

Lincoln Academy Board of Directors 2025-2026

Regular Meeting Agenda

May 19, 2026 | Conference Room (Upstairs) | 7180 Oak Street | Arvada, CO 80004

Mission and Vision

- The Mission of Lincoln Academy is to help students attain their highest social and academic potential through an academically rigorous, content-rich educational program in a safe, orderly, and caring environment.
- The Vision of Lincoln Academy is to prepare all students for their future endeavors by providing a comprehensive Core Knowledge® education.

Teams Meeting

- The Board welcomes the public to attend Board of Director meetings in person or virtually. To attend virtually:
 - Access the [Microsoft's Team Website](#)
 - Enter the Meeting ID: 283 777 260 388 0
 - Enter the Meeting Passcode: W6on9Xd3

Agenda

- I. Preliminaries (Allotted Time 5:00)
 - a. Call to Order
 - b. Roll Call of Board Members Katie Lehr, Rob McCreedy, Lori Pantano, Kyle Pethe, Ashley Reynolds, and Matt Tien
 - c. Reading of Mission and Vision
 - d. Meeting Governance: Board of Directors meetings are governed by the Lincoln Academy Board Policy, as published on the school website, and are subject to applicable Colorado Revised Statutes and Colorado Laws including, but not limited to, Open Meetings Laws. Regular meetings are recorded and posted to the BoD webpage.
 - e. Public Comment: To participate in public comment, individuals should email the board president, Katie Lehr (katielehr@lincolnacadey.net) by 6:00 p.m. on the day of the meeting.
 - i. While Board meetings are open to the public, they are not public forums. Public comment is limited to the designated public comment period only. Parents and community members may observe the meeting but may not participate in discussion or ask questions outside of that time unless invited to speak by the Board.
- II. Consent Agenda (Allotted Time 5:00)
 - a. Approval of the previous regular meeting minutes (April 28, 2026) and the meeting agenda (May 19, 2026)

III. Guest Speaker: Pre-K Program Director

IV. Executive Director (Academics) and Executive Director (Operations) Report (Allotted Time 30:00-45:00) – Appended Report

1. We Are Proud of Our Graduates
2. Student Referrals/Suspension Data (2.1.2)
3. Educational Legislation Update (2.1.5)
4. 2025-2026 UIP Update (2.1.4)
5. 2026-2027 Preliminary Staffing Update (2.1.3)
6. We Work with Amazing People

V. Committee Reports

a. Executive Team (President Katie Lehr and Vice President Matt Tien; (Allotted Time 5:00) – Appended Report

1. May Deliverables
2. SAC Family Survey
3. Executive Director Employment Agreements

b. School Accountability (Ashley Reynolds; Allotted Time 10:00) – Appended report

1. Committee Appreciation
2. Summer Reading Initiative
3. DAC Updates

c. Facilities Committee (Kyle Pethe; Allotted Time 10:00) – No report

d. Finance (Rob McCready; Allotted Time 15:00) – Appended report

1. Jeffco Updates
2. Working Budget
3. Lease Appropriation
4. Workday ERP Project Update

Motion X-XX-XX: Motion to approve the 2026-2027 Lease Appropriation Resolution as presented and discussed.

VI. Old Business (Allotted Time 5:00)

- a. None

VII. New Business (Allotted Time 15:00)

- a. Welcoming of new Board members

Motion XX-XX-XX: The Election Committee moves to certify the board elections to show that Melissa Veronesi (117 votes) and Troy Schrock (100 votes) are elected to the office of Lincoln Academy Board member for the term commencing June 1st, 2026 for a term of three years ending May 31st, 2029. A total of 133 verified ballots were received.

VIII. Announcements (Allotted Time 5:00)

- a. Appreciation of service

b. Next Regular Board Meeting: June 8th at 6:30pm

IX. Adjournment (Time Stamp X:XX)

NOTE: This meeting will be immediately followed by the organizational meeting of the newly elected board. Please see the New Board Agenda.