

Monitoring Response Document

Policy Monitored: EL-2, Organizational Continuity

Date Report Submitted: 3/19/2026

Date of Board's Monitoring Response: 4/23/2026

The Board has received and reviewed the Superintendent's Monitoring Report referenced above. Following the Board's review and discussions with the Superintendent and his representatives, the Board makes the following conclusions:

Ends Reports:	Executive Limitations Reports
1. The Board finds that the Superintendent: a. has achieved the goals established in the policy or is making reasonable progress towards achieving the goals. b. is making reasonable progress towards achieving the goals, but a greater degree of progress is expected for policy items noted.* c. is not making reasonable progress in achieving the goals established. * d. cannot be determined*	1. The Board finds that the Superintendent: a. is in compliance, with the acknowledgement that there is always more work to be done. b. is making reasonable progress towards compliance, except for item(s) noted.* c. is not making reasonable progress toward compliance.* d. cannot be determined*
<i>*see comments below (No. 3)</i>	

2. Please note commendable progress over the last year.

The Board recognizes and appreciates the superintendent's strong and sustained commitment to leadership development, succession planning, and organizational continuity across the district. Members noted compelling evidence that aspiring administrators, school leaders, and executive team members are being intentionally developed and successfully placed into leadership roles, supported by structures such as principal-only meetings, the Department of Teaching and Learning co-leadership model, entry and exit planning, and administrator cohort pathways. The Board also commended the superintendent's visible engagement across district, Board, and community activities, as well as the district's transparent and accessible approach to policies, procedures, and compliance. In addition, members highlighted the superintendent's effective work in school safety and emergency preparedness, including the development of a Safety and Security Planning Committee, strong building and systems planning, updated protocols, and collaborative relationships with local and county partners. Overall, the comments reflect confidence that the superintendent has built effective systems, strong leadership capacity, and a culture of continuous improvement that supports both compliance and the district's long-term success.

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3. Please note areas for additional improvement.

None were noted.

4. Comments on the report itself.

The Board expressed appreciation for the report, describing it as clear, concise, and helpful. Members thanked the superintendent for a strong report overall and specifically noted the value of the summary describing how the leadership cohort has contributed to the development of strong district leaders.

5. Possible changes to the policy.

No specific policy changes were identified in the comments provided.