



**ASHLAND CITY SCHOOL DISTRICT
BOARD OF EDUCATION MEETING**

Monday, May 18, 2026 – 4:30 p.m.

**Ashland City School District Administrative Offices
Samaritan Hospital Foundation Conference Room
1407 Claremont Avenue
Ashland, Ohio 44805**

I. ROLL CALL

Mr. Brindley

Mrs. Deppert

Mrs. Mowry

Mr. Summers

Mr. Teevan

II. PLEDGE OF ALLEGIANCE

III. APPROVAL OF AGENDA

A. Motion to approve the agenda as presented

OR

B. Motion to approve the agenda with addendum items presented

MOTION _____ SECOND _____

Mr. Brindley

Mrs. Deppert

Mrs. Mowry

Mr. Summers

Mr. Teevan

Carried _____ Failed _____ to _____

IV. COMMENTS/QUESTIONS – (On agenda items only.)

A. Public

V. SUPERINTENDENT'S REPORT

A. Boys Scouts Presentation

B. Arrows in Action

C. The Salvation Army Community Partner Award

D. Art Show Recap

E. Heartland Technical Education Center Farewell Assembly

F. Scholar Recognition Night – Tonight! AHS Gym at 7:00 p.m.

G. Graduation – Saturday, June 6, 2026-Community Stadium-10:00 a.m.

H. Summer Projects will begin on June 8, 2026

I. June 8, 2026 Work Session will be a Special Meeting

J. Other

VI. FINANCIAL/BUSINESS REPORT**A Treasurer's Consent Calendar**

Note: Items under the Treasurer's Consent Calendar are considered routine and will be enacted under one motion. There will be no separate discussion of these items prior to the time the Board votes unless a Board member requests an item be clarified or removed from the calendar for separate action.

The Treasurer recommends the following actions:

1. Financial Report

Approval of the Financial Reports (April 2026) as presented.

2. Minutes

Approval of the minutes of the following Board meeting(s) as presented by the Treasurer:

Regular Meeting

April 27, 2026

3. The Treasurer recommends approval of the following contract (EXHIBIT A):

Amy Jarvis	Occupational Therapy Asst. Services	FY27-FY29	Variable
EJ Therapy	Audiology Services	FY27	\$86.00 per hour
Jennifer Fast	Physical Therapy Services	FY27-FY29	\$67.00 per hour
K12 Consulting Serv.	Financial Forecasting Services	FY27	\$6,900.00
Kaley Schumaker	Physical Therapy Assistant Services	FY27-FY29	\$54.00 per hour
Level All, Inc.	College and workforce readiness program	FY27	\$0.00
Linda Williams	Occupational Therapy Services	FY27-FY29	Variable
LLA Therapy	Physical Therapy, Occupational Therapy, And Speech/Language Pathology Services	FY27-FY29	Variable

4. Items Removed for Separate Consideration

MOTION _____ SECOND _____

Mr. Brindley Mrs. Deppert Mrs. Mowry Mr. Summers Mr. Teevan

Carried _____ Failed _____ to _____

B. Bus Bids

The Treasurer recommends approval to seek bids for one (1) 84-passenger capacity school bus.

MOTION _____ SECOND _____

Mr. Brindley Mrs. Deppert Mrs. Mowry Mr. Summers Mr. Teevan

Carried _____ Failed _____ to _____

C. 9.9-Mill Tax Levy Renewal

The Treasurer recommends approval of a Resolution declaring it necessary to renew an existing 9.9-Mill Tax Levy for the purpose of current expenses and requesting the Ashland County Auditor to certify the total current tax valuation of the school district and the dollar amount of revenue that would be generated by that renewal levy. (EXHIBIT B)

MOTION _____ SECOND _____

Mr. Brindley Mrs. Deppert Mrs. Mowry Mr. Summers Mr. Teevan

Carried _____ Failed _____ to _____

D. Taft Gym Roof Replacement

The Treasurer recommends approval of a contract with Garland/DBS Inc. through the Cooperative Council of Governments and Equalis Group Cooperative Purchase Agreement for the replacement of the Taft Gym Roof. The contract amount is for \$199,719.

MOTION _____ SECOND _____

Mr. Brindley

Mrs. Deppert

Mrs. Mowry

Mr. Summers

Mr. Teevan

Carried _____ Failed _____ to _____

VII. NEW BUSINESS**A. Superintendent's Consent Calendar**

Note: Items under the consent calendar are considered routine and will be enacted under one motion. There will be no separate discussion of these items prior to the time the Board votes unless a Board member requests an item be clarified or removed from the calendar for separate action.

The Superintendent recommends the following actions:

1. Certificated/Licensed Personnel

Approve the personnel and/or contract recommendations detailed in the exhibit items listed below as per the dates, terms and other applicable specified conditions and pending completion of all state, local and district requirements.

- a. Certified Resignation (EXHIBIT C)
- b. Certificated One-Year Limited Contract *Correction* for the 2025-2026 School Year (EXHIBIT C)
- c. Leave-of-Absence for the 2026-2027 School Year (EXHIBIT C)
- d. Small Group Instructor for the 2026-2027 School Year (EXHIBIT C)
- e. Certificated One-Year Non-Renew Contracts for the 2026-2027 School Year (EXHIBIT C)
- f. Certificated One-Year Limited Contract for the 2026-2027 School Year (EXHIBIT C)
- g. Teaching Contract Renewal/Three-Year Limited (EXHIBIT C)
- h. Certificated Transfers for the 2026-2027 School Year (EXHIBIT C)
- i. Administrative Contracts (EXHIBIT C)
- j. Supplemental Duty Contract for the 2026-2027 School Year (EXHIBIT C)
- k. Substitute Teacher/Home Instructors for the 2025-2026 School Year (EXHIBIT C)

2. Support Staff

Approve the personnel and/or contract recommendations detailed in the exhibit items listed below as per the dates, terms and other applicable conditions specified and pending completion of all state, local and district requirements.

- a. Classified Transfer (EXHIBIT D)
- b. One-Year Non-Renews for the 2026-2027 School Year (EXHIBIT D)
- c. Classified Substitute for the 2025-2026 School Year (EXHIBIT D)
- d. Other for School Year 2025-2026 (EXHIBIT D)
- e. Special Duty Contract Resignations (EXHIBIT D)
- f. Contracted Service for the 2026-2027 School Year (EXHIBIT D)
- g. Supervisor Contract (EXHIBIT D)
- h. Volunteer for the 2026-2027 School Year (EXHIBIT D)

3. Program/Other

- a. Approve the members of the Class of 2026 for graduation pending successful completion of their studies. (EXHIBIT E)

4. Items Removed for Separate Consideration

MOTION _____ SECOND _____

Mr. Brindley

Mrs. Deppert

Mrs. Mowry

Mr. Summers

Mr. Teevan

Carried _____ Failed _____ to _____

B. Memorandum of Understanding with OAPSE

The Superintendent recommends approval of a Memorandum of Understanding with OAPSE to change the number of days in the OAPSE contract for three (3) secretarial positions. (EXHIBIT F)

MOTION _____ SECOND _____

Mr. Brindley

Mrs. Deppert

Mrs. Mowry

Mr. Summers

Mr. Teevan

Carried _____ Failed _____ to _____

C. Approval of New Hire for the 2026-2027 School Year

The Superintendent recommends the approval of Isaac Roop for a one-year limited contract as an Intervention Specialist at Ashland High School beginning January 2027, contingent upon completion of licensure.

MOTION _____ SECOND _____

Mr. Brindley

Mrs. Deppert

Mrs. Mowry

Mr. Summers

Mr. Teevan

Carried _____ Failed _____ to _____

D. Approval of Summer Help Employee

The Superintendent recommends the approval of Isaac Roop as a Summer Help employee tentatively beginning June 8, 2026.

MOTION _____ SECOND _____

Mr. Brindley

Mrs. Deppert

Mrs. Mowry

Mr. Summers

Mr. Teevan

Carried _____ Failed _____ to _____

E. SORSA Renewal

The Superintendent recommends approval of the renewal of our fleet, property and liability insurance coverage. The insurance coverage provided by Schools of Ohio Risk Sharing Authority (SORSA). Coverage is effective July 1, 2026 through June 30, 2027. The total annual premium is \$232,630.

MOTION _____ SECOND _____

Mr. Brindley Mrs. Deppert Mrs. Mowry Mr. Summers Mr. Teevan

Carried _____ Failed _____ to _____

VIII. COMMENTS/QUESTIONS – (On agenda and non-agenda items.)

- A. Public**
- B. Board Member**

IX. ADJOURNMENT

MOTION _____ SECOND _____

Mr. Brindley Mrs. Deppert Mrs. Mowry Mr. Summers Mr. Teevan

Carried _____ Failed _____ to _____

IMPORTANT DATES

Farewell Assembly	Thursday, June 4, 2026	8:00 a.m.	AHS Gym
Baccalaureate	Friday, June 5, 2026	7:00 p.m.	Grace Church
Graduation	Saturday, June 6, 2026	10:00 a.m.	Community Stadium
BOE Work Session	Monday, June 8, 2026	5:30 p.m.	Adm. Offices
BOE Regular Meeting	Monday, June 22, 2026	5:30 p.m.	Adm. Offices

Ashland City School District Board of Education Contract Approvals - 5/18/2026			
Vendor	Description	Dates	Amount
Amy Jarvis	Occupational Therapy Assistant Services	FY27-FY29	Variable
EJ Therapy	Audiology Services	FY27	\$86.00 per hour
Jennifer Fast	Physical Therapy Services	FY27-FY29	\$67.00 per hour
K12 Consulting Services	Financial Forecasting Services	FY27	\$6,900.00
Kaley Schumaker	Physical Therapy Assistant Services	FY27-FY29	\$54.00 per hour
Level All, Inc	College and workforce readiness program.	FY27	\$0.00
Linda Williams	Occupational Therapy Services	FY27-FY29	Variable
LLA Therapy	Physical Therapy, Occupational Therapy, and Speech/Language Pathology Services	FY27-FY29	Variable

Purchased Services Agreement
Independent Contractor

The Ashland City Board of Education (the "Board") and **Amy Jarvis, COTA/L** (hereinafter "Contractor") hereby enter into an agreement for the provision of services as an independent contractor as follows:

1. **ENGAGEMENT.** The Board engages Contractor as an independent contractor for the performance of certain services, namely:

Occupational Therapy Services Assistant

Insofar as Contractor may have unsupervised access to a child on a regular basis, Contractor may at any time be required to provide a set of fingerprints and be subjected to a criminal records check.

2. **TERM.** This agreement is effective as of **July 1, 2026, through June 30, 2029**. The Board may terminate this Agreement whenever the Board determines that the services of Contractor are no longer needed. Contractor may terminate this Agreement at his/her option upon thirty (30) days prior written notice to the Board.

3. **PAYMENT.** The Board will compensate Contractor on the following basis:

\$65.00 per hour for July 1, 2026, through June 30, 2027, for Occupational Therapist.

\$66.00 per hour for July 1, 2027, through June 30, 2028, for Occupational Therapist.

\$67.00 per hour for July 1, 2028, through June 30, 2029, for Occupational Therapist.

\$53.00 per hour for July 1, 2026, through June 30, 2027, for Occupational Therapy Assistant.

\$53.75 per hour for July 1, 2027, through June 30, 2028, for Occupational Therapy Assistant.

\$54.55 per hour for July 1, 2028, through June 30, 2029, for Occupational Therapy Assistant.

Compensation shall be payable on a monthly basis upon receipt of invoice. These payments shall be payable without deduction, including no deduction for federal income, Social Security, or state income taxes. Upon request of the Contractor, the Contractor's share of State Teachers Retirement System (STRS) may be deducted from the payment and submitted to STRS on the Contractor's behalf.

4. **DUTIES.** Contractor shall hold himself/herself available to render, and shall render at the request of the Board, the services set forth in paragraph 1 above for the benefit of the Board. Contractor shall devote such time as may be reasonably required to perform Contractor's duties under this Agreement. Contractor will maintain, for the duration of this agreement, any certificate or license required by law to perform the services required by this Agreement.

5. **FACILITIES.** While this agreement is in effect, the Board will make available to Contractor adequate physical facilities as may be reasonably necessary to Contractor to perform the terms of this Agreement.

6. **INDEPENDENT CONTRACTOR.** In consideration of this Agreement, Contractor acknowledges, recognizes, and defines himself/herself as being an independent contractor of the Board and not an employee of the Board. Any claims to employee status are hereby waived. The Board shall carry no Workers' Compensation insurance or any health or accident insurance to cover Contractor (or Contractor's employees, if any). Contractor shall not be a participant in any fringe benefits of the Board, including pension or profit-sharing plans, life insurance, paid vacations, or paid holidays. The Board shall not pay any contribution to Social Security, unemployment insurance, federal or state withholding taxes,

nor provide any other contributions or benefits which might be expected in an employer-employee relationship. Contractor agrees to report and pay any contributions for taxes, unemployment insurance, Social Security, and other benefits for himself/herself and his/her employees, if any. Contractor shall determine the manner in which the work shall be performed and shall determine the specific procedures to be performed to render the services requested by the Board. Contractor shall exercise independent professional judgment in the rendering of services for the Board.

7. RISK. Contractor shall perform work under this Agreement at Contractor's own risk. Contractor shall indemnify and hold harmless the Board from any claim, demand, loss, liability, or damage which may be suffered by the Board as a consequence of Contractor's actions or omissions.

8. DISCLOSURE OF INFORMATION. Contractor shall not disclose or appropriate to his/her own use, or to the use of any third party, at any time during subsequent to the term of this Agreement, any secret or confidential information of the Board of which Contractor becomes informed during Contractor's relationship with the Board, whether or not developed by Contractor, including, but not limited to, personally identifiable student information.

9. ENTIRE AGREEMENT AND RELEASES. This Agreement contains the entire agreement of the parties, and there are no other promises or conditions in any other agreement, whether written or oral. This Agreement supersedes any prior written or oral agreements between the parties. Each of the parties hereby releases and discharges the other from any and all obligations and liabilities previously existing or now existing by reason of any prior agreement or relationship, it being the intention of the Board and Contractor that this Agreement shall supersede and be in lieu of any and all prior agreements or understandings between them.

10. AMENDMENT. This agreement may be modified or amended if the amendment is in writing and signed by both parties.

11. SEVERABILITY. If any provision of this Agreement shall be held to be invalid or unenforceable for any reason, the remaining provisions shall continue to be valid and enforceable. If a court finds any provision of this Agreement is invalid or unenforceable, but by limiting such provision it would become valid and enforceable, then such provision shall be deemed to be written, construed, and enforced as so limited.

12. WAIVER OF CONTRACTUAL RIGHT. The failure of either party to enforce any provision of this Agreement shall not be construed as a waiver or limitation of that party's right to subsequently enforce and compel compliance with every provision of this Agreement.

13. APPLICABLE LAW. This Agreement shall be governed and construed in accordance with Ohio law.

IN WITNESS WHEREOF, the parties have signed this Agreement on the dates shown below:

Independent Contractor: _____ Date: _____

Treasurer: _____ Date: _____

Ashland City School District Board of Education

Contract to provide therapy services

School year 2026-2027 and 2027-2028

This contract is made and entered into by and between EJ Therapy, 2714 Akron Road, Wooster, OH, 44691, hereafter called the PROVIDER, Ashland City Schools, 1407 Claremont Ave, Ashland, OH 44805, thereafter called CONTRACTOR.

With the understanding that the CONTRACTOR requires educational audiology services and desires to contract with EJ Therapy for these therapy services; and with the understanding that the PROVIDER desires to offer quality therapy services and desires to contract with Ashland City School:

I. The CONTRACTOR agrees to:

- A. Provide space to complete therapy services as required by the needs of the therapist and recipient.
- B. Provide names and pertinent information for all recipients of services.
- C. Provide customary services to support and coordinate the delivery of services.
- D. Monitor the delivery of services and notify the PROVIDER of documentation needs, Medicaid expectations or other issues, as they arise.
- E. Verify the monthly invoice and make prompt payment within 10 working days of receipt. Payment received after the 21st of each month will be assessed a 1.5% late fee on the next month's invoice.
- F. Not engage with EJ Therapists in an attempt to recruit the EJ employee for direct employment or for a competing agency.

II. The PROVIDER agrees to:

- A. Provide licensed therapists and therapy assistants to provide therapy services to each identified recipient. PROVIDER will provide copies of current licensure prior to initiating delivery of services (upon request).
- B. Provide services including, but not limited to: (1) direct 1:1 therapy, (2) treatment in small groups, (3) attendance at/participation in conferences, staff meetings, as required, (4) documentation as required, (5) consultation, (6) supports to students, class, and buildings in areas of sensory, technology, and vision, and auditory (7) monitoring of programs and assistants, as indicated, and (8) in-services as requested.
- C. Determination for referral, consult, evaluation, and service will be based on ethical standards from objective and subjective evaluation procedures, consult with teachers, parents, and other pertinent individuals.
- D. Provide the best known and most accurate techniques and treatment to identified recipients.
- E. Provide necessary equipment and tools for therapy. Manage the use and calibration of school owned audio-metric equipment.
- F. Provide necessary documentation as required by the CONTRACTOR, including daily documentation through online programs, quarterly Medicaid reviews, interim/quarterly Progress Reports for ODE, maintain Plan of Care (POC) for Medicaid and licensure requirements, co-signing daily documentation and signing of evaluations/IEP for ODE and Medicaid on all pertinent documents.
- G. Insure therapists have liability coverage for themselves and the therapy they provide. Provide copies of current liability validation (upon request) to the CONTRACTOR.
- H. Insure that all services, policies, and procedures are in accordance with: this contract, the individual plans, and best practice services as required by the profession and licensure rules.
- I. (1)will comply with the requirements of 45 CFR 164.504(e)(1) for safeguarding and limiting access to information concerning beneficiaries (2)will allow the representatives of the US Dept of Human Services, ODJFS, ODE or their respective designee access to subcontractor's books, documents, and records (3)acknowledge that they or their principles are not suspended or debarred.
- J. Maintain confidentiality pertaining to recipient and CONTRACTOR.
- K. Submit monthly bills to the CONTRACTOR by the 7th of each month for the month preceding.

III. Billable services include:

- A. All "in building" time including:
 - Delivery of services, consult with staff and parents, attendance at IEP meetings, and/or parent

conferences, with a one-hour minimum.

- "Down-time" as identified as absences of students not reported early enough to therapists and when schedules cannot be altered to accommodate student absences.

- Non-committed time within a building, including set up and preparation to treat if it requires greater than 10 minutes. This also includes time slots available for treatment, but unable to be scheduled secondary to teacher preferences and building administrator authorization.

B. All requested/required documentation as indicated by ODE, Medicaid, and therapy licensure laws for daily documentation, data collection, Medicaid quarterly reviews at 15 minutes per student, per discipline, per month.

C. Interim/quarterly Progress Reports completed as directed, online or on paper, as directed by district administration, to a maximum of 30 minutes per student, per discipline, per month.

D. Evaluation can consist of records review, classroom observations, consultation with staff, appropriate assessments, evaluation write up/goal development and meeting attendance.

E. Expert support services for child, classroom and buildings as defined by your contract,

F. Supervisor time to sign and co-sign daily documentation, generate referrals, Medicaid quarterly reviews to a maximum of 1 hour per month, per discipline.

G. Student supportive material, tools, and supplies at 10% over our cost.

H. Contracted services for Educational Audiology will include hearing screening and evaluation, use of standardized test protocols, record review, IEP development, set-up, training, and maintenance for hearing assistive technology, support for hearing aids and cochlear implants, provide in-person services and supports at least quarterly or as needed. Other services will be within the scope of services and in consultation with the district team

I. This contract will be effective for the school years; 2026-2027 and 2027-2028 unless new requirements from ODE, Medicaid, or the school districts require us to amend these terms.

IV. Payment Terms:

A. Educational Audiology services	\$86.00/hr
B. Audiology-Acoustic Pioneer Test (plus therapist time at above rate)	\$150.00/each

V. Miscellaneous Provisions:

A. At all times during the duration of this contract, the CONTRACTOR and PROVIDER shall act as "independent contractors" in connection with the performance of their respective obligations. The CONTRACTOR holds no present, past, or future responsibility for withholding taxes, the provision of benefits, or any legal or financial liabilities that may accrue to PROVIDER during the implementation of this agreement.

