

Board of Education Regular Meeting

February 17, 2026

4:00 P.M.

Zanesville City Schools

National Road Elementary

3505 East Pike

Zanesville, Ohio 43701

Board of Education Members:

Valencia Clark - President

Lori Lee - Vice President

Kyle Baldwin

Lori Buchanan

Mindy Waite



Laura Tompkins M. ED.
Superintendent

Mike Young
Treasurer

ZANESVILLE CITY SCHOOLS

Zanesville City Schools, the district you will never outgrow!

VISION STATEMENT

A STRONG FUTURE FOR ALL

MISSION STATEMENT

ZANESVILLE CITY SCHOOLS EMPOWERS ALL STUDENTS TO REACH THEIR
FULL POTENTIAL WITHIN A SAFE AND DIVERSE ENVIRONMENT.

CORE VALUES

COLLABORATION
COMMUNICATION
RESILIENCE
SUPPORTIVE AND TRUSTING RELATIONSHIPS

GOALS

FINANCIAL STABILITY
ACADEMIC PROGRAMMING
STUDENT WELL-BEING AND SERVICES
COMMUNITY RELATIONS

We are Blue Devils! We are Family! We are One!

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Student Achievement Liaison – Lori Buchanan
Audit Committee – Kyle Baldwin, Valencia Clark, Mike Young
Insurance Committee – Kyle Baldwin
Buildings & Grounds Committee – Valencia Clark, Mindy Waite
Business Advisory Council – Mindy Waite, Kyle Baldwin

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C. ROLL CALL – Mike Young

_____ Baldwin _____ Buchanan _____ Clark _____ Lee _____ Waite

D. INTRODUCTION OF GUEST

National Road Elementary Student Leadership - 3D Printers

Board of Education Recognitions - 1st Semester 2025-2026

ZEA - Kim Martin

OAPSE - Tammy Besser

Non- Union - Samantha Rabagia

E. ZEA PRESENTATIONS/COMMENTS

F. STUDENT REPORTS/UPDATES

G. ZANESVILLE COMMUNITY HIGH SCHOOL REPORTS/UPDATES

1. Enrollment Updates
2. Financial Updates
3. Recommendations and Feedback - School to Sponsor
4. Recommendations and Feedback - Sponsor to School
5. Walk Through

H. REPORT OF THE BOARD OF EDUCATION

1. Approval of Board Minutes

BE IT RESOLVED that the Board of Education approves the minutes of the Zanesville Board of Education of the Organizational Meeting and Regular Meeting on January 8, 2026.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Baldwin _____ Buchanan _____ Clark _____ Lee _____ Waite

I. REPORT OF THE TREASURER OF THE BOARD OF EDUCATION – Mike Young

BE IT RESOLVED, to approve the following recommendations:

1. January Financial Reports

Approve the following financial reports:

Financial report by fund
Expenditure report
Investment report

2. Reconciliations

Approve the following reconciliations:

General
Payroll

3. Monthly Financials – Zanesville Community High School

Approve the January 2026 minutes, bank reconciliation and financial reports for Zanesville Community High School.

4. Three-Year Forecast

Approve the three-year forecast for the period of July 1, 2025 through June 30, 2029.

5. Three-Year Forecast - Zanesville Community High School

Approve the three-year forecast for the Zanesville Community High School for the period of July 1, 2025 through June 30, 2029.

I. REPORT OF THE TREASURER OF THE BOARD OF EDUCATION – Mike Young

6. Permanent Transfers

Approve re-classifying the following advances from the General Fund to the Health Insurance Fund as a permanent transfer effective February 17, 2026.

