

Responsible Office: Office of the Board of Trustees

GOVERNANCE POLICY GP-5

BOARD OF TRUSTEES AND SUPERINTENDENT EVALUATION AND BOARD HANDBOOK

PURPOSE

The Board of Trustees (Board) shall identify annual goals and objectives to foster and maintain an environment of continuous improvement within the Clark County School District (District) in order to achieve the ultimate goal of academic success of the students of Clark County.

POLICY

Superintendent Evaluation

1. Each year, on or before October 31, the Board will accept and approve any revisions to the District Strategic Plan Goals.
2. Each year, on or before February 28th, the Board will select from its District Strategic Plan Goals, a set of annual goals and objectives that establish its priorities for that year. This will be presented at a Board Work Session Meeting.
3. Progress towards such annual goals and objectives will be the standard upon which the Superintendent will be evaluated.
4. The Superintendent will also be evaluated on supporting the Board's Balanced Governance policies, but only as to those policies that expressly require the Superintendent to perform specific actions.
5. The Superintendent will report to the Board the data and evidence to which the goals and objectives have been met. Annual goals and recognition of accomplishments shall be reported to the community each year.
6. The Superintendent shall be evaluated using the procedures and protocols outlined in the Balanced Governance Superintendent Evaluation Manual included in the Clark County School District Board of Trustees Handbook.

Board Evaluation

1. Board members shall receive an annual Board evaluation by the end of June. The annual evaluation shall be provided by appropriate personnel trained in the Balanced Governance Model. Board professional development shall include:

- a. A self-assessment of the Balanced Governance Board Standards and the Balanced Governance Individual Board Member Practices.
- b. Periodic observation and external evaluation of the Board assessed against the Balanced Governance Board Standards and the Balanced Governance, Individual Board Member Practices, and Effective Board Meeting Elements by appropriate personnel trained in the Balanced Governance Model.

Board of Trustees Handbook

Annually, the Board shall approve a Board of Trustees Handbook including detailed Board procedures and protocols organized topically. Trustees shall commit to adhering to and practicing the procedures included in the approved Handbook. Any changes to the Board Handbook shall require a majority vote of the Board of Trustees.

REVISION HISTORY

Date	Revision	Modification
05.07.26	1.0	Adopted