Docusign Envelope ID: 18E11FED-ADBF-82D1-839A-33674D424494

APPROVED MINUTES
ALUM ROCK ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue
San Jose, CA 95127

MINUTES OF A REGULAR BOARD MEETING
Of The BOARD OF TRUSTEES
of the Alum Rock Union School District
Held on Thursday, August 28, 2025, at 5:30 p.m. at the Alum Rock Union School Board Members and Superintendent participated at 2930 Gay Avenue San Jose, CA 95127
Meeting #05-25/26

1. OPEN SESSION

1.01 Call to Order/Roll Call/Land Acknowledgment/Pledge of Allegiance

Vice President Andrés Quintero welcomed everyone in the audience. Vice President Andrés Quintero called the Board Meeting to order at 5:30 pm, followed by Roll Call. Board Members present were Linda Chavez (President) (*via zoom*), Andrés Quintero (Vice-President) Minh Pham (Clerk), Corina Herrera-Loera (Member), and Minh Nguyen (Member).

Administrative and Support Staff Members present were Sandra Garcia (Interim Superintendent), Teresa DeCelles (Assistant Superintendent, Business Services), Cesar Torrico (Assistant Superintendent, Human Resources), and Patricia Tovar (Interim Sr. Executive Assistant, Superintendent's Office)

Vice President Andrés Quintero read a statement regarding the reason why President Linda Chavez is participating virtually.

Call to order/Roll Call/Pledge of Allegiance: Vice President Andrés Quintero stated there was a quorum.

MOTION #01-05 by Clerk Minh Pham to adopt the agenda. MOTION #01-05 was seconded by President Linda Chavez.

Docusign Envelope ID: 18E11FED-ADBF-82D1-839A-33674D424494

1. OPEN SESSION (continued)

Roll Call Vote # 01-05:
Ayes: President Linda Chavez, Clerk Minh Pham, Member Corina Herrera-Loera, Member Minh Nguyen, and Vice President Andrés Quintero; Motion Carries.

2. Public Members Who Wish To Address The Board

2.01 Requests to Address the Board

Public Comment:
Female speaker, Veronica Talton, Inez Ruiz, Yarie Ramirez, Victor Vasquez. Sabrina Shelton and David Williams.

3. Comments and Communications

3.1 Teamsters, **3.2 California School Employees' Association (CSEA)**, **3.3 Alum Rock Educators' Association (AREA)**, **3.4 Alum Rock Administrators' Association (ARAA)**,**3.5 Superintendent, and 3.6 Board of Trustees.**

4. Superintendent/Board Business

Vice President Andrés Quintero recused himself.

4.1 Approve Repayment Agreement for Overpayment by District of Health and Welfare.

MOTION #02-05 by Member Corina Herrera-Loera to approve Action Item 4.1 as presented. MOTION #02-05 was seconded by President Linda Chavez.

Public Comment:
Veronica Amador

Roll Call Vote # 02-05:
Ayes: President Linda Chavez, Clerk Minh Pham, Member Corina Herrera-Loera, and Member Minh Nguyen; Motion Carries. (Absent Vice President Andrés Quintero)

5. Human Resources

5.1 Resignations

Information Only

Docusign Envelope ID: 18E11FED-ADBF-82D1-839A-33674D424494

6. Business Services

6.1 KIPP Public Schools

Adam Kay, Director of KIPP, gave a presentation regarding the application for Proposition 2.

6.2 Resolution #09-25/26 Delegation of Authority to Approve Bids and Award Contracts for Facilities Improvements in the Event of any Unforeseen Urgent Need District Wide.

MOTION #03-05 by Clerk Minh Pham to approve Action Item 6.2 as presented. MOTION #03-05 was seconded by President Linda Chavez.

Roll Call Vote # 03-05:
Ayes: President Linda Chavez, Clerk Minh Pham, Member Corina Herrera-Loera, Member Minh Nguyen, and Vice President Andrés Quintero; Motion Carries.

