

Board of Education Special Regular Meeting

March 25, 2026

4:30 P.M.

Zanesville City Schools

Zanesville High School

1701 Blue Avenue

Zanesville, Ohio 43701

Board of Education Members:

Valencia Clark - President

Lori Lee - Vice President

Kyle Baldwin

Lori Buchanan

Mindy Waite



Laura Tompkins M. Ed.
Superintendent

Mike Young
Treasurer

ZANESVILLE CITY SCHOOLS

Zanesville City Schools, the district you will never outgrow!

VISION STATEMENT

A STRONG FUTURE FOR ALL

MISSION STATEMENT

ZANESVILLE CITY SCHOOLS EMPOWERS ALL STUDENTS TO REACH THEIR
FULL POTENTIAL WITHIN A SAFE AND DIVERSE ENVIRONMENT.

CORE VALUES

COLLABORATION
COMMUNICATION
RESILIENCE
SUPPORTIVE AND TRUSTING RELATIONSHIPS

GOALS

FINANCIAL STABILITY
ACADEMIC PROGRAMMING
STUDENT WELL-BEING AND SERVICES
COMMUNITY RELATIONS

We are Blue Devils! We are Family! We are One!

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C. ROLL CALL – Mike Young

_____ Baldwin _____ Buchanan _____ Clark _____ Lee _____ Waite

D. INTRODUCTION OF GUEST

ROX Program - Wendy Curtis and Christina Hina

E. ZEA PRESENTATIONS/COMMENTS

F. STUDENT REPORTS/UPDATES

G. ZANESVILLE COMMUNITY HIGH SCHOOL REPORTS/UPDATES

1. Enrollment Updates
2. Financial Updates
3. Recommendations and Feedback - School to Sponsor
4. Recommendations and Feedback - Sponsor to School
5. Walk Through

H. REPORT OF THE BOARD OF EDUCATION

1. Approval of Board Minutes

BE IT RESOLVED that the Board of Education approves the minutes of the Zanesville Board of Education of the Regular Meeting on February 17, 2026.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Baldwin _____ Buchanan _____ Clark _____ Lee _____ Waite

I. REPORT OF THE TREASURER OF THE BOARD OF EDUCATION – Mike Young

BE IT RESOLVED, to approve the following recommendations:

1. February Financial Reports

Approve the following financial reports:

Financial report by fund
Expenditure report
Investment report

2. Reconciliations

Approve the following reconciliations for February:

General
Payroll

3. Monthly Financials – Zanesville Community High School

Approve the February 2026 minutes, bank reconciliation and financial reports for Zanesville Community High School.

4. Appropriations

Approve the Treasurer to make the following appropriation adjustments for the fiscal year ending June 30, 2026.

Food Service	006	348,960.00	To update for current year rev/exp
Special Trust – Private Purpose	007	(1,476.00)	To update for current year rev/exp
Other Grants	019	90,000.00	To update for current year rev/exp
Auxiliary Funds	401	55,160.00	To update for current year rev/exp
Title VI-B	516	(8,439.18)	To update for current year rev/exp
Limited English Proficiency	551	1,380.75	To update for current year rev/exp
Title I	572	(31,076.55)	To update for current year rev/exp
Title IV-A	584	1,044.91	To update for current year rev/exp
ECE Preschool SE Grant	587	(598.68)	To update for current year rev/exp
Title II A (Imp Teacher Quality)	590	5,548.87	To update for current year rev/exp

**I. REPORT OF THE TREASURER OF THE BOARD OF EDUCATION – Mike Young
(con't)**

5. Advance

Approve the Treasurer to make the following advance for the fiscal year ending June 30, 2026, effective March 25, 2026.