B. This contract shall be considered null and void upon written notice by either party. Such notice shall terminate this agreement no earlier than thirty (30) days from the date of this notice.

C. Changes, additions, deletions to this contract shall be executed in writing, signed by both parties, and attached to this agreement. The PROVIDER reserves the necessary obligation to adjust rates if recruitment and retention of qualified staff requires this. Communication throughout this process will be maintained.

VI. Approvals:

This contract shall not become effective until all statutory approvals necessary to the contracting powers of both parties hereto are granted.

VII. Signatures of authorized agents:

Contractor designee

Provider designee

Title

President

Date

Date

Physical Therapy Supplemental Contract

This is an agreement between Jennifer Fast, MPT, physical therapist 10555 N Elyria Rd West Salem, Oh 44287 and Ashland City Schools at 1407 Claremont Ave., Ashland, Oh 44805 for the 2026-27, 2027-28 and 2028-29 school years.

Jennifer Fast agrees to perform the following responsibilities, but not limited to: evaluations, evaluation reports, IEP development, direct services, consultation, progress reports, daily documentation, attend IEP/team meetings, equipment modifications and required supervision of the treating physical therapist assistant. This physical therapist has the right to provide these services to other employers during the term of this agreement.

Jennifer Fast, MPT will be paid at the hourly rate of \$67/hour for services performed. Ashland City Schools will be invoiced monthly and payment is expected within 30days from the date of invoicing.

The relationship between Ashland City Schools and Jennifer Fast, MPT, its employees and agents, shall be that of an independent contractor, and not that of employer/employee.

Jennifer Fast, MPT agrees to maintain an active physical therapist license in the state of Ohio, in accordance with the Ohio OT/PT/AT licensure board. Additionally, Jennifer Fast, MPT will also maintain a professional license with the Ohio Dept of Education. Proof of BCI and FBI clearances will be provided upon request.

Jennifer Fast, MPT agrees to contribute to STRS Ohio with the understanding that Ashland City Schools will withhold submit the proper STRS Ohio contributions for both the school district and said contractor.

In accordance with the Medicaid School Program:

Vendor will comply with the requirements of 45 CFR 164.504 (e)(1) for safeguarding and limiting access to information concerning beneficiaries. Vendor will allow representatives of the US Department of Human Services, ODM, ODE, or their respective designed access to the subcontractor's books, documents, and records. Vendor acknowledges that they or their principles are not suspended or debarred.

Jennifer Fast, MPT will be responsible for maintaining Professional liability insurance and proof of liability insurance of one million (\$1,000,000) per occurrence and three million (\$3,000,000) maximum aggregate, insurance will be provided upon request

Either party may terminate this agreement without cause upon 30day written notice to the other party.

The terms of this agreement are accepted by:

Superintendent

date

Business Manager/Treasurer

date

 MPT

4-14-26

Contractor/Jennifer Fast, MPT

date

RFP Addendum

1. Contractor agrees to comply with the requirements of 45 CFR 164.504 (1) for safeguarding and limiting access to information concerning beneficiaries.

Initials

2. Contractor will allow representatives of the U.S. Department of Human Services, Ohio Department of Medicaid, Ohio Department of Education, or their respective designees access to the contractor's records.

Initials

3. Contractor acknowledges that they or their principles are not suspended or debarred.

Initials



Business Consulting, Inc. P.O. Box 1005, Delaware, Ohio 43015 ~ 614-580-8544 or ~Fax 614-656-7526

April 27, 2026

Kyle Klinger, Treasurer/CFO
Ashland CSD
1407 Claremont Ave.
Ashland, OH 44805

Thank you for selecting K-12 Business Consulting for your FY27 annual Forecast. You join over a third of Ohio's schools in selecting our service. Our team of 14 experienced treasurers strive to offer you an accurate and user-friendly forecasting model, customized to each district's revenues and expenditures, supported by highly skilled associates.

In FY26 we experienced many significant changes that we have worked heavily on in both our forecast model and note assumptions to help our clients. Many changes due to HB96 such as the changed forecast filing dates that accelerate the fall filing and established a February 28 and August 2026 filing dates which lack any connectivity to our budget cycles or permanent appropriations statutory deadline.

Coinciding with these accelerated dates was the utter lack of data for final tax settlements for 1st half and any clear factual data about HB186 temporary tax credits (claw backs), resulting from the most significant property tax law changes in 50 years. Those changes continue to send ripples through county auditors' offices complicating settlement software and delaying settlements. What's worse, come August we are not likely to have final 2nd half settlements in most counties due to the same thing when a significant number of districts will be hit with a full year of HB186 claw backs for TY23, 24 or 25 reappraisal/updates that will be deducted from their settlements.

Normally I analyze and write a summary outlining our collective accuracy in FY26 for our client base of 1/3 of the districts in the state, but we will have to wait and see what August brings in terms of HB186 claw backs. Luckily what we have learned is that our HB186 modeling should be highly accurate and dial in the impact on 2nd half settlements to a material degree. Trust me when I say we spent hours and hours creating the HB186 model and seeking input and clarification to make that accurate.

FY27 may be the most challenging district forecast in history due to the new laws and numerous other reforms being considered in the legislature. We continually monitor proposed state legislation and will keep your models updated with the most current reliable data as the forecast landscape evolves.

Enclosed is a copy of the K-12 Forecasting Program Agreement. While our time and effort have increased our price has not. Please sign acknowledging the agreement and services provided and return a copy to me with your purchase order via us mail or scanned via email. If you have any questions, as always, feel free to call or text me at 614-580-8544 or email me at cmohr@k12consulting.net.

The K-12 Forecast team looks forward to working with you on your forecast for FY27. Thank you!

Sincerely,

Christopher S. Mohr
President

"Effective School Solutions"



K-12 BUSINESS CONSULTING, INC. OHIO ANNUAL FORECASTING PROGRAM CUSTOMER AGREEMENT

This Annual Forecasting Program Agreement ("Agreement") is made and effective July 1, 2026, through June 30, 2027, by and between K-12 Business Consulting, Inc. ("K-12 Business Consulting") Ashland CSD ("Customer"). K-12 Business Consulting has developed and issues subscriptions to users of its forecasting program marketed under the name K-12 Business Consulting, Inc. Ohio Annual Forecasting Program. The Customer desires to utilize a copy of the forecasting program to prepare its required Ohio Annual Forecast, document assumptions, estimate property taxes, state basic aid funding, and accumulate all other facets of the required Annual Forecast.

NOW, THEREFORE, in consideration of the mutual promises set forth herein, K-12 Business Consulting and the Customer agree as follows:

1. Subscription.

K-12 Business Consulting hereby grants to Customer a limited subscription to use the forecast program on a per copy per device basis for the period noted above. The Program is issued through subscription, not sold. The model and notes are copyright protected by the United States Copyright Office. K-12 Business Consulting is not responsible to provide Microsoft Excel®, Word® or Power Point® 2016 or later editions which supports the full features of the forecasting Program and further does not warrant that key features of the Program will work on earlier versions of Microsoft Excel®, Google Docs or other non-excel spreadsheet platforms. K-12 Business Consulting will notify the customer if the Program documents are updated on newer Microsoft Excel®, Word®, or Power Point® versions as that may occur. Updates to the newer versions of Microsoft Office Products are the customers' responsibility.

2. Restrictions and Intellectual Property and Copyright Protection

The customer acknowledges that the K-12 Business Consulting model and notes are registered, and copyright protected, and shall not modify, copy, duplicate, reproduce, license, or sublicense the Forecasting Program documents developed by K-12 Business Consulting. Customer shall not sell, transfer or convey the Forecast Program documents or any right to anyone else without the prior written consent of K-12 Business Consulting; provided that Customer may make backup copies of the forecast model for archival purposes; Customer agrees that the forecasting program and any other intellectual property received from K-12 Business Consulting is solely and exclusively owned by K-12 Business Consulting, and same shall be maintained in strictest confidence, and not used in any way not expressly authorized by this Agreement. Failure to renew the annual subscription to the forecasting program nullifies the client's rights to use the program documents including the forecast spreadsheet and note language at the end of the agreement.

3. Fee & Payment.

In consideration for the use of the Forecast Program, Customer agrees to pay K-12 Business Consulting the annual sum of Six Thousand Nine Hundred and no dollars (\$6900) license fee paid corresponding to the required August 2026 and February 2027 Forecast updates established in Ohio Revised Code. This is an annual amount due that will be split and be billed fifty percent (50%) at forecast filing dates during the fiscal year. Payment will generally be due within 30 days of receipt of invoice by Customer. Site visits if requested will be billed at the IRS mileage rate and One Hundred Twenty-Five dollars (\$150.00) per hour spent onsite and travel time at 50% of this rate. If additional filings at other times are required, an additional fee with be determined based on the work required for the filing with a minimum of four (4) hours charged per filing.

4. Program Maintenance & Support.

a. Standard maintenance. During the Agreement period, K-12 Business Consulting shall provide to the

Customer with any new, corrected, or enhanced version of the program documents as created by K-12 Business Consulting. Such enhancement shall include all modifications to the forecast program which increase the speed, efficiency, functionality, or ease of use of the forecast model, or add additional capabilities or functionality to the forecast model, including any substantially new or rewritten versions of the forecast model components. This will include any revisions or updates made to the Ohio Department of Education and Workforce Annual Forecast format, additions or subsequent Federal or State Stimulus additions to the Forecast, and changes to the state foundations formula and property taxation in FY27 due to changes made in the state budget, and, as it may be modified or amended along with any new property tax laws that may be approved.

b. Program Support. During the agreement period, the Customer will receive support for the Forecasting Program, training, and assistance to use the program including instruction on the data required, use of the data in the program, and linkages between data in the program. Limited levy modeling assistance for typical levy types will be provided to Customer. The Customer will provide K-12 Business Consulting with access to operating data downloads for advice and training to be provided to the Customer. Any assumptions made in the Annual Forecast documents and model concerning growth in revenues, expenses, and cash balances, and any other judgments on estimates in components of these forecasted items is the responsibility of the Customer.

5. Warranty of Title.

K-12 Business Consulting hereby represents and warrants to Customer that K-12 Business Consulting is the owner of the Forecast Program model, notes, and presentations or otherwise has the right to grant to Customer the rights set forth in this Agreement. In the event of any breach or threatened breach of the foregoing representation and warranty, Customer's sole remedy shall be to require K-12 Business Consulting to either: i) procure, at K-12 Business Consulting's expense, the right to use the forecasting model, or ii) replace the forecast model or any part thereof that is in breach and replace it with functionality that does not cause any breach.

6. Warranty of Functionality.

a. For a period of the subscription agreement noted above following delivery of the Forecasting Program to Customer (the "Warranty Period"), K-12 Business Consulting warrants that the Program shall perform in all material respects according to the K-12 Business Consulting's specifications concerning the Program when used with the appropriate computer equipment and Microsoft Excel®, Word®, and Power Point® 2016 or later version. Functionality is not guaranteed if using Google Docs or other non-excel formats full-featured spreadsheet. In the event of any breach or alleged breach of this warranty, Customer shall promptly notify K-12 Business Consulting. The customer's sole remedy shall be that K-12 Business Consulting corrects the forecasting program model so that it operates according to the warranty. This warranty shall not apply to the forecasting model if modified by anyone or if used improperly or in an operating environment not approved by K-12 Business Consulting.

b. In the event of any defect in the media upon which the forecasting program and model is provided arising within the Warranty Period following delivery of the model, upon return to K-12 Business Consulting of the forecasting model on the original media, K-12 Business Consulting shall provide Customer a new copy of the Forecasting Model and documents.

7. Exclusion of Warranty.

This warranty does not cover problems caused by Customer acts (or failures to act), the acts of others, or events beyond K-12 Business Consulting's reasonable control. Any assumptions used in the Annual Forecast model concerning growth in revenues, expenses, and cash balances, and any other judgments on estimates in components of these forecasted items is the responsibility of the Customer.

8. Limitation of Liability.

K-12 Business Consulting shall not be responsible for, and shall not pay, any amount of incidental,

consequential or other indirect damages, whether based on lost revenue or otherwise, regardless of whether K-12 Business Consulting was advised of the possibility of such losses in advance. In no event shall K-12 Business Consulting's liability hereunder exceed the amount of license fees paid by Customer, regardless of whether Customer's claim is based on contract, tort, strict liability, and product liability or otherwise.

9. Notice.

Any notice required by this Agreement or given in connection with it, shall be in writing and shall be given to the appropriate party by personal delivery or by certified mail, postage prepaid, or recognized overnight delivery services.

If to K-12 Business Consulting:

K-12 Business Consulting, Inc.
Attn: Chris Mohr, President
P.O. Box 1005
Delaware, Ohio 43015

If to Customer:

Ashland CSD
Attn: Treasurer/CFO
1407 Claremont Ave.
Ashland, OH 44805

10. Governing Law.

This Agreement shall be construed and enforced in accordance with the laws of the state of Ohio.

11. No Assignment.

Neither this Agreement nor any interest in this Agreement may be assigned by Customer or K-12 Business Consulting without the prior express written approval of both parties.

12. Final Agreement.

This Agreement terminates and supersedes all prior understandings or agreements on the subject matter hereof. This Agreement may be modified only by a further writing that is duly executed by both parties.

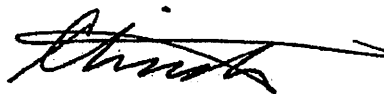
13. Severability.

If any term of this Agreement is held by a court of competent jurisdiction to be invalid or unenforceable, then this Agreement, including all the remaining terms, will remain in full force and effect as if such invalid or unenforceable term had never been included.

14. Headings.

Headings used in this Agreement are provided for convenience only and shall not be used to construe meaning or intent.

IN WITNESS WHEREOF, K-12 Business Consulting and Customer have executed this Annual Forecast Program Agreement on _____, 2026.



Customer or Representative Signature

K-12 Business Consulting, Inc.

Physical Therapy Supplemental Contract

This is an agreement between Kaley Schumaker, PTA, physical therapist assistant and Ashland City Schools for the 2026-27, 2027-28, and 2028-29 school years.

Kaley Schumaker, PTA agrees to perform the following responsibilities: direct services, consultation, progress reports, daily documentation, team meetings, and equipment modifications. This physical therapist assistant has the right to provide these services to other employers during the term of this agreement.

Kaley Schumaker, PTA will be paid at the hourly rate of \$53/hour for 2026-27, and then \$54/hour for the 2027-29 school years for services performed. Ashland City Schools will be invoiced monthly and payment is expected within 30 days from the date of invoicing.

The relationship between Ashland City Schools and Kaley Schumaker, PTA its employees and agents, shall be that of an independent contractor, and not that of employer/employee.

Kaley Schumaker, PTA agrees to maintain an active physical therapist assistant license in the state of Ohio, in accordance with the Ohio OT/PT/AT licensure board. Additionally, Kaley Schumaker, PTA will also maintain a professional license with the Ohio Dept of Education. Proof of BCI and FBI clearances will be provided upon request.

Kaley Schumaker, PTA, agrees to contribute the employee's share to STRS Ohio and the Board of Education will pay the Employer's share to STRS Ohio, with the understanding that Ashland City Schools will withhold and submit the proper STRS Ohio contributions from said contractor.

In accordance with the Medicaid School Program:

Vendor will comply with the requirements of 45 CFR 164.504 (e)(1) for safeguarding and limiting access to information concerning beneficiaries. Vendor will allow representatives of the US Department of Human Services, ODM, ODE, or their respective designed access to the subcontractor's books, documents, and records. Vendor acknowledges that they or their principles are not suspended or debarred.

Kaley Schumaker, PTA will be responsible for maintaining Professional liability insurance and proof of liability insurance of one million (\$1,000,000) per occurrence and three million (\$3,000,000) maximum aggregate, insurance will be provided upon request.

Either party may terminate this agreement without cause upon 30 day written notice to the other party.

The terms of this agreement are accepted by:

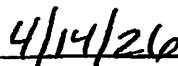
Superintendent

date

Business Manager

date


Contractor/Kaley Schumaker, PTA



date

RFP Addendum

1. Contractor agrees to comply with the requirements of 45 CFR 164.504 (1) for safeguarding and limiting access to information concerning beneficiaries.

Initials

2. Contractor will allow representatives of the U.S. Department of Human Services, Ohio Department of Medicaid, Ohio Department of Education, or their respective designees access to the contractor's records.

Initials

3. Contractor acknowledges that they or their principles are not suspended or debarred.

Initials



Order Form

Company:

Level All Inc
152 W 57th Street, 19th Floor
New York, NY 10019

EFFECTIVE Date:

Organization:

Ashland City School District
1407 King Road
Ashland, OH 44805
Phone: (419) 289-1117

Summary of Services:

Free. Level All will provide access to the Level All platform for all students (and their parents), faculty and staff of Organization at no cost. Fees for Organization's access and use of the Services are paid for through third-party sponsorships.

Your data is your own. Level All proudly supports the privacy of our users. Level All commits to carry out responsible stewardship and appropriate use of student personally identifiable information in accordance with state and federal laws applicable to us as a service provider.

Easy onboarding. Level All will provide Organization with a customized onboarding approach and timeline to bring educators, students, and families into the platform.

Term:

One Year from the Effective Date and will automatically renew for successive one (1)-year periods, unless one party provides the other with written notice of its intent not to renew at least thirty (30) days prior to end of the then-current term.

By signing below, each party agrees to be bound by the Affiliation Agreement and the Data Protection Addendum (DPA), both attached hereto.

Organization

LEVEL ALL

Signature

Signature

Print Name

Print Name

Title

Title

Date

Date

LEVEL ALL
Ashland City School District
AFFILIATION AGREEMENT

This AFFILIATION AGREEMENT is made as of ____ / ____ / ____ (“Effective Date”), by and between Level All Inc., 152 West 57th Street, 19th Floor, New York, NY 10019, (“Level All”) and Ashland City School District (“Organization”).

The parties agree as follows:

1. Scope

- (a) **Platform.** Subject to Organization’s ongoing compliance with the terms of this Agreement, Level All grants Organization a non-exclusive, non-sublicensable, non-transferable license during the Term (as defined below) to access and use, and to allow Authorized Users (as defined herein) to access and use, Level All’s hosted technology offering described in Exhibit A (the “Platform”), solely for educational purposes and in accordance with the terms of this Agreement. “Authorized User” means any individual authorized by Organization to access and use the Platform, including any student served by Organization (a “Student”), any parent or guardian of a Student (a “Parent”), or any educator, administrator, or counselor employed by, or working as a contractor for, Organization (an “Employee”). Level All shall supply to Organization certain access codes, protocols and/or passwords that will be required for Authorized Users to access the Platform (“Access Protocols”). Organization shall ensure that Authorized User login information is not shared or used by more than one Authorized User at a time. Organization is solely responsible for maintaining the confidentiality of Access Protocols, and Level All will not be liable for any activities undertaken by anyone using Organization’s Access Protocols. Organization will immediately notify Level All of any unauthorized use of its Access Protocols or any other breach of security relating to the Platform known by Organization.
- (b) **Services.** Level All shall use commercially reasonable efforts to provide the services, including the provisioning and operation of the Platform described in Exhibit A (the “Services”) to Organization in accordance with terms contained herein.
- (c) **Changes.** Level All may modify the features or functionality of, or the content it makes available via, the Platform or Services at any time. Level All shall provide Organization with commercially reasonable advance notice of any deprecation of any material feature, functionality, or content made available as part of the Platform or Services.
- (d) **Student Onboarding.**
 - i. Organization will have two options for granting Students access to the Platform:
 - A. *Sponsor Codes shared with Students.* Under this option, Level All provides Organization with Access Protocols, including ones needed for Employees authorized by Organization to serve as administrative users, who then will be responsible for sharing access codes with Students so that individual Students can register and create their own accounts on the Platform.
 - B. *Pre-populating Student Accounts with Delivery of Welcome Email.* Under this option, Organization is responsible for uploading into the Platform information needed to populate each Student’s profile information (e.g., Student’s name, email address, grade level, graduation year and name of school counselor) through a “mass importing”

feature. This feature supports the mass importing of Student profile information to create Student accounts, enables Organization to generate a welcome email that includes login information for each Student for which it has uploaded profile information, and enables Organization to automatically send the welcome emails to such Students.

