

GOVERNANCE POLICY GP-10

EMPLOYMENT AND DUTIES OF SUPERINTENDENT PERFORMANCE

PURPOSE

The Clark County School District (District) Board of Trustees (Board) adopts this Board Policy to establish the framework for employing a Superintendent of Schools (Superintendent), as well as defining the powers of and fixing the duties of a Superintendent.

POLICY

1. The Superintendent is the Chief Executive Officer of the District. The Superintendent shall, in accordance with the powers and duties authorized by the Board and provided in State law, define, establish, and supervise all aspects of the District's educational system and operations.
2. Employment:
 - a. The Board may employ any person it determines qualified to serve as Superintendent in accordance with the qualifications prescribed in Nevada law.
 - b. The Superintendent may be employed for an initial term not to exceed four (4) years. The term of any subsequent employment may be of any duration.
 - c. The salary of the Superintendent shall be fixed by the Board.
 - d. A Superintendent may be dismissed at any time for cause and as specified in the Superintendent's employment agreement.
 - e. The Board and Superintendent shall have a written employment agreement that includes salary, benefits, and other terms of employment.
3. Powers and Duties:
 - a. Pursuant to Nevada law, the Board has authority to define the powers and fix the duties of the Superintendent and the authority to delegate to the Superintendent such powers and authority as the Board has under Nevada law.
 - b. The Board defines the powers and fixes the duties of the Superintendent by and through Board Policies and the written employment agreement.

4. Evaluation. The Board shall adopt an evaluation tool and procedures that will be delineated in the Board-approved Balanced Governance Evaluation Manual.

REVISION HISTORY

Date	Revision	Modification
05.07.26	1.0	Adopted