Date	From Fund	To Fund	Amount
3/25/26	001-0000 General Fund	024-9700 Health Insurance Account	400,000.00

6. Acceptance of Amounts and Rates of Budget Commission for Calendar Year 2026

WHEREAS, The Budget Commission of Muskingum County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation; therefore, be it

RESOLVED, By the Board of Education of the Zanesville City School District, Muskingum County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and be it further

RESOLVED, That there be and is hereby levied on the tax duplicate of said Zanesville City School District the rate of each tax necessary to be levied within and without the ten mill limitation as follows:

	Inside (10 mill)	Outside (10 mill)	Inside	Outside	Total
General Fund	\$ 2,615,309.24	\$.00	4.45	.00	4.45
Gen Fund – 1976 Levy	.00	6,028,765.49	.00	23.60	23.60
Gen Fund – 1977 Levy	.00	1,385,935.64	.00	5.00	5.00
Gen Fund – 1996 Levy	.00	2,328,936.17	.00	6.90	6.90
Gen Fund – Emerg. Levy	.00	1,351,732.86	.00	2.30	2.30
Bond Retirement	.00	2,115,755.79	.00	3.60	3.60
Classroom Facilities	.00	187,279.73	.00	.50	.50
Total	\$ 2,615,309.24	\$ 13,398,405.68	4.45	41.90	46.35

And be it further RESOLVED, that the Treasurer of this Board be and he is hereby directed to certify a copy of this Resolution to the Muskingum County Auditor.

**I. REPORT OF THE TREASURER OF THE BOARD OF EDUCATION – Mike Young
(con't)**

7. Donations/Grants

Accept the following grants:

\$15,000.00 from The J.W. and M.H. Straker Charitable Foundation to be used for small grants and incentives.

\$500.00 from the National Society of the Daughters of the American Revolution to be used for JROTC expenses.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Buchanan _____ Clark _____ Lee _____ Waite _____ Baldwin

**J. SUPERINTENDENT'S RECOMMENDATIONS – Laura Tompkins
PERSONNEL RECOMMENDATIONS**

BE IT RESOLVED, to approve the following personnel recommendations:

1. Resignation - Certificated

Approve the resignation of Edith Steil, Teacher at John McIntire Elementary, effective May 31, 2026.
Reason for resignation is retirement.

Approve the resignation of Laloni (Loni) Tysinger at Zanesville Community High School, effective May 29, 2026. Reason for resignation is retirement.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Clark _____ Lee _____ Waite _____ Baldwin _____ Buchanan

2. Employment - Classified

Approve the following classified personnel as listed for the 2025-2026 school year, pending appropriate certification requirements and background checks:

Kylee Settles - Special Education Aide 1:1	Building: National Road Elementary
Salary Schedule: MD Aide Step: 0	Effective Date: March 23, 2026

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Lee _____ Waite _____ Baldwin _____ Buchanan _____ Clark

**J. SUPERINTENDENT'S RECOMMENDATIONS – Laura Tompkins
PERSONNEL RECOMMENDATIONS (con't)**

3. Supplemental Contracts

Approve the following Supplemental contracts as listed for the 2025-2026 school year pending required certification and background check:

First Name	Last Name	Season	Sport	Position	Class
Garrett	Young	Spring	Track	Middle School Coach	VIII
Alexandria	Young	Spring	Track	Middle School Coach	VIII

Approve the following Supplemental contracts as listed for the 2026-2027 school year pending required certification and background check:

First Name	Last Name	Season	Sport	Position	Class
Zachariah	Clapper	Fall	Football	Varsity Head Coach	II
Zachariah	Clapper	Fall	Football	August Practice	IX
Zachariah	Clapper	Fall	Football	Offensive Coordinator	X
Chad	Grandstaff	Fall	Football	Asst Varsity coach	VI
Chad	Grandstaff	Fall	Football	August Football Practice	IX
Chad	Grandstaff	Fall	Football	Varsity Defensive Coordinator	X
Katie	McCuen	Fall	Soccer - Girls	Varsity Head Coach	VI
Katie	McCuen	Fall	Soccer - Girls	Summer Fitness	X
Andrea	Ritterbeck	Fall	Volleyball	Varsity Head Coach	V
Grant	Moore	Fall	Football	Head JV Coach	V
Grant	Moore	Fall	Football	August Practice	IX
Chelsea	Rivera	Fall	Cheerleading	Varsity Advisor	VIII
Chelsea	Rivera	Winter	Cheerleading	Varsity Advisor	VII