Once a Student is registered and has an account, the Student can invite their Parents to register and create a Parent account. Students and Parents may only register and create an account if they review and accept the then-current version of the Level All Terms of Use and Privacy Policy and/or Notice of Level All's Practices Relating to Children's Online Privacy. For Students onboarded under Section 1(d)(i)(B), they will be required to accept the then current version of the Level All Terms of Use and Privacy Policy and/or Notice of Level All's Practices Relating to Children's Online Privacy when they first log into the Platform.

- ii. Support and Lesson Plans. Level All will support Organization's onboarding of Students by providing reasonable assistance to those Organization administrators or designated representatives that are responsible for overseeing Organization's use of the Services. As part of this assistance, Level All may make available to Organization and its educators or personnel written guidelines and best practices for educators to work with Students and Parents using the Platform, including via in-person sessions, or video chat sessions. Such guidelines may include lesson plans developed by or on behalf of Level All (the "**Lesson Plans**"), which Organization may use solely in connection with use of the Platform and Services for educational purposes to support Students and Parents as contemplated under this Agreement.

(e) Personal Data and Usage and Performance Data.

i. Definitions.

- A. "**Personal Data**" means information about a specific individual that is provided, submitted, or otherwise made available to Level All by or on behalf of Organization or any Authorized User in connection with any of the Services that constitutes "personal data", "personal information", "personally identifiable information" or similar term under applicable law.
- B. "**Usage and Performance Data**" means any analytics or similar usage data collected, generated or processed by Level All in connection with Organization's and the Authorized Users' access to and use of the Platform (including technical performance data automatically generated by the Platform), which data does not contain any Personal Data.

- ii. Usage and Performance Data. As part of the Services, Level All collects and tracks Usage and Performance Data to assist with the necessary operation and function of the Platform, to provide reporting to Organization and for internal purposes, including without limitation, to facilitate in the provision of updates, support, and invoicing, by Level All, its affiliates, and its agents, as well as research and development. Such Usage and Performance Data will be owned by Level All and may be used for any lawful purpose, provided Level All will only disclose Usage and Performance Data to third parties, including its subcontractors for the purposes of facilitating the Services, for internal purposes as described in this Agreement, to perform its other obligations and exercise its rights under this Agreement, or as otherwise required by law.

- iii. Personal Data. Level All's performance of the Services, and use of the Services by Organization and the Authorized Users, may involve the processing of Personal Data by Level All. In all cases, Level All shall process Personal Data in accordance with the terms and conditions of the Data Protection Addendum, attached hereto as Addendum A and its Privacy Policy and/or Notice of Level All's Practices Relating to Children's Online Privacy, as applicable. Level All shall limit its use of Personal Data to use solely (A) during the Term; and (B) for the purposes of (1) providing the Services; (2) enabling any Authorized User who is a Student or Parent who will no longer be served or enrolled by Organization to elect to convert the user's account to a personal account; (3) creating aggregated data or de-identified data (to the extent permitted under applicable law); and (4) as is otherwise necessary for Level All to comply with its contractual and legal obligations. Level All shall not use or re-disclose Personal Data except in compliance with applicable laws.

(f) Organization Responsibilities.

- i. Organization will use reasonable efforts to make available resources to Level All in order to facilitate an efficient smooth onboarding process.
- ii. As between Level All and Organization, Organization will:
 - A. Be responsible for Authorized Users' compliance with the terms of this Agreement;
 - B. Be responsible for the accuracy, quality and legality of any content, files, images, data and materials, including any Personal Data, that Organization makes available or uses in connection with the Services (collectively, the "**Organization Material**"), the means by which Organization acquired such Organization Material, and all use of such Organization Material, by Organization, the Authorized Users and, to the extent used in accordance with the terms of this Agreement, by Level All, in connection with the Services (including, for the avoidance of doubt, the provision of any required notices and acquisition of any necessary consents for the disclosure of any such Organization Material to Level All and for Level All's collection, use, disclosure and other processing of such Organization Material as provided for under this Agreement);
 - C. Use commercially reasonable efforts to prevent unauthorized, unlawful or accidental access to or use, disclosure or other processing of the Platform, the Services, or any content, files, images, data and materials made available by Level All to Organization or Authorized Users through or in connection with the Services (collectively, the "**Level All Content**"), or Organization Material made available in connection the Services, and notify Level All promptly of any such unauthorized or unlawful access, disclosure, use or other processing; and
 - D. Use the Platform, the Services, or any Level All Content and Organization Material obtained or accessed therefrom only in accordance with this Agreement and applicable laws.

Any use of the Platform, the Services, or Level All Content, or Organization Material obtained or accessed therefrom in breach of the foregoing by Organization or Authorized Users that in Level All's judgment threatens the security, integrity, or availability of the Platform or the Services, or otherwise infringes or violates of the rights of any individual, may result in Level All's immediate suspension of Organization's and/or any Authorized User's access to the Platform, the Services, or the Level All Content or Organization Material made available in connection therewith, however Level All will use commercially reasonable efforts under the

circumstances to provide Organization with notice and an opportunity to remedy such violation or threat prior to any such suspension.

- iii. Level All is not obligated to back up any portion of Organization Material uploaded into or maintained at any time in the Platform, whether uploaded by Organization, an Authorized User or Level All. To the extent Organization desires such backup copies, it is solely responsible for creating them, at its sole cost and expense.

- (g) Usage Restrictions. Organization will not, directly or indirectly, and will not permit any Authorized User or third party to: (i) sell, resell, license, sublicense, distribute, make available, rent or lease access to the Platform, the Services, or any Level All Content, or include any of the foregoing in a service bureau or outsourcing offering; (ii) alter or remove any trademarks or proprietary notices contained in or on the Platform, the Services, or any Level All Content; (iv) use the Platform or the Services to store or transmit infringing, libelous, or otherwise unlawful or tortious material, or to store or transmit material in violation of third-party privacy rights; (v) use the Platform or the Services to store or transmit code, files, scripts, agents or programs intended to do harm, including, for example, viruses, worms, time bombs and Trojan horses; (vi) attempt to gain unauthorized access to the Platform, the Services, any Level All Content or any related systems or networks; (vii) circumvent or otherwise interfere with any authentication or security measures of the Platform, the Services, or any Level All Content, or otherwise interfere with or disrupt the integrity or performance of the foregoing; (viii) modify, copy, or create derivative works based on the Platform, the Services, any Level All Content, or any part, feature, function or user interface thereof; (ix) copy any Level All Content except as expressly permitted herein; (x) frame or mirror any part of the Platform, the hosted components of any Services, or Level All Content, other than framing on Organization's own intranets or otherwise for its own internal business purposes or as permitted in the Level All's documentation; (xi) except to the extent permitted by applicable law, disassemble, reverse engineer, decompile, or otherwise attempt to derive the source code, algorithms, or associated know-how of the Platform or other technology used by Level All to deliver the Platform, the Services or the Level All Content; or (xii) access the Platform, the Services or the Level All Content, or otherwise use any of the foregoing for the purpose of developing, distributing or making available products or services that are similar to or compete with the Platform, the Services or the Level All Content

- (h) Compliance with Law. Level All shall perform the Services in material conformance with all applicable Federal, State and local laws and rules, including but not limited to, all applicable licensing, certification and educational requirements in such laws and rules.

2. Term and Termination.

- (a) Term. This Agreement begins on the Effective Date and, unless terminated earlier in accordance with the terms herein, will continue in full force and effect for an initial period of one (1) year. The term of this Agreement will automatically renew for successive one (1)-year periods, unless one party provides the other with written notice of its intent not to renew at least thirty (30) days prior to the then-current term. The initial term, together with any renewal term and, if applicable, the Transition Period (as defined in Section 2(c)), is referred to herein as the "Term."
- (b) Termination Rights.
 - i. Either party may terminate this Agreement in the event the other party has breached any material term or condition of the Agreement and such breach remains uncured for a period

of at least thirty (30) days following receipt of written notice from the non-breaching party specifying the breach.

- ii. Either party may terminate this Agreement, with or without cause, upon sixty (60) days prior written notice to the other party.
- (c) **Transition Period.** In the event that Organization terminates this Agreement for Level All's uncured material breach in accordance with Section 2(b)(i), above, or the Organization or Level All terminates this Agreement pursuant to Section 2(b)(ii), unless the parties otherwise agree in writing, the parties will continue to work together to ensure that Students are served for the duration of the academic year in which the termination occurs, including that Level All shall continue to provide Students with access to the Platform during such period (such activities, the "Transition Activities," and the period in which the Transition Activities are to be carried out, the "Transition Period").
- (d) **Effects of Termination.** Upon termination or expiration of this Agreement, (i) except as otherwise expressly provided herein, all rights and licenses granted to Organization to access and use the Platform, the Services, and the Level All Content will terminate, and Organization will promptly discontinue use of the Platform; (ii) Level All will provide Students and Parents with the option of either (A) terminating their accounts (in which case all information, including Personal Data associated therewith will be promptly deleted), or (B) having their accounts, which were associated with Organization, disassociated from Organization's subscription and converted to a personal account controlled by the Student or Parent, at which time Organization will have no access to or control of any data generated in connection with the account after the conversion and Level All's handling of such data will be in accordance with its Privacy Policy and/or Notice of Level All's Practices Relating to Children's Online Privacy; and (iii) each party shall return or destroy any Confidential Information of the other party, and provide written verification of such return or destruction; provided, however, (A) either party and its representatives may retain copies of such Confidential Information for purposes of legal or regulatory compliance, and (B) Level All also may retain copies of Personal Data as necessary to the extent such Personal Data is associated with an Authorized User who continues accessing the Services after converting its account on the Platform to a personal account.

3. Proprietary Rights

- (a) **Generally.** Each party understands and agrees that its use of the other party's trademarks, service marks, logos, content, methodologies, software, technology or other materials (collectively, the "IP") in connection with this Agreement does and will not create any right, title or interest in or to such Materials. As between the parties, each party owns all rights in and to its IP and its respective product(s) and services and other IP, including any and all intellectual property rights associated therewith. Nothing contained in this Agreement will give either party any right, title or interest in or to any IP of the other party or its affiliates, except for the limited rights expressly granted hereunder. For the avoidance of doubt, Level All's IP includes the Platform, the Services, and all Level All Content, including without limitation any Lesson Plans generated hereunder, and Organization's IP includes Organization Material, including, without limitation, any Personal Data uploaded into the Platform by Authorized Users, including Students' Personal Data.
- (b) **License to Level All Content.** Subject to the terms and conditions of this Agreement, during the Term, Level All hereby grants to Organization a non-exclusive, non-transferable (except as

permitted under Section 8(b)) royalty-free, fully-paid license, without the right to sublicense, to view, download, reproduce, and disclose to Authorized Users the Level All Content solely for Organization's internal business purposes and Authorized Users' educational purposes.

- (c) **License to Organization Material.** Organization hereby grants Level All a nonexclusive, worldwide, royalty-free and fully-paid license, with the right to sublicense, to use, reproduce, modify, create derivative works of, distribute, and display Organization Material, during the Term for purposes of (i) providing the Services and ensuring proper operation of the Services and associated systems in accordance with this Agreement for and on behalf of Organization; (ii) generally providing and improving the Services, and (iii) creating aggregated data or de-identified data and using or disclosing to third parties such data provided such use and disclosure otherwise complies with applicable law; provided, in all cases, that with respect to any Personal Data contained therein, Level All complies with Section 1(e)(iii).
 - (d) **Feedback.** Level All will treat any feedback or suggestions that Organization or any Authorized User provides to Level All regarding the Platform or the Services as non-confidential and non-proprietary. Level All reserves the right to use any such feedback or suggestions in any manner and for any purpose without any obligation to compensate Organization or any Authorized User.
- 4. Confidentiality.** Each party acknowledges that it may have access to certain confidential information of the other party that is reasonably understood to be confidential to such party, including, with respect to Level All as the disclosing party, information regarding the nature of Level All's third party sponsorships ("**Confidential Information**"). Neither party may use or disclose to any third party (except as required by law or expressly permitted by the other party), any of the other party's Confidential Information, and shall take reasonable precautions to protect the confidentiality of such information. Information will not be deemed Confidential Information if such information: (a) is known to the receiving party prior to receipt from the disclosing party; (b) becomes known to the receiving party from a source other than one having an obligation of confidentiality to the disclosing party; (c) becomes publicly known or part of the public domain; or (d) is independently developed by the receiving party. A receiving party may disclose the Confidential Information of the disclosing party to the extent that such disclosure is expressly approved in writing by the disclosing party or is required by law or court order, provided that the receiving party promptly notifies the disclosing party in writing of such required disclosure and cooperates with disclosing party, at the disclosing party's reasonable request and expense, in any lawful action to contest or limit the scope of such required disclosure.
- 5. Warranties; Disclaimers**
- (a) Level All represents and warrants that it will provide the Services and perform its other obligations under this Agreement in a professional and workmanlike manner in accordance with generally accepted industry standards, and all applicable laws. Although Level All has implemented certain measures designed to ensure the proper operation and integrity of the Platform, Level All does not warrant or represent that access to or use of the Platform will be error-free, uninterrupted, or that the use of the Platform will meet Organization's requirements.
 - (b) TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, EXCEPT AS EXPRESSLY SET FORTH IN SECTION 5(a), THE SERVICES, THE PLATFORM, AND THE LEVEL ALL CONTENT ARE PROVIDED "AS IS", WITHOUT WARRANTY OF ANY KIND, AND LEVEL ALL AND ITS LICENSOR(S) DISCLAIM ALL OTHER WARRANTIES OR CONDITIONS OF ANY KIND, WHETHER EXPRESS OR IMPLIED,

INCLUDING, BUT NOT LIMITED TO, THE IMPLIED WARRANTIES OR CONDITIONS OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, ACCURACY OR COMPLETENESS, NONINTERFERENCE, SYSTEM INTEGRATION, AND NONINFRINGEMENT OF INTELLECTUAL PROPERTY RIGHTS.

6. Indemnification

- (a) Level All will defend at its expense any claim, demand, suit or proceeding (“**Claim**”) brought by a third party against Organization that arises from or is based on (i) an allegation that any part of the Services (other than any Organization Material contained therein) misappropriates any trade secret recognized under the Uniform Trade Secrets Act or infringes any copyright or United States patent issued as of the date of delivery of such Services; or (ii) bodily injury or death or injury to tangible or real property caused by the gross negligence or willful misconduct of Level All in performing any Services on Organization’s premises. Level All will indemnify Organization from any damages, attorney fees and costs finally awarded against Organization as a result of, or for any amounts paid by Organization under a settlement approved by Level All in writing of, such Claim, provided Organization (A) promptly gives Level All written notice of the Claim; (B) gives Level All sole control of the defense and settlement of the Claim (except that Level All may not settle the Claim unless it unconditionally releases Organization of all liability); and (C) gives Level All all reasonable assistance requested by Level All in connection with the defense or settlement of the Claim, at Level All’s expense. Notwithstanding the foregoing, Level All shall have no obligation under this section or otherwise with respect to any infringement claim based upon any use of the Services not in accordance with this Agreement; any use of the Services in combination with other products, equipment, software or data not supplied by Services; or any modification of the Services by any person other than Level All or its authorized agents. This Section 6(a) states the sole and exclusive remedy of Organization and the entire liability of Level All, or any of the officers, directors, employees, shareholders, contractors or representatives of the foregoing, for infringement claims and actions.
- (b) Organization will, to the extent permitted under applicable law and at its expense, defend Level All and its affiliates from and against any Claim brought by a third party against Level All that arises from or is based on (i) an allegation that any Organization Material (including any Personal Data) uploaded into or made available through the Services by Organization or Authorized Users, or use of any of the foregoing by Organization, the Authorized Users or Level All as permitted hereunder infringes or misappropriates such third party’s intellectual property rights or otherwise violates any applicable law or Organization’s obligations under this Agreement; or (ii) use by Organization or the Authorized Users of the Services, the Level All Content, or any Personal Data in a manner either not authorized under this Agreement or in violation of applicable law. Organization will indemnify Level All from any damages, attorney fees and costs finally awarded against Level All as a result of, or for any amounts paid by Level All under a settlement approved by Organization in writing of, such Claim, provided Level All (A) promptly gives Organization written notice of the Claim; (B) gives Organization sole control of the defense and settlement of the Claim (except that Organization may not settle the Claim unless it unconditionally releases Level All of all liability); and (C) gives Organization all reasonable assistance requested by Organization in connection with the defense or settlement of the Claim, at Organization’s expense. The above defense and indemnification obligations do not apply if the Claim arises from Level All’s breach of its obligations, representations or warranties under this Agreement.

7. LIMITATION OF LIABILITY. IN NO EVENT SHALL EITHER PARTY BE LIABLE TO THE OTHER PARTY FOR ANY INCIDENTAL, INDIRECT, SPECIAL, CONSEQUENTIAL OR PUNITIVE DAMAGES, REGARDLESS OF THE NATURE OF THE CLAIM, INCLUDING, WITHOUT LIMITATION, LOST PROFITS, COSTS OF DELAY, ANY FAILURE OF DELIVERY, BUSINESS INTERRUPTION, COSTS OF LOST OR DAMAGED DATA OR DOCUMENTATION OR LIABILITIES TO THIRD PARTIES ARISING FROM ANY SOURCE, EVEN IF SUCH PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. THIS LIMITATION UPON DAMAGES AND CLAIMS IS INTENDED TO APPLY WITHOUT REGARD TO WHETHER OTHER PROVISIONS OF THIS AGREEMENT HAVE BEEN BREACHED OR HAVE PROVEN INEFFECTIVE. EXCEPT FOR A BREACH OF SECTION 4 (CONFIDENTIALITY) OR A PARTY'S INDEMNIFICATION OBLIGATIONS, THE CUMULATIVE LIABILITY OF EITHER PARTY TO THE OTHER PARTY FOR ALL CLAIMS ARISING FROM OR RELATING TO THIS AGREEMENT, INCLUDING, WITHOUT LIMITATION, ANY CAUSE OF ACTION SOUNDING IN CONTRACT, TORT, OR STRICT LIABILITY, SHALL NOT EXCEED \$1,000. THIS LIMITATION OF LIABILITY IS INTENDED TO APPLY WITHOUT REGARD TO WHETHER OTHER PROVISIONS OF THIS AGREEMENT HAVE BEEN BREACHED OR HAVE PROVEN INEFFECTIVE.

8. General Provisions

- (a) **Notices.** Any notices provided for under this Agreement will be deemed received when delivered in person, as of the time of electronic transmission by facsimile (with electronic transmission confirmation) or email, or five (5) days after being mailed by registered mail to the intended recipient's address set forth in the preamble to this Agreement, to the attention of such party's signatory hereto. Either party may change its address or contact for the receipt of notices, requests or other communications hereunder by written notice duly given to the other party in accordance with this Section.
- (b) **Assignment.** This Agreement may not be assigned by either party without the prior written consent of the other; provided, however, that either party may assign this Agreement, without such consent, to the acquiring or surviving entity in connection with the acquisition of all or substantially all of such party's assets or ownership interests, whether by merger, consolidation, stock sale, asset sale or otherwise. This Agreement will bind and inure to the benefit of the parties' respective successors and permitted assigns.
- (c) **Governing Law.** This Agreement and any dispute arising from or relating to this Agreement will be governed in accordance with the laws of the state of New York, without reference to its conflicts of law principles; provided, however, that if Organization is a United States public educational institution domiciled in a state within the United States that expressly requires a different choice of law other than New York law, then the laws of the state in which Organization is located will apply. The parties agree that the exclusive jurisdiction of any actions arising out of this Agreement will be in the state or federal courts, as applicable, located in New York, New York; provided, however, that if Organization is a United States public educational institution domiciled in a state within the United States that expressly requires venue or jurisdiction of a different state, then Organization's state's required venue and jurisdiction will apply.
- (d) **Miscellaneous.** This Agreement, inclusive of any order form, exhibits or addenda, together, constitute the entire agreement between the parties regarding Level All's provision of, and Organization's use of, the Services and supersedes all prior and contemporaneous agreements, proposals or representations, written or oral, concerning its subject matter. This Agreement may not be modified or altered except by a written instrument duly executed by both parties. No waiver by any party of any of the provisions hereof will be effective unless explicitly set forth in

writing and signed by the party so waiving. If any term or provision of this Agreement is held to be invalid, illegal, or unenforceable by a court of competent jurisdiction, such invalidity, illegality, or unenforceability will not affect any other term or provision of this Agreement or invalidate or render unenforceable such term or provision in any other jurisdiction. This Agreement may be executed in one or more counterparts, each of which will be deemed an original and all of which will be taken together and deemed to be one instrument.

