

# WE ARE WHITGIFT

2030 AND BEYOND: A VISION FOR WHITGIFT

A diverse and grounded community where every person belongs - to a circle of friends, a team, a pursuit and a shared purpose. Here, pupils are known, nurtured and challenged. Through exceptional teaching, unrivalled opportunities and deep personal support of each boy, they become more: ready to step forward with confidence into their future.



## VISION

# BECOME MORE

'Become more' expresses our belief that every member of the Whitgift community, boys, colleagues, parents, OWs - all who contribute to school life, has the capacity to grow beyond what they first imagine for themselves. It reflects our commitment to nurturing the character, ambition and potential of our pupils, supporting them to thrive academically, personally and socially.

The phrase also speaks to our collective ambition as a School: a determination that Whitgift itself continues to evolve and aspire to ever higher standards. 'Become more' captures a culture of continuous improvement, where our values and collective efforts come together to lift each of us beyond expectation. It is both an invitation and a challenge: to strive, to discover, and to flourish.



## VALUES

### Belonging

We build a diverse community where individuals feel known, valued and connected. Belonging at Whitgift is about forming meaningful relationships on every level: from the closeness of friendships and the camaraderie of small societies to the pride of being part of teams, traditions and the wider School. We believe you can feel at home in the big movements and moments that unite us all, while also discovering your own niche through smaller groups, passions or roles where you truly come into your own.

### Curiosity

We nurture a love of learning and a desire to explore the world with open minds. Curiosity is the spark that drives discovery and deep thinking in and outside the classroom. At Whitgift, we celebrate learning for its own sake, encouraging questions, independence, creativity and intellectual adventure. Our curriculum and co-curriculum are designed to foster wonder, joy and a lifelong appetite for exploration.

### Ambition

We strive for excellence and, with a sense of profound commitment, challenge ourselves to go further than we first thought possible. Ambition at Whitgift is not about competition for its own sake; it is about having high expectations, setting purposeful goals and committing fully to whatever we pursue. It means aiming high: academically, personally and collectively, and supporting others to do the same.

### Respect

We value the dignity and worth of every individual and the community in which we share. Respect at Whitgift means showing consideration for ourselves and others; appreciating our history, traditions and identity; and caring for the campus, Croydon and environment within and far beyond our walls. It reflects how we treat one another; thoughtfully, responsibly and in line with these stated values.

### Courage

We encourage the bravery to take risks, speak up and persevere through challenge. Courage at Whitgift means trying new things, standing up for what is right, and supporting others to do the same. It is the resilience to keep going when things are difficult, and the confidence to step beyond the familiar in pursuit of growth. This is in part reflected in our historic motto: 'Vincit qui patitur'.

# STRATEGIC THREADS

## People

How we will empower each member of our community to flourish.

## Place

How we will enhance and future-proof our campus and environment.

## Practice

How we will improve the way we work, teach, learn and lead.

These three threads: People, Place and Practice form the structural foundation of every strategic plan at Whitgift. They shape not only the whole-school strategy but also departmental and team-level planning, ensuring coherence, alignment and a shared direction of travel. By designing all plans within this framework, we will foster a unity of purpose and ensure the entire School is moving forward with clarity, consistency and ambition.



WHITGIFT