

Yelm Community Schools 2026-27 Salary Schedule

Years of Service	BA	BA+15	BA+30	BA+45	BA+90	MA	MA+45	MA+90 or Ph.D.
YEAR 1	\$64,288	\$66,024	\$67,823	\$69,626	\$75,057	\$76,714	\$82,471	\$86,184
District Days	\$1,429	\$1,467	\$1,507	\$1,547	\$1,668	\$1,705	\$1,833	\$1,915
Responsibility Days	\$1,071	\$1,100	\$1,130	\$1,160	\$1,251	\$1,279	\$1,375	\$1,436
Year 1 Total	\$66,788	\$68,592	\$70,460	\$72,334	\$77,976	\$79,697	\$85,678	\$89,536
YEAR 2	\$65,154	\$66,914	\$68,734	\$70,618	\$76,104	\$77,568	\$83,384	\$87,071
District Days	\$1,448	\$1,487	\$1,527	\$1,569	\$1,691	\$1,724	\$1,853	\$1,935
Responsibility Days	\$1,086	\$1,115	\$1,146	\$1,177	\$1,268	\$1,293	\$1,390	\$1,451
Year 2 Total	\$67,688	\$69,516	\$71,407	\$73,364	\$79,063	\$80,584	\$86,627	\$90,458
YEAR 3	\$65,977	\$67,754	\$69,597	\$71,622	\$77,091	\$78,424	\$84,225	\$87,953
District Days	\$1,466	\$1,506	\$1,547	\$1,592	\$1,713	\$1,743	\$1,872	\$1,955
Responsibility Days	\$1,100	\$1,129	\$1,160	\$1,194	\$1,285	\$1,307	\$1,404	\$1,466
Year 3 Total	\$68,543	\$70,389	\$72,303	\$74,407	\$80,089	\$81,474	\$87,501	\$91,373
YEAR 4	\$66,827	\$68,621	\$70,483	\$72,576	\$78,026	\$79,239	\$85,024	\$88,844
District Days	\$1,485	\$1,525	\$1,566	\$1,613	\$1,734	\$1,761	\$1,889	\$1,974
Responsibility Days	\$1,114	\$1,144	\$1,175	\$1,210	\$1,300	\$1,321	\$1,417	\$1,481
Year 4 Total	\$69,426	\$71,290	\$73,224	\$75,399	\$81,061	\$82,321	\$88,330	\$92,299
YEAR 5	\$67,661	\$69,533	\$71,407	\$73,568	\$79,049	\$80,092	\$85,916	\$89,763
District Days	\$1,504	\$1,545	\$1,587	\$1,635	\$1,757	\$1,780	\$1,909	\$1,995
Responsibility Days	\$1,128	\$1,159	\$1,190	\$1,226	\$1,317	\$1,335	\$1,432	\$1,496
Year 5 Total	\$70,292	\$72,237	\$74,183	\$76,429	\$82,123	\$83,206	\$89,257	\$93,253
YEAR 6	\$67,661	\$70,074	\$71,953	\$74,228	\$80,031	\$80,959	\$86,765	\$90,685
District Days	\$1,504	\$1,557	\$1,599	\$1,650	\$1,778	\$1,799	\$1,928	\$2,015
Responsibility Days	\$1,128	\$1,168	\$1,199	\$1,237	\$1,334	\$1,349	\$1,446	\$1,511
Year 6 Total	\$70,292	\$72,799	\$74,752	\$77,115	\$83,143	\$84,107	\$90,139	\$94,212
YEAR 7	\$67,661	\$70,911	\$72,857	\$75,246	\$81,020	\$81,849	\$87,625	\$91,564
District Days	\$1,504	\$1,576	\$1,619	\$1,672	\$1,800	\$1,819	\$1,947	\$2,035
Responsibility Days	\$1,128	\$1,182	\$1,214	\$1,254	\$1,350	\$1,364	\$1,460	\$1,526
Year 7 Total	\$70,292	\$73,669	\$75,691	\$78,172	\$84,171	\$85,032	\$91,032	\$95,125
YEAR 8	\$67,661	\$72,487	\$74,460	\$76,976	\$82,835	\$83,512	\$89,372	\$93,424
District Days	\$1,504	\$1,611	\$1,655	\$1,711	\$1,841	\$1,856	\$1,986	\$2,076
Responsibility Days	\$1,128	\$1,208	\$1,241	\$1,283	\$1,381	\$1,392	\$1,490	\$1,557
Year 8 Total	\$70,292	\$75,306	\$77,356	\$79,969	\$86,057	\$86,760	\$92,847	\$97,058
YEAR 9	\$67,661	\$74,853	\$76,872	\$79,597	\$85,538	\$86,134	\$92,072	\$96,274
District Days	\$1,504	\$1,663	\$1,708	\$1,769	\$1,901	\$1,914	\$2,046	\$2,139
Responsibility Days	\$1,128	\$1,248	\$1,281	\$1,327	\$1,426	\$1,436	\$1,535	\$1,605
Year 9 Total	\$70,292	\$77,764	\$79,861	\$82,693	\$88,864	\$89,483	\$95,653	\$100,018

