



East Central Independent School District

A tradition of quality education

By and through this certification, and majority vote on September 18, 2025, by the Board of Trustees, East Central ISD certifies that it is in compliance with Senate Bill 12 of the 89th Texas Legislature and Section 39.008 of the Texas Education Code.

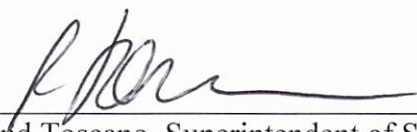
The District certifies that it is in compliance with Section 11.005 of the Texas Education Code. The District prohibits personnel duties relating to “diversity, equity, and inclusion.” The District has adopted policies and procedures ensuring appropriate discipline, including potential termination for a district employee or contractor who intentionally or knowingly engages in or assigns to another person diversity, equity, and inclusion duties. The District certifies that it is in compliance with Section 28.0022(h) of the Texas Education Code by adopting a policy and procedure for the appropriate discipline, including potential termination, of a District employee or contractor who intentionally or knowingly engages in or assigns to another an act prohibited by Section 28.0022.

Attached to this certification are the District’s policies and procedures providing for the appropriate discipline for an employee who is in violation of Section 11.005(c) and/or 28.0022(h). Employees have been provided with written notification of these policies via electronic and printed copy through a notification of the requirements of Sections 11.005 and 28.0022. Employees have been provided with written notification of these disciplinary policies via electronic and printed copy in the 2025-2026 East Central ISD Employee Handbook.

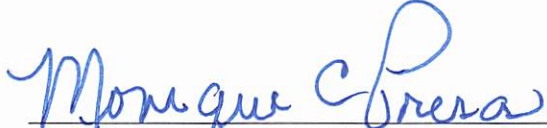
The District at this time has no existing policies, programs, procedures, or trainings to report that were altered to ensure compliance with Sections 11.004(c) and 28.0022(h).

The District at this time has no cost savings to report resulting from actions taken by the District to comply with Section 39.008.

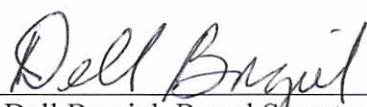
* Senate Bill 12 becomes effective on September 1, 2025; and local policies relating to matters in Senate Bill 12 will be adopted as soon as practicable, but after the effective date in some instances.



Roland Toscano, Superintendent of Schools, ECISD



Monique Presas, Board President, ECISD



Dell Brazel, Board Secretary, ECISD