



**Monomoy Regional School District - Monomoy Regional School Committee
Meeting Agenda for Thursday, April 30, 2026 at 6:30 PM
Monomoy Regional High School Library, 75 Oak Street, Harwich, MA 02645**

This meeting will be broadcast to Channel 22 as well as live-streamed/recorded to the [MRSC YOUTUBE CHANNEL](#)

Members present: Meredith Henderson, Brad Schiff, Stephen Davol, Jackie Zibrat-Long, Ryan Edwards, Betty Gray, Brett Fortin

Members not present: Ryan Clarke

Administrators present: Dr. Scott Carpenter, Dr. Robin Millen, Michael MacMillan, Joy Jordan

AGENDA

A. Call to Order

Meredith Henderson called the meeting to order at 6:30PM.

B. Adjourn to Executive Session: Roll Call Vote to adjourn to Executive Session pursuant to M.G.L. c. 30A, sec. 21(a)(2) to conduct contract negotiations with nonunion personnel and review Central Office job descriptions. In addition, there will be additional discussion on course reimbursement for unionized employees. Regular Open Session to resume at approximately 7:00 PM.

ROLL CALL VOTE: Meredith Henderson: aye; Brad Schiff: aye; Stephen Davol: aye; Jackie Zibrat-Long: aye; Ryan Edwards: aye; Betty Gray: aye; Brett Fortin: aye. **UNANIMOUS**, the meeting adjourns to Executive Session. The meeting resumed at 6:17 PM.

C. Approval of Meeting Minutes

i. April 9, 2026 Regular Business Meeting

MOTION: Jackie Zibrat-Long motioned to approve the April 9, 2026 Regular Business Meeting minutes, seconded by Ryan Edwards.

The motion passes with 6 ayes and 1 abstain.

D. Public Comment: Speakers are limited to three minutes; additional time is at the discretion of the Chairperson
None

E. Reports and Discussions

i. MRHS Field Trip to Lincoln Technical Institute

POTENTIAL VOTE

MRHS teacher Thomas Dadnum presented the information on the field trip to Lincoln Technical Institute and the opportunity for students to have a tour of this school. The members of the School Committee agreed to vote on this trip tonight due to the timing of the trip.

ii. Central office reorganization and job descriptions

POTENTIAL VOTE

Dr. Robin Millen, Assistant Superintendent of Curriculum, Instruction and Assessment, presented an overview of the reorganization.

- Discussed the need for a reorganization plan due to enrollment reductions at central office.
- One administrative position will be eliminated, prompting a realignment of remaining roles.
- Changes include:
 - New Assistant Superintendent of Finance and Strategic Alignment, Mr. Michael McMillan, absorbing additional responsibilities.
 - Directors of 5-12 STEM and ELA will transition to pre-K 12 directors with a change from a 10-month to a 12-month contract.

MOTION: Brad Schiff motioned to accept the central office reorganization and job descriptions as proposed, seconded by Betty Gray.

UNANIMOUS: the motion passes

iii. First Reading: 2025-2026 Superintendent Summative Evaluation

School Committee members had the opportunity to share some excerpts from the Superintendent Evaluation they submitted. School Committee Chair Meredith Henderson then reviewed highlights from the summative evaluation. The committee agreed to move forward with the second reading of the Superintendent Summative Evaluation at the next meeting.

Superintendent Performance Highlights

- Dr. Carpenter's Leadership: Consistent high performance throughout his tenure with a focus on student-centered decision-making.
- Community Engagement: Strengthened family and community ties, notably through partnerships like the YMCA collaboration.
- Professional Culture: Initiatives to support staff recognition and continuous learning, contributing to high staff morale.

Key Projects and Challenges

- Middle School Building Project: Effective management and collaboration among stakeholders to ensure student safety and project success.
- Budget Constraints: Ongoing challenges with balancing budgets while maintaining program efficacy and addressing declining enrollment.
- Future Considerations: Anticipation of significant changes and the importance of strategic planning for the district's future.

Transition and Acknowledgments

- Gratitude Expressed: Dr. Carpenter acknowledged the vital role of his team in achieving success, emphasizing the collaborative effort in building Monomoy.
- Upcoming Transition: Discussion on the transition to the new superintendent and the hope for continued improvement within the district.

iv. MRHS Donation to the Family Table Collaborative

VOTE REQUIRED

MOTION: Jackie Zibrat-Long motioned to approve the donation of \$2300 from the Monomoy Regional High School Internship Account/Empty Bowls, Full Hearts fundraiser to the Family Table Collaborative, seconded by Betty Gray.

UNANIMOUS: the motion passes

v. MRHS Donation to Cape Cod Museum of Natural History

VOTE REQUIRED

MOTION: Jackie Zibrat-Long motioned to approve the donation of \$100 from the Monomoy Regional High School Animal Welfare Club to the Museum of Natural History, seconded by Betty Gray.

UNANIMOUS: the motion passes

vi. MRHS Class of 2031 Student Activity Account

VOTE REQUIRED

MOTION: Jackie Zibrat-Long motioned to approve the creation of a student activity account for the Class of 2031, seconded by Ryan Edwards.

UNANIMOUS: the motion passes

vii. FY26 Quarter 3 Financial Report and Budget Transfers

VOTE REQUIRED

The FY 26 Quarter 3 Financial Overview was provided by Michael MacMillan, District Business Manager.