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Waite _____ Baldwin _____ Buchanan _____ Clark _____ Lee

**J. SUPERINTENDENT'S RECOMMENDATIONS – Laura Tompkins
PERSONNEL RECOMMENDATIONS (con't)**

4. Professional Development - S.O.S. Training

Approve the following staff as listed to receive \$60.00 each to attend the S.O.S. training after school on March 3, 2026. General Fund or Title II Funds will be used.

Madison Coffey	Dawn Dailey	Alisha Dougherty
Patrick Lawson	Melissa Ogg	Avery Walker

_____ moved and _____

seconded the adoption of the motion, and roll call resulted.

_____ Baldwin _____ Buchanan _____ Clark _____ Lee _____ Waite

5. Volunteers

Approve the following volunteers as listed for the Zanesville City Schools for the 2025-2026 school year pending appropriate backgrounds checks:

Name	Building	Type
Tonya Steele	NRE	Community
Nicole Bulow	ZGI	Parent
Lillyinn Skinner	ZMS/ZHS	Community
Brittany Paul	ZGI	Parent
Robin Hardesty	ZGI	Parent
Jeff Tysinger	ZHS	Baseball Coach
Damian Ortiz	ZHS	Soccer Coach
Ryan Watson	ZHS	Soccer Coach

_____ moved and _____

seconded the adoption of the motion, and roll call resulted.

_____ Buchanan _____ Clark _____ Lee _____ Waite _____ Baldwin

**J. SUPERINTENDENT'S RECOMMENDATIONS – Laura Tompkins
PERSONNEL RECOMMENDATIONS (con't)**

6. Breach of Contract - Certificated

Resolve to reaffirm the Superintendent's authority to backfill the 3rd Grade Teacher at John McIntire Elementary position that was abandoned by Stacie Fitz through submission of her resignation in breach of her contractual agreement with the Board of Education in violation of Ohio Revised Code 3319.15, and further resolve that this Board of Education does not accept nor approve Ms. Fitz's resignation.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Clark _____ Lee _____ Waite _____ Baldwin _____ Buchanan

7. Class Trip - Zanesville Middle School 8th Grade

Approve the Zanesville Middle School 8th grade students to travel to Washington, D.C. March 25, 2026 to March 27, 2026. School Staff will chaperone the class trip.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Lee _____ Waite _____ Baldwin _____ Buchanan _____ Clark

8. Extended Time - Special Education Department

Approve extended time for the following staff members as listed for the summer of 2026. The purpose is to allow the staff members to evaluate and meet with preschool parents as and when needed. The rate of pay will be hourly rate of their daily per diem.

Name	Position	Not to exceed
Rachel Bigham	Intervention Specialist – Vision	75 hours
Morgan Brown	Speech Pathologist	75 hours
Hollie Elthringham	Intervention Specialist	75 hours
Abbe Mumford	Speech Pathologist	75 hours
Dee Peyton	Intervention Specialist	75 hours
Linda Seekatz	Psychologist	75 hours

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Waite _____ Baldwin _____ Buchanan _____ Clark _____ Lee

**J. SUPERINTENDENT'S RECOMMENDATIONS – Laura Tompkins
PERSONNEL RECOMMENDATIONS (con't)**

9. Contract and Salary Notifications - Administrative/Admin Support

Approve the following Administrative and Administrative Support Contracts and Salary Notifications as listed for the 2026-2027 school year:

