



**Pflugerville ISD
2026 - 2027 Nurse (RN) Compensation Plan**

Years of Experience	Annual Salary (189 days)
0	\$ 64,100
1	\$ 64,450
2	\$ 64,800
3	\$ 65,250
4	\$ 65,575
5	\$ 65,875
6	\$ 66,176
7	\$ 66,475
8	\$ 66,775
9	\$ 67,076
10	\$ 67,601
11	\$ 68,007
12	\$ 68,525
13	\$ 68,894
14	\$ 69,262
15	\$ 69,629
16	\$ 69,996
17	\$ 70,364
18	\$ 70,733
19	\$ 71,101
20	\$ 71,468
21	\$ 71,837
22	\$ 72,203
23	\$ 72,572
24	\$ 72,940
25	\$ 73,307
26	\$ 73,675
27	\$ 74,044
28+	\$ 74,630

Future salaries cannot be predicted from this schedule.