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YEAR 10	\$67,661	\$77,303	\$79,424	\$82,246	\$88,325	\$88,779	\$94,861	\$99,205
District Days	\$1,504	\$1,718	\$1,765	\$1,828	\$1,963	\$1,973	\$2,108	\$2,205
Responsibility Days	\$1,128	\$1,288	\$1,324	\$1,371	\$1,472	\$1,480	\$1,581	\$1,653
Year 10 Total	\$70,292	\$80,309	\$82,512	\$85,445	\$91,760	\$92,231	\$98,550	\$103,063
YEAR 11	\$67,661	\$77,303	\$82,003	\$85,032	\$91,192	\$91,566	\$97,729	\$102,214
District Days	\$1,504	\$1,718	\$1,822	\$1,890	\$2,026	\$2,035	\$2,172	\$2,271
Responsibility Days	\$1,128	\$1,288	\$1,367	\$1,417	\$1,520	\$1,526	\$1,629	\$1,704
Year 11 Total	\$70,292	\$80,309	\$85,192	\$88,339	\$94,738	\$95,127	\$101,529	\$106,189
YEAR 12	\$67,661	\$77,303	\$82,003	\$87,898	\$94,192	\$94,432	\$100,728	\$105,305
District Days	\$1,504	\$1,718	\$1,822	\$1,953	\$2,093	\$2,098	\$2,238	\$2,340
Responsibility Days	\$1,128	\$1,288	\$1,367	\$1,465	\$1,570	\$1,574	\$1,679	\$1,755
Year 12 Total	\$70,292	\$80,309	\$85,192	\$91,317	\$97,855	\$98,104	\$104,645	\$109,400
YEAR 13	\$67,661	\$77,303	\$82,003	\$90,672	\$97,273	\$97,414	\$103,809	\$108,525
District Days	\$1,504	\$1,718	\$1,822	\$2,015	\$2,162	\$2,165	\$2,307	\$2,412
Responsibility Days	\$1,128	\$1,288	\$1,367	\$1,511	\$1,621	\$1,624	\$1,730	\$1,809
Year 13 Total	\$70,292	\$80,309	\$85,192	\$94,198	\$101,056	\$101,202	\$107,846	\$112,746
YEAR 14	\$67,661	\$77,303	\$82,003	\$90,672	\$100,428	\$100,496	\$106,966	\$111,820
District Days	\$1,504	\$1,718	\$1,822	\$2,015	\$2,232	\$2,233	\$2,377	\$2,485
Responsibility Days	\$1,128	\$1,288	\$1,367	\$1,511	\$1,674	\$1,675	\$1,783	\$1,864
Year 14 Total	\$70,292	\$80,309	\$85,192	\$94,198	\$104,333	\$104,404	\$111,125	\$116,168
YEAR 15	\$67,661	\$77,303	\$82,003	\$90,672	\$103,694	\$103,761	\$110,441	\$118,103
District Days	\$1,504	\$1,718	\$1,822	\$2,015	\$2,304	\$2,306	\$2,454	\$2,625
Responsibility Days	\$1,128	\$1,288	\$1,367	\$1,511	\$1,728	\$1,729	\$1,841	\$1,968
Year 15 Total	\$70,292	\$80,309	\$85,192	\$94,198	\$107,726	\$107,797	\$114,736	\$122,696
Year 16 to 19.9	\$67,661	\$77,303	\$82,003	\$90,672	\$108,358	\$108,430	\$115,410	\$119,285
District Days	\$1,504	\$1,718	\$1,822	\$2,015	\$2,408	\$2,410	\$2,565	\$2,651
Responsibility Days	\$1,128	\$1,288	\$1,367	\$1,511	\$1,806	\$1,807	\$1,923	\$1,988
Year 16 to 19.9 Total	\$70,292	\$80,309	\$85,192	\$94,198	\$112,572	\$112,646	\$119,898	\$123,924
YEAR 20 to 24.9	\$67,661	\$77,303	\$82,003	\$90,672	\$109,985	\$110,057	\$117,074	\$121,073
District Days	\$1,504	\$1,718	\$1,822	\$2,015	\$2,444	\$2,446	\$2,602	\$2,691
Responsibility Days	\$1,128	\$1,288	\$1,367	\$1,511	\$1,833	\$1,834	\$1,951	\$2,018
Year 20 to 24.9 Total	\$70,292	\$80,309	\$85,192	\$94,198	\$114,262	\$114,337	\$121,627	\$125,782
YEAR 25+	\$67,661	\$77,303	\$82,003	\$90,672	\$112,186	\$112,259	\$119,485	\$123,494
District Days	\$1,504	\$1,718	\$1,822	\$2,015	\$2,493	\$2,495	\$2,655	\$2,744
Responsibility Days	\$1,128	\$1,288	\$1,367	\$1,511	\$1,870	\$1,871	\$1,991	\$2,058
Year 25+ Total	\$70,292	\$80,309	\$85,192	\$94,198	\$116,549	\$116,624	\$124,132	\$128,297