Classification	Last Name	First Name	Department	Contract Issued 2026-2027	Class 2026-2027	Step 2026-2027
Administrative	Achauer	Abbey	Principal	SN	EP11(5-9)	9
Administrative	Amspaugh	Alyssa	Principal	3 yr	EP11(5-9)	5
Administrative	Appleman	Kevin	Executive Director of Operations	SN	NLED(20-24)	23
Administrative	Barnhouse	Devin	Athletic Director	SN	AP12(5-9)	7
Administrative	Bunting	Carrie	Director of Student Services/EMIS	SN	NLD(0-4)	4
Administrative	Curtis	Solomon	Career Connections	SN	NLM(0-4)	1
Administrative	Delbrugge	James	JROTC-Commissioned	1 yr	CJO(25+)	30
Administrative	Emmert	Michael	Director of Human Resources/Curriculum 7-12	SN	LD(10-14)	12
Administrative	Fisher	Jacob	Director of Technology	SN	NLD(10-14)	12
Administrative	Gruey	Sammantha (Pete)	Psychologist/Virtual	1 yr	SP(5-9)	8
Administrative	Harris	Cedric	Asst. Principal/SpEd Supervisor 7-12	SN	AP12(5-9)	6
Administrative	Hilliard	Stephanie	Principal	1 yr	EP11(5-9)	5
Administrative	Hitchens	Mary (Libby)	Principal	3 yr	HSP(10-14)	11
Administrative	Hoskinson	Michelle	Assistant Principal/Special Education Supervisor	SN	AP12(5-9)	5
Administrative	Johnson	Curtis(CJ)	JROTC-Non-Commissioned	1 yr	NJO(0-4)	2
Administrative	Jordan	Michelle	Director of Exceptional Education	SN	LD(15-19)	19
Administrative	Lawyer	Clay	Principal	SN	EP11(0-4)	3
Administrative	Moore	Jeffrey	Exec. Director/Principal	SN	LED(0-4)	0
Administrative	Neal	Michelle	Secondary Curriculum, Compliance & Coaching Supervisor	SN	CCS(0-4)	1
Administrative	Nicholas	Kent	Assistant Principal	SN	AP12(5-9)	6
Administrative	Omen	Erin	Assistant Principal	SN	AP10(20-24)	20
Administrative	Rowe	Denise	District MTSS & Coaching Supervisor	SN	CCS(0-4)	1
Administrative	Seekatz	Linda	School Psychologist	3 yr	SP(25+)	28
Administrative	Seekatz	Nate	Dean of Students	SN	DS(15-19)	16
Administrative	Stallard	Mark	Dir.of Title I/Federal Programs/K-6 Curriculum	SN	LD(25+)	27
Administrative	Tolley	Judy	Assistant Principal	2 yr	AP11(5-9)	5

