

Zanesville City School District

2025 & Beyond Strategic Plan



Follow our progress at www.zanesville.k12.oh.us

The School District

In the fall of 2024, the **Zanesville City** Board of Education initiated a collaborative effort to develop a new strategic plan for the years ahead. This initiative invited input from community members, teachers and staff to establish long-term goals, define core values and restructure the school district's mission and vision statements. The strategic plan aims to align ongoing initiatives and programs at Zanesville City Schools with unified objectives, enabling progress to be monitored, assessed and measured by the board of education and administration.

A diverse team comprised of administrators, teachers, school board members, community representatives and staff convened several times to discuss and shape the district's future direction. These discussions resulted in a drafted strategic plan that outlines four measurable goals, each supported by actionable strategies.

Mission

Zanesville City Schools empowers ALL students to reach their full potential within a safe and diverse environment.

Vision

A strong future for ALL



**OHIO SCHOOL BOARDS
ASSOCIATION**

Division of Board and Management Services
www.ohioschoolboards.org

8050 N. High Street, Suite 100 | Columbus, Ohio 43235

Our Core Values

We are built on tradition and dedicated to the well-being of the students and families in our community.

We value:

- collaboration
- communication
- resilience
- supportive and trusting relationships

Our Goals

Financial Stability

Zanesville City Schools will inform the district community about the financial health of the district.

Academic Programming

Zanesville City Schools provides quality education and career exploration for PK-12 preparing students for success and offering high-quality staff training.

Student Well-Being and Services

Zanesville City Schools implements services to ensure every student’s nonacademic barriers are addressed so each student can fully access their educational program.

Community Relations

Zanesville City Schools will improve community engagement and public perception.

We believe that by holding ourselves accountable to these goals as a school district and community, we can enhance outcomes, boost achievement and clearly demonstrate our commitment to doing what is best for every student.

Zanesville City Schools staff and community members with expertise or a strong interest in these goal areas will participate on action teams. These teams will support the Board of Education and senior administration in implementing strategies that align directly with each goal. As objectives are put into practice and assessed, new strategies will be developed, planned, launched and evaluated.

2025 Strategic Planning Team	
Board of Education	
Valencia Clark, President Lori Lee, Vice President Kyle Baldwin Lori Buchanan Mindy Waite	
Staff, students and community	
Abbey Achauer Alyssa Amspaugh Kevin Appleman Elizabeth Bickford Emily Brady Lisa Burkett Penny Butcher Fred Curry Stacie Curtis Wendy Curtis Tessa Dreier Stephanie Dulude Mike Emmert Jacob Fisher Shawon Glaub	Kaleigh Harris Stephanie Hilliard Libby Hitchens Matt Hittle Michelle Jordan Clay Lawyer Eastin Lewellen Nance Lynsey Vanessa Morgan Tara Neptune Mark Stallard Jeff Tilton Laura Tompkins Adrian Williams Mike Young



For more information about the strategic plan of Zanesville City Schools and to follow the progress being made, please visit www.zanesville.k12.oh.us.