

**EASTAMPTON TOWNSHIP BOARD OF EDUCATION**  
**Regular Meeting Minutes**  
**Tuesday, May 12, 2026**

**1. REGULAR MEETING CALLED TO ORDER BY BOARD PRESIDENT (7:00 P.M.)**

**2. FLAG SALUTE**

**3. PUBLIC ANNOUNCEMENT: In compliance with the Open Public Meeting Law, adequate public notice of this meeting has been given by the Business Administrator in the following manner:**

- A. Posted written notice on the official bulletin board at the Eastampton Community School on May 4, 2026.
- B. Mailed written notice to the *Burlington County Times* and *Courier Post* on May 4, 2026.
- C. Filed written notice with the Clerk of Eastampton Township on May 4, 2026.
- D. Posted official notice on the district’s website.
- E. Mailed written notice to each person who has requested copies of the regular meeting schedule and who has prepaid any charges fixed for such service.

**4. ROLL CALL:**

Board Member	Present	Absent	Late Arrival Time
Kerry Douglas, Board President	X		
Florencia Norton, Vice President	X		
Edward Besko	X		
Edward Hill	X		
Walter Maluchnik		X	
Stephanie McHugh	X		
Jamie Smith	X		

- Lianne M. Kane, Superintendent of Schools
- Joseph A. Firetto, Business Administrator/Board Secretary

**5. FIRE EXITS**

**6. PRESENTATIONS:**

- A. Student Recognitions – Mrs. Kane, Superintendent/Principal
  - Kindergarten – Cameron Brown
  - 1<sup>st</sup> Grade – Jasmin Jordan
  - 2<sup>nd</sup> Grade – King Lester
  - 3<sup>rd</sup> Grade – Aria Jimenez
  - 4<sup>th</sup> Grade – Ricardo Avila Hernandez
  - 5<sup>th</sup> Grade – Willow Foster
  - 6<sup>th</sup> Grade – Tristan Beckett
  - 7<sup>th</sup> Grade – Schuyler Accoo
  - 8<sup>th</sup> Grade – Leila Pimentel

**7. SUPERINTENDENT’S REPORT: (Lianne M. Kane, Superintendent/Principal)**

**A. Information Item(s):**

- 1) HIB Report for dated May 8, 2026 (25-26-115)
- 2) Department Reports
- 3) Liaison Reports
  - Reassessment of the retirement community is being done

**B. Action Item(s):**

- 1) Recommend the Board approve the action items on the HIB Report dated May 8, 2026 as initially presented at the April 29, 2026 meeting. (25-26-115)

**Roll Call on Action Item(s)**

Board Member	Motion	Second	Yes	No	Abstain	Absent
Kerry Douglas, Board President	X		X			
Florencia Norton, Vice President			X			
Edward Besko		X	X			
Edward Hill			X			
Walter Maluchnik						X
Stephanie McHugh			X			
Jamie Smith			X			

- Motion Carries
- Motion Fails

**8. APPROVAL OF MINUTES: (25-26-114)**

April 29, 2026 - Budget Public Meeting (Regular Session)

**Roll Call**

Board Member	Motion	Second	Yes	No	Abstain	Absent
Kerry Douglas, Board President	X		X			
Florencia Norton, Vice President					X	
Edward Besko			X			
Edward Hill					X	
Walter Maluchnik						X
Stephanie McHugh			X			
Jamie Smith		X	X			

- Motion Carries
- Motion Fails

**9. PUBLIC PARTICIPATION (AGENDA ITEMS ONLY)**

The Board, pursuant to the Open Public Meetings Act, is providing an opportunity for the Board to hear the public’s concerns. The Board will not publicly discuss personnel matters and may choose not to respond to comments made by members of the public during this portion of the meeting. If appropriate, the Superintendent will respond to your questions and concerns at a future time. We take your concerns and questions very seriously and want to have sufficient time to allow our administration to process and research issues, if need be.

This meeting will now be open to the public; however, if your questions or comments pertain to litigation, students, personnel or negotiations, we ask that you see the Superintendent after the meeting since we do not discuss these items in public.

-Mr. Glavan waived his right be spoken about in executive session and spoke about his position being considered for a RIF.