Date	Resolution	Amount
6/24/25	25-186	\$ 470,000.00
12/16/25	25-381	\$ 250,000.00

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Buchanan _____ Clark _____ Lee _____ Waite _____ Baldwin

**J. SUPERINTENDENT'S RECOMMENDATIONS – Laura Tompkins
PERSONNEL RECOMMENDATIONS**

BE IT RESOLVED, to approve the following personnel recommendations:

1. Resignation - Certificated

Approve the resignation of Matthew Mercer, Teacher at Zanesville Middle School, effective June 1, 2026. Reason for resignation is retirement.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Clark _____ Lee _____ Waite _____ Baldwin _____ Buchanan

2. Employment - Classified

Approve the following classified personnel as listed for the 2025-2026 school year, pending appropriate certification requirements and background checks:

Ashley Keck - Special Education Aide	Building: Zane Grey Intermediate
Salary Schedule: MD Aide Step: 5	Effective Date: February 17, 2026

Pamela Detty - Special Education Aide	Building: Zanesville Middle School
Salary Schedule: MD Aide w/AA Step: 0	Effective Date: February 5, 2026

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Lee _____ Waite _____ Baldwin _____ Buchanan _____ Clark

**J. SUPERINTENDENT'S RECOMMENDATIONS – Laura Tompkins
PERSONNEL RECOMMENDATIONS (con't)**

3. Employment - Substitutes

Approve the following Substitutes as listed, as and when needed, pending appropriate certification and background checks for the 2025-2026 school year:

Transportation Aides		
Jada Ward		
Food Service		
Jada Ward	Denise Nelson	
Maintenance		
Jada Ward	Denise Nelson	

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Waite _____ Baldwin _____ Buchanan _____ Clark _____ Lee

4. Supplemental Contracts

Approve the following Supplemental contracts as listed for the 2025-2026 school year pending required certification and background check:

First Name	Last Name	Season	Sport	Position	Class
Kyler	Brock	Spring	Track - Boys	Varsity Head Coach	IV
Kyler	Brock	Spring	Track - Boys	Winter Fitness	X
Mark	Clifford	Spring	Track - Boys	Varsity Assistant Coach	VII
Chad	Brock	Spring	Track - Girls	Winter Fitness	X
Kelly	Brock	Spring	Track - Girls	Assist. Varsity Coach	VII
Chad	Brock	Spring	Track - Girls	Varsity Head Coach	IV
Jennifer	Wahl	Spring	Track - Girls	Assistant Coach	VIII
Amanda	Lawler	Spring	Softball	Winter Fitness	X
Melena	Moore	Spring	Track	Middle School Coach	VIII

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Baldwin _____ Buchanan _____ Clark _____ Lee _____ Waite

**J. SUPERINTENDENT'S RECOMMENDATIONS – Laura Tompkins
PERSONNEL RECOMMENDATIONS (con't)**

5. Salary Adjustments - Certificated

Approve the following personnel as listed to be granted salary adjustments effective with the current contract year, for second semester only. Reason for the adjustment is due to having completed requirements for a new classification on the salary schedule by virtue of additional study, pending receipt of official transcripts:

Jordan Bouterse	MA+15
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_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Buchanan _____ Clark _____ Lee _____ Waite _____ Baldwin

6. Professional Development - Restraint Training

Approve the following personnel as listed to be recertified in restraint training on February 4 and February 5, 2026 at National Road Elementary as scheduled. Rate of pay will be \$25.00 per hour for each trainee up to 6 hours of training.

Tana Hall

Approve the following personnel as listed to be newly certified in restraint training on February 2, February 3, February 4 and February 5, 2006 at National Road Elementary as scheduled. Rate of pay will be \$25.00 per hour for each trainee up to 12 hours of training.

Heather Antonetz
Brooke Berry
Pam Detty
Casedy Goins
Courtney Harmon
Lynlee Morgan
Madeline Randolph

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Clark _____ Lee _____ Waite _____ Baldwin _____ Buchanan

**J. SUPERINTENDENT'S RECOMMENDATIONS – Laura Tompkins
PERSONNEL RECOMMENDATIONS (con't)**

7. JROTC Internship

Approve LTC Shane C. Harlow as a JROTC Intern effective January 15, 2026 to March 15, 2026 pending proper certification and background check.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.
_____ Lee _____ Waite _____ Baldwin _____ Buchanan _____ Clark

8. Volunteers

Approve the following volunteers as listed for the Zanesville City Schools for the 2025-2026 school year pending appropriate backgrounds checks:

Name	Building	Type
Catherine Doughty	JME	Parent
Casedy Goins	ZHS	Volunteer Softball Coach
Becca Absten	JME/NRE/ZHS	Community
Mike Absten	JME/NRE/ZHS	Community
Charles Parmer	ZHS	Volunteer Baseball Coach
Vicki Wheeler	ZHS	Community
Benjamin Kennedy	ZHS	Community

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.
_____ Waite _____ Baldwin _____ Buchanan _____ Clark _____ Lee

9. Breach of Contract - Certificated

Resolve to reaffirm the Superintendent's authority to backfill the Speech Language Pathologist position that was abandoned by Kaitlyn Cross through submission of her resignation in breach of her contractual agreement with the Board of Education in violation of Ohio Revised Code 3319.15, and further resolve that this Board of Education does not accept nor approve Ms. Cross's resignation.

_____ moved and _____

seconded the adoption of the motion, and roll call resulted.

_____ Baldwin _____ Buchanan _____ Clark _____ Lee _____ Waite
J. SUPERINTENDENT’S RECOMMENDATIONS – Laura Tompkins
PERSONNEL RECOMMENDATIONS (con’t)

10. Zanesville High School - Early Graduation

Approve Savannah Robinson as an early graduation candidate subject to completing the graduation requirements, effective May 23, 2026.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Buchanan _____ Clark _____ Lee _____ Waite _____ Baldwin

11. Math Coaches

Approve the following teachers as listed as Math Literacy Coaches for the 2025-2026 academic year 2nd Semester only. Responsibilities include providing professional development to teachers in their school using the knowledge and skills learned through training. The pay is \$2000 for the half academic year: Title Funding will be utilized.

First Name	Last Name	Sport /Building
Debra	Smith	ML/NRE

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Clark _____ Lee _____ Waite _____ Baldwin _____ Buchanan

J. SUPERINTENDENT’S RECOMMENDATIONS – Laura Tompkins
BUSINESS RECOMMENDATIONS

12. MOU - Zane State College CCP and Data Sharing Agreement

Approve the attached 2026-2027 Memorandum of Understanding (MOU) and Data Sharing Agreement between Zanesville High School/Zanesville City Schools and Zane State College which enables high school students to enroll in public college on a full or part-time basis and complete non-sectarian, non-remedial courses for post-secondary credit or for high school and post-secondary credit.

_____ moved and _____

seconded the adoption of the motion, and roll call resulted.

_____ Lee _____ Waite _____ Baldwin _____ Buchanan _____ Clark

**J. SUPERINTENDENT'S RECOMMENDATIONS – Laura Tompkins
BUSINESS RECOMMENDATIONS (con't)**

13. MOU - Stark State College CCP

Approve the 2026-2027 Memorandum of Understanding (MOU) between the Zanesville High School/Zanesville City Schools and Stark State College which enables high school students to enroll in public college on a full or part-time basis and complete non-sectarian, non-remedial courses for post-secondary credit or for high school and post-secondary credit.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Waite _____ Baldwin _____ Buchanan _____ Clark _____ Lee

14. OHSAA Membership 2026-2027

Approve the membership in the Ohio High School Athletic Association for the 2026-2027 school year.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Baldwin _____ Buchanan _____ Clark _____ Lee _____ Waite

15. Business Advisory Council Statement 2024-2025

Approve the attached Business Advisory Statement for 2024-2025.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Buchanan _____ Clark _____ Lee _____ Waite _____ Baldwin

**J. SUPERINTENDENT'S RECOMMENDATIONS – Laura Tompkins
BUSINESS RECOMMENDATIONS (con't)**

16. Zanesville City Schools Building Rental Fees

Approve the following rental fees for the Zanesville City Schools:

Auditorium Daily	\$1,000.00/day plus Custodial fee on Weekends of \$25/hour
Auditorium Evening	\$400.00/night plus Custodial Fees and Lights and sound
Sound and Lights	\$50.00/hour
Gymnasium	\$50.00/hour
Turf Space	\$125.00/hour-Zanesville Employee

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Clark _____ Lee _____ Waite _____ Baldwin _____ Buchanan