Exhibit A

Platform and Services

- A. Platform.** Level All's web-based technology through which it makes content and resources designed to support students, families, school communities, and community-based organizations available to Authorized Users.
- B. Services.** Level All provides unique support to partner schools, school districts and community-based organizations in use of the Platform, including the creation and delivery of customized presentation materials, and lesson plans, and providing live and recorded presentations and professional development workshops.

Addendum A
Level All Data Protection Addendum

1. **United States** With respect to Users in the United States, the following provisions shall apply:

1.1 Definitions.

Capitalized words used in this Data Protection Addendum that are not expressly defined in this Data Protection Addendum have the meaning set forth in the Agreement.

- a. **"Data Protection Legislation"** means applicable federal, state, local, and municipal laws and regulations in the United States that relate to the privacy, data protection or data security of Personal Data.
- b. **"Process"** shall have the same meaning as set out in the applicable Data Protection Legislation or if no such meaning or concept exists, it shall be the means by which Level All collects, uses, stores, discloses, or transfers Personal Data.

- 1.2 **Compliance with Laws; Roles.** Each Party shall comply with all Data Protection Legislation applicable to it in its respective Processing of Personal Data under the Agreement. For purposes of this the Agreement and as between the Parties, Organization is the controller of the Personal Data and Level All is the processor of such data.

- 1.3 **Notices and Consents.** Organization shall provide all notices and obtain all such consents required under applicable Data Protection Legislation from the Users to allow Level All to Process the Personal Data to provide the Platform and the Services, for the Purposes (as defined below) and as otherwise described in the Agreement, including in this Data Protection Addendum (the "Notices and Consents"). Organization represents and warrants that it has obtained and will maintain the Notices and Consents for all Users through the entire term of the Agreement.

1.4 **Details of Processing.**

Personal Data will be Processed for the purposes set forth in the Agreement, Exhibit A to the Agreement, and Level All's Notice of Level All's Practices Relating to Children's Online Privacy and/or Privacy Policy, as applicable (collectively, the "Purposes").

1.5 **Level All Obligations.**

- a. Level All shall implement and maintain reasonable administrative, technical and organizational measures that are designed to preserve the confidentiality and availability of all Personal Data Processed by Level All via the Platform. Level All's technical and organizational measures, as set forth in Level All's Information Security Overview, are available upon request and may be updated from time to time. Organization has reviewed such measures and agrees that the measures are appropriate taking into account the state of the art, the costs of implementation, nature, scope, context and purposes of the processing of Personal Data hereunder.
- b. Level All shall take reasonable steps to ensure the reliability and integrity of any employees who have access to the Personal Data and ensure that employees are under a duty of confidentiality with respect to their Processing of the Personal Data.
- c. Level All engages certain third-party entities to Process the Organization Data on Level All's behalf ("Sub-processors"). Level All shall enter into a written contract with each Sub-processor containing terms that

offer substantially similar levels of data protection obligations and protection for Personal Data as those set out in this Section. Level All shall be liable for all acts and omissions of any Sub-processor to the same extent Level All would be under the Agreement if they were Level All's acts or omissions. Organization consents to Level All engaging the Sub-processors for the Purposes.

- d. If Level All becomes aware of a confirmed breach of security leading to the accidental or unlawful destruction, loss, alteration, unauthorized disclosure of, or access to the Personal Data (a "Security Incident"), Level All shall inform Organization, within a reasonable amount of time, taking into account the timeframes required by Data Protection Legislation, with respect to the Security Incident. Level All will provide reasonable information, cooperation, and updates of material developments to enable Organization to fulfill any data breach reporting obligations it may have under Data Protection Legislation. However, Level All's provision of information and cooperation shall be at Organization's cost and expense to the extent any Security Incidents were caused by Organization or its Users or Data Subjects (as defined below). Level All may take such other measures as it deems appropriate to mitigate the effects of the Security Incident.

- 1.6 **Data Subject Inquiries.** Organization shall be solely responsible for responding to and fulfilling any inquiries from Users and other data subjects, including parents and legal guardians of Users where the User is a student of Organization (collectively, "Data Subjects"), regarding their Personal Data in connection with the Processing under the Agreement, including any requests to exercise their rights under applicable Data Protection Legislation, and Organization shall handle all Data Subject inquiries in accordance with applicable Data Protection Legislation. Organization understands that Level All is not required to take any action in response to any requests from Data Subjects except to notify such Data Subjects to contact Organization. To the extent Organization cannot obtain a copy of, delete or amend the Personal Data directly within the Platform, Organization may contact Level All and Level All, with Organization's express written permission and provided Organization has obtained the appropriate consent from the applicable Data Subject, will provide a copy of, delete or amend such Data Subject's Personal Data in accordance with Organization's instructions. To the extent legally permitted, Organization shall be responsible for reasonable costs arising out of Level All's provision of assistance with Organization's Data Subject requests. Organization shall indemnify, defend, and hold harmless Level All and its affiliates, subsidiaries, successors and assigns (and the officers, directors, employees, sublicensees, Organizations, and agents of Level All and its affiliates, subsidiaries, successors, and assigns), from and against any and all losses, demands, liabilities, damages, fines, settlements, expenses, and costs (including without limitation reasonable attorneys' fees and costs), arising from, in connection with, Level All complying with Organization's instructions under this Agreement.

1.7 **Authorized Disclosure of Personal Data.**

- a. Organization acknowledges and agrees that, at Organization's request and reasonable cost, Level All may provide Personal Data to third-parties or other entities to whom Organization requests Level All provide Personal Data (e.g., State Board of Education). Organization shall make such a request to disclose Personal Data in writing ("Authorization"). Organization acknowledges and agrees that each Authorization will result in Organization electing, in its sole discretion, to transfer the Personal Data to the recipients that Organization selects.
 - b. The entities identified in Section 1.7(a) are collectively defined as "Recipients."
 - c. Organization acknowledges Personal Data may be subject to Data Protection Legislation. Organization will hold Level All harmless and not liable in any way for Level All's disclosure of Personal Data to the Recipients in accordance with an Authorization.
 - d. Level All makes no warranty (a) that the use of the Personal Data by the Recipient is valid or in compliance with applicable Data Protection Legislation or Organization's policies or (b) that Personal Data will remain secure upon transfer to the Recipient and disclaims any responsibility for the transfer. Organization acknowledges that the Personal Data will be provided on an "as is", "as available" basis.
- 1.8 **Data Retention.** Level All will delete Personal Data within a reasonable amount of time after the termination or expiration of the Agreement, except that Level All may retain Personal Data as required by applicable legal requirements or as agreed by Organization. For the avoidance of doubt, the foregoing shall not apply to Anonymized Data (as defined below).
- 1.9 **Level All Data.** Organization acknowledges and agrees that Level All may create and derive performance, system, operational data, aggregated data, anonymized data and de-identified data from Processing related to the Agreement, including in connection with the Platform (collectively, "Anonymized Data"). In generating such data, Level All shall (a) take reasonable measures to ensure that such information cannot be associated with a Data Subject, (b) where required by applicable Data Protection Legislation, publicly commit to maintain and use the information in aggregated, anonymized or de-identified form, and (c) not attempt to reidentify the information, except as permitted under Data Protection Legislation.
- 1.10 **Education Records.** As applicable, to the extent Level All has access to "Education Records" and "Personally Identifiable Information" (as those terms are defined in the Family Educational Rights and Privacy Act, 20 U.S.C. § 1232g, and its implementing regulations, 34 C.F.R. Part 99 (together, "FERPA")) in connection with its provision of the Products that is not otherwise permitted under FERPA: (a) Organization agrees that Level All has met the criteria for being a "School Official" with "Legitimate Educational Interests" (as those terms are used in FERPA) in such Education Records and Personally Identifiable Information, and/or the disclosure of such Education Records and Personally Identifiable Information to Level All meets one or more of the other conditions specified in 34 C.F.R. § 99.31;

and (b) Level All agrees that such Education Records and Personally Identifiable Information will be used only for authorized purposes under the Agreement, and it will not redisclose such Education Records or Personally Identifiable Information except with Authorization from Organization and where such redisclosure is otherwise permitted under FERPA.

- 1.11 **State Specific Privacy Addenda.** If applicable, the Parties agree to the State Specific Data Protection Addenda for the applicable state(s).
- 1.12 **Updates to this Data Protection Addendum.** Notwithstanding anything to the contrary in the Agreement, Level All reserves the right to modify this Data Protection Addendum from time to time in its sole discretion and without Organization's prior consent except where required by applicable law ("Updated DPA"). Organization agrees that any Updated DPA will be effective immediately upon Level All emailing the Updated DPA to Organization, unless Level All is required by applicable law to obtain Organization's consent, in which case, such Updated DPA will be effective immediately upon the provision of such consent. Level All will also endeavor to notify Organization of any material revision to this Data Protection Addendum at least ten (10) days prior to such revision coming into effect, using Organization's email address as set forth in the Affiliation Agreement.

**Purchased Services Agreement
Independent Contractor**

The Ashland City Board of Education (the "Board") and **Linda Williams, OTR/L** (hereinafter "Contractor") hereby enter into an agreement for the provision of services as an independent contractor as follows:

1. **ENGAGEMENT.** The Board engages Contractor as an independent contractor for the performance of certain services, namely:

Occupational Therapy Services

Insofar as Contractor may have unsupervised access to a child on a regular basis, Contractor may at any time be required to provide a set of fingerprints and be subjected to a criminal records check.

2. **TERM.** This agreement is effective as of **July 1, 2026, through June 30, 2029**. The Board may terminate this Agreement whenever the Board determines that the services of Contractor are no longer needed. Contractor may terminate this Agreement at his/her option upon thirty (30) days prior written notice to the Board.

3. **PAYMENT.** The Board will compensate Contractor on the following basis:

\$65.00 per hour for July 1, 2026, through June 30, 2027, for Occupational Therapist.

\$66.00 per hour for July 1, 2027, through June 30, 2028, for Occupational Therapist.

\$67.00 per hour for July 1, 2028, through June 30, 2029, for Occupational Therapist.

\$53.00 per hour for July 1, 2026, through June 30, 2027, for Occupational Therapy Assistant.

\$53.75 per hour for July 1, 2027, through June 30, 2028, for Occupational Therapy Assistant.

\$54.55 per hour for July 1, 2028, through June 30, 2029, for Occupational Therapy Assistant.

Compensation shall be payable on a monthly basis upon receipt of invoice. These payments shall be payable without deduction, including no deduction for federal income, Social Security, or state income taxes. Upon request of the Contractor, the Contractor's share of State Teachers Retirement System (STRS) may be deducted from the payment and submitted to STRS on the Contractor's behalf.

4. **DUTIES.** Contractor shall hold himself/herself available to render, and shall render at the request of the Board, the services set forth in paragraph 1 above for the benefit of the Board. Contractor shall devote such time as may be reasonably required to perform Contractor's duties under this Agreement. Contractor will maintain, for the duration of this agreement, any certificate or license required by law to perform the services required by this Agreement.

5. **FACILITIES.** While this agreement is in effect, the Board will make available to Contractor adequate physical facilities as may be reasonably necessary to Contractor to perform the terms of this Agreement.

6. **INDEPENDENT CONTRACTOR.** In consideration of this Agreement, Contractor acknowledges, recognizes, and defines himself/herself as being an independent contractor of the Board and not an employee of the Board. Any claims to employee status are hereby waived. The Board shall carry no Workers' Compensation insurance or any health or accident insurance to cover Contractor (or Contractor's employees, if any). Contractor shall not be a participant in any fringe benefits of the Board, including pension or profit-sharing plans, life insurance, paid vacations, or paid holidays. The Board shall not pay any contribution to Social Security, unemployment insurance, federal or state withholding taxes,

nor provide any other contributions or benefits which might be expected in an employer-employee relationship. Contractor agrees to report and pay any contributions for taxes, unemployment insurance, Social Security, and other benefits for himself/herself and his/her employees, if any. Contractor shall determine the manner in which the work shall be performed and shall determine the specific procedures to be performed to render the services requested by the Board. Contractor shall exercise independent professional judgment in the rendering of services for the Board.

7. RISK. Contractor shall perform work under this Agreement at Contractor's own risk. Contractor shall indemnify and hold harmless the Board from any claim, demand, loss, liability, or damage which may be suffered by the Board as a consequence of Contractor's actions or omissions.

8. DISCLOSURE OF INFORMATION. Contractor shall not disclose or appropriate to his/her own use, or to the use of any third party, at any time during subsequent to the term of this Agreement, any secret or confidential information of the Board of which Contractor becomes informed during Contractor's relationship with the Board, whether or not developed by Contractor, including, but not limited to, personally identifiable student information.

9. ENTIRE AGREEMENT AND RELEASES. This Agreement contains the entire agreement of the parties, and there are no other promises or conditions in any other agreement, whether written or oral. This Agreement supersedes any prior written or oral agreements between the parties. Each of the parties hereby releases and discharges the other from any and all obligations and liabilities previously existing or now existing by reason of any prior agreement or relationship, it being the intention of the Board and Contractor that this Agreement shall supersede and be in lieu of any and all prior agreements or understandings between them.

10. AMENDMENT. This agreement may be modified or amended if the amendment is in writing and signed by both parties.

11. SEVERABILITY. If any provision of this Agreement shall be held to be invalid or unenforceable for any reason, the remaining provisions shall continue to be valid and enforceable. If a court finds any provision of this Agreement is invalid or unenforceable, but by limiting such provision it would become valid and enforceable, then such provision shall be deemed to be written, construed, and enforced as so limited.

12. WAIVER OF CONTRACTUAL RIGHT. The failure of either party to enforce any provision of this Agreement shall not be construed as a waiver or limitation of that party's right to subsequently enforce and compel compliance with every provision of this Agreement.

13. APPLICABLE LAW. This Agreement shall be governed and construed in accordance with Ohio law.

IN WITNESS WHEREOF, the parties have signed this Agreement on the dates shown below:

Independent Contractor: _____ Date: _____

Treasurer: _____ Date: _____
Ashland City School District Board of Education



AGREEMENT

THIS AGREEMENT was made by and between LLA THERAPY ("LLA") and ASHLAND CITY SCHOOLS ("SCHOOL").

WHEREAS, SCHOOL desires the services of licensed therapists for its students – specifically: speech, behavioral, physical and occupational therapists and/or assistants, as further described below (collectively, "Therapy Services");

WHEREAS, LLA desires to provide Therapy Services to students of SCHOOL who qualify for Therapy Services.

NOW, THEREFORE, in consideration of the mutual promises, covenants, and agreements set forth herein, LLA and SCHOOL ("Parties") do mutually agree as follows:

I. SERVICES PROVIDED BY LLA

Subject to the terms and conditions set forth herein, LLA shall provide the following services to students of SCHOOL in accordance with the student's individualized education program ("IEP") and as authorized by a student's physician and mandated by Ohio law:

1. LLA agrees to provide licensed therapists and therapy assistants to provide Therapy Services, as necessary, Monday through Friday (except holidays), subject to availability of such therapists as determined by LLA.
2. LLA agrees to provide staff for behavioral services as needed, Monday through Friday (except holidays), subject to the availability of such therapists as determined by LLA.
3. Therapists shall have current and valid Ohio licenses, and as required, a teaching certificate from the State of Ohio Department of Education.
4. LLA shall maintain or cause each therapist to maintain insurance coverage for acts of negligence or professional misconduct with respect to Therapy Services rendered by LLA therapists as representatives of SCHOOL. LLA shall furnish a certificate of insurance to SCHOOL upon request.
5. Therapy Services shall include, without limitation, assessments/evaluations, treatment, consultation, documentation, parent/teacher instruction, in-service education, team staffing and IEP meetings.
6. When Therapy Services rendered by a therapist and a therapy assistant, collaboration time is necessary and will be billed accordingly.

7. LLA therapists shall communicate directly with the SCHOOL DIRECTOR OF SPECIAL EDUCATION regarding school policies and procedures, scheduling, equipment needs, and any other provisions necessary to carry out the terms of the Agreement. If questions arise regarding interpretation of Ohio Model Policy and Procedures for the Education of Children with Disabilities that impact service delivery, LLA reserves the right to consult with appropriate legal counsel and/or the Ohio Division of Special Education. LLA further reserves the right to deliver services in accordance with said recommendations.
8. LLA shall comply with all applicable federal and state laws, rules and regulations in rendering Therapy Services.
9. LLA Therapists understand they have access to confidential student information, and that they are considered a contractor under FERPA. LLA therapists will abide by all FERPA rules regarding the handling of confidential student information.

II. SERVICES PROVIDED BY SCHOOL

Subject to the terms and conditions specified herein, SCHOOL shall provide LLA the following:

1. Timely information regarding scheduling, treatments, and any other information necessary to carry out the terms of this Agreement.
2. A suitable area for treatment that is accessible, private, ventilated, well lit, and large enough to accommodate Therapy Services and activities.
3. Equipment and supplies necessary to carry out the therapy programs of students. SCHOOL shall be responsible for arranging for payment of said equipment and supplies.

III. COMPENSATION

LLA shall deliver invoices to SCHOOL for Therapy Services rendered to coincide with the accounts payable payment schedule of the SCHOOL. SCHOOL shall pay LLA invoices within 15 days of the dates of LLA invoices. Hours for Therapy Services shall be stated on invoices and billed at the hourly rates specified in "Exhibit A" attached hereto. The fee schedules set forth in "Exhibit A" may be modified by mutual written consent of LLA and SCHOOL. LLA reserves the right to suspend or terminate services if SCHOOL fails to pay invoices when due.

IV. INDEMNIFICATION

LLA shall not be liable under any agreements or obligations of SCHOOL, except as otherwise provided pursuant to this Agreement, or for any act or omission of SCHOOL or SCHOOL's officers, employees or agents. SCHOOL will be responsible for any and all liability, claims, causes of action, losses, damages, costs and expenses that are caused by or arise out of any omission, fault, negligence, malpractice or other misconduct by SCHOOL, its officers, employees, independent contractors or volunteers, in connection with this Agreement.

SCHOOL shall not be liable under any agreements or obligations of LLA, except as otherwise provided and pursuant to this Agreement, or for any act or omission of LLA or LLA's officers, employees or agents. LLA will be responsible for any and all liability, claims, causes of action, losses, damages, costs and expenses that are caused by or arise out of any omission, fault,

negligence, malpractice or other misconduct by LLA, its officers, employees, independent contractors or volunteers, in connection with this Agreement.

V. RELATIONSHIP BETWEEN THE PARTIES

1. Nothing in this Agreement is intended to, or shall be construed to, create a partnership or joint venture between the Parties, the employees or agents of either. Neither party shall have the authority to bind the other in any respect, it being intended that each shall remain an independent contractor solely responsible for its own conduct. No employee or agent of one party hereto shall be considered an employee or agent of the other party hereto.
2. It is the intention of the Parties that no employment relationship between SCHOOL and the LLA licensed therapist be created since the LLA therapist is a representative of LLA and shall receive all of his or her compensation for services rendered from LLA. The supervision and control of the work performed by the LLA licensed therapist pursuant to this Agreement will be the responsibility of LLA since the licensed therapist is a representative of LLA. However, in order to comply with Ohio law, the clinical supervision of licensed therapy assistants will remain the responsibility of the supervising therapist, regardless of his or her employer.
3. SCHOOL shall not solicit nor offer employment, by contract or otherwise, to any LLA professional rendering services to SCHOOL for a period of one (1) year following termination of this Agreement without the express written consent of LLA. In the event that LLA grants written consent, SCHOOL agrees to pay LLA the greater of: (a) the sum of Five Thousand Dollars (\$5,000.00) or (b) fifty percent (50%) of the LLA professional's highest annual or annualized (if employed less than one year) gross wages or salary during said professional's association with LLA.
4. The vendor will comply with the requirements of 45 CFR 164.504 (e) (1) for safeguarding and limiting access to information concerning beneficiaries. The vendor will allow representatives of the US Department of Human Services, ODM, ODE, or their respective designee access to the subcontractor's books, documents and records. The vendor acknowledges that they or their principles are not suspended or barred.

