable solutions to the rising cost of health benefits and reforming how benefits are delivered through the SEHBP would demonstrate the Governor's and Legislature's leadership and continued commitment to New Jersey's students, educators and families, which directly advances our shared goal of affordability and effective, efficient government for all New Jerseyans.

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education in the county of Bergen calls upon the Governor and State Legislature to provide immediate, short-term relief from the unsustainable increased health-care costs experienced by school districts in recent years; and

BE IT FURTHER RESOLVED, that the North Arlington Board of Education in the county of Bergen urges the Governor to engage in meaningful engagement with all affected stakeholders to develop and implement practical long-term reforms to the state's system of delivering health care to its public employees in order to generate meaningful, long-term savings; and

BE IT FURTHER RESOLVED, that a copy of this resolution be forwarded to Governor Mikie Sherrill, State Treasurer Aaron Binder, Senate President Nicholas Scutari, Assembly Speaker Craig Coughlin, Senator Paul A. Sarlo, Assemblyman Clinton Calabrese, Assemblyman Gary S. Schaer, and the New Jersey School Boards Association.

On Motion by _____, second by _____.
Discussion: _____ Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

CONTRACTS/MEMBERSHIPS

6. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

DESCRIPTION	COST
Bergen County Special Services 2025-2026 Annual Contract for Services – Augmentative Communication Student's Name is on File in the Board Office. Assessment	Not to Exceed \$1,300.00
Bergen County Special Services 2025-2026 Annual Contract for Services – Augmentative Communication Student's Name is on File in the Board Office. Assessment	Not to Exceed \$1,300.00
Bergen County Special Services 2025-2026 Annual Contract for Services – Educational Audiology Student's Name is on File in the Board Office.	Not to Exceed \$975.00

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Bergen County Special Services Summer 2026 – Tuition Contract – Extended School Year Student's Name is on File in the Board Office.	\$6,850.00
Bergen County Special Services Summer 2026 – Tuition Contract – Extended School Year Student's Name is on File in the Board Office.	\$6,850.00
Bergen County Special Services Summer 2026 – Tuition Contract – Extended School Year Student's Name is on File in the Board Office.	\$6,850.00
Bergen County Special Services Summer 2026 – Tuition Contract – Extended School Year Student's Name is on File in the Board Office.	\$6,850.00
Bergen County Special Services Summer 2026 – Tuition Contract – Extended School Year Student's Name is on File in the Board Office.	\$6,850.00
Windsor Learning Center 2025-2026 Tuition Contract – 1:1 Services Student's Name is on File in the Board Office.	\$9,450.00
Chancellor Academy 2026-2027 Tuition Contract Student's Name is on File in the Board Office.	\$97,147.68
Reed Academy 2026-2027 Tuition Contract Student's Name is on File in the Board Office.	\$140,836.50
Reed Academy 2026-2027 Tuition Contract Student's Name is on File in the Board Office.	\$136,111.50
EPIC School 2026-2027 Tuition Contract Student's Name is on File in the Board Office.	\$144,515.70
EPIC School 2026-2027 Tuition Contract Student's Name is on File in the Board Office.	\$144,515.70
Bergen County Special Services School District – 192/193 Agreement Non-Public Schools – 2026-2027 School Year	Various Services
Alpine Learning Group 2025-2026 Tuition Contract – Starting June 1, 2026 Student's Name is on File in the Board Office.	\$10,231.68
Alpine Learning Group 2026-2027 Tuition Contract Student's Name is on File in the Board Office.	\$148,881.60

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On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

FACILITIES

7. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

The Superintendent recommends that the Board approve facility applications 2507-0000 to 2605-0014.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

8.A. MOTION TO APPROVE THE QUOTE FROM U.S. CARPET CO., INC. FOR THE INSTALLATION OF FLOORING FOR THE CHILD STUDY TEAM – THREE SMALL ROOMS AND OPEN AREA AT VETERANS MIDDLE SCHOOL

WHEREAS, quotes were solicited for the installation of flooring for the Child Study Team – three small rooms and open area at Veterans Middle School as follows:

VENDOR	DESCRIPTION	COST
U.S. Carpet Co., Inc.	Install new flooring, install new vinyl cove base, prep floor.	\$9,200.00
Expressive Flooring	Install new flooring, vinyl cove base and floor prep in 3 small rooms and open area.	\$11,500.00

WHEREAS, the Superintendent recommends that the Board approves the quote from **U.S. Carpet Co., Inc.** in the amount of \$9,200.00; and

WHEREAS, the funds will be paid through the 2026-2027 budget.