17. MOU - Dental Outreach Program

Approve a Memorandum of Understanding between Zanesville City Schools and the Dental Reach Program, LLC as and when needed for dental services for Zanesville City School students effective May 1, 2026. This agreement is non-financial and shall run for a period of one year and shall be renewed automatically on an annual basis for additional one year terms unless notified by either party.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Lee _____ Waite _____ Baldwin _____ Buchanan _____ Clark

**J. SUPERINTENDENT'S RECOMMENDATIONS – Laura Tompkins
OTHER RECOMMENDATIONS**

18. Resolution of Respect - Jerry Jackson

Approve the attached Resolution of Respect for Jerry Jackson.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Waite _____ Baldwin _____ Buchanan _____ Clark _____ Lee
J. SUPERINTENDENT'S RECOMMENDATIONS – Laura Tompkins
OTHER RECOMMENDATIONS (con't)

19. Policy Items for Review

Policy 2266	Nondiscrimination on the Basis of Sex in Education Programs or Activities
Policy 2430.02	Participation of Community-Stem School Students in Extracurricular Activities
Policy 3130	Assignment and Transfer
Policy 5130	Withdrawal from School
Policy 5200	Attendance
Policy 5223	Released Time for Religious Instruction During the School Day
Policy 5410	Promotion, Academic, Acceleration, Placement, and Retention
Policy 6152	Student Fees, Fines, and Charges
Policy 7540.02	Digital Content and Accessibility
Policy 8300	Continuity of Organizational Operations Plan
Policy 8305	Information Security
Policy 8400	School Safety
Policy 8462	Student Abuse and Neglect
Policy 9270	Equivalent Education Outside the Schools & Participation in Extracurricular for Students Not Enrolled in the District

K. REPORT/DISCUSSION ITEMS

L. BOARD COMMITTEE UPDATES

Legislative Liaison – Lori Lee
Student Achievement Liaison – Lori Buchanan

Audit Committee – Kyle Baldwin, Valencia Clark, Mike Young
Insurance Committee – Kyle Baldwin
Buildings & Grounds Committee – Valencia Clark, Mindy Waite
Business Advisory Council – Mindy Waite, Kyle Baldwin

M. CLOSING COMMENTS

N. EXECUTIVE SESSION

WHEREAS board of education and other governmental bodies are required by statute “to take official action and to conduct all deliberations upon official business only in open meetings, unless the subject matter is specifically exempted by law”;

WHEREAS “the minutes need only reflect the general subject matter of discussions in executive session”, and

WHEREAS the members of a public body may hold an executive session only at a regular or special meeting for the sole purpose of consideration of any of the matters set forth below.

NOW THEREFORE BE IT RESOLVED under the provisions of ORC 121.22 the board hereby enters executive session for the reason(s) herein stated:

_____ Personnel matters

_____ to consider the appointment of employee(s) [reemployment] or public employees or officials

_____ to consider the promotion or compensation of public employee(s) or officials

_____ to consider the dismissal, discipline, or demotion of employee(s) or students

_____ to consider the investigation of charges or complaints of employee(s) or Students

_____ to consider the purchase of property for public purposes

- _____ to consider the sale of property at competitive bidding, if premature disclosure of information would give unfair competitive or bargaining advantages to a person whose personal, private interest is adverse to the general public interest
- _____ to confer with an attorney for the public body concerning disputes involving the public body that are subject of pending or imminent court action
- _____ conference with an attorney
- _____ preparing for, conducting, or reviewing negotiations or bargaining sessions with employees

N. EXECUTIVE SESSION (con't)

- _____ matters required by federal law or state statutes to be confidential
- _____ specialized details of security arrangements

Time entered executive session: _____ a.m./p.m.
 Time returned to public session: _____ a.m./p.m.

_____ moved and _____
 seconded the adoption of the motion, and roll call resulted.

_____ Baldwin _____ Buchanan _____ Clark _____ Lee _____ Waite

O. MEETING ADJOURNMENT

BE IT RESOLVED, that the Zanesville City Schools Board of Education meeting is adjourned.

Time: _____ a.m./p.m.

_____ moved and _____
 seconded the adoption of the motion, and roll call resulted.

_____ Buchanan _____ Clark _____ Lee _____ Waite _____ Baldwin