Corcoran Joint Unified School District

Confidential and Classified Management Salary Schedule

2025-2026

Confidential

Range	1	2	3	4	5	6	7
1	0.52	0.55	0.58	0.62	0.66	0.70	0.74
2	0.66	0.69	0.72	0.76	0.80	0.84	0.88
3	0.70	0.73	0.76	0.81	0.84	0.88	0.92

Classified Management

Range	1	2	3	4	5	6	7
4	0.46	0.49	0.52	0.55	0.59	0.63	0.67
5	0.62	0.65	0.68	0.71	0.75	0.79	0.83
6	0.68	0.71	0.74	0.77	0.81	0.85	0.89
7	0.71	0.74	0.78	0.82	0.86	0.90	0.94
8	0.76	0.79	0.83	0.87	0.91	0.95	0.99
9	0.95	0.98	1.02	1.06	1.10	1.14	1.18
10	1.14	1.18	1.22	1.26	1.30	1.34	1.38
11	1.26	1.30	1.34	1.38	1.42	1.46	1.50

Base Rate of Pay (Confidential Employee) 465.14
Base Rate of Pay (Classified Management Employee) 548.63

Formula = Base x Step Factor X 260

Confidential

Classification	**Range**
HR/Busniess Assistant	1
Payroll Specialist	2
Secretary to Superintendent	3

Professional Growth (Confidential)
1% Annual increase for 30+ units
2% Annual increase for AA + Degree

Longevity (Confidential)

10	$	50.00	per month 10 years
12	$	65.00	per month 12 years
16	$	80.00	per month 16 years
20	$	95.00	per month 20 years
24	$	110.00	per month 24 years

Classified Management

Classification	**Range**
Safety/Security Coordinator	4
Student Services and Data Systems Coordinator	5
Food Service Supervisor	6
Information Technology Manager	7
Human Resources Manager	8
Director of MOT	8
Director of Fiscal Services	8
Director of Technology	9
Executive Director of HR and Culture	10
Chief Business Officer	11

Professional Growth (Classified Management)
1% for BA unless required
2% for Masters Degree

Longevity* (Classified Management)

18	2% - 18 years
21	3% - 21 Years
24	4% - 24 years

*Rates are compounded at each step

4/8/2026 Revision Board Approved
3/11/2026 Board Approved
7/1/2025 Effective

This schedule includes a 2.84% increase