VI. ASSIGNMENT

Neither party shall assign or delegate its rights and obligations under this Agreement without the prior written consent of the other party, which consent may not be unreasonably withheld.

VII. ACCEPTANCE OF AGREEMENT

Acceptance of this Agreement is evidence of SCHOOL's intent to comply with Title VI and Title VII of the 1964 Civil Rights Act and subsequent amendments, which prohibits discrimination because of race, sex, national origin, age, color or handicap in any facet of SCHOOL operation.

VIII. CONSTRUCTION AND INTERPRETATION

This Agreement shall be construed and interpreted in conformity with the laws and regulation of the State of Ohio.

IX. INTEGRATION OF AGREEMENT

This instrument constitutes the sole Agreement on the terms herein between the Parties, and no statements, promises or modifications made by either party or agent of either party that is not contained in this written Agreement shall be valid or binding; and this Agreement may not be enlarged, modified or amended except in writing signed by the Parties.

X. TERM AND TERMINATION

This Agreement shall be effective commencing on July 1, 2026 and ending on June 30, 2029. Either party may terminate this Agreement with or without cause by giving the other party at least thirty (30) days prior written notice by certified mail. All amounts due to LLA shall be immediately paid to LLA upon termination of the contract.

IN WITNESS WHEREOF, the Parties have executed this Agreement as a sealed instrument as of the date first written above.

LLA THERAPY

By: M. Troy McClowry
M. Troy McClowry, President and Owner

3/16/26
Date

ASHLAND CITY SCHOOLS

By: _____

Date

EXHIBIT A

For the period of July 1, 2026, through June 30, 2027 SCHOOL agrees to pay LLA for all professional services rendered and travel time between buildings according to the following schedule of fees:

SPEECH / LANGUAGE PATHOLOGIST	\$74.29/hour
OCCUPATIONAL THERAPIST	\$73.60/hour
OCCUPATIONAL THERAPIST ASSISTANT	\$54.12/hour
PHYSICAL THERAPIST	\$73.60/hour
PHYSICAL THERAPIST ASSISTANT	\$54.12/hour

For the period of July 1, 2027, through June 30, 2028 SCHOOL agrees to pay LLA for all professional services rendered and travel time between buildings according to the following schedule of fees:

SPEECH / LANGUAGE PATHOLOGIST	\$75.07/hour
OCCUPATIONAL THERAPIST	\$75.07/hour
OCCUPATIONAL THERAPIST ASSISTANT	\$55.20/hour
PHYSICAL THERAPIST	\$75.07/hour
PHYSICAL THERAPIST ASSISTANT	\$55.20/hour

For the period of July 1, 2028, through June 30, 2029 SCHOOL agrees to pay LLA for all professional services rendered and travel time between buildings according to the following schedule of fees:

SPEECH / LANGUAGE PATHOLOGIST	\$75.82/hour
OCCUPATIONAL THERAPIST	\$75.82/hour
OCCUPATIONAL THERAPIST ASSISTANT	\$55.75/hour
PHYSICAL THERAPIST	\$75.82/hour
PHYSICAL THERAPIST ASSISTANT	\$55.75/hour

LLA THERAPY

By: M. Troy McClowry 3/16/26
M. Troy McClowry, President and Owner Date

ASHLAND CITY SCHOOLS

By: _____
Date

**BOARD OF EDUCATION
ASHLAND CITY SCHOOL DISTRICT
ASHLAND AND RICHLAND COUNTIES, OHIO**

The Board of Education (the "Board") of the Ashland City School District, Ashland and Richland Counties, Ohio (the "School District"), met in regular session on May 18, 2026, at 4:30 p.m., at the 1407 Claremont Avenue, Ashland, Ohio 44805, with the following members present:

M____. _____ introduced the following resolution and moved its passage:

**RESOLUTION OF NECESSITY TO LEVY A RENEWAL TAX IN EXCESS OF THE TEN-MILL
LIMITATION**

(Ohio Revised Code Sections 5705.03, 5705.21 and 5705.25)

WHEREAS, the amount of taxes which may be raised within the ten-mill limitation will be insufficient to provide an adequate amount for the necessary requirements of the School District; and

WHEREAS, the School District is currently levying a 9.90 mills, five-year levy for the purpose of current expenses (the "Existing Levy"), which Existing Levy was approved by the voters of the School District on November 2, 2021, and first placed on the tax list and duplicate in the 2022 tax year for collection in years 2023 through 2027; and

WHEREAS, a resolution declaring the necessity of levying a renewal tax outside the ten-mill limitation must be passed and certified to the County Auditor of Ashland County, Ohio (the "County Auditor") in order to permit the Board to consider the levy of such a renewal tax, and must request that the County Auditor certify to the Board the current total taxable value of the School District, the estimated property tax revenue (rounded to the nearest dollar) that will be produced by such renewal tax based on such total taxable value, and the amount of the renewal tax (based on the renewal tax's "effective rate" (as defined in Ohio Revised Code Section 5705.01(Q)(1)), as required by Ohio Revised Code Section 5705.03(B)(2)(a)(iii)(I) expressed in dollars, rounded to the nearest dollar, for each \$100,000 of the "county auditor's market value" (as defined in Ohio Revised Code Section 5705.01 (P)); and

WHEREAS, the Board requests that the County Auditor certify to the Board the amount by which the carry-over balance in the School District's general operating budget from the preceding fiscal year exceeds the School District's general fund expenditures made in the preceding fiscal year, excluding any amount designated by the Board under Ohio Revised Code Section 5705.03(B)(1) for current or future permanent improvements in determining the School District's carry-over balance for the purpose of this computation, expressed both in dollars and as a percentage of those expenditures;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Ashland City School District, Ashland and Richland Counties, Ohio, two-thirds of all of the members thereof concurring, that:

Section 1. The Board hereby declares that the amount of taxes that may be raised within the ten-mill limitation will be insufficient to provide an adequate amount for the necessary requirements of the School District. It is therefore necessary for the School District to renew all of 9.90 mills the Existing Levy, which is a tax in excess of the ten-mill limitation, for the purpose of current expenses.

Section 2. As authorized by Ohio Revised Code Section 5705.21 and other applicable provisions of law, the question of such renewal tax levy (the "Renewal Levy") shall be submitted to all of the electors in the entire territory of the School District at the election to be held on November 3, 2026. All of the territory of the School District is located in Ashland and Richland Counties, Ohio.

Section 3. The Renewal Levy shall be at a rate not exceeding 9.90 mills for each \$1 of taxable value and is to be levied upon the entire territory of the School District, for a continuing period of time.

Section 4. The Renewal Levy shall include a levy on the tax list and duplicate for the 2027 tax year (commencing in 2027, first due in calendar year 2028), if approved by a majority of the electors voting thereon.

Section 5. The School District reserves \$0 from its carry-over balance from the previous fiscal year for expenditure on current or future permanent improvements within the following three years.

Section 6. The Treasurer of the Board is directed to promptly certify a copy of this Resolution to the County Auditor with instructions for the County Auditor to certify to the Board the current total taxable value of the School District, the estimated property tax revenue (rounded to the nearest dollar) that will be produced by the Renewal Levy based on such total taxable value, the amount of the Renewal Levy (based on its effective rate) expressed in dollars (rounded to the nearest dollar) for each \$100,000 of the county auditor's market value and the amount by which the carry-over balance in the School District's general operating budget from the preceding fiscal year exceeds the School District's general fund expenditures made in the preceding fiscal year, expressed in both dollars and as a percentage of those expenditures, excluding \$0 reserved for expenditure on current or future permanent improvements within the following three years.

Section 7. It is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Ohio Revised Code Section 121.22.

M____ seconded the motion and, after discussion, a roll call vote was taken and the results were:

Ayes: _____

Nays: _____

The Resolution passed.

Passed: May 18, 2026

BOARD OF EDUCATION
ASHLAND CITY SCHOOL DISTRICT
ASHLAND AND RICHLAND COUNTIES, OHIO

Attest: _____
Treasurer

By: _____
President

CERTIFICATE

The undersigned Treasurer of the Board of Education of the Ashland City School District, Ashland and Richland Counties, Ohio, hereby certifies that the foregoing is a true copy of a resolution duly passed by the Board of Education of said School District on May 18, 2026, and that a true copy thereof was certified to the County Auditor of Ashland County, Ohio.

Treasurer, Board of Education
Ashland City School District
Ashland and Richland Counties, Ohio

Certificate of Estimated Property Tax Revenue

DTE 140R
Rev. 01/26
R.C. 5705.01, 5705.03

Use this form when a taxing authority certifies a millage rate
and requests the revenue produced by that rate.

The county auditor of Ashland County, Ohio, does hereby certify the following:

1. On _____, 2026, the taxing authority of the Ashland City School District, Ashland and Richland Counties, Ohio certified a copy of its resolution adopted May 18, 2026, requesting the county auditor to certify the current taxable value of the subdivision and the amount of revenue that would be produced by 9.90 mills, to levy a tax outside the 10-mill limitation for current expense purposes pursuant to Revised Code Section 5705.21, to be placed on the ballot at the November 3, 2026, election. The levy type is renewal.
2. The property tax revenue that will be produced by the stated millage, assuming the taxable value of the subdivision remains constant throughout the life of the levy, is calculated to be \$_____.
3. The total taxable value of the subdivision used in calculating the estimated property tax revenue is \$_____.
4. The millage for the requested levy is 9.90 mills per \$1 of taxable value, which amounts to \$_____ for each \$100,000 of the county auditor's market value.
5. Applicable only if this form is being completed by a school district with a current expense levy. The amount by which the carry-over balance in the school district's general operating budget from the preceding fiscal year exceeds the school district's general fund expenditures made in the preceding fiscal year, is \$ _____, and _____% of those expenditures.

Auditor's signature

Date

Instructions

1. "Total taxable value" includes the taxable value of all real property in the subdivision as indicated on the tax list most recently certified for collection and estimates of the taxable value of public utility personal property for the first year the levy will be collected as set forth on the worksheets prescribed in conjunction with this form. If the subdivision is located in more than one county, the home county auditor (where the greatest taxable value of the subdivision is located) shall obtain the assistance of the other county auditors to establish the total tax valuation of the subdivision.
2. For purposes of this certification, "subdivision" includes any agency, board, commission or other authority authorized to request a taxing authority to submit a tax levy on its behalf. See R.C. 5705.01(A) & (C).
3. "Levy type" includes the following: (1) additional, (2) renewal, (3) renewal with an increase, and (4) renewal with a decrease. **Note:** Renewal and increase is permitted for all taxing authorities except for any school district.
4. In completing Lines 1 and 4 of this form, mills should be identified in whole numbers or fractions thereof, i.e., 5 mills or 5.25 mills, rather than as a fraction of a dollar, i.e., \$0.005. This expression is consistent with the prior practice of identifying mills in whole numbers or fractions thereof per \$1 of valuation.
5. "The county auditor's market value" means the true value in money of real property. R.C. 5705.01(P).
6. For any levy or portion of a levy, an estimate of the levy's annual collections, rounded to the nearest dollar, which shall be calculated assuming that the amount of the tax list of the taxing authority remains throughout the life of the levy the same as the amount of the tax list most recently certified by the county auditor under R.C. 319.28(B). See R.C. 5705.03(B).
7. Line 5 of the form should only be completed if the purpose of the tax is for current expenses or current operating expenses and the resolution is by a city, local, or exempted village school district. Any amounts designated in the school district's resolution for current or future permanent improvement must be excluded in determining the school district's carry-over balance. See R.C. 5705.03(B)(2)(f).
8. Please file this certificate with the subdivision within ten days after receiving the taxing authority's resolution or ordinance requesting it, so the taxing authority can pass a resolution to proceed not later than 90 days before the election.

Certificated/Licensed Staff Recommendations

May 18, 2026

EXHIBIT C

CERTIFICATED RESIGNATION								
BOE	Last Name	First Name	Position	Building	Pay Rate	Yea	Ste	Notes
5/18/2026	Beck	Travis	5th Grade Teacher	Taft				Resignation effective at the end of the 2025-2026 school year.
CERTIFICATED ONE-YEAR LIMITED CONTRACT CORRECTION FOR THE 2025-2026 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Yea	Ste	Notes
5/18/2026	Scott	Skyleigh	ELA Teacher	AMS	Per Salary Schedule			
LEAVE-OF-ABSENCE FOR THE 2026-2027 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Yea	Ste	Notes
5/18/2026	Thut	Willow	1st Grade Teacher	Reagan				
SMALL GROUP INSTRUCTOR FOR THE 2026-2027 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Yea	Ste	Notes
5/18/2026	Williams	Kerryn	Small Group Instructor	Taft	Per Salary Schedule			
CERTIFICATED ONE-YEAR NON-RENEW CONTRACTS FOR THE 2026-2027 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Yea	Ste	Notes
5/18/2026	Etzwiler	Lance	Science Teacher	AMS	Per Salary Schedule	5	5	
5/18/2026	Hoffman	Abbey	English Teacher	AHS	Per Salary Schedule	5	5	
5/18/2026	Tilton	Trudi	Technology Teacher	AMS	Per Salary Schedule	5	5	
5/18/2026	Williamson	Lori	Literacy Coach	Reagan	Per Salary Schedule	5	5	
CERTIFICATED ONE-YEAR LIMITED CONTRACT FOR THE 2026-2027 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Yea	Ste	Notes
5/18/2026	Wyatt	Cordell	English Teacher	AHS	Per Salary Schedule			

Certificated/Licensed Staff Recommendations

May 18, 2026

EXHIBIT C

TEACHING CONTRACT RENEWALS/THREE-YEAR LIMITED								
BOE	Last Name	First Name	Position	Building	Pay Rate	Yea	Ste	Notes
5/18/2026	Scott	Skyleigh	ELA Teacher	AMS	Per Salary Schedule			2026-2029
CERTIFICATED TRANSFERS FOR THE 2026-2027 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Yea	Ste	Notes
5/18/2026	Geitgey	Matt	STEM Teacher	AMS				
5/18/2026	Heller	Erika	1st Grade Teacher	Reagan				
ADMINISTRATIVE CONTRACTS								
BOE	Last Name	First Name	Position	Building	Pay Rate	Yea	Ste	Notes
5/18/2026	Boyd	Garth	Lead Technician	District	Per Admin Salary Schedule			Effective 8-1-2026; 3-year contract; 260 days
5/18/2026	Lindeman	Jim	Principal	AMS	Per Admin Salary Schedule			Effective 8-1-2026; 3-year contract; 260 days
5/18/2026	McNaull	Philip	Director of Technology	District	Per Admin Salary Schedule			Effective 8-1-2026; 3-year contract; 260 days
5/18/2026	Packard	Wendy	Assistant Principal	AMS	Per Admin Salary Schedule			Effective 8-1-2026; 3-year contract; 210 days
5/18/2026	Spieldenner	Ben	Chief Curriculum Officer	District	Per Admin Salary Schedule			Effective 8-1-2026; 3-year contract; 260 days
SUPPLEMENTAL DUTY CONTRACT FOR THE 2026-2027 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Yea	Ste	Notes
5/18/2026	Sauder	Tiffany	Grade Level Facilitator - Kdg.	Reagan	\$1,095.90	1	1	

Certificated/Licensed Staff Recommendations

May 18, 2026

EXHIBIT C

SUBSTITUTE TEACHERS/HOME INSTRUCTORS FOR THE 2025-2026 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	r	p	Notes
5/18/2026	Hixon	Andrea	Home Instructor	NA	Per Hourly Contract Rate	na	na	
5/18/2026	Taylor	Rebecca	Home Instructor	NA	Per Hourly Contract Rate	na	na	
5/18/2026	Sayers	Samantha	Home Instructor	NA	Per Hourly Contract Rate	na	na	

Classified/Support Staff Recommendations
May 18, 2026

EXHIBIT D

CLASSIFIED TRANSFER								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
5/18/2026	Schwartzwalder	Karen	Parapro II-Noon Duty	Taft Intermediate	\$ 14.90			be
ONE-YEAR NON-RENEW FOR 2026-2027 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
5/18/2026	Brindle	Jessica	Parapro II-Kids Link	Bus Garage	\$ 17.40			Effective August 17, 2026
5/18/2026	Burley	Charles	Student Transport II-Kids Link	Bus Garage	\$ 20.90			Effective August 17, 2026
5/18/2026	Henry	William	Student Transport II-Local	Bus Garage	\$ 20.90			Effective August 19, 2026
5/18/2026	Ison	Amber	Student Transport II-Leap-Crestview	Bus Garage	\$ 20.90			Effective August 19, 2026
5/18/2026	Johnson	Laura	Student Transport I-Noon (ADA)	Bus Garage	\$ 21.90			Effective August 19, 2026
5/18/2026	Leibolt	Jennifer	Student Transport II-Leap-Mansfield	Bus Garage	\$ 20.90			Effective August 19, 2026
5/18/2026	Murray	Isabeau	Parapro II-Leap-Crestview	Bus Garage	\$ 17.40			Effective August 19, 2026
5/18/2026	Spagnola	Dorinda	Parapro II-Leap-Mansfield	Bus Garage	\$ 17.40			Effective August 19, 2026
5/18/2026	Spagnola	Dorinda	Parapro I-Classroom Asst.	Reagan	\$ 17.40			Effective August 19, 2026
CLASSIFIED SUBSTITUTE FOR THE 2025-2026 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
5/18/2026	Bryant	Grace	Substitute	All				

Classified/Support Staff Recommendations
May 18, 2026

EXHIBIT D

OTHER FOR SCHOOL YEAR 2025-2026								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
5/18/2026	Burley	Charles	Parapro II-Kids Link	Bus Garage	per contract			Effective June 8, 2026
5/18/2026	Burley	Amber	Transport II-Kids Link	Bus Garage	per contract			Effective June 8, 2026
5/18/2026	Britton	Leushin (Ed)	Summer Help-timesheet	All	\$ 14.50			Effective June 8, 2026
5/18/2026	Bryant	Brooke	Summer Help-timesheet	All	\$ 14.50			Effective June 8, 2026
5/18/2026	Harlan	Phillip	Summer Help-timesheet	All	\$ 14.50			Effective June 8, 2026
5/18/2026	Kitchen	Kaitlin	Summer Help-timesheet	All	\$ 14.50			Effective June 8, 2026
5/18/2026	Mumaw	Brad	Summer Help-timesheet	All	\$ 14.50			Effective June 8, 2026
5/18/2026	Murray	Isabeau	Summer Help-timesheet	All	\$ 14.50			Effective June 8, 2026
5/18/2026	Owens	Kelly	Summer Help-timesheet	All	\$ 14.50			Effective June 8, 2026
5/18/2026	Thomas	Paula	Summer Help-timesheet	All	\$ 14.50			Effective June 8, 2026
5/18/2026	Hardman	Jessica	Short Term Temporary Head Cook	Edison	\$ 20.30			Effective May 18, 2026-timesheet
SPECIAL DUTY CONTRACT RESIGNATIONS								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
5/18/2026	Cole	Jeff	Asst. Varsity Football Coach	AHS				
5/18/2026	Galata	Peggy	Freshman Football Cheer Advisor	AHS				
CONTRACTED SERVICE FOR THE 2026-2027 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
5/18/2026	Brophy	Tyanne	Attendance Consultant	District	\$35.00/hour			108 days, 8 hours per day
SUPERVISOR CONTRACT								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
5/18/2026	Campbell	Nicole	Food Service Supervisor	District	Per Supervisor Salary Schedule			Effective August 1, 2026; 1-year; days 260
VOLUNTEER FOR THE 2026-2027 SCHOOL YEAR								
BOE	Last Name	First Name	Position	Building	Pay Rate	Year	Step	Notes
5/18/2026	Marsh	Alex	8th Grade Football	AMS				