- Continued Budget Pressures: Key issues impacting the budget remain unchanged since Q2, including high transportation costs, out-of-district tuition, and rising electricity and health insurance expenses.
- Current Budget Status: At the end of Q3, only 1.3% of the budget is unencumbered, which is lower than the previous five-year average of over 3% but slightly improved compared to last year.

- Middle School Construction: The project is progressing well with new siding being installed, and short-term debt has been approved to fund it, despite rising costs.
- Fraud Prevention: Increased fraudulent attempts have prompted the business office to implement new measures and training to mitigate risks.
- State Budget Update: An anticipated increase of \$88,000 in Chapter 70 funding could positively impact future budgets if approved.
- Transfer Requests: Proposed transfers include increasing the budget for benefits and fixed charges by \$173,000 funded by reducing the teachers' budget due to staff turnover.
- Addressing Transportation Deficit: Additional funds will be sourced from guidance and counseling surpluses to cover transportation deficits caused by rising costs.

MOTION: Jackie Zibrat-Long motioned to approve the FY26 quarter three budget transfers as listed in the memorandum provided to the School Committee, seconded by Betty Gray.

UNANIMOUS: the motion passes

viii. Second Reading Policy Files: File DJG: Vendor Relations, File IM-MSP: Middle School Pathway Exploration Policy **VOTE REQUIRED**

MOTION: Ryan Edwards motioned to approve the policy files as presented in the packets, seconded by Betty Gray.

UNANIMOUS: the motion passes

F. Subcommittee, Representative, Liaison Reports

i. Building Committee

Dr. Carpenter updated the committee on the latest information from the Building Subcommittee meeting held on April 28th, 2026 to discuss the middle school roof project.

- The project is on the warrant for approval in both towns, with a focus on roof material.
 - Heated discussions occurred regarding choosing between asphalt shingles and a metal roof.
 - A final decision resulted in a unanimous vote for an asphalt shingle roof as the base bid, with the option for a metal roof as an add alternative.

An update was also provided on the siding project:

- The construction team has efficiently removed old shingles and is ahead of schedule for waterproofing.
- Concerns about waterproofing before rain led to temporary measures being implemented.
 - Some areas of the building require remediation, which were anticipated.
 - There were minor leaks due to ongoing demolition, but the overall progress is satisfactory.
- The committee discussed the timing of the siding project relative to the roof, acknowledging it helped avoid damage to the future roof.

G. Superintendent's Report

i. Recognitions

This past Tuesday was School Bus Driver Appreciation Day - many thanks to our dedicated bus drivers, who go the extra mile making sure our students are transported safely and efficiently.

Tomorrow is School Lunch Hero Day, a time to recognize our fantastic food services team and the vital role these team members play in providing healthy food for our students each day.

Next week is Teacher Appreciation Week, when we celebrate our incredible teachers and staff and the amazing work they do. Our educators demonstrate dedication, passion, care, and expertise each and every day and we thank them for their hard work.

Each year, the Rotary Club of Harwich-Dennis honors local students with its 'Just A Good Kid' awards. These awards are given to recognize students for being respectful, courteous, honest, responsible, and a good friend. The 2026 Just Good Kid awards were given to three Monomoy Regional Middle School students and three Monomoy Regional High School seniors. Monomoy Middle School students Bernardo Bandeira, Grade 5, Kat Warren, Grade 6, and Autumn Pickett, Grade 7, and Monomoy Regional High School seniors Amalia DeCastro, Patrick Jordan, and Joseph Ventura were honored - congratulations!

School Committee member, Betty Gray, was recognized tonight at her last meeting with heartfelt thanks and gratitude for all her contributions during her years serving on the Monomoy Regional School Committee.

H. Action Items -Vote Required

- i. MRHS Field Trip to Lincoln Technical Institute

MOTION: Betty Gray motioned to approve the MRHS field trip to Lincoln Technical Institute, seconded by Ryan Edwards.

UNANIMOUS: the motion passes

- ii. Central office reorganization and job descriptions

MOTION: Brad Schiff motioned to accept the central office reorganization and job descriptions as proposed, seconded by Betty Gray.

UNANIMOUS: the motion passes

- iii. MRHS Donation to the Family Table Collaborative

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- v. MRHS Class of 2031 Student Activity Account

MOTION: Jackie Zibrat-Long motioned to approve the creation of a student activity account for the Class of 2031, seconded by Ryan Edwards.

UNANIMOUS: the motion passes

- vi. FY26 Quarter 3 Financial Report and Budget Transfers

MOTION: Jackie Zibrat-Long motioned to approve the FY26 quarter three budget transfers as listed in the memorandum provided to the School Committee, seconded by Betty Gray.

UNANIMOUS: the motion passes

- vii. Second Reading Policy Files: File DJG: Vendor Relations, File IM-MSP: Middle School Pathway Exploration Policy

MOTION: Ryan Edwards motioned to approve the policy files as presented in the packets, seconded by Betty Gray.

UNANIMOUS: the motion passes

I. Presentation of the Warrants

Presentation of the Warrants Accounts Payable and Payroll Warrants were presented for MRSC member signatures.

J. Adjournment

Betty Gray moved to adjourn the meeting, seconded by Brett Fortin.

The meeting was adjourned at 8:05 PM.

Respectfully Submitted,
Roberta Simmons
Recording Secretary