

John F. Miller School
School Organizational Team Meeting Agenda
Thursday, November 13, 2025
3:30 PM

School Organizational Team Members:

Elysia Byrd, Licensed Member - PRESENT
Darci Gibson, Licensed Member - PRESENT
Cecilia Hansen, Parent Member - PRESENT
Christie Howard, Parent Member - PRESENT
Lori Hunton, Support Staff Member - PRESENT (3:40 PM)
Branden Murphy, Parent Member - NOT PRESENT
Thomas McEachin, Parent Member - PRESENT
Elizabeth Poglitsch, Principal - PRESENT
Ruby Randolph, Parent Member - NOT PRESENT

GOOGLE MEET LINK: meet.google.com/rmw-kamm-ngj

This meeting agenda is posted publicly on the school website at:
<https://johnfmillerschool.org/>

The School Organizational Team may take items on the agenda out of order, combine two or more agenda items for consideration, and remove an item from the agenda or delay discussion relating to items on the agenda at any time.

Meeting called to order at 3:33 PM

1.0 Welcome, Roll Call, and Introductions

- Roll call was taken

2.0 Review Minutes

- October minutes were reviewed and approved

3.0 SOT Training Information

- reorg.ccsd.net
 - Training materials have been updated and approved by NDE for 2025-2026 - [Training Slide Deck](#)
 - Training information was reviewed

4.0 CCSD CARES Information

- Superintendent Ebert's initiative
- Mutual courtesy and respect
- Communication, Accountability, Respectfulness, Excellence, Solution
- Something to reference and keep clear expectations
- Contact administration with concerns

5.0 Budget Updates

- We received our carry-forward money; money that wasn't spent from previous year; \$32,018
- Amendment to our grant to move money to ensure spending was approved

6.0 Staffing Updates

- Support
 - One open position due to an SPTA becoming a licensed teacher at JFM
 - Reduction In Force impacted JFM
 - Two JFM PCA's had to be moved and replaced by other staff members
 - Two new staff members must be trained since they have never worked with our student population
 - Once staff member chose to take leave; not sure when they will be returning
 - The team expressed their frustration in this process due to the fact that the two staff members that were assigned to JFM have not worked with our population of students and have no training
- Licensed: Fully staffed
- Health Office staff change; Nurse Anne is no longer at JFM; Nurses Jackie and Anela are now full time at JFM and taking leadership roles; Nurses Thea and Chloe are part-time at JFM

7.0 School Performance Plan Updates

- Due to our MRI (More Rigorous Intervention) status, we are eligible 1003(a) grant
 - We had this grant last year too but did not receive the materials we requested
- We are classified as the bottom 5% schools in performance
- JFM is measured by the Alternative Performance Framework, not the regular Nevada Performance Framework, yet we are still judged on this framework. We do not qualify for the majority of the points toward our star rating. Due to this, we will never be able to be above a 1 star school.

- We align all CCSD initiatives to our students and staff so they are appropriate but we are accountable to all CCSD initiatives

8.0 Upcoming Events

- 11/3-11/18: Food Drive
- 11/18: Native American performers
- 11/25: Thanksgiving Parade for students
- 11/26-11/28: Thanksgiving Break - No school
- 12/1: Magic Therapy performance
- 12/11: Exceptional Rodeo CBI
- 12/11: Monthly Family Meeting at 9:30 AM
- 12/15-12/19: Winter Wonderland Activities
- 12/22-1/2/26: Winter Break

9.0 Discussion and Request for Future Meeting Agenda

- Next SOT meeting - Thursday, December 11, 2025 at 3:30 PM via Google Meet

10.0 Public Comment Period (Two (2) minutes maximum allotted)

- Liza - Sensory Fair was amazing; shout out and thank you to Elysia for all of her planning and organizing
- Cecilia - Thank you everyone for your hard work
- Thomas - Seconds Cecilia's comment
- Christie - Nursing has been fantastic; supplemental aide has been fantastic; appreciates support from all staff that have checked on Zy'Vek when he got sick

Meeting adjourned at 4:18 PM