Ashland High School
2026 Graduation List

<u>First Name</u>	<u>Middle Name</u>	<u>Last Name</u>
Katelyn	Nichole	Aber
Zechariah	Alan Brady	Adkins
Rusti	Lynn	Ajian
Savannah	Faye	Ambers
Brady	Charles	Anderson
Olivia	Mae	Baez
Gabriel	Reece Benjamin	Baith
Finch	Rubi	Baker
Miley	Jane	Baker
Layla	Berlyn	Banks
Ty	Bartly	Bates
Makayla	Rose	Bauman
Gabriel	Justice Knight	Beachy
Khloe	Michelle	Beasley
Madison	Marie	Beattie
Nathan	James	Bernhard
Coner	Jaymes	Bixler
Megan	Olivia	Black
Zane	Jonathan	Blasdel
Haylee	Grace	Bond
Addison	Jane	Bonfiglio
Marley	Delorra	Bouch
Makayla	Jane	Bowles
Robert	Harley	Bowles
Ellee	Irene	Bowman
Gage	David Robert	Bowman
Talon	Dezmond	Boyd
Sydney	Ellen	Bracken
Noah	James	Brandon
Owen	Randall	Brannon
Brandon	Steven	Briggs
Elyse	Elizabeth	Britton
Essentiuel	D'Layne	Brown
Lewis	Harold	Brown
Jacob	Stephan	Bryant
Myles	Christopher	Bunt
Wesley	Reece	Burgett
Braden	Russell	Burns

Ashland High School
2026 Graduation List

Ethan	Michael	Carey
Macyn	Paige	Carns
Nicholas	Joseph	Cartwright
Hailey	Ann	Casler
Keatin	Myles	Chambers
Lukas	Russel	Christian
Braylen	Christopher	Clever
Ava	Lucille	Cline
William	Matthew	Clinker
James	Leland	Coffman
Wylie	Lucas	Cole
Tidus	Allen	Collins
Kristeena	Marie-Lynn	Conn
Maya	Lynn	Cool
Mckenzie	Ann	Cool
Camryn	Lily	Cox
Olivia	Linn	Cox
Clara	Grace	Crum
Mark	Jacob	Cyders
Kennedy	Lynn	Deiss
Luis	Enrique	Diaz
Braden	Patrick	Donatini
Sophia	Noelle	Dougherty
Sequoia	Day	Drake
Landon	Owen Lee	Dreibelbis
Skylar	Jade	Dunlap
Deacon	Mather	Dupre
Eva	Mae	Early
Ryan	James	Eberling
Maren	Teibel	Ebert
Paxon	Christopher	Ediger
Spencer	Allen	Eicher
Reed	Michael	Emmons
Tourie	David	Evans
Jordan	Markel	Ferguson
Caidin	James	Foster
Josephine	Kelly	Foster
Summer	Rae	Franks
Elise	Christine	Frazer
Xavier	Jay	Gehrisch
Hunter	Sebastian	Gerwig
Skylah	Rayne	Getz

Ashland High School
2026 Graduation List

Chloe	Michelle	Gingery
Lauren	Raelynn	Goley
Olivia	Faith	Gonzalez
Jacob	Gerald	Good
Sarah	Jean	Graczyk
John	Joseph	Grady
Riley	Philip	Gray
Darrell	Lamont Francis	Green
Joseph	Timothy	Grossenbacher
Landon	Richard	Gunder
Dallas	Raymond	Hall
Grace	Morgan	Hall
Michael	Bryan	Hamilton
Lucas	William	Harper
Mason	Joel	Harper
Ailah	Anne Louise	Harris
Micheal	Edward	Harris
Rachel	Marie	Hassinger
Adilynn	May	Helbert
Kaya	Ashley Faith	Hendershott
Brendan	Andrew	Henderson
Brayan	Yosseth	Hidalgo Moreno
Javari	Royce	Hillton
Taja	Nicole	Hillton
Elaine	Michelle	Hinkle
Hayden	Augustus	Hitchcock
Madison	Leann	Hoffman
Jayden	Loki	Hootman
Owen	Anthony	Hosfeld
Charles	Rowan	Hovey
Emma	Abigail	Howell
Kaden	Leroy	Howman
Hunter	Alan	Hubbell
Amelia	Faith	Hunt
Carmen	Erica	Hutcheson
Kiera	Jai	Hutchins
Dylan	Francis	Jarvis
Brandin	Lee Alexander	Jollay
Kelsey	Autumn	Kaeser

Ashland High School
2026 Graduation List

Madilyn	Grace	Kamp
Mason	George	Keener
Taylor	Marie	Kerr
Leland	Trey	Kidd
Gavin	Michael	Kinney
Henry	David	Kinney
Jackson	Forest Wade	Kinney
Wyatt	Lee	Kinney
Kathryn	Joelle Lisa	Knapp
Grant	Holbrook	Koleno
Kyle	Spencer	Kramer
Felicity	Kaileen	Krieger
Dakota	Alan	Kruty
Britton	James	Kubasek
Gunner	Ronald	Lacey
Damian	Eugene	Lease
Aaron	James Michael	Lindecamp
Madelynn	Cherise	Little
Sophie	Joy	Little
Lily	Lucia	Macnamara
Nicholas	John	Manges
Danikah	Kathleen	Martin
Drayston	Darrell	Martin
Sean	Paul	Masse
Breeann	Rose	Mateo
Rebecca	Lynn	Matz
Emily	Marie	May
Sonny	Ray	May
Blake	Allen	McCarty
Isla	Maeve	McFrederick
Landon	Scott	McGhee
Michael	William	McKinney
Haley	Ann	McNaull
Milton	Alexander	Mejia Sanchez
Sherlyn	Paola	Mejia Santos
Lyla	Marie	Metzger
Danessa	Lark	Miller
Elleni	Maryanna	Miller
Adam	Eugene	Moorhead

Ashland High School
2026 Graduation List

Constanze	Elaine	Moser
Macyn	Jean	Mowry
Logan	Daniel	Nichols
Jaydin	Dawn	Nyhart
Nathaniel	Scott	Oblinger
Carson	William	O'Brien
Harley	James	O'Brien
Katryanna	Michele	Obringer
Maxim	Steven	Oeken
Jacob	Stephen	Packard
Genesis	Alejandra	Palma
Keren	Daniela	Palma Diaz
Justin	Alexander	Pancake
Mazie	May	Paramore
Jakin	Michael	Parker
Jack	Ryan	Parsons
Kamri	Elise	Poland
Gavin	George	Postlethwait
Emma	Nichole	Preece
Bronson	Michael	Pry
Isaiah	Alexander	Puckett
Cordova	Lee	Pyanowski
Skyler	Payton	Radeff
Elijah	Corey	Ramsdell
Trey	William	Reece
Brailyn	Sarah	Reeves
Adalynn	Paige	Reynolds
Adam	Lee	Reynolds
Luke	Christian	Rhine
Evan	Nicolas	Rhinehart
Lexus	Elizabeth	Rice
Jayden	Alexander	Rogers
Tayla	Louise	Ross
Grady	Lee	Rosser
Audrey	Paloma Melero	Ruiz
Francesca	Ella	Rupsis
Maryann	Alice	Rush
Shaswatt Iswarya	(none)	Sakthivel
Hunter	Lee	Salmons
Alyssa	Brooke	Sampson

Ashland High School
2026 Graduation List

Caila	Scout	Schiemann
Ashley	James	Schmitz
Emma	Hayden	Schmitz
Kathryn	Rose	Schultz
Kirra	Renee	Secrest
Lola	Avery	Sexton-Mennell
Elliott	Buchanan	Shenberger
Abigail	Grace	Shriner
Alexandria	Elizabeth	Siegenthaler
Kallie	Nicole	Simmons
Cooper	James	Smith
Jacob	Christian	Smith
Wyatt	James	Smith
Noah	Jackson	Sobish
Bekum	David	Spieldenner
Preston	Aaron Eugene	Sponsler
Lily	Anne	Stephens
Mateo	Thiago	Stephenson
Reise	Elaine	Stewart
Kaydence	Marie	Stoll
Trenton	James	Summers
Breanna	Rebecca	Swain
Leo	Pal	Szijarto
Alexis	Noel	Tanner
Lila	Grace	Tasker
Frederick	George	Thomas
Daisy	May-Ellen	Thompson
Grace	Ann	Tobias
Brooklynn	Hazel	Tolliver
Bryce	Tomas	Underwood
Mckenzie	Rae	Van Dine
Hailey	Kay	Wade
Zhi Bing	(none)	Wang
Zhi Yong	(none)	Wang
Sadie	Elizabeth	Welch
Elvis	Elijah Davis	Wells
Brenna	Rose	Whatman
Taegan	Avery	Wiles
Caden	Nakia	Williams
Harper	Dylan	Winters

Ashland High School
2026 Graduation List

Lindsay	Marie	Witt
Samuel	Timothy	Wolfe
Tanner	Alan David	Wolfe
Ajay	Wayne	Workman
Derek	Michael	Young



A S H L A N D C I T Y S C H O O L S

Administrative Offices • 1407 Claremont Avenue/P.O. Box 160 • Ashland, Ohio 44805 • 419-289-1117 • FAX 419-289-4518

MEMORANDUM OF UNDERSTANDING

Between

OAPSE Local #233

And

Ashland City Schools Board of Education

This Memorandum of Understanding ("MOU") is entered into by and between OAPSE Local #233 ("Union") and the Ashland City Schools Board of Education ("Board").

Purpose

The purpose of this MOU is to memorialize the agreement between the parties to modify the number of contracted workdays for certain bargaining unit positions.

Agreement

Effective beginning with the _____ school year, the following positions:

- General Secretary I (receptionist/transportation secretary)

shall have their contracted work year increased from **203 days to 260 days**.

<i>Admin Support</i>	3	\$21.90	General Secretary I(receptionist/transportation secretary)	8	*260
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Effective beginning with the _____ school year, the following positions:

- Executive Assistant (Middle School Guidance/Attendance)
- Executive Assistant (High School Attendance)

shall have their contracted work year reduced from **213 days to 207 days**.

<i>Admin Support</i>	3	\$21.90	Executive Assistant (MS Guidance/Attendance)	8	*207
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<i>Admin Support</i>	3	\$21.90	Executive Assistant (HS Attendance)	8	*207
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Terms and Conditions

1. **Work Schedule**

The specific work calendar for these positions shall be established by the administration, consistent with the revised 207-day schedule.

2. **Benefits**

All benefits shall remain in effect in accordance with the current collective bargaining agreement, unless impacted by the reduction in days as governed by applicable policy, contract language, or law.

3. **No Other Changes**

Except as expressly modified herein, all other terms and conditions of the collective bargaining agreement between the parties shall remain in full force and effect.

4. **Non-Precedent Setting**

This MOU shall not set a precedent for any other position or future negotiations unless mutually agreed in writing.

Duration

This MOU shall take effect upon full execution by both parties and shall remain in effect unless modified or terminated by mutual written agreement.

Signatures

For OAPSE Local #233:

Name: _____

Title: _____

Signature: _____

Date: _____

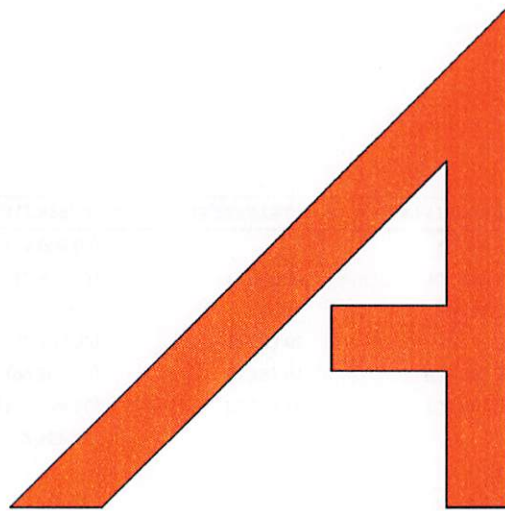
For Ashland City Schools Board of Education:

Name: _____

Title: _____

Signature: _____

Date: _____



Ashland City Schools Financial Reports

April 2026

Ashland City Schools - Financial Summary Report

April 30, 2026

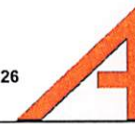
Fund	Description	Beginning Balance	MTD Receipts	FYTD Receipts	MTD Expenditures	FYTD Expenditures	Current Fund Balance
001	General	\$ 12,848,853.19	\$ 13,073,823.35	\$ 37,640,762.15	\$ 3,256,303.78	\$ 29,259,347.62	\$ 21,230,267.72
002	Bond Retirement	1,511,558.65	683,528.10	1,141,588.48	310,827.58	1,183,485.24	1,469,661.89
003	Permanent Improvement	1,477,234.90	468,084.37	955,681.69	59,033.82	563,652.59	1,869,264.00
004	High School Renovation	121,018.56	-	-	-	71,882.02	49,136.54
006	Food Service	840,260.79	155,223.22	988,081.49	122,522.35	1,405,579.20	422,763.08
007	Special Trusts	21,884.99	50.00	271.00	-	300.00	21,855.99
008	Endowments	349,312.38	1,990.83	17,914.68	-	21,500.00	345,727.06
009	Uniform School Supplies	46,363.53	2,497.50	25,037.25	5,788.62	19,902.46	51,498.32
014	Internal Services Rotary	31,096.06	-	-	180.00	3,777.00	27,319.06
018	Public School Support	129,026.62	21,090.46	105,540.23	6,842.41	89,604.31	144,862.54
019	Other Grants	81,404.73	149.00	69,189.25	5,748.38	116,899.77	33,694.21
022	District Agency	21,335.52	-	26,284.99	150.00	16,440.93	31,179.58
024	Employee Benefits Self Insurance	2,336,436.32	563,770.17	5,887,613.96	548,540.88	5,776,684.78	2,447,365.50
034	Classroom Facilities Maintenance	743,191.33	98,579.00	106,278.19	3,468.34	83,072.43	766,397.09
035	Severance Reserve	926,682.79	-	228,466.58	-	134,997.16	1,020,152.21
070	Capital Projects	2,940,000.00	-	-	-	69,831.58	2,870,168.42
200	Student Managed Student Activities	67,110.24	7,122.64	33,217.48	2,083.63	18,377.26	81,950.46
300	District Management School Activities	199,744.91	24,677.01	310,745.08	30,356.75	292,014.02	218,475.97
401	Auxiliary Services	1,764.26	-	73,344.11	4,867.20	49,944.72	25,163.65
451	Ohio K-12 Network Subsidy Grant	-	-	10,291.40	-	-	10,291.40
499	Other State Grants	2,152.40	-	-	-	2,152.40	-
516	IDEA-B Grant	(150,334.96)	79,688.75	704,803.90	50,752.67	555,070.70	(601.76)
572	Title I-A Grant	(99,504.55)	84,797.41	639,076.10	53,569.04	541,485.02	(1,913.47)
584	Title IV, Part A, Student Support	(2,625.00)	11,033.68	66,798.29	1,891.08	65,956.02	(1,782.73)
587	IDEA Early Childhood Special Education	-	-	26,159.73	-	26,159.73	-
590	TITLE II-A Improving Teacher Quality Grants	(10,832.33)	12,968.31	101,282.64	7,494.06	90,574.30	(123.99)
599	Other Federal Grants	(15,606.09)	-	15,606.12	-	-	0.03
Grand Total		\$ 24,417,529.24	\$ 15,289,075.80	\$ 49,174,034.79	\$ 4,470,420.59	\$ 40,458,691.26	\$ 33,132,872.77

Ashland City Schools - General Fund Cash Balance Comparison



Ashland City Schools - Revenue Summary Report

April 30, 2026



General Fund - Account Description		Estimated Receivable	Actual Receipts	% Exp
General Property Tax	\$	15,979,408.00	\$ 15,668,513.25	98.05%
Tangible Personal Property Tax		5,470,813.00	6,602,516.06	120.69%
State Reimbursement for Property Tax Credits		1,761,628.00	1,758,355.25	99.81%
Unrestricted State Grants-in-Aid		12,448,127.00	10,452,887.31	83.97%
Restricted State Grants-in-Aid		903,976.00	792,071.63	87.62%
Transfers & Advances		1,000,000.00	1,000,163.54	100.02%
All Other Revenue		1,771,275.00	1,366,255.11	77.13%
Total General Fund		39,335,227.00	37,640,762.15	95.69%

Fund	Fund Description	Estimated Receivable	Actual Receipts	% Exp
002	Bond Retirement	1,133,560.00	1,141,588.48	100.71%
003	Permanent Improvement	931,906.00	955,681.69	102.55%
004	High School Renovation	-	-	0.00%
006	Food Service	1,400,000.00	988,081.49	70.58%
007	Special Trusts	5,000.00	271.00	5.42%
008	Endowments	60,000.00	17,914.68	29.86%
009	Uniform School Supplies	30,000.00	25,037.25	83.46%
014	Internal Services Rotary	-	-	0.00%
018	Public School Support	105,000.00	105,540.23	100.51%
019	Other Grants	120,000.00	69,189.25	57.66%
022	District Agency	30,000.00	26,284.99	87.62%
024	Employee Benefits Self Insurane	8,000,000.00	5,887,613.96	73.60%
034	Classroom Facilities Maintenance	99,374.00	106,278.19	106.95%
035	Severance Reserve	150,000.00	228,466.58	152.31%
070	Capital Projects	-	-	0.00%
200	Student Managed Student Activities	45,000.00	33,217.48	73.82%
300	District Management School Activities	200,000.00	310,745.08	155.37%
401	Auxiliary Services	73,344.11	73,344.11	100.00%
451	Ohio K-12 Network Subsidy Grant	10,000.00	10,291.40	102.91%
499	Other State Grants	7,575.00	-	0.00%
516	IDEA-B Grant	1,104,719.44	704,803.90	63.80%
572	Title I-A Grant	940,456.13	639,076.10	67.95%
584	Title IV, Part A, Student Support	95,054.62	66,798.29	70.27%
587	IDEA Early Childhood Special Education	26,159.73	26,159.73	100.00%
590	TITLE II-A Improving Teacher Quality Grants	175,478.99	101,282.64	57.72%
599	Other Federal Grants	15,606.12	15,606.12	100.00%
Grand Total All Funds		\$ 54,093,461.14	\$ 49,174,034.79	90.91%

Ashland City Schools - Donations

April 30, 2026



Date	Amount	Description
4/9/2026	779.65	PTO - FT DONATION
4/14/2026	250.00	CALENDAR - BARTLEY
4/14/2026	250.00	CALENDAR - TRUAX
4/16/2026	5,476.20	READ-A-THON DONATION
4/16/2026	1,305.00	READ-A-THON DONATION
4/16/2026	1,290.00	READ-A-THON DONATION
4/16/2026	718.90	READ-A-THON DONATION
4/16/2026	370.00	READ-A-THON DONATION
4/16/2026	120.00	READ-A-THON DONATION
4/17/2026	50.00	BAND - DONATION
4/17/2026	50.00	FACULTY ACCOUNT
4/20/2026	250.00	CALENDAR - ACCF
4/20/2026	500.00	CALENDAR - SIMONSON
4/21/2026	500.00	CALENDAR - SPRENG SMITH
4/21/2026	250.00	CALENDAR - WHITCOMB&HESS
4/21/2026	1,000.00	JAKUBOWSKI SCHOLARSHIP
4/23/2026	100.00	BAND - DONATION