Administrative	Tonnous-Hoff	Mercedes	Assistant Principal	2 yr	AP10(0-4)	2
Administrative	Vogelsang	Stephen	Certified District Chef	SN	CDC(20-24)	22
Administrative	Weingart	Megan	District Elementary Curriculum and PBIS Supervisor	3 yr	EP11(5-9)	7
Administrative	White	Aaron	Assistant Principal	2 yr	AP10(10-14)	10
Administrative	Williams	Adrian	Principal	SN	MSP(5-9)	6
Administrative	Williams	Kevin	Food Service Manager	SN	NLM(5-9)	7
Administrative	Winland	Matthew	Assistant Principal	2 yr	AP10(0-4)	2
Administrative	Young	Garrett	Assistant Principal/Teacher	SN	AP10(0-4)	1
Admin/Support Staff	Brown	Michael	Professional Security Guard	1 yr	PSG(10-14)	13
Admin/Support Staff	Curry	Fred	Attendance Officer / Professional Security Guard	3 yr	PSG(20-24)	22
Admin/Support Staff	Curry	Teresa	Assistant Treasurer - Budgetary	SN	NLS(10-14)	10
Admin/Support Staff	Dille	Jason	Public Information Officer	2 yr	FM(0-4)	1
Admin/Support Staff	Dodson	Joyce	Benefits Coordinator	SN	NLS(10-14)	10
Admin/Support Staff	Elswick	Paul	Coordinator of Systems & Networking	SN	FM(25+)	25
Admin/Support Staff	Ford	Jane	Transportation Manager	SN	FM(0-4)	2
Admin/Support Staff	Grimmett	Kelvin	Professional Security Guard	2 yr	PSG(10-14)	12
Admin/Support Staff	Hardesty	James	Computer Technician	SN	CTB(5-9)	8
Admin/Support Staff	Henthorne	Aaron	Computer Technician	SN	CTA(10-14)	10
Admin/Support Staff	Hiles	Deanne	Payroll Specialist	SN	NLS(10-14)	14
Admin/Support Staff	Lawler	Kelly	Assistant Treasurer - Payroll Manager	SN	NLM(0-4)	2
Admin/Support Staff	Phillips	Marvin	Computer Technician	SN	CTB(5-9)	6
Admin/Support Staff	Riley	Johanna	Admin Assistant to the Superintendent	3 yr	NLS(20-24)	21
Admin/Support Staff	Rutter	Austin	Coordinator of Instructional Support	SN	FM(10-14)	10
Admin/Support Staff	VanKirk	Erica	EMIS Coordinator/Powerschool	3 yr	FM(0-4)	2

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Baldwin _____ Buchanan _____ Clark _____ Lee _____ Waite

10. Employee Transfer

Approve the transfer of Erin Omen, Assistant Principal at John McIntire Elementary to reflect 4th Grade Teacher at John McIntire Elementary effective August 24, 2026. Rate of pay to be MA+45, step 28 from the appropriate salary schedule.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Buchanan _____ Clark _____ Lee _____ Waite _____ Baldwin

**J. SUPERINTENDENT’S RECOMMENDATIONS – Laura Tompkins
BUSINESS RECOMMENDATIONS**

11. BSN Sports, LLC Contract

Approve a contract with BSN Sports, LLC to continue to be the exclusive supplier for the purchase and supply of Nike apparel and footwear along with all other equipment and apparel offered for sale by BSN Sports, for use by the school and its athletic programs. This agreement is effective July 1, 2026 through June 30, 2031.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Clark _____ Lee _____ Waite _____ Baldwin _____ Buchanan

12. 2026-2027 School Calendar

Approve the attached 2026-2027 School Calendar.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Lee _____ Waite _____ Baldwin _____ Buchanan _____ Clark

13. 2026-2027 ZHS Curriculum Scheduling Handbook

Approve the 2026-2027 Zanesville High School Curriculum Scheduling Handbook

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Waite _____ Baldwin _____ Buchanan _____ Clark _____ Lee

**J. SUPERINTENDENT'S RECOMMENDATIONS – Laura Tompkins
BUSINESS RECOMMENDATIONS**

14. MOU - Muskingum Valley Healthcare Center

Approve a Memorandum of Understanding with Muskingum Valley Healthcare Centers to provide primary healthcare services for the Zanesville City School District effective March 2, 2026. This is a continuing contact until such time either party terminates within 30 calendar days or upon failure of either party to honor the terms.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Baldwin _____ Buchanan _____ Clark _____ Lee _____ Waite

15. GameStrat Contract

Approve a three-year agreement with GameStrat, Inc., to provide the GameStrat Football Premium Plus Package to ZHS Football at a total cost of \$9,237.50 with annual payments due July 1 of each year. This agreement is effective April 1, 2026 through March 31, 2029 and all costs will be reimbursed by the Zanesville Quarterback Club.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Buchanan _____ Clark _____ Lee _____ Waite _____ Baldwin