7. Contracts Over $100,000

7.1 Approve the Hokali, Inc. Services Contract for the 2025/2026 SY.

MOTION #04-05 by Clerk Minh Pham to approve Action Item 7.1 as presented. MOTION #04-05 was seconded by Member Corina Herrera-Loera.

Roll Call Vote # 04-05:
Ayes: President Linda Chavez, Clerk Minh Pham, Member Corina Herrera-Loera, Member Minh Nguyen, and Vice President Andrés Quintero; Motion Carries.

7.2 Approve the Springboard Collaborative Services Contract for the 2025/2026 SY.

MOTION #05-05 by President Linda Chavez to approve Action Item 7.2 as presented. MOTION #05-05 was seconded by Clerk Minh Pham.

Roll Call Vote # 05-05:
Ayes: President Linda Chavez, Clerk Minh Pham, Member Corina Herrera-Loera, Member Minh Nguyen, and Vice President Andrés Quintero; Motion Carries.

7.3 Approve the Lazel, Inc. Services Contract for the 2025/2026 SY.

MOTION #05-05 by President Linda Chavez to approve Action Item 7.3 as presented. MOTION #05-05 was seconded by Member Corina Herrera-Loera.

Docusign Envelope ID: 18E11FED-ADBF-82D1-839A-33674D424494

7. Contracts Over $100,000 *(continued)*

Roll Call Vote # 05-05:
Ayes: President Linda Chavez, Clerk Minh Pham, Member Corina Herrera-Loera, Member Minh Nguyen, and Vice President Andrés Quintero; Motion Carries.

7.4 Ratify the Seneca Family of Agencies Services Contract for the 2025/2026 SY.

MOTION #06-05 by President Linda Chavez to approve Action Item 7.4 as presented. MOTION #06-05 was seconded by Member Corina Herrera-Loera.

Roll Call Vote # 06-05:
Ayes: President Linda Chavez, Clerk Minh Pham, Member Corina Herrera-Loera, Member Minh Nguyen, and Vice President Andrés Quintero; Motion Carries.

7.5 Ratify the AchieveKids Services Contract for the 2025/2026 SY.

MOTION #07-05 by President Linda Chavez to approve Action Item 7.5 as presented. MOTION #07-05 was seconded by Clerk Minh Pham.

Roll Call Vote # 07-05:
Ayes: President Linda Chavez, Clerk Minh Pham, Member Corina Herrera-Loera, Member Minh Nguyen, and Vice President Andrés Quintero; Motion Carries.

8. CONSENT CALENDAR

There was a consensus from the Board to combine and take action on ***Agenda Items 8.1, 8.2, 8.3, 8.4, 8.5, 8.6, 8.7, and 8.8.***

MOTION #08-05 by Clerk Minh Pham to approve Agenda Items 8.1, 8.2, 8.3, 8.4, 8.5, 8.6, 8.7, and 8.8 as presented. MOTION #08-05 was seconded by Member Corina Herrera-Loera.

Roll Call Vote # 08-05:
Ayes: President Linda Chavez, Clerk Minh Pham, Member Corina Herrera-Loera, Member Minh Nguyen, and Vice President Andrés Quintero; Motion Carries.

9. Closed Session

9. 1 Recess to Closed Session

The Board recessed to closed session.

Docusign Envelope ID: 18E11FED-ADBF-82D1-839A-33674D424494

10. RECONVENE TO OPEN SESSION

10.1 Report of Action Taken in Closed Session.

Vice President Andrés Quintero said there was a quorum.

Assistant Superintendent Torrico reported the following:

9.6 Motion by Member Corina Herrera-Loera Seconded by Member Minh Nguyen. The Board unanimously voted to deny the Tort Claim from minor IAC in exchange for $10,000, instructed the Superintendent or designee to send notice to the claimant.

9.7 Motion By President Linda Chavez Seconded by Member Corina Herrera-Loera, the Board unanimously voted and approved the appointment of Dale Grogan as the new Bond Program Director.