Ashland City Schools - Budget Summary Report

April 30, 2026



General Fund - Account Description		Appropriation	Expended	% Exp	Encumbered	Balance
1100	Regular Instruction	\$ 17,241,505.60	\$ 12,453,186.58	72.23%	\$ 110,505.22	\$ 4,677,813.80
1200	Special Instruction	5,681,064.70	4,636,037.56	81.61%	409,890.63	635,136.51
1300	Vocational Instruction	348,612.58	190,958.95	54.78%	2,140.13	155,513.50
1900	Other Instruction	8,979.89	716.53	7.98%	-	8,263.36
2100	Support Services - Pupils	2,681,184.57	2,677,769.19	99.87%	431,323.36	(427,907.98)
2200	Support Services - Instructional Staff	1,633,854.77	858,806.41	52.56%	60,799.84	714,248.52
2300	Support Services - Board of Education	83,791.60	30,592.09	36.51%	51,602.23	1,597.28
2400	Support Services - Administrative	2,778,589.80	1,938,082.34	69.75%	105,897.07	734,610.39
2500	Fiscal Services	954,196.84	993,839.68	104.15%	21,008.49	(60,651.33)
2600	Support Services - Business	616,112.82	188,293.89	30.56%	73,019.13	354,799.80
2700	Operation & Maintenance of Plant Services	2,393,586.72	2,104,298.25	87.91%	443,733.73	(154,445.26)
2800	Support Services - Pupil Transportation	1,617,349.05	1,261,694.44	78.01%	188,324.46	167,330.15
2900	Support Services - Central	828,114.25	863,079.12	104.22%	54,311.22	(89,276.09)
3000	Operation of Non-Instructional Services	-	-	0.00%	-	-
4000	Extracurricular Activities	1,017,910.76	831,340.70	81.67%	21,219.84	165,350.22
5000	Building Acquisition and Construction Services	75,000.00	-	0.00%	-	75,000.00
7000	Transfers & Advances	330,652.00	230,651.89	69.76%	-	100,000.11
Total General Fund		\$ 38,290,505.97	\$ 29,259,347.62	76.41%	\$ 1,973,775.35	\$ 7,057,383.00

Ashland City Schools - Budget Summary Report

April 30, 2026



Other Funds		Appropriation	Expended	% Exp	Encumbered	Balance
002	Bond Retirement	\$ 1,200,000.00	\$ 1,183,485.24	98.62%	\$ -	\$ 16,514.76
003	Permanent Improvement	1,341,562.75	563,652.59	42.01%	31,250.97	746,659.19
004	High School Renovation	121,018.56	71,882.02	59.40%	-	49,136.54
006	Food Service	1,939,712.15	1,405,579.20	72.46%	214,164.75	319,968.20
007	Special Trusts	5,000.00	300.00	6.00%	454.10	4,245.90
008	Endowments	60,000.00	21,500.00	35.83%	-	38,500.00
009	Uniform School Supplies	35,149.48	19,902.46	56.62%	7,712.58	7,534.44
014	Internal Services Rotary	31,096.06	3,777.00	12.15%	-	27,319.06
018	Public School Support	106,530.88	89,604.31	84.11%	28,426.14	(11,499.57)
019	Other Grants	120,549.25	116,899.77	96.97%	15,165.30	(11,515.82)
022	District Agency	30,220.00	16,440.93	54.40%	-	13,779.07
024	Employee Benefits Self Insurane	8,000,000.00	5,776,684.78	72.21%	11,349.13	2,211,966.09
034	Classroom Facilities Maintenance	190,299.22	83,072.43	43.65%	41,452.86	65,773.93
035	Severance Reserve	400,000.00	134,997.16	33.75%	-	265,002.84
070	Capital Projects	1,480,773.00	69,831.58	4.72%	48,826.00	1,362,115.42
200	Student Managed Student Activities	45,092.92	18,377.26	40.75%	23,091.28	3,624.38
300	District Management School Activities	307,354.66	292,014.02	95.01%	44,416.80	(29,076.16)
401	Auxiliary Services	75,108.37	49,944.72	66.50%	-	25,163.65
451	Ohio K-12 Network Subsidy Grant	10,000.00	-	0.00%	-	10,000.00
499	Other State Grants	9,727.40	2,152.40	22.13%	7,575.00	-
516	IDEA-B Grant	954,384.48	555,070.70	58.16%	13,356.29	385,957.49
572	Title I-A Grant	840,951.58	541,485.02	64.39%	17,320.18	282,146.38
584	Title IV, Part A, Student Support	92,429.62	65,956.02	71.36%	26,360.21	113.39
587	IDEA Early Childhood Special Education	26,159.73	26,159.73	100.00%	-	-
590	TITLE II-A Improving Teacher Quality Grants	164,646.66	90,574.30	55.01%	4,456.02	69,616.34
599	Other Federal Grants	0.03	-	0.00%	-	0.03
Grand Total All Funds		\$ 55,878,272.77	\$ 40,458,691.26	72.41%	\$ 2,509,152.96	\$ 12,910,428.55

Ashland City Schools - Check Register

April 30, 2026



Check Number	Check Date	Vender Name	Amount	Check Number	Check Date	Vender Name	Amount
V224582	04/01/2026	MERITAIN HEALTH INC	79,064.28	224272	04/10/2026	LURAY LANES	6,482.00
224228	04/03/2026	ASHLAND MUNICIPAL COURT	235.51	224273	04/10/2026	MVD SPORTS	665.00
224229	04/03/2026	PAYROLL - MANSFIELD MUNIC	271.86	224274	04/10/2026	MANSFIELD PSYCHOLOGICAL S	25,360.00
224230	04/03/2026	NORWALK MUNICIPAL COURT	83.48	224275	04/10/2026	MIDLAND COUNCIL OF GOVERN	40,306.45
V224231	04/03/2026	PAYROLL - ASHLAND CITY BO	38,581.18	224276	04/10/2026	MILLER'S HAWKINS	350.76
V224232	04/03/2026	PAYROLL - ACTA DUES	8,097.01	224277	04/10/2026	MUSIC & ARTS	2,523.22
V224233	04/03/2026	PAYROLL - IRS - MEDICARE	20,442.86	224278	04/10/2026	NORTH POINT ESC	2,499.00
V224234	04/03/2026	PAYROLL - IRS - SOCIAL SE	236.78	224279	04/10/2026	NAPA AUTO PARTS	17.49
V224235	04/03/2026	PAYROLL - OAPSE UNION DUE	919.81	224280	04/10/2026	RUSH TRUCK CENTER - AKRON	120.44
V224236	04/03/2026	PAYROLL - OHIO BUSINESS G	2,680.00	224281	04/10/2026	SKELTON'S INC	21.63
V224237	04/03/2026	PAYROLL - OAPSE PEOPLE QU	30.78	224282	04/10/2026	SMETZ'S TIRE CENTER INC	685.68
V224238	04/03/2026	PAYROLL - PLANCONNECT	6,879.86	224284	04/10/2026	EAST SIDE JERSEY DAIRY IN	8,270.55
V224239	04/03/2026	PAYROLL - SERS EMP	17,699.18	224285	04/10/2026	SPORT SAFE TESTING SERVIC	648.00
V224240	04/03/2026	PAYROLL - STRS	84,551.59	224286	04/10/2026	TRANSPORTATION ACCESSORIE	1,590.90
V224241	04/03/2026	PAYROLL - OHIO STATE TAX	15,040.86	224287	04/10/2026	J .W .PEPPER & SON INC	142.80
V224242	04/03/2026	PAYROLL - ASHLAND MUNI IN	14,098.48	224288	04/10/2026	COPLEY OHIO NEWSPAPERS IN	45.88
V224243	04/03/2026	PAYROLL - IRS - FEDERAL T	46,616.10	224289	04/10/2026	ISOLVED INC	259.00
V224244	04/03/2026	PAYROLL - UNITED WAY OF A	689.70	224290	04/10/2026	MEDINA CITY SCHOOL DISTRI	100.00
V224245	04/03/2026	PAYROLL - OH TAX ESERVICE	1,175.79	224291	04/10/2026	OHIO ACTE CBI DIVISION	225.00
V224246	04/03/2026	PAYROLL - SERS BRD	24,332.22	224292	04/10/2026	THREAT EXTINGUISHER LLC	235.00
V224247	04/03/2026	PAYROLL - STRS BRD	79,998.31	224293	04/10/2026	GAME ONE	1,578.00
V224248	04/03/2026	PAYROLL - MUTUAL OF OMAHA	2,072.77	224294	04/10/2026	LEARNWELL	462.53
V224249	04/03/2026	PAYROLL - ISOLVED INC (ME	5,071.91	224295	04/10/2026	EMBASSY SUITES COLUMBUS D	310.74
V224250	04/03/2026	PAYROLL - OHIO CHILD SUPP	275.05	224296	04/10/2026	PEPSICO BEVERAGES SALES L	1,737.66
V224530	04/03/2026	PAYROLL - ISOLVED INC (ME	5,071.75	224297	04/10/2026	NORTH CANTON CITY SCHOOLS	475.00
V224583	04/03/2026	AMERITAS LIFE INSURANCE C	3,637.46	224298	04/10/2026	MAXIM HEALTHCARE SERVICES	14,543.75
V224584	04/03/2026	MERITAIN HEALTH INC	73,673.36	224299	04/10/2026	ADVANCED EDUCATION CONSUL	1,075.00
V224585	04/07/2026	TRUESCRIPTS MANAGEMENT SE	21,787.32	224300	04/10/2026	SPRINGHILL SUITES COLUMBU	440.64
V224586	04/08/2026	MERITAIN HEALTH INC	71,941.69	224301	04/10/2026	ANGELA ROJO	11.35
224253	04/10/2026	ADVANCED AUTO PARTS #518	2,116.09	224345	04/10/2026	PAYROLL - MANSFIELD MUNIC	75.00
224254	04/10/2026	ALFRED NICKLES BAKERY INC	1,551.17	V224302	04/10/2026	BSN SPORTS INC	600.98
224255	04/10/2026	ASHLAND UNIVERSITY CATERI	252.75	V224303	04/10/2026	FAST JENNIFER L MPT	5,903.04
224256	04/10/2026	B & H PHOTO- VIDEO INC 44	1,524.96	V224304	04/10/2026	HELPING HANDS	5,651.92
224257	04/10/2026	CARDINAL BUS SALES & SERV	606.37	V224305	04/10/2026	JOSTENS INC	4,783.22
224258	04/10/2026	CAROLINA BIOLOGICAL SUPPL	1,029.28	V224306	04/10/2026	KIDSLINK NEUROBEHAVIORAL	3,825.00
224259	04/10/2026	AUTOMATED LOGIC CONTRACTI	4,207.22	V224307	04/10/2026	LLA THERAPY	86,916.28
224260	04/10/2026	CUMMINS SALES & SERVICE	860.00	V224308	04/10/2026	PEPPLE & WAGGONER LTD	531.00
224261	04/10/2026	DAMON INDUSTRIES INC	690.91	V224309	04/10/2026	MOVING WITH PURPOSE LLC	5,515.18
224262	04/10/2026	NRG BUSINESS MARKETING LL	70.64	V224310	04/10/2026	TRI-COUNTY EDUC SERVICE C	3,937.24
224263	04/10/2026	EJ THERAPY INC	828.50	V224311	04/10/2026	INTEGRATED HEALTH CORPOAT	858.00
224264	04/10/2026	EMERALD AWARDS & ENGRAVIN	1,196.00	V224312	04/10/2026	KELLY L ALLISON	238.00
224265	04/10/2026	FLINN SCIENTIFIC INC.	859.27	V224313	04/10/2026	DEVON M MOWRY	238.00
224266	04/10/2026	G C L EDUCATION SERVICES	2,250.00	V224314	04/10/2026	MARTHA DIANE BICKLEY	205.12
224269	04/10/2026	GORDON FOOD SERVICE INC	42,800.28	V224315	04/10/2026	KIMBERLY SUE MUMAW	100.05
224270	04/10/2026	JONES RENTAL INC	49.50	V224316	04/10/2026	MARK A CONDIT	142.84
224271	04/10/2026	KIMBALL MIDWEST	38.00	V224317	04/10/2026	MARIELY CAJINA-QUEZADA DA	237.75

Ashland City Schools - Check Register

April 30, 2026



Check Number	Check Date	Vender Name	Amount	Check Number	Check Date	Vender Name	Amount
V224318	04/10/2026	KERRE LEE DEVAUL-PARAMORE	238.00	V224358	04/17/2026	PAYROLL - STRS	84,837.59
V224319	04/10/2026	JENNIFER CATHLEEN EDIGER	238.00	V224359	04/17/2026	PAYROLL - OHIO STATE TAX	16,601.98
V224320	04/10/2026	AMY LUANN FANNING	238.00	V224360	04/17/2026	PAYROLL - ASHLAND MUNI IN	15,225.43
V224321	04/10/2026	WENDY K GRESHNER	109.77	V224361	04/17/2026	PAYROLL - IRS - FEDERAL T	52,919.80
V224322	04/10/2026	JULIE M MCDONNELL	119.00	V224362	04/17/2026	PAYROLL - UNITED WAY OF A	689.70
V224323	04/10/2026	ANDREA P HIXON	238.00	V224363	04/17/2026	PAYROLL - OH TAX ESERVICE	1,209.01
V224324	04/10/2026	CARRIE R HUBLER	238.00	V224364	04/17/2026	PAYROLL - SERS BRD	28,506.39
V224325	04/10/2026	ROBERT NORMAN LAVENGOOD	230.67	V224365	04/17/2026	PAYROLL - STRS BRD	80,197.08
V224326	04/10/2026	KATHRYN B LONG	88.88	V224366	04/17/2026	PAYROLL - MUTUAL OF OMAHA	3,669.07
V224327	04/10/2026	FLORY MAURIOCOURT	238.00	V224367	04/17/2026	PAYROLL - ISOLVED INC (ME	5,071.91
V224328	04/10/2026	STACEY M HARTER	238.00	V224368	04/17/2026	PAYROLL - OHIO CHILD SUPP	275.05
V224329	04/10/2026	LINDA WRIGHT MICHAEL	135.07	V224531	04/17/2026	PAYROLL - ISOLVED INC (ME	5,071.75
V224330	04/10/2026	BRYAN E PARSONS	22.04	V224591	04/17/2026	AMERITAS LIFE INSURANCE C	6,390.42
V224331	04/10/2026	JOSEPH SCOTT SAUDER	237.78	224373	04/20/2026	ADVANCED AUTO PARTS #518	34.87
V224332	04/10/2026	TERESA L THOMAS	238.00	224374	04/20/2026	B C U ELECTRIC INC	680.00
V224333	04/10/2026	RICHARD P WASOWSKI	238.00	224375	04/20/2026	CARDINAL BUS SALES & SERV	124.44
V224334	04/10/2026	VALERIE MARIE WELDAY	238.00	224376	04/20/2026	CAROLINA BIOLOGICAL SUPPL	1,497.20
V224335	04/10/2026	JENNIFER L WOODS	238.00	224377	04/20/2026	CENTERRA CO-OP	19,735.20
V224336	04/10/2026	KELLY ANN SWEARINGEN	265.99	224378	04/20/2026	COLUMBIA GAS OF OHIO	3,925.40
V224337	04/10/2026	ADAM EUGENE CIRONE	238.00	224379	04/20/2026	DAMON INDUSTRIES INC	6,856.50
V224338	04/10/2026	ASHLEY M POWELL	227.21	224380	04/20/2026	NRG BUSINESS MARKETING LL	4,267.19
V224339	04/10/2026	RHONDA FAYE CAREY	113.10	224381	04/20/2026	EDMENTUM INC	17,272.50
V224340	04/10/2026	RENEE SUE HOLT	238.00	224382	04/20/2026	EMERALD AWARDS & ENGRAVIN	1,484.00
V224341	04/10/2026	ELIZABETH MICHELLE HOHLER	237.90	224383	04/20/2026	FARM & HOME HARDWARE INC	145.21
V224342	04/10/2026	RACHAEL MAREE SCHMIDT	204.03	224384	04/20/2026	GLASS DOCTOR OF ASHLAND	45.00
V224343	04/10/2026	LAWRENCE KEITH VIPPERMAN	218.95	224385	04/20/2026	GORDON FOOD SERVICE	1,191.44
V224344	04/10/2026	WYATT DEAN CORY	217.59	224386	04/20/2026	GUENTHER MECHANICAL INC	2,687.05
V224587	04/10/2026	AMERITAS LIFE INSURANCE C	4,271.34	224387	04/20/2026	INSECTLORE.COM	52.93
V224588	04/14/2026	TRUESCRIPTS MANAGEMENT SE	26,726.80	224388	04/20/2026	KIMBALL MIDWEST	156.52
V224370	04/15/2026	AMAZON	4,478.74	224389	04/20/2026	LEARNING ALLY INC	99.00
V224372	04/15/2026	HUNTINGTON NATIONAL BANK	8,323.99	224390	04/20/2026	LYDEN OIL COMPANY	2,106.00
V224589	04/15/2026	AMERITAS LIFE INSURANCE C	1,680.33	224391	04/20/2026	MVD SPORTS	486.00
V224590	04/15/2026	MERITAIN HEALTH INC	88,398.19	224392	04/20/2026	MID-OHIO REFRIGERATION IN	1,029.15
V224605	04/16/2026	HUNTINGTON NATIONAL BANK	2,798.13	224393	04/20/2026	MIKE'S MUSIC CORNER	175.00
224346	04/17/2026	ASHLAND MUNICIPAL COURT	236.77	224394	04/20/2026	MILLER'S HAWKINS	455.34
224347	04/17/2026	PAYROLL - MANSFIELD MUNIC	271.86	224395	04/20/2026	NATIONAL ART EDUCATION AS	220.00
224348	04/17/2026	NORWALK MUNICIPAL COURT	50.96	224396	04/20/2026	PEPPERONI ROLLERS LLC	946.00
V224349	04/17/2026	PAYROLL - ASHLAND CITY BO	500,685.18	224397	04/20/2026	POINT SPRING & DRIVESHAFT	96.36
V224350	04/17/2026	PAYROLL - ACTA DUES	8,097.01	224398	04/20/2026	REX PIPE & SUPPLY CO INC	270.82
V224351	04/17/2026	PAYROLL - IRS - MEDICARE	22,076.70	224399	04/20/2026	SHERWIN WILLIAMS COMPANY	184.43
V224352	04/17/2026	PAYROLL - IRS - SOCIAL SE	148.52	224400	04/20/2026	SMETZ'S TIRE CENTER INC	912.48
V224353	04/17/2026	PAYROLL - OAPSE UNION DUE	941.05	224401	04/20/2026	SQUIRE PATTON BOGGS LLP	3,750.00
V224354	04/17/2026	PAYROLL - OHIO BUSINESS G	2,695.00	224402	04/20/2026	STANTON'S SHEET MUSIC INC	89.70
V224355	04/17/2026	PAYROLL - OAPSE PEOPLE QU	30.78	224403	04/20/2026	WILLIAMS LINDA ANN OTR/L	12,026.24
V224356	04/17/2026	PAYROLL - PLANCONNECT	6,878.66	224404	04/20/2026	WORNER ROOFING COMPANY IN	4,029.00
V224357	04/17/2026	PAYROLL - SERS EMP	20,680.72	224405	04/20/2026	STAPLES INC	3,336.36

