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APPROVED MINUTES
ALUM ROCK ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue
San Jose, CA 95127

MINUTES OF A REGULAR BOARD MEETING
Of The BOARD OF TRUSTEES
of the Alum Rock Union School District
Held on Thursday, July 31, 2025, at 5:30 p.m. at the Alum Rock Union School Board Members and Superintendent participated at 2930 Gay Avenue San Jose, CA 95127
Meeting #02-25/26

1. OPEN SESSION

1.01 Call to Order/Roll Call/Land Acknowledgment/Pledge of Allegiance

President Linda Chavez welcomed everyone in the audience. President Linda Chavez called the Board Meeting to order at 6:35 pm, followed by Roll Call. Board Members present were Linda Chavez (President), Andrés Quintero (Vice-President) (*arrived at 5:32pm*), Minh Pham (Clerk), Corina Herrera-Loera (Member), and Minh Nguyen (Member).

Administrative and Support Staff Members present were German Cerda (Superintendent), Sandra Garcia (Assistant Superintendent of Instructional Services), Teresa DeCelles (Assistant Superintendent, Business Services) *(Absent)*, Cesar Torrico (Assistant Superintendent, Human Resources), and Patricia Tovar (Interim Sr. Executive Assistant, Superintendent's Office)

Call to order/Roll Call/Pledge of Allegiance: President Linda Chavez stated there was a quorum.

MOTION #01-02 by Member Corina Herrera-Loera to adopt the agenda. MOTION #01-02 was seconded by Clerk Minh Pham.

***MOTION #01-02 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention*.**

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2. Public Members Who Wish To Address The Board

2.01 Requests to Address the Board

Public Comment:
Edaman

3. Comments and Communications

3.1 Teamsters, 3.2 California School Employees' Association (CSEA), 3.3 Alum Rock Educators' Association (AREA), 3.4 Alum Rock Administrators' Association (ARAA),3.5 Superintendent, and 3.6 Board of Trustees.

4. Superintendent/Board Business

4.1 Super Copita Directive

MOTION #02-02 by Clerk Minh Pham to approve Super COPITA Directive. MOTION #02-02 was seconded by Vice President Andrés Quintero.

AMENDED MOTION #03-02 by Clerk Minh Pham to approve Super COPITA Directive Powered by Alum Rock. MOTION #03-02 was seconded by Vice President Andrés Quintero.

***MOTION #03-02 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention*.**

4.2 Receive Report of Facilities Repurposing Advisory Committee (FRAC).

MOTION #04-02 by Member Corina Herrera-Loera to approve Action Item 4.2 as presented. MOTION #04-02 was seconded by Clerk Minh Pham.

***MOTION #04-02 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention*.**

5. Business Services

5.1 Addendum for an Extension of Year Two with SLIC Commodity Cooperative RFP No. 2425-01 for 2025-2026 School Year.

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5. Business Services *(continued)*

MOTION #05-02 by Vice President Andrés Quintero to approve Action Item 5.1 as presented. MOTION #05-02 was seconded by Clerk Minh Pham.

***MOTION #05-02 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention*.**

6. Human Resources

6.1 Approval of Updated Job Description – Bond Program Director and Approval of Updated Classified Management Salary Schedule to Include the Bond Program Director Position.

MOTION #06-02 by Clerk Minh Pham to approve Action Item 6.1 as presented. MOTION #06-02 was seconded by Member Corina Herrera-Loera.

***MOTION #06-02 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention*.**

6.2 Resignations

7. BOND/FACILITIES- CONTRACT OVER $100,000

7.1 Approve Tri-Valley Excavating Co. Inc. for the Parking Lot Paving Replacement/Repairs at Sheppard Middle School.

MOTION #07-02 by Clerk Minh Pham to approve Action Item 7.1 as presented. MOTION #07-02 was seconded by Member Corina Herrera-Loera

***MOTION #07-02 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention*.**

8. Instructional Services

8.1 Hanover Research Presentation

Carrie Melson and Dr. Sean Watkins from Hanover Research gave a presentation regarding Hanover K-12 Education Practice.

