

**Proposed 2026-2027
Therapists Regular Salary Schedule**

Step	C42	MA	PHD	C43	MA	PHD	C43	MA	PHD	C44/C51	MA	PHD
1	\$72,181.76	\$75,790.85	\$79,580.39	\$75,790.85	\$79,580.39	\$83,559.41	\$ 77,935.87	\$ 81,832.67	\$ 85,924.30	\$81,832.67	\$85,924.30	\$90,220.51
2	\$72,903.58	\$76,548.76	\$80,376.19	\$76,548.76	\$80,376.19	\$84,395.00	\$ 78,715.23	\$ 82,650.99	\$ 86,783.54	\$82,650.99	\$86,783.54	\$91,122.72
3	\$73,632.61	\$77,314.24	\$81,179.96	\$77,314.24	\$81,179.96	\$85,238.95	\$ 79,502.38	\$ 83,477.50	\$ 87,651.38	\$83,477.50	\$87,651.38	\$92,033.95
4	\$74,368.94	\$78,087.39	\$81,991.76	\$78,087.39	\$81,991.76	\$86,091.34	\$ 80,297.41	\$ 84,312.28	\$ 88,527.89	\$84,312.28	\$88,527.89	\$92,954.29
5	\$75,112.63	\$78,868.26	\$82,811.67	\$78,868.26	\$82,811.67	\$86,952.26	\$ 81,100.38	\$ 85,155.40	\$ 89,413.17	\$85,155.40	\$89,413.17	\$93,883.83
6	\$75,863.76	\$79,656.94	\$83,639.79	\$79,656.94	\$83,639.79	\$87,821.78	\$ 81,911.38	\$ 86,006.95	\$ 90,307.30	\$86,006.95	\$90,307.30	\$94,822.67
7	\$76,622.39	\$80,453.51	\$84,476.19	\$80,453.51	\$84,476.19	\$88,700.00	\$ 82,730.50	\$ 86,867.02	\$ 91,210.37	\$86,867.02	\$91,210.37	\$95,770.89
8	\$77,388.62	\$81,258.05	\$85,320.95	\$81,258.05	\$85,320.95	\$89,587.00	\$ 83,557.80	\$ 87,735.69	\$ 92,122.48	\$87,735.69	\$92,122.48	\$96,728.60
9	\$78,162.50	\$82,070.63	\$86,174.16	\$82,070.63	\$86,174.16	\$90,482.87	\$ 84,393.38	\$ 88,613.05	\$ 93,043.70	\$88,613.05	\$93,043.70	\$97,695.89
10	\$78,944.13	\$82,891.33	\$87,035.90	\$82,891.33	\$87,035.90	\$91,387.70	\$ 85,237.32	\$ 89,499.18	\$ 93,974.14	\$89,499.18	\$93,974.14	\$98,672.85
11	\$79,733.57	\$83,720.25	\$87,906.26	\$83,720.25	\$87,906.26	\$92,301.57	\$ 86,089.69	\$ 90,394.17	\$ 94,913.88	\$90,394.17	\$94,913.88	\$99,659.58
12	\$80,530.90	\$84,557.45	\$88,785.32	\$84,557.45	\$88,785.32	\$93,224.59	\$ 86,950.59	\$ 91,298.11	\$ 95,863.02	\$91,298.11	\$95,863.02	\$100,656.17
13	\$81,336.21	\$85,403.02	\$89,673.18	\$85,403.02	\$89,673.18	\$94,156.83	\$ 87,820.09	\$ 92,211.10	\$ 96,821.65	\$92,211.10	\$96,821.65	\$101,662.73
14	\$82,149.58	\$86,257.05	\$90,569.91	\$86,257.05	\$90,569.91	\$95,098.40	\$ 88,698.29	\$ 93,133.21	\$ 97,789.87	\$93,133.21	\$97,789.87	\$102,679.36
15	\$82,971.07	\$87,119.63	\$91,475.61	\$87,119.63	\$91,475.61	\$96,049.39	\$ 89,585.28	\$ 94,064.54	\$ 98,767.77	\$94,064.54	\$98,767.77	\$103,706.15
16	\$83,800.78	\$87,990.82	\$92,390.36	\$87,990.82	\$92,390.36	\$97,009.88	\$ 90,481.13	\$ 95,005.18	\$ 99,755.44	\$95,005.18	\$99,755.44	\$104,743.22
17	\$84,638.79	\$88,870.73	\$93,314.27	\$88,870.73	\$93,314.27	\$97,979.98	\$ 91,385.94	\$ 95,955.24	\$ 100,753.00	\$95,955.24	\$100,753.00	\$105,790.65
18	\$85,485.18	\$89,759.44	\$94,247.41	\$89,759.44	\$94,247.41	\$98,959.78	\$ 92,299.80	\$ 96,914.79	\$ 101,760.53	\$96,914.79	\$101,760.53	\$106,848.55
19	\$86,340.03	\$90,657.03	\$95,189.88	\$90,657.03	\$95,189.88	\$99,949.38	\$ 93,222.80	\$ 97,883.94	\$ 102,778.13	\$97,883.94	\$102,778.13	\$107,917.04
20	\$87,203.43	\$91,563.60	\$96,141.78	\$91,563.60	\$96,141.78	\$100,948.87	\$ 94,155.02	\$ 98,862.78	\$ 103,805.91	\$98,862.78	\$103,805.91	\$108,996.21
21	\$88,075.46	\$92,479.24	\$97,103.20	\$92,479.24	\$97,103.20	\$101,958.36	\$ 95,096.57	\$ 99,851.40	\$ 104,843.97	\$99,851.40	\$104,843.97	\$110,086.17
22	\$88,956.22	\$93,404.03	\$98,074.23	\$93,404.03	\$98,074.23	\$102,977.94	\$ 96,047.54	\$ 100,849.92	\$ 105,892.41	\$100,849.92	\$105,892.41	\$111,187.03
23	\$89,845.78	\$94,338.07	\$99,054.97	\$94,338.07	\$99,054.97	\$104,007.72	\$ 97,008.02	\$ 101,858.42	\$ 106,951.34	\$101,858.42	\$106,951.34	\$112,298.90
24	\$90,744.24	\$95,281.45	\$100,045.52	\$95,281.45	\$100,045.52	\$105,047.80	\$ 97,978.10	\$ 102,877.00	\$ 108,020.85	\$102,877.00	\$108,020.85	\$113,421.89
25	\$91,651.68	\$96,234.27	\$101,045.98	\$96,234.27	\$101,045.98	\$106,098.28	\$ 98,957.88	\$ 103