

2026-2027 Teacher Pay Scale

2026-2027 Step	2026-2027 APPROVED New Hire Salary	2026-2027 Teacher Scale with \$1,200 Masters Degree
0 - Uncertified	54,000.00	55,200.00
0	54,175.00	55,375.00
1	54,800.00	56,000.00
2	55,475.00	56,675.00
3	57,050.00	58,250.00
4	57,300.00	58,500.00
5	60,050.00	61,250.00
6	60,350.00	61,550.00
7	61,925.00	63,125.00
8	63,325.00	64,525.00
9	64,765.00	65,965.00
10	65,510.00	66,710.00
11	66,255.00	67,455.00
12	67,120.00	68,320.00
13	67,795.00	68,995.00
14	68,340.00	69,540.00
15	68,885.00	70,085.00
16	69,430.00	70,630.00
17	70,095.00	71,295.00
18	70,790.00	71,990.00
19	71,485.00	72,685.00
20	72,180.00	73,380.00
21	72,875.00	74,075.00
22	73,550.00	74,750.00
23	74,095.00	75,295.00
24	74,495.00	75,695.00
25	74,895.00	76,095.00
26	75,195.00	76,395.00
27	75,555.00	76,755.00
28	75,895.00	77,095.00
29	76,195.00	77,395.00
30	76,795.00	77,995.00
31+	77,120.00	78,320.00

Notes:

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| 1. Salaries listed are for Classroom Teachers as defined by HB2 of the 89th Texas Legislature. TEC 48.158 |
| 2. Salaries listed are for 10 month employment for 187 days |
| 3. This salary plan is for the 2026-2027 school year only. It does not represent salaries for future years. |
| 4. Any future salary advancement is based upon the annual budget approved by the Board of Trustees each year. |
| 5. Masters degree stipend: An employee is eligible for a maximum of 1 advanced degree stipend including Masters and Doctorate degrees |