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BE IT RESOLVED, that the North Arlington Board of Education hereby approves the quote from **U.S. Carpet Co., Inc.** for the installation of flooring for the Child Study Team – three rooms and open area at Veterans Middle School.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

B. MOTION TO ACCEPT THE BID FROM FRANK’S TRUCK CENTER, INC. FOR ON CALL DISTRICT VEHICLE INSPECTION AND REPAIR SERVICES FROM JULY 1, 2026 THOUGH JUNE 30, 2028

WHEREAS, the North Arlington Board of Education requires the services of a vendor to provide certain on-call vehicle inspection and repair services (the “Services”) described in the bid specifications; and

WHEREAS, the Board advertised for bids for the Services; and

WHEREAS, on April 30, 2026, the Board received and publicly opened bids for the Services; and

WHEREAS, Frank’s Truck Center, Inc., submitted the lowest bid; and

WHEREAS, the bid submitted by Frank’s Truck Center, Inc., is responsive in all material respects and the Board desires to award a contract for the Services to Frank’s Truck Center, Inc.

NOW, THEREFORE, BE IT RESOLVED that the North Arlington Board of Education awards a contract to Frank’s Truck Center, Inc., to commence on July 1, 2026 through June 30, 2028, to provide on-call vehicle inspection and repair services pursuant to the terms, conditions, and specifications set forth in the bid specifications, at the rates set forth in Frank’s Truck Center, Inc.’s bid:

Labor Rate	\$195 per hour
Flat Rate Tow (up to 10 miles)	\$375 per tow
Per-Mile Tow (beyond 10 miles)	\$12 per mile
Parts Cost	28% markup over invoice
Supplies Cost	28% markup over invoice

BE IT FURTHER RESOLVED that the Board authorizes the Board President and the School Business Administrator/Board Secretary to execute an Agreement, and any other documents necessary to effectuate the award.

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On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

C. MOTION TO APPROVE THE ONLINE SUBMISSION OF THE LEAD TESTING PROGRAM STATEMENT OF ASSURANCE FOR THE 2025-2026 SCHOOL YEAR

WHEREAS, the Superintendent of Schools recommends that the Board approve the Lead Testing Program Statement of Assurance for the 2025-2026 school year.

BE IT RESOLVED, that the North Arlington Board of Education approves the submission of the Lead Testing Program Statement of Assurance for the 2025-2026 school year.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

D. MOTION TO APPROVE MEMBERSHIP TO THE NEW JERSEY STATE INTERSCHOLASTIC ATHLETIC ASSOCIATION

WHEREAS, the Superintendent recommends the Board approve the annual NJSIAA 2026-2027 Membership.

BE IT RESOLVED, that the North Arlington Board of Education approve membership to the New Jersey State Interscholastic Athletic Association.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

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E. MOTION TO APPROVE THE QUOTE FROM FINALSITE (BLACKBOARD) FOR THE RENEWAL OF WEB HOSTING AND MOBILE APP SERVICES DISTRICT WIDE

The Superintendent recommends the Board authorize the renewal of Web Hosting and Mobile App Services from Finalsite (Blackboard) as follows:

DESCRIPTION	PRICE
Core Communication Platform – Blackboard WCM Conversion Reliable mass notification system for sending messages via voice, text, email, push notifications, website announcement, website alert, and social media. Custom branded mobile app with access to student information, news, calendars, social media, notifications, and other vital school information. 7/1/2026 – 6/30/2027	\$15,197.00
Support Plus & Messages XR Enterprise	\$7,578.00
TOTAL	\$22,775.00

WHEREAS, the Superintendent recommends that the Board approves the quote from **Finalsite (Blackboard)** in the amount of \$22,775.00; and

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the quote from **Finalsite (Blackboard)** for the renewal of webhosting and mobile app services district wide.

On Motion by _____, second by _____.
Discussion: _____.

Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

F. MOTION TO APPROVE THE PROPOSAL FROM BLACK HAWK DATA FOR THE RENEWAL OF CISCO SMARTNET DISTRICT WIDE

WHEREAS, a quote was received for the renewal of Cisco Smartnet:

DESCRIPTION	Qty	COST
Catalyst 9200L 48-port PoE+ only, 4x10G	22	\$10,318.88
Catalyst 9300 24-port UPOE, K12	1	401.98
Catalyst 9300 48-port PoE+, K12	19	12,454.88
Catalyst 9300 48-port UPOE, K12	9	6,486.39
Catalyst 9500 24x10G, K12	2	2,897.18
Total		\$32,559.31

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WHEREAS, the Superintendent recommends that the Board approves the proposal from **Black Hawk Data** for the renewal of Cisco Smartnet in the amount of \$32,559.31.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the proposal from **Black Hawk Data** for the renewal of Cisco Smartnet district wide.