Ashland City Schools - Check Register

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Check Number	Check Date	Vender Name	Amount	Check Number	Check Date	Vender Name	Amount
224406	04/20/2026	EAI EDUCATOR	289.60	V224452	04/20/2026	CARINNA C BALDNER	26.10
224407	04/20/2026	OHSAA	150.00	V224453	04/20/2026	JONATHAN L COURT	238.00
224408	04/20/2026	ASHLAND UNIVERSITY DEPT O	450.00	V224454	04/20/2026	KRISTIE LYNN YOAK	238.00
224409	04/20/2026	OHC EVENTS LLC	900.00	V224455	04/20/2026	SHEILA BETH BEACH	238.00
224410	04/20/2026	GALION HIGH SCHOOL	150.00	V224456	04/20/2026	HALEY MARIE CHERRY	238.00
224411	04/20/2026	LEARNWELL	355.77	V224457	04/20/2026	KRISTIN SUZANNE PERRY	238.00
224412	04/20/2026	ABOUTGOLF GLOBAL, INC.	1,645.00	V224458	04/20/2026	NICOLE LEIGH KRIEGER	238.00
224413	04/20/2026	BUCKEYE IMAGINATION MUSEU	876.00	V224459	04/20/2026	DANIELLE ELIZABETH KRUK	108.42
224414	04/20/2026	SEAMAN'S CUSTOM FENCE LLC	3,675.00	V224460	04/20/2026	THOMAS MICHAEL HOWMAN	238.00
224415	04/20/2026	SHAR MUSIC	384.13	V224461	04/20/2026	SHANA LYNN SNYDER	237.16
224416	04/20/2026	MASTERLIBRARY.COM LLC	3,605.00	V224462	04/20/2026	TRACY JO STRAHSBURG	238.00
224417	04/20/2026	INDEPENDENCE LOCAL SCHOOL	350.00	V224463	04/20/2026	ANGEL MICHELLE VANHORN	223.09
224418	04/20/2026	CARDINAL REHAB LLC	5,620.01	V224464	04/20/2026	NIKKI L FISHER	237.63
224419	04/20/2026	MAXIM HEALTHCARE SERVICES	673.05	V224465	04/20/2026	GRACE E KELLER	238.00
224420	04/20/2026	SPECIALIZED PIPE TECHNOLO	1,250.00	V224466	04/20/2026	DONALD E MATTHEWS III	223.92
224421	04/20/2026	STEPHEN YUSKO	92.76	V224467	04/20/2026	SAMANTHA ELIZABETH STRAHS	238.00
224422	04/20/2026	MARQUEE MAGIC	275.00	V224468	04/20/2026	JOBE LEVI TODD GRAY	134.22
V224423	04/20/2026	JOSTENS INC	20.20	V224469	04/20/2026	TIFFANY L HARLEY	238.00
V224424	04/20/2026	KIDSLINK NEUROBEHAVIORAL	8,166.67	V224470	04/20/2026	MEGAN SUZANNE SMITH	238.00
V224425	04/20/2026	TRI-COUNTY EDUC SERVICE C	81,834.86	V224471	04/20/2026	ABIGAIL LEE HAYS	183.83
V224426	04/20/2026	KYLE LEE KLINGLER	856.43	V224472	04/20/2026	ZANE M ALEMAN	238.00
V224427	04/20/2026	CHARLES K BENWAY	230.71	V224473	04/20/2026	JOCELYN MARIE TAYLOR	115.49
V224428	04/20/2026	CRYSTAL SUE CALLIHAN	238.00	V224474	04/20/2026	EMILY ANN HYNEK	238.00
V224429	04/20/2026	ROBIN BETH DONATINI	238.00	V224475	04/20/2026	DAYTON COOPER BUCHANAN	238.00
V224430	04/20/2026	ANTHONY L DUCKWORTH	238.00	V224476	04/20/2026	KALIE LORRAINE GODSEY	217.66
V224431	04/20/2026	LANCE E ETZWILER	238.00	V224477	04/20/2026	JAMIE LEIGH MARIE KASER	215.06
V224432	04/20/2026	DEBORAH A GALLAGHER	238.00	V224478	04/20/2026	EMILY CLAIRE OLEWILER	238.00
V224433	04/20/2026	BONITA JEAN GAUSS	238.00	V224479	04/20/2026	REBECCA LEIGH CEHULIK	213.61
V224434	04/20/2026	MEAGHAN ELIZABETH HOSTETL	238.00	V224480	04/20/2026	CHAD A ERWIN	236.50
V224435	04/20/2026	SARAH ANN LEVECK	238.00	V224481	04/20/2026	SARA FISHER	165.74
V224436	04/20/2026	SAMANTHA LYN KIDD	238.00	V224482	04/20/2026	ERIN MADISON MILLER	231.82
V224437	04/20/2026	KRISTEN LEE DUNCAN	238.00	V224483	04/20/2026	LEANNA ALEXIS WALLY	174.03
V224438	04/20/2026	ALANIA RACHEL MAGER	238.00	V224484	04/20/2026	ALEX JOSEPH BEER	260.00
V224439	04/20/2026	TRISHA N KEHL	127.13	V224485	04/20/2026	OLIVIA MAE PLANK	229.73
V224440	04/20/2026	BRADLEY DEAN MUMAW	238.00	V224486	04/20/2026	CHRISTOPHER G LAWRENCE	238.00
V224441	04/20/2026	MARLA D NARDO	208.51	V224487	04/20/2026	DAVID R SWARTZ	238.00
V224442	04/20/2026	MELINDA MARIE O'BRIEN	194.72	V224488	04/20/2026	NATHAN VINCENT GODSEY	236.08
V224443	04/20/2026	JOSEPH SCOTT SAUDER	421.36	V224489	04/20/2026	ELIZABETH JOAN SEYFANG	35.00
V224444	04/20/2026	JARED E SMELTZER	239.50	V224490	04/20/2026	CASSIE SUE JAMES	75.00
V224445	04/20/2026	AMIE BETH SPIELDENNER	238.00	V224491	04/20/2026	STRS	30.00
V224446	04/20/2026	ANDREW R TABLER	232.69	V224492	04/21/2026	TREASURER STATE OF OHIO	486.00
V224447	04/20/2026	JENISE A VAUGHN	238.00	V224592	04/21/2026	DRAGONFLY ATHLETICS LLC	5,514.00
V224448	04/20/2026	JAMES J VISINTINE	232.48	V224593	04/21/2026	TRUESCRIPTS MANAGEMENT SE	15,818.50
V224449	04/20/2026	LAURA K WILLIAMSON	225.86	V224604	04/22/2026	MERITAIN HEALTH INC	36,499.92
V224450	04/20/2026	TINA GAIL WOLF ANDERSON	238.00	224493	04/24/2026	ARMSTRONG UTILITIES INC.	847.45
V224451	04/20/2026	AMBER NICOLE HALDEMAN	235.15	224494	04/24/2026	ASHLAND UNIVERSITY	1,769.50

Ashland City Schools - Check Register

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Check Number	Check Date	Vender Name	Amount	Check Number	Check Date	Vender Name	Amount
224495	04/24/2026	BIO-RAD LABORATORIES INC	190.78	224558	04/30/2026	GORDON FOOD SERVICE INC	341.24
224496	04/24/2026	CDW GOVERNMENT LLC	1,095.51	224559	04/30/2026	LAKE SHORE LEARNING MATERI	279.22
224497	04/24/2026	CITY OF ASHLAND - UTILITI	10,277.46	224560	04/30/2026	MILLER'S HAWKINS	213.92
224498	04/24/2026	EDUCATIONAL THEATRE ASSOC	441.00	224561	04/30/2026	MUSIC & ARTS	1,306.05
224499	04/24/2026	HEGGERTY PHONEMIC AWARENE	199.36	224562	04/30/2026	OHIO SCHOOL BOARDS ASSOCI	992.95
224500	04/24/2026	LAKE SHORE LEARNING MATERI	756.14	224563	04/30/2026	SCHOLASTIC	783.49
224501	04/24/2026	MENTAL HEALTH & RECOVERY	22,602.72	224564	04/30/2026	STANTON'S SHEET MUSIC INC	28.99
224502	04/24/2026	MID OHIO ESC	75.00	224565	04/30/2026	THE UPS STORE	196.90
224503	04/24/2026	MILLER'S HAWKINS	106.17	224566	04/30/2026	WATSON'S DISCOUNT VACUUM	108.90
224504	04/24/2026	POSTMASTER	3,554.74	224567	04/30/2026	ASHLAND UNIVERSITY DEPT O	150.00
224505	04/24/2026	SMS E RATE	4,500.00	224568	04/30/2026	LEXINGTON LOCAL SCHOOLS	275.00
224506	04/24/2026	WHOOPSIE DAISY BOWTIQUE	1,000.00	224569	04/30/2026	NORTHWESTERN LOCAL SCHOOL	200.00
224507	04/24/2026	CITY OF ASHLAND - FINANCE	112.50	224570	04/30/2026	NORWALK CITY SCHOOL DISTR	150.00
224508	04/24/2026	J .W .PEPPER & SON INC	110.00	224571	04/30/2026	MADISON LOCAL BOARD OF ED	235.00
224509	04/24/2026	OHSFCA	200.00	224572	04/30/2026	MANSFIELD SR. HIGH SCHOOL	300.00
224510	04/24/2026	PERKINS LOCAL SCHOOL DIST	150.00	224573	04/30/2026	CRESTVIEW HIGH SCHOOL	250.00
224511	04/24/2026	STEMFINITY LLC	88.95	224574	04/30/2026	TIM BLACK PHOTOGRAPHY	218.75
V224512	04/24/2026	BSN SPORTS INC	1,976.83	224575	04/30/2026	WEST HOLMES LOCAL SCHOOLS	200.00
V224513	04/24/2026	LLA THERAPY	80,629.70	224576	04/30/2026	ASHLAND FLORAL GARDENS LL	15.00
V224514	04/24/2026	PEPPLE & WAGGONER LTD	320.00	224577	04/30/2026	MAXIM HEALTHCARE SERVICES	5,157.95
V224515	04/24/2026	CATHY LONG	31.25	224578	04/30/2026	NORDONIA HILLS CITY SCHOO	250.00
V224516	04/24/2026	ASHLEY BOWLES	118.18	V224579	04/30/2026	LAWRENCE KEITH VIPPERMAN	170.44
V224517	04/24/2026	LAURA B GALLEHER	238.00	V224602	04/30/2026	REDTREE INVESTMENT GROUP	807.47
V224518	04/24/2026	BRICIA LYNN HUCKLEBERRY	104.57	V224603	04/30/2026	ASHLAND CITY BOARD OF ED	1,634.24
V224519	04/24/2026	KORY W OSLIE	59.45				
V224594	04/24/2026	AMERITAS LIFE INSURANCE C	6,603.83				
V224595	04/27/2026	HUNTINGTON NATIONAL BANK	296,584.38				
224520	04/28/2026	FARM & HOME HARDWARE INC	13.57				
224521	04/28/2026	MUSIC & ARTS	20,517.95				
224522	04/28/2026	POWER OF THE PEN	145.00				
224523	04/28/2026	REX PIPE & SUPPLY CO INC	316.41				
224524	04/28/2026	SCHOOL SPECIALTY	1,025.78				
224525	04/28/2026	SHERWIN WILLIAMS COMPANY	12.50				
224526	04/28/2026	STARK COUNTY ESC	1,143.78				
224527	04/28/2026	TIFFIN SCENIC STUDIOS INC	42,134.00				
224529	04/28/2026	ASHLAND ALL SPORTS BOOSTE	675.40				
V224528	04/28/2026	TRI-COUNTY EDUC SERVICE C	550.00				
V224596	04/28/2026	HOME DEPOT	1,973.97				
V224597	04/28/2026	TRUESCRIPTS MANAGEMENT SE	35,297.98				
V224598	04/29/2026	AMERITAS LIFE INSURANCE C	1,232.65				
V224599	04/29/2026	AMERITAS LIFE INSURANCE C	148.20				
V224600	04/29/2026	AMERITAS LIFE INSURANCE C	273.00				
V224601	04/29/2026	MERITAIN HEALTH INC	63,835.11				
224555	04/30/2026	ADVANTAGE MARKETING INC	1,081.83				
224556	04/30/2026	ASHLAND UNIVERSITY BOOKST	1,818.76				
224557	04/30/2026	CAROLINA BIOLOGICAL SUPPL	1,362.40				

MINUTES
Ashland City School District Board of Education – Regular Meeting
April 27, 2026

The Ashland City School District Board of Education met for a Regular Meeting on Monday, April 27, 2026 at Ashland City School District Administrative Offices, Samaritan Hospital Foundation Conference Room, 1407 Claremont Ave, Ashland, Ohio. Mrs. Pam Mowry, Board President called the meeting to order at 5:30 p.m.

- I. ROLL CALL** Mr. Rick Brindley, Mrs. Gina Deppert, Mrs. Pam Mowry, Mr. Greg Summers and Mr. John Teevan were present.
- II. PLEDGE OF ALLEGIANCE** The Pledge of Allegiance was led by Ashland High School Senior Grace Tobias.
- III. APPROVAL OF AGENDA 2026-04-062** Mrs. Deppert motioned; second by Mr. Summers to approve the agenda as presented. Motion carried 5-0.

IV. SUPERINTENDENT'S REPORT

A. Recognition of:

• **Students of the Month**

**AHS – Brynlynn Burgett
Jackson Fyffe
Gracen Brockett
Grace Tobias**

**9th Grade
10th Grade
11th Grade
12th Grade**

**AMS – Spencer Burson
Emely Miranda Garcia
Cole Carpenter
Brian Ellenwood**

**6th Grade
7th Grade
8th Grade
Encore**

Taft – Eden Klingler

**4th Grade – Ms. Jackson
4th Grade – Ms. Plank**

Edison – Harrison Kemp

3rd Grade – Mrs. Lawrence

Reagan – Scarlett Haldeman

1st Grade –Mrs. Myers

- **Support Staff Member of the Month – Alexis Thompson**
- **Certified Staff Member of the Month – Rachel Burgett**

B. Winter Athletic Recognition

C. Arrows in Action Letters to Ohio Legislation

D. Taft Gymnasium Roof

E. Lunch Debt and/or School Fees

F. No May Work Session

**G. Excellence in Education - Thursday, April 30, 2026 from 4:30-6:30 p.m.
Administrative Offices**

H. District Art Show – May 1-3, 2026 in AHS Gym/Lobby

I. May Fiesta – Saturday, May 9, 2026-Archer Auditorium 2:00 & 7:00 p.m.

J. Ashland University Graduation – Saturday, May 9, 2026

K. Graduation – Saturday, June 6, 2026-Community Stadium-10:00 a.m.

L. Statement on Allegations of Misconduct

M. Other

V. FINANCIAL/BUSINESS REPORT

A. Treasurer’s Consent Calendar 2026-04-63 Mr. Brindley motioned; second by Mr. Teevan to approve the Treasurer’s Consent Calendar as presented. Motion carried 5-0.

Note: Items under the Treasurer’s Consent Calendar are considered routine and will be enacted under one motion. There will be no separate discussion of these items prior to the time the Board votes unless a Board member requests an item be clarified or removed from the calendar for separate action.

The Treasurer recommends the following actions:

1. Financial Report

Approval of the Financial Reports (March 2026) as presented.

2. Minutes

Approval of the minutes of the following Board meeting(s) as presented by the Treasurer:

Special Meeting	March 9, 2026
Special Meeting	March 18, 2026
Regular Meeting	March 23, 2026
Work Session	April 13, 2026

3. The Treasurer recommends approval of the following contract (EXHIBIT A):

GCL Education Services	LEAP Program	FY26	\$225 per day
Mansfield Psychological Services	ETR and psycho-education assessment services	FY27	Varies
Newsela	STEM Content	FY27	\$14,725.00
River Education Services	Day Treatment Service Agreement	FY27	\$170 per day

4. Items Removed for Separate Consideration

VI. **NEW BUSINESS**

- A. **Superintendent's Consent Calendar 2026-04-64** Mrs. Mowry motioned; second by Mrs. Deppert to approve the Superintendent's Consent Calendar as presented. Motion carried 5-0.

Note: Items under the consent calendar are considered routine and will be enacted under one motion. There will be no separate discussion of these items prior to the time the Board votes unless a Board member requests an item be clarified or removed from the calendar for separate action.

The Superintendent recommends the following actions:

1. Certificated/Licensed Personnel

Approve the personnel and/or contract recommendations detailed in the exhibit items listed below as per the dates, terms and other applicable specified conditions and pending completion of all state, local and district requirements.

- a. Certified Retirement and Resignations (EXHIBIT B)
- b. Certificated One-Year Limited Contract for the 2026-2027 School Year (EXHIBIT B)
- c. Non-Renewal of One-Year Non-Renewed Teaching Contracts (EXHIBIT B)
- d. Teaching Contract Renewals/One-Year Limited (EXHIBIT B)
- e. Teaching Contract Renewals/Three-Year Limited (EXHIBIT B)
- f. Teaching Contract Renewal/Five-Year Limited (EXHIBIT B)
- g. Continuing Contracts (EXHIBIT B)

- h. Supplemental Duty Contract Resignation (EXHIBIT B)
- i. Supplemental Duty Contract Adjustment (EXHIBIT B)
- j. Supplemental Duty Contract for the 2025-2026 School Year (EXHIBIT B)
- k. Routine Non-Renewal of One-Year Supplemental Contracts (EXHIBIT B)
- l. Substitute Teacher/Home Instructor for the 2025-2026 School Year (EXHIBIT B)
- m. Administrative Contracts (EXHIBIT B)
- n. Certificated Event Technicians for the 2025-2026 School Year (EXHIBIT B)

2. Support Staff

Approve the personnel and/or contract recommendations detailed in the exhibit items listed below as per the dates, terms and other applicable conditions specified and pending completion of all state, local and district requirements.

- a. One-Year Non-Renew for 2025-2026 School Year (EXHIBIT C)
- b. Classified Resignations/Retirement (EXHIBIT C)
- c. Classified Substitute for the 2025-2026 School Year (EXHIBIT C)
- d. Other for School Year 2025-2026 (EXHIBIT C)
- e. Other for School Year 2026-2027 (EXHIBIT C)
- f. Non-Renewed Classified Employees for School Year 2025-2026 (EXHIBIT C)
- g. Volunteer for the 2025-2026 School Year (EXHIBIT C)
- h. Special Duty Contract for the 2026-2027 School Year (EXHIBIT C)
- i. Routine Non-Renewal of Special Duty Contracts (EXHIBIT C)
- j. Classified Event Technicians for the 2025-2026 School Year (EXHIBIT C)

3. Program/Other
 - a. Approve an agreement with Student Protective Agency, Mount Vernon, Ohio, as the administering and servicing agency of record for the voluntary Student Accident Insurance Program underwritten by the Guarantee Trust Life Insurance Company (Policy #: 344-00P) for the 2026-2027 school year.
 - b. Approve the following updated bus rates, effective May 1, 2026 through June 30, 2026:

Maintenance fee	\$1.50 per mile
Fuel	\$5.00 for diesel per gallon
Wages	\$21.30 per hour drive time
Sit Time	\$14.00 per hour

4. Items Removed for Separate Consideration

- B. **Amendment to Superintendent's Contract 2026-04-65** Mrs. Deppert motioned; second by Mr. Brindley to approve the Board of Education President's recommendation of an amendment to the Superintendent's contract. (EXHIBIT D) Motion carried 5-0.
- C. **Superintendent's Contract 2026-04-66** Mr. Summers motioned; second by Mrs. Deppert to approve the Board of Education President's recommendation to approve a contract with Steve Paramore as Superintendent, effective August 1, 2027. (EXHIBIT E) Motion carried 5-0.

VII. COMMENTS/QUESTIONS – (On agenda and non-agenda items.)

- A. **Hearing for the Retire-Rehire of Abbey Hoffman, Ashland High School Teacher.**
- B. **Public**
- C. **Board Members**

VIII. EXECUTIVE SESSION 2026-04-67 Mr. Summers motioned; second by Mrs. Mowry to enter executive session. Motion carried 5-0.

Whereas, as a public board of education may hold a executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. **To consider one or more, as applicable, of the check marked items with respect to a public employee or official:**
 1. ☐ Appointment.
 2. ☒ Employment
 3. ☐ Dismissal

4. _____ Discipline
5. _____ Promotion
6. _____ Demotion
7. _____ Compensation
8. _____ Investigation of charges/complaints (unless public hearing requested).

B. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding.

C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

E. Matters required to be kept confidential by federal law or rules or state statutes.

F. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoid prosecution for a violation of the law.

Now, therefore, be it resolved, that the Ashland City School Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on item(s) A2, E as listed above.

Entered Executive Session at 6:14 p.m.

Executive Session Ended at 7:11 p.m.

IX. ADJOURNMENT 2026-04-68 Mrs. Mowry motioned; second by Mrs. Deppert to adjourn the April 27, 2026 regular meeting. Motion carried 5-0.

Meeting adjourned 7:11 p.m.

IMPORTANT DATES

Excellence in Education	Thursday, April 30, 2026	4:30 p.m.	Adm. Offices
District Art Show	Friday, May 1-Sunday, May 3, 2026		AHS Gym/Lobby
NO May Work Session			
May Fiesta	Saturday, May 9, 2026	2:00 & 7:00 p.m.	Archer Auditorium
BOE Regular Meeting	Monday, May 18, 2026	5:30 p.m.	Adm. Offices
Farewell	Thursday, June 4, 2026	7:40 a.m.	AHS Gym
Baccalaureate	Friday, June 5, 2026	7:00 p.m.	Grace Church
Graduation	Saturday, June 6, 2026	10:00 a.m.	Community Stadium