

PERS Basic Health Plans

Tenthly Plan Rates

Medical: Effective January 1, 2026 through December 31, 2026

For more information about the health plans including Evidence of Coverage information, please visit:

www.calpers.ca.gov

The District contributes **\$1,000 per month** (10 months) towards Medical Benefits for full time employees. The District contribution will be prorated for eligible part time employees. Employees who waive medical coverage, are eligible for cash in lieu according to their salary schedule and Union Contract.

HMO Carrier		12 Mo Rate	Tenthly Rate	District Contributes	Full Time Employee Pays
Anthem Blue Cross Select	1 Party	\$ 962.68	\$ 1,155.22	\$ 1,000.00	\$ 155.22
	2 Party	\$ 1,925.36	\$ 2,310.43	\$ 1,000.00	\$ 1,310.43
	Family	\$ 2,502.97	\$ 3,003.56	\$ 1,000.00	\$ 2,003.56
Anthem Blue Cross Trad.	1 Party	\$ 1,128.53	\$ 1,354.24	\$ 1,000.00	\$ 354.24
	2 Party	\$ 2,257.06	\$ 2,708.47	\$ 1,000.00	\$ 1,708.47
	Family	\$ 2,934.18	\$ 3,521.02	\$ 1,000.00	\$ 2,521.02
Blue Shield Access +	1 Party	\$ 917.91	\$ 1,101.49	\$ 1,000.00	\$ 101.49
	2 Party	\$ 1,835.82	\$ 2,202.98	\$ 1,000.00	\$ 1,202.98
	Family	\$ 2,386.57	\$ 2,863.88	\$ 1,000.00	\$ 1,863.88
Blue Shield Trio	1 Party	\$ 852.56	\$ 1,023.07	\$ 1,000.00	\$ 23.07
	2 Party	\$ 1,705.12	\$ 2,046.14	\$ 1,000.00	\$ 1,046.14
	Family	\$ 2,216.66	\$ 2,659.99	\$ 1,000.00	\$ 1,659.99
Health Net Salud y Mas	1 Party	\$ 740.11	\$ 888.13	\$ 1,000.00	\$ -
	2 Party	\$ 1,480.22	\$ 1,776.26	\$ 1,000.00	\$ 776.26
	Family	\$ 1,924.29	\$ 2,309.15	\$ 1,000.00	\$ 1,309.15
Kaiser	1 Party	\$ 969.05	\$ 1,162.86	\$ 1,000.00	\$ 162.86
	2 Party	\$ 1,938.10	\$ 2,325.72	\$ 1,000.00	\$ 1,325.72
	Family	\$ 2,519.53	\$ 3,023.44	\$ 1,000.00	\$ 2,023.44
United Healthcare Alliance	1 Party	\$ 870.76	\$ 1,044.91	\$ 1,000.00	\$ 44.91
	2 Party	\$ 1,741.52	\$ 2,089.82	\$ 1,000.00	\$ 1,089.82
	Family	\$ 2,263.98	\$ 2,716.78	\$ 1,000.00	\$ 1,716.78
United Healthcare Harmony	1 Party	\$ 765.51	\$ 918.61	\$ 1,000.00	\$ -
	2 Party	\$ 1,531.02	\$ 1,837.22	\$ 1,000.00	\$ 837.22
	Family	\$ 1,990.33	\$ 2,388.40	\$ 1,000.00	\$ 1,388.40

PPO Carrier		12 Mo Rate	Tenthly Rate	District Pays	Full Time Employee Pays
PERS Gold	1 Party	\$ 960.03	\$ 1,152.04	\$ 1,000.00	\$ 152.04
	2 Party	\$ 1,920.06	\$ 2,304.07	\$ 1,000.00	\$ 1,304.07
	Family	\$ 2,496.08	\$ 2,995.30	\$ 1,000.00	\$ 1,995.30
PERS Platinum	1 Party	\$ 1,431.81	\$ 1,718.17	\$ 1,000.00	\$ 718.17
	2 Party	\$ 2,863.62	\$ 3,436.34	\$ 1,000.00	\$ 2,436.34
	Family	\$ 3,722.71	\$ 4,467.25	\$ 1,000.00	\$ 3,467.25

Dental: Effective January 1, 2026 through December 31, 2026

The District contributes **\$70.16 per month** (10 months) towards Dental Benefits. The District contribution will be prorated for eligible part time employees. The dental plan is a full participation plan. All eligible full time employees are automatically enrolled. There is no cash back option.

Dental		Tenthly Rate	District Pays	Full Time Employee Pays
Delta Dental	1 Party	\$ 70.16	\$ 70.16	\$ -
	2 Party	\$ 143.64	\$ 70.16	\$ 73.48
	Family	\$ 204.90	\$ 70.16	\$ 134.74

Vision: Effective January 1, 2026 through December 31, 2026

The District contributes **\$9.46 per month** (10 months) towards Vision Benefits. The District contribution will be prorated for eligible part time employees. The vision plan is a full participation plan. All eligible full time employees are automatically enrolled. There is no cash back option.

Vision		Tenthly Rate	District Pays	Full Time Employee Pays
VSP Vision	1 Party	\$ 9.46	\$ 9.46	\$ -
	2 Party	\$ 18.25	\$ 9.46	\$ 8.79
	Family	\$ 28.95	\$ 9.46	\$ 19.49