Justification: Cisco Smartnet provides comprehensive coverage and technical support for our district-wide network infrastructure. As these switches serve as the critical backbone of our digital operations, maintaining peak operational status is essential for uninterrupted learning. Cisco's proven track record in resolving hardware failures ensures that we can mitigate technical risks and maintain system reliability across all schools.

On Motion by _____, second by _____.
Discussion: _____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

G. MOTION TO APPROVE RENEWAL OF THE CONTRACT BETWEEN NORTH ARLINGTON BOARD OF EDUCATION AND THE POMPTONIAN, INC.

WHEREAS, the Superintendent recommends that the North Arlington Board of Education approves the second-year renewal of the contract with The Pomptonian, Inc. for the food service operation for the 2026-2027 school year.

AND WHEREAS, the North Arlington Board of Education accepts the food service management addendum which contains the following language regarding the management fee and financial guarantees:

MANAGEMENT AND/OR ADMINISTRATIVE FEE

The School Food Authority (SFA) shall pay the Food Service Management Company (FSMC) the following: Management/Administrative Total Flat Fee of \$48,437.00 to compensate the FSMC for administrative and management costs. This fee shall be billed in 10 monthly installments of \$4,843.70 per month as a cost of operation. The SFA guarantees the payment of such costs and fee to the FSMC for school year 2026-2027.

FINANCIAL GUARANTEES

There is no guaranteed operating result for the 2026-2027 school year.

Total estimated expenses (cost) include food, labor, supplies, other expenses, and FSMC Management fee. The Total Estimated Cost of contract is \$942,125.09.

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BE IT RESOLVED, that the North Arlington Board of Education approves the second-year renewal of the contract with The Pomptonian, Inc. for the food service operation for the 2026-2027 school year.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

H. MOTION TO APPROVE BREAKFAST, LUNCH, AND PREMIUM LUNCH PRICES FOR THE 2026-2027 SCHOOL YEAR

WHEREAS the Superintendent recommends that the North Arlington Board of Education approves the lunch prices for the 2026-2027 school year as per the state issued pricing lunch equity tool:

BREAKFAST

SCHOOL	PRICE	REDUCED PRICE	FACULTY
Elementary Schools	\$2.75	\$.00	N/A
Veterans Middle School	\$3.00	\$.00	\$3.50
High School	\$3.25	\$.00	\$3.50

LUNCH

SCHOOL	PRICE	REDUCED PRICE	FACULTY/PREMIUM
Elementary Schools	\$3.80	\$.00	\$5.75
Veterans Middle School	\$3.80	\$.00	\$5.75
High School	\$3.80	\$.00	\$5.75

PREMIUM LUNCH

SCHOOL	PREMIUM DELI BOARS HEAD LUNCH	FEATURED FAVORITE
Elementary schools	\$5.00	\$5.25
Veterans Middle School	\$5.00	\$5.25
High School	\$5.00	\$5.25

BE IT RESOLVED, that the North Arlington Board of Education approves the breakfast, lunch, and premium lunch prices for the school district for the 2026-2027 school year.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

AGENDA, MAY 18, 2026 PUBLIC MEETING

I. MOTION TO APPROVE SALAZAR & ASSOCIATES, INC. FOR THE TOILET ROOM RENOVATIONS AT NORTH ARLINGTON HIGH SCHOOL

WHEREAS, the North Arlington Board of Education advertised for bids for the Toilet Room Renovations at North Arlington High School (the “Project”); and

WHEREAS, on May 7, 2026, the Board received and publicly opened bids for the Project; and

WHEREAS, Salazar & Associates Inc. submitted the lowest responsible bid for the Project, with a base bid in the amount of \$395,500.00; and

WHEREAS, the bid submitted by Salazar & Associates Inc. is responsive in all material respects and it is the Board’s desire to award the contract for the Project to Salazar & Associates Inc.

NOW, THEREFORE, BE IT RESOLVED that the Board awards the contract for the Project to Salazar & Associates Inc. for a total contract sum of \$395,500.00.

BE IT FURTHER RESOLVED that this award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the Project specifications, together with an AA201-Project Manning Report, and an executed AIA contract, as prepared by the Board Attorney and/or the Project Architect, within ten days of the date hereof.