Counsel Rogelio Ruiz reported the following:

9.5
The Board has previously approved the form of settlement agreements in several matters and the agreements have now been accepted by the plaintiffs and have now been approved by the Courts as applicable, as follows:

1. In the matter Jane AHK Doe, et al. v. Alum Rock Union Elementary School District., et al., Case No. 24CV441079, as to plaintiff "ABA" , and subject to court approval of minors' compromises, the parties in the action have entered into a Board-approved Settlement Agreement And Release Of All Claims pursuant to which the District has agreed to pay $500,000 to plaintiff, in exchange for a general release of claims by plaintiff as against the district, dismissal of the lawsuit with prejudice , and such other non-monetary terms as are include in the approved, signed agreement.

2. In the matter Jane ACC Doe, et al. v. Alum Rock Union Elementary School District., et al., Case No. 24CV444348, and subject to court approval of minors' compromises, the parties in the action have entered into a Board-approved Settlement Agreement And Release Of All Claims pursuant to which the District has agreed to pay $500,000 to plaintiff, in exchange for a general release of claims by plaintiff as against the district, dismissal of the lawsuit with prejudice , and such other non-monetary terms as are include in the approved, signed agreement.

3. In the matter Jane AHK Doe, et al. v. Alum Rock Union Elementary School District., et al., Case No. 24CV441079, as to plaintiff "ACK" , and subject to court approval of minors' compromises, the parties in the action have entered into a

Docusign Envelope ID: 18E11FED-ADBF-82D1-839A-33674D424494

10. RECONVENE TO OPEN SESSION *(continued)*

Board-approved Settlement Agreement And Release Of All Claims pursuant to which the District has agreed to pay $500,000 to plaintiff, in exchange for a general release of claims by plaintiff as against the district, dismissal of the lawsuit with prejudice , and such other non-monetary terms as are include in the approved, signed agreement.

4. In the matter Jane AHK Doe, et al. v. Alum Rock Union Elementary School District., et al., Case No. 24CV441079, as to plaintiff "ADF" , and subject to court approval of minors' compromises, the parties in the action have entered into a Board-approved Settlement Agreement And Release Of All Claims pursuant to which the District has agreed to pay $500,000 to plaintiff, in exchange for a general release of claims by plaintiff as against the district, dismissal of the lawsuit with prejudice , and such other non-monetary terms as are include in the approved, signed agreement.

5. In the matter Jane AHK Doe, et al. v. Alum Rock Union Elementary School District, et al., Case No. 24CV441079, as to plaintiff "AGM" , and subject to court approval of minors' compromises, the parties in the action have entered into a Board-approved Settlement Agreement And Release Of All Claims pursuant to which the District has agreed to pay $500,000 to plaintiff, in exchange for a general release of claims by plaintiff as against the district, dismissal of the lawsuit with prejudice , and such other non-monetary terms as are include in the approved, signed agreement

6. In the matter Jane AHK Doe, et al. v. Alum Rock Union Elementary School District., et al., Case No. 24CV441079, as to plaintiff "AHK" , and subject to court approval of minors' compromises, the parties in the action have entered into a Board-approved Settlement Agreement And Release Of All Claims pursuant to which the District has agreed to pay $500,000 to plaintiff, in exchange for a general release of claims by plaintiff as against the district, dismissal of the lawsuit with prejudice , and such other non-monetary terms as are include in the approved, signed agreement.

7. In the matter Jane AHK Doe, et al. v. Alum Rock Union Elementary School District., et al., Case No. 24CV441079, as to plaintiff "AMM" , and subject to court approval of minors' compromises, the parties in the action have entered into a Board-approved Settlement Agreement And Release Of All Claims pursuant to which the District has agreed to pay $500,000 to plaintiff, in exchange for a general release of claims by plaintiff as against the district, dismissal of the lawsuit with prejudice , and such other non-monetary terms as are include in the approved, signed agreement.

Docusign Envelope ID: 18E11FED-ADBF-82D1-839A-33674D424494

10. RECONVENE TO OPEN SESSION *(continued)*

8. In the matter Jane AHK Doe, et al. v. Alum Rock Union Elementary School District., et al., Case No. 24CV441079, as to plaintiff "AMQ" , and subject to court approval of minors' compromises, the parties in the action have entered into a Board-approved Settlement Agreement And Release Of All Claims pursuant to which the District has agreed to pay $500,000 to plaintiff, in exchange for a general release of claims by plaintiff as against the district, dismissal of the lawsuit with prejudice , and such other non-monetary terms as are include in the approved, signed agreement.