16. Agreement - NRG Curtailment solutions, Inc.

Approve an agreement with NRG Curtailment Solutions, Inc., to enroll their Powerpay Demand Response Program. This program will generate electric rebates through reduced usage during peak hours when called to do so. There is no cost for the program and all rebates will be calculated on actual reductions during peak times.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Clark _____ Lee _____ Waite _____ Baldwin _____ Buchanan

**J. SUPERINTENDENT’S RECOMMENDATIONS – Laura Tompkins
OTHER RECOMMENDATIONS**

17. Policy Items for Approval:

Policy 2266	Nondiscrimination on the Basis of Sex in Education Programs or Activities
Policy 2430.02	Participation of Community-Stem School Students in Extracurricular Activities
Policy 3130	Assignment and Transfer
Policy 5130	Withdrawal from School
Policy 5200	Attendance
Policy 5223	Released Time for Religious Instruction During the School Day
Policy 5410	Promotion, Academic, Acceleration, Placement, and Retention
Policy 6152	Student Fees, Fines, and Charges
Policy 7540.02	Digital Content and Accessibility
Policy 8300	Continuity of Organizational Operations Plan
Policy 8305	Information Security
Policy 8400	School Safety
Policy 8462	Student Abuse and Neglect
Policy 9270	Equivalent Education Outside the Schools & Participation in Extracurricular for Students Not Enrolled in the District

Policy Items for Deletion:

Policy 7541	Electronic Data Processing Disaster Recovery Plan
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_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Lee _____ Waite _____ Baldwin _____ Buchanan _____ Clark

K. REPORT/DISCUSSION ITEMS

L. BOARD COMMITTEE UPDATES

Legislative Liaison – Lori Lee

Student Achievement Liaison – Lori Buchanan

Audit Committee – Kyle Baldwin, Valencia Clark, Mike Young

Insurance Committee – Kyle Baldwin

Buildings & Grounds Committee – Valencia Clark, Mindy Waite

Business Advisory Council – Lori Buchanan, Mindy Waite

M. CLOSING COMMENTS

N. EXECUTIVE SESSION

WHEREAS board of education and other governmental bodies are required by statute “to take official action and to conduct all deliberations upon official business only in open meetings, unless the subject matter is specifically exempted by law”;

WHEREAS “the minutes need only reflect the general subject matter of discussions in executive session”, and

WHEREAS the members of a public body may hold an executive session only at a regular or special meeting for the sole purpose of consideration of any of the matters set forth below.

NOW THEREFORE BE IT RESOLVED under the provisions of ORC 121.22 the board hereby enters executive session for the reason(s) herein stated:

_____ Personnel matters

_____ to consider the appointment of employee(s) [reemployment] or public employees or officials

_____ to consider the promotion or compensation of public employee(s) or officials

_____ to consider the dismissal, discipline, or demotion of employee(s) or students

_____ to consider the investigation of charges or complaints of employee(s) or Students

_____ to consider the purchase of property for public purposes

N. EXECUTIVE SESSION (con't)

_____ to consider the sale of property at competitive bidding, if premature disclosure of information would give unfair competitive or bargaining advantages to a person whose personal, private interest is adverse to the general public interest

_____ to confer with an attorney for the public body concerning disputes involving the public body that are subject of pending or imminent court action

_____ conference with an attorney

_____ preparing for, conducting, or reviewing negotiations or bargaining sessions with employees

_____ matters required by federal law or state statutes to be confidential

_____ specialized details of security arrangements

Time entered executive session: _____ a.m./p.m.

Time returned to public session: _____ a.m./p.m.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Waite _____ Baldwin _____ Buchanan _____ Clark _____ Lee

O. MEETING ADJOURNMENT

BE IT RESOLVED, that the Zanesville City Schools Board of Education meeting is adjourned.

Time: _____ a.m./p.m.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Baldwin _____ Buchanan _____ Clark _____ Lee _____ Waite