LODI USD & LEA BARGAINING

JOINT STATEMENT

The Lodi Education Association and Lodi Unified School District met for an Interest-Based Bargaining (IBB) session on Friday, May 15, 2026. The team came together at 9:00 and concluded at 4:00.

Success of the day included:

- Signed TA for Transfer and Assignments
    - Association will move forward with election timelines for ratification
- Agreed to updates to current CSTPs on Summary Evaluation form
- Agreed to move Temporary and Probationary initial observations up to October 1

Additional Discussion Topics Included:

- Work Year Concerns
    - Time for Keenan Trainings
    - Additional Time for Classroom Prep

The team spent a good deal of the day discussing the Governor's May Revision from May 14th. The District expressed concern about the unknown cost associated with the proposed 14 weeks of paid pregnancy disability leave contained within the Governor's plan. The Association expressed their belief that the full 2.87% and 1.44% should be passed along to Teachers as a salary adjustment. Director of Fiscal Services, April Juarez, joined the discussion to respond to questions and shared insights on financial practices of the District. Contingency language was discussed, however, it was ultimately decided that the topic should be revisited once the budget is finalized in mid-June. At that time, COLA, legal requirements and their implications should be more clearly defined.

Although today's topics were more difficult and the team differed in expectations, we continue to be proud of collaborative work and the progress we are making. We appreciate the continued guidance provided by the mediator.

We will come together again for continued bargaining August 18, 2026.