9. In the matter Jane AHK Doe, et al. v. Alum Rock Union Elementary School District., et al., Case No. 24CV441079, as to plaintiff "ARD" , and subject to court approval of minors' compromises, the parties in the action have entered into a Board-approved Settlement Agreement And Release Of All Claims pursuant to which the District has agreed to pay $500,000 to plaintiff, in exchange for a general release of claims by plaintiff as against the district, dismissal of the lawsuit with prejudice , and such other non-monetary terms as are include in the approved, signed agreement.

10. In the matter Jane AHK Doe, et al. v. Alum Rock Union Elementary School District., et al., Case No. 24CV441079, as to plaintiff "ARM" , and subject to court approval of minors' compromises, the parties in the action have entered into a Board-approved Settlement Agreement And Release Of All Claims pursuant to which the District has agreed to pay $500,000 to plaintiff, in exchange for a general release of claims by plaintiff as against the district, dismissal of the lawsuit with prejudice , and such other non-monetary terms as are include in the approved, signed agreement.

11. In the matter Jane AAY Doe v. Alum Rock Union Elementary School District., et al., Case No. 24CV429076, and subject to court approval of minors' compromises, the parties in the action have entered into a Board-approved Settlement Agreement And Release Of All Claims pursuant to which the District has agreed to pay $2,500,000 to plaintiff, in exchange for a general release of claims by plaintiff as against the district, dismissal of the lawsuit with prejudice , and such other non-monetary terms as are include in the approved, signed agreement.

12. In the matter Jane Doe v. Alum Rock Union Elementary School District., et al., Case No. 24CV449309, and subject to court approval of minors' compromises and the court determination of a good faith settlement, the DISTRICT and plaintiff have entered into a Board-approved Settlement Agreement And Release Of All Claims pursuant to which the District has agreed to pay $1,500,000 to plaintiff, in exchange for a general release of claims by plaintiff as against the district, dismissal of the lawsuit with prejudice , and such other non-monetary terms as are include in the approved, signed agreement.

Docusign Envelope ID: 18E11FED-ADBF-82D1-839A-33674D424494

10. RECONVENE TO OPEN SESSION *(continued)*

13. In the matter Jane AHK Doe, et al. v. Alum Rock Union Elementary School District., et al., Case No. 24CV441079, as to plaintiff "AAS" , and subject to court approval of minors' compromises, the parties in the action have entered into a Board-approved Settlement Agreement And Release Of All Claims pursuant to which the District has agreed to pay $500,000 to plaintiff, in exchange for a general release of claims by plaintiff as against the district, dismissal of the lawsuit with prejudice , and such other non-monetary terms as are include in the approved, signed agreement

14. In the matter Jane AHK Doe, et al. v. Alum Rock Union Elementary School District., et al., Case No. 24CV441079, as to plaintiff "ABJ" , and subject to court approval of minors' compromises, the parties in the action have entered into a Board-approved Settlement Agreement And Release Of All Claims pursuant to which the District has agreed to pay $500,000 to plaintiff, in exchange for a general release of claims by plaintiff as against the district, dismissal of the lawsuit with prejudice , and such other non-monetary terms as are include in the approved, signed agreement.

15. The District has entered into a Board-approved Settlement Agreement and Release of All Claims with National Union Fire Insurance Company of Pa. and other parties including former district employees pursuant to which National Union has agreed to pay to the District the sum of $11,000,000 in connection with the settlements just reported and as to the settlement agreement approved by the Board in closed session on April 16, 2025, and reported out of closed session on that date. The agreement includes mutual releases of claims.

11. Adjournment

11.1 President Adjourns the Meeting

Vice President Andrés Quintero adjourned the meeting at 9:03 p.m.

Respectfully submitted,

Signed by:
Minh Pham
6E9EAC63459C459...

Minh Pham, Board Clerk