8.2 Joe DeRose Special Presentation

Emily McChristian, POSA, VAPA, P.E. & Sports Program gave a presentation regarding Joe De Rose, a musician who attended Alum Rock Union School District.

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8. Instructional Services *(continued)*

8.3 Proposition 28: Arts and Music in Schools Funding Annual Report Fiscal Year 2024-25

MOTION #08-02 by Vice President Andrés Quintero to approve Action Item 8.3 as presented. MOTION #08-02 was seconded by Clerk Minh Pham.

Superintendent Cerda said there was a correction; it should be 5 schools, not 4.

***MOTION #08-02 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention*.**

9. Contracts Over $100,000

9.1 Approve the Ripcord Inc. Services Contract for the 2025/2026 SY.

MOTION #09-02 by Vice President Andrés Quintero to approve Action Item 9.1 as presented. MOTION #09-02 was seconded by Member Corina Herrera-Loera.

***MOTION #09-02 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention*.**

9.2 Approve the Lozano Smith Services Contract for the 2025/2026 SY.

MOTION #10-02 by Vice President Andrés Quintero to approve Action Item 9.2 and to include that it is only for educational services. MOTION #10-02 was seconded by Member Corina Herrera-Loera.

***MOTION #10-02 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention*.**

9.3 Approve the School Status, LLC Services Contract for the 2025/2026 SY.

MOTION #11-02 by Clerk Minh Pham to approve Action Item 9.3 as presented. MOTION #11-02 was seconded by Vice President Andrés Quintero.

***MOTION #11-02 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention*.**

9.4 Approve the Amergis Healthcare Staffing. Inc. Services Contract for the 2025/2026 SY.

MOTION #12-02 by Clerk Minh Pham to approve Action Item 9.4 as presented. MOTION #12-02 was seconded by Vice President Andrés Quintero.

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9. Contracts Over $100,000 *(continued)*

***MOTION #12-02 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention*.**

10. CONSENT CALENDAR

There was a consensus from the Board to combine and take action on ***Agenda Items 10.1, 10.2, 10.3, 10.4, and 10.5.***

MOTION #13-02 by Clerk Minh Pham to approve Agenda Items 10.1, 10.2, 10.3, 10.4, and 10.5 as presented. MOTION #13-02 was seconded by Vice President Andrés Quintero.

***MOTION #13-02 carried* with a *vote of 5 in favor; no opposition; no absent; and no abstention*.**

11. Closed Session

11. 1 Recess to Closed Session

The Board recessed to closed session.

12. RECONVENE TO OPEN SESSION

12.1 Report of Action Taken in Closed Session.

President Linda Chavez said there was a quorum.

Assistant Superintendent Torrico reported the following:

11.7 Motion by Member Corina Herrera-Loera and Seconded by Clerk Minh Pham, the Board unanimously approved the appointment of Lupe Cruz for Assistant Principal at San Antonio/LUCHA.

11.7 Motion by Vice President Andrés Quintero and Seconded by Member Corina Herrera-Loera, the Board unanimously approved Marisa Pena as Vice Principal of Ocala 1.5 and Renaissance at Mathson 1.5.

Counsel Rogelio Ruiz reported the following:

11.8 The Board unanimously approved Resolution No. 25-25/26 authorizing the dismissal of one certificated employee, a teacher.

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12. RECONVENE TO OPEN SESSION *(continued)*

11.8 The Board after a motion approved unilateral termination without cause per section 11.4 on the Superintendent employment contract unilateral termination of the Superintendent contract employment without cause offers Trustees Chavez, Quintero, Pham and Nguyen in favor. Member Herrera-Loera opposed.

13. Adjournment

13.1 President Adjourns the Meeting

President Linda Chavez adjourned the meeting at 10:29 p.m.

Respectfully submitted,

Signed by:
Minh Pham
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Minh Pham, Board Clerk