

**MARIN COUNTY OFFICE OF EDUCATION
CLASSIFIED SERVICE SALARY STRUCTURE
MANAGEMENT AND CONFIDENTIAL EMPLOYEES (EXEMPT)
FY 2024-2025
EFFECTIVE JULY 1, 2024**

LABOR GRADE	POSITION TITLE	SALARY RANGE #	RATE TYPE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
3	ASSISTANT TRANSPORTATION MANAGER ADMINISTRATIVE SPECIALIST I	50	Daily	306.06	321.37	337.44	354.31	372.02
4	ADMINISTRATIVE SPECIALIST II	52	Daily	321.37	337.44	354.31	372.02	390.62
5	(VACANT)	54	Daily	337.44	354.31	372.02	390.62	410.15
6	MANAGEMENT ASSISTANT	56	Daily	354.31	372.02	390.62	410.15	430.66
7	(VACANT)	58	Daily	372.02	390.62	410.15	430.66	452.20
8	ASST SPECIAL PROJECTS MANAGER	60	Daily	390.62	410.15	430.66	452.20	474.81
9	ACCOUNTANT SENIOR SYSTEMS/PROGRAM ANALYST TRANSPORTATION MANAGER	62	Daily	410.15	430.66	452.20	474.81	498.55
10	DATA PROCESSING MANAGER SPECIAL PROJECTS MANAGER	64	Daily	430.66	452.20	474.81	498.55	523.47
11	SENIOR ACCOUNTANT	66	Daily	452.20	474.81	498.55	523.47	549.65
12	(VACANT)	68	Daily	474.81	498.55	523.47	549.65	577.13
13	BUSINESS SERVICES MANAGER DIRECTOR OF GENERAL SERVICES	70	Daily	498.55	523.47	549.65	577.13	605.99
14	DIRECTOR OF INFORMATION SYSTEMS	72	Daily	523.47	549.65	577.13	605.99	636.28
15	DIRECTOR OF PERSONNEL	74	Daily	549.65	577.13	605.99	636.28	668.10
16	DIRECTOR OF BUSINESS SERVICES	76	Daily	577.13	605.99	636.28	668.10	701.50
17	(VACANT)	78	Daily	605.99	636.28	668.10	701.50	736.58

18	SENIOR DIRECTOR OF BUSINESS SENIOR DIRECTOR OF PERSONNEL SENIOR DIRECTOR OF INFORMATION SERVICES SENIOR DIRECTOR OF COMMUNICATIONS	80	Daily	636.28	668.10	701.50	736.58	773.41
19	(VACANT)	82	Daily	668.10	701.50	736.58	773.41	812.08
20	(VACANT)	84	Daily	701.50	736.58	773.41	812.08	852.68

5% SHIFT DIFFERENTIAL APPLIED TO ALL PERMANENT FULL TIME POSITIONS WHEN NORMAL
WORKDAY COMMENCES AFTER 3:00 P.M.

CAREER SERVICE INCREMENT

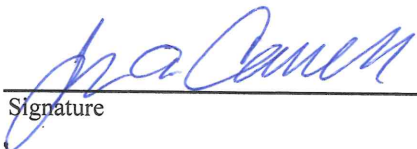
CAREER SERVICE INCREMENTS, BASED ON DATE OF HIRE AND SHALL BE PAID ON THE FOLLOWING BASIS
(Effective July 1, 2007)

\$ 320 PER MONTH, BEGINNING THE SIXTH (6TH) YEAR OF SERVICE AND INCREASING
TO \$340 PER MONTH, BEGINNING THE EIGHTH (8TH) YEAR OF SERVICE AND INCREASING
TO \$360 PER MONTH, BEGINNING THE TENTH (10TH) YEAR OF SERVICE AND INCREASING
TO \$380 PER MONTH, BEGINNING THE TWELFTH (12TH) YEAR OF SERVICE AND INCREASING
TO \$400 PER MONTH, BEGINNING THE FOURTEENTH (14TH) YEAR OF SERVICE AND INCREASING
TO \$420 PER MONTH, BEGINNING THE SIXTEENTH (16TH) YEAR OF SERVICE AND INCREASING
TO \$440 PER MONTH, BEGINNING THE EIGHTEENTH (18TH) YEAR OF SERVICE AND INCREASING
TO \$460 PER MONTH, BEGINNING THE TWENTIETH (20TH) YEAR OF SERVICE.
TO \$480 PER MONTH, BEGINNING THE TWENTYSECOND (22ND) YEAR OF SERVICE.
TO \$500 PER MONTH, BEGINNING THE TWENTYFOURTH (24TH) YEAR OF SERVICE.
TO \$520 PER MONTH, BEGINNING THE TWENTY SIXTH (26TH) YEAR OF SERVICE.
TO \$540 PER MONTH, BEGINNING THE TWENTY EIGHTH (28TH) YEAR OF SERVICE.
TO \$560 PER MONTH, BEGINNING THE THIRTYTH (30TH) YEAR OF SERVICE.

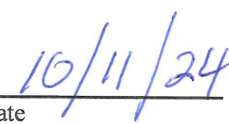
THE SUPERINTENDENT/GOVERNING BOARD WILL PROVIDE HEALTH, DELTA DENTAL, VISION AND
HARTFORD LIFE COVERAGE IN AN AMOUNT NOT TO EXCEED \$1,750 (EFFECTIVE JULY 1, 2024)
AND \$1,875 (EFFECTIVE JULY 1, 2025),

PER EMPLOYEE PER MONTH FOR PERSONNEL HIRED PRIOR TO APRIL 14, 1993 AND
WORKING HALF TIME OR MORE. EMPLOYEES HIRED AFTER APRIL 14, 1993, WORKING IN PART TIME POSITIONS
OF 50% OR MORE, WILL RECEIVE PRORATED BENEFITS; THOSE WORKING LESS THAN 50% WILL
RECEIVE NO FRINGE BENEFITS.

Approved by John Carroll, Marin County Superintendent of Schools



Signature



Date