BE IT FURTHER RESOLVED that the Board Attorney and/or the Project Architect is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and with the terms contained in the bid documents approved by the Board for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this resolution.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

J. MOTION TO APPROVE THE QUOTE FROM BLACK HAWK DATA FOR A THREE-YEAR RENEWAL OF OUR ALERT SYSTEM DISTRICT-WIDE FROM JULY 4, 2026 TO JULY 3, 2029

WHEREAS, a quote was received from **Black Hawk Data** for the renewal of our alert system as follows:

DESCRIPTION	QTY	COST
Solutions Plus – Informacast Subscripton	1	\$0.00
InformaCast Fusion 50 Fusion Users Subscription	6	\$18,083.52
InformaCast Fusion 50 IP Endpoint Add-on subscription	6	9,538.56

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InformaCast Mobile or Fusion Mobile Add-on 50 Users Sub.	6	5,961.60
InformaCast Emergency PSAP Comm for Fusion per Bldg.	6	10,134.72
TOTAL COST		\$43,718.40

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves this quote from **Black Hawk Data** in the amount of \$43,718.40.

BE IT RESOLVED, the North Arlington Board of Education approves the quote from **Black Hawk Data** for the three-year renewal of our alert system district-wide.

Justification: InformaCast is an advanced mass notification and incident management platform used to broadcast critical messages simultaneously across overhead speakers, desktop computers, and mobile devices. We are currently implementing it to seamlessly integrate our existing Cisco IP phone infrastructure with a dedicated physical lockdown emergency button located on all headsets. This purchase will ensure our license is covered for the next three years.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

K. MOTION AUTHORIZING TERMINATION OF PARTICIPATION IN THE SOUTH BERGEN REGION VII WORKERS COMPENSATION POOL (SOBER)

WHEREAS, the North Arlington Board of Education is currently a participant in the South Bergen Region VII Workers Compensation Pool (SOBER); and

WHEREAS, the Board of Education has determined that it is in the best interest of the school district to terminate its participation in SOBER effective July 1, 2026; and

WHEREAS, in SOBER's Revised and Amended Bylaws effective January 1, 1998, Article III, Participation, Section 3.4 provides that a Participant may terminate participation in the Trust Fund upon giving at least (30) days written notice to the Trustees or the Administrators; and

WHEREAS, the Board of Education desires to provide formal written notice of termination in accordance with the bylaws.

NOW, THEREFORE, BE IT RESOLVED that the North Arlington Board of Education hereby authorizes and approves the termination of its participation in the South Bergen Region VII Workers Compensation Pool (SOBER), effective July 1, 2026; and

BE IT FURTHER RESOLVED that the School Business Administrator/Board Secretary is hereby authorized and directed to provide written notice of termination to the appropriate representatives of SOBER and to take such other actions as may be necessary to effectuate the Board's withdrawal in accordance with the applicable bylaws and administrative requirements.

AGENDA, MAY 18, 2026 PUBLIC MEETING

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

LIAISON TO INDIVIDUAL SCHOOLS

Anthony School	Edward Smith and Robert Dorsett
Jefferson School	Robert Dorsett and Edward Smith
Roosevelt School	Scott Hughes and George McDermott
Washington School	Michele Higgins and Scott Hughes
Veterans Middle School	Michele Higgins, Edward Smith, and George McDermott
High School	George McDermott and Edward Smith

INSTRUCTION AND PROGRAM

Michele Higgins, Chairman
Edward Smith, Co-Chairman

OPERATIONS

Scott Hughes, Chairman
George McDermott, Co-Chairman

GOVERNANCE

George McDermott, Chairman
Scott Hughes, Co-Chairman

FISCAL MANAGEMENT

Edward Smith, Chairman
Robert Dorsett, Co-Chairman

STUDENT AND COMMUNITY

Robert Dorsett, Chairman
Scott Hughes, Co-Chairman

PERSONNEL

George McDermott, Chairman
Edward Smith, Co-Chairman

SUNSHINE RESOLUTION

WHEREAS this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the “Open Public Meetings Act”; and

WHEREAS it is now necessary that the Board of Education consider the following matter:

AGENDA, MAY 18, 2026 PUBLIC MEETING

which fall(s) within the exceptions as set forth in the “Open Public Meetings Act” and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately _____ minutes.

NOW, THEREFORE, BE IT RESOLVED by the North Arlington Board of Education as follows:

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a nature that they cannot be discussed at an open meeting and this body is at this time unable to determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

Time recessed:_____ Time reconvened:_____

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of May 18, 2026 adjourned at _____p.m.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Mr. Dorsett	_____
Dr. Hughes	_____
Mrs. Higgins	_____
Mr. McDermott	_____
Mr. Smith	_____

SD/at