-The following spoke about Mr. Glavan and how he is a great teacher and to appeal to board about his position being considered for a RIF:

Mr. Wythoff, Mr. Bowlby, Ms. Ragone, Mr. Moore –ECS teachers  
 Students Luke and Derek, Parent Heidi Roman, Former employee Mezi Vercario, and Mr. Bill Kisch

**10. ADJOURNMENT TO EXECUTIVE SESSION: 7:49 pm**

Motion	Second	All in Favor	All Opposed
Kerry Douglas	Florencia Norton	X	
<input checked="" type="checkbox"/> Motion Carries			
<input type="checkbox"/> Motion Fails			

**Eastampton Township Board of Education  
 Resolution 2025-2026  
 Authorizing Executive Session**

**WHEREAS**, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a public meeting, and

**WHEREAS**, the Board of Education of the Eastampton Township School District has deemed it necessary to go into closed session to discuss certain matters which are exempted from the public; and

**WHEREAS**, the regular meeting of this Board of Education will reconvene at the conclusion of closed session, at approximately 8:15 pm this evening.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education of the Eastampton Township School District will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

\_\_\_\_\_ Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

\_\_\_\_\_ Any matter in which the release of information would impair a right to receive funds from the federal government;

\_\_\_\_\_ Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy;

\_\_\_ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body (Specify contract: July 1, 2021 through June 30, 2026);

\_\_\_ Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

\_\_\_ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

\_\_\_ Any investigations of violations or possible violations of the law;

\_\_\_ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. Under certain circumstances, if public disclosure of the matter would have a potentially negative impact on the Board’s position in the litigation or negotiation, this information may be withheld until such time that the matter is concluded or the circumstances no longer present a potential impact);

X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective employee or employee employed or appointed by the Board, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting;

\_\_\_ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

**BE IT FURTHER RESOLVED** that the Eastampton Township Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion.

**BE IT FURTHER RESOLVED** that the Eastampton Township Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

**11. RETURN TO OPEN SESSION: 8:11 pm**

Motion	Second	All in Favor	All Opposed
Kerry Douglas	Edward Hill	X	
<input checked="" type="checkbox"/> Motion Carries			

Motion Fails

**12. PERSONNEL: (Jamie Smith, Chairperson)**

**A. Action Item(s):**

- 1) Recommend the Board approve the Tenured Staff List for School Year 2026-2027.  
**(25-26-116)**
- 2) Recommend the Board approve the Non-Tenured Staff List for School Year 2026-2027.  
**(25-26-117)**
- 3) Recommend the Board approve the Non-Affiliated Staff/Administration List for School Year 2026-2027. **(25-26-118)**
- 4) Recommend the Board approve Ms. Emily Orłowski as a District Substitute Teacher for the remainder of the 2025-2026 School Year, pending completion of paperwork.
- 5) Recommend the Board approve Ms. Emily Orłowski as a Full Time Preschool Teacher for the 2026-2027 School Year at the salary of MA/Step 1- \$63,274.00.
- 6) Recommend the Board approve Ms. Melissa Panter as a Part Time Foreign Language Teacher (2 days a week) for the 2026-2027 School Year at the salary of \$34,375.00 (BA +15/Step 14 pro-rated from \$85,939.00.
- 7) Recommend the Board approve Ms. Olivia Mitchell as a Full Time Middle School Teacher for the 2026-2027 School Year at the salary of MA/Step 1- \$63,274.00.
- 8) Recommend the Board approve Ms. Debbie McGraw as a Lunch/Recess Aide for the remainder of the 2025-2026 School Year at the rate of \$15.98/hr with a start date of upon completion of paperwork.
- 9) Recommend the Board approve Ms. Jessica Goodman to provide Home Instruction for an out-of-district student from our school district starting May 18, 2026. Compensation will be at the rate of \$34.07/hour.
- 10) Recommend the Board approve Ms. Rebecca Breidinger to provide Home Instruction for an out-of-district student from our school district starting May 18, 2026. Compensation will be at the rate of \$34.07/hour.
- 11) Recommend the Board approve the resignation from Ms. Morgan Whitley effective June 30, 2026.
- 12) Resolution- Reduction in Force (RIF)

WHEREAS, the Eastampton Board of Education has reviewed staffing needs, enrollment, programmatic considerations, and fiscal constraints for the 2026–2027 school year; and

WHEREAS, the Superintendent has recommended the abolishment of one (1.0) Full-Time Equivalent Physical Education Teacher position due to reasons of economy, efficiency, and/or educational necessity; and

WHEREAS, the Board recognizes its authority to abolish positions and implement a reduction in force in accordance with applicable New Jersey statutes, regulations, tenure laws, seniority requirements, and collective bargaining agreements;

NOW, THEREFORE, BE IT RESOLVED that the Eastampton Board of Education hereby abolishes one (1.0) Full-Time Equivalent Physical Education Teacher position effective June 30, 2026; and

BE IT FURTHER RESOLVED that, as a result of the abolishment of said position, the Board approves the reduction in force of:

**Employee ID# 4695**  
Effective June 30, 2026

BE IT FURTHER RESOLVED that this action is taken solely as a result of the abolishment of position and reduction in force and is not disciplinary in nature; and

BE IT FURTHER RESOLVED that the Superintendent and Business Administrator/Board Secretary are authorized to issue all required notices and take all actions necessary to implement this resolution in accordance with law and contractual obligations.

**Roll Call on Action Item(s)**

Board Member	Motion	Second	Yes	No	Abstain	Absent
Kerry Douglas, Board President			X			
Florencia Norton, Vice President		X	X			
Edward Besko			X			
Edward Hill			X			
Walter Maluchnik						X
Stephanie McHugh			X			
Jamie Smith	X		X			
<input checked="" type="checkbox"/>	Motion Carries					
<input type="checkbox"/>	Motion Fails					

**13. FINANCE: (Edward Besko, Chairperson)**

**A. Action Item(s):**

- 1) Recommend the Board approve the following payrolls:
  - a. April 30, 2026: \$293,031.80
- 2) Recommend the Board approve the following invoices for payment: **(25-26-120)**
  - a. Regular Bills: \$195,066.25
- 3) Recommend the Board approve the attached Student Activity expenses. **(25-26-121)**

- 4) Recommend the Board approve the attached Cafeteria expenses. **(25-26-122)**
- 5) Recommend the Board approve the Public Employer Trust Agreement for policy period from July 1, 2026 to June 30, 2027. **(25-26-119)**
- 6) Recommend the Board approve the Line Item Transfers dated 4/30/2026. **(25-26-123)**
- 7) Recommend the Board approve the BCSSSD Joint Transportation Agreement. **(25-26-124)**
- 8) Recommend the Board approve the 2026-2027 Parent Tuition contract for students ID# 12137 & 20148 for \$25,240 (\$12,620 each) to be paid in 10 equal payments of \$2,524 due the 1<sup>st</sup> of each month starting September 1, 2026.

**Roll Call on Action Item(s)**

Board Member	Motion	Second	Yes	No	Abstain	Absent
Kerry Douglas, Board President			X			
Florencia Norton, Vice President			X			
Edward Besko	X		X			
Edward Hill			X			
Walter Maluchnik						X
Stephanie McHugh			X			
Jamie Smith		X	X			

- Motion Carries  
 Motion Fails

**14. POLICY: (Kerry Douglas, Chairperson)**

**A. Action Item(s):**

- 1) Recommend the first reading of the following policies and regulation: **(sent via email)**
  - R 9130 Public Complaints
  - P1100 District Organization
  - P1110 Organizational Chart
  - P1330 Evaluation of School Business Administrator/Board Secretary
  - R1330 Evaluation of School Business Administrator/Board Secretary
  - P2230 Course Guides
  - P2340 Field Trips
  - P2531 Use of Copyrighted Materials
  - R2531 Use of Copyrighted Materials

**Roll Call on Action Item(s)**

Board Member	Motion	Second	Yes	No	Abstain	Absent
Kerry Douglas, Board President	X		X			
Florencia Norton, Vice President			X			
Edward Besko		X	X			
Edward Hill			X			
Walter Maluchnik						X
Stephanie McHugh			X			
Jamie Smith			X			

Motion Carries  
 Motion Fails

**15. PUBLIC PARTICIPATION:**

The Board, pursuant to the Open Public Meetings Act, is providing an opportunity for the Board to hear the public’s concerns. The Board will not publicly discuss personnel matters and may choose not to respond to comments made by members of the public during this portion of the meeting. If appropriate, the Superintendent will respond to your questions and concerns at a future time. We take your concerns and questions very seriously and want to have sufficient time to allow our administration to process and research issues, if need be.

- Mary Kay Buck is concerned about the future of the Phys. Ed. Program
- Derek Feller a student of Mr. Glavan’s spoke about what a good teacher he is
- Bill Klitsch asked about the budget and the total for salaries
- Chris Damaio questioned reducing administration
- Samantha Jackson is concerned that we “Are not going to be the best anymore”

**16. ADJOURNMENT:**

Motion	Second	All in Favor	All Opposed
Kerry Douglas	Edward Hill	X	

Motion Carries  
 Motion Fails

Respectfully submitted,

*Joseph A. Firetto*

Joseph A. Firetto  
 School Business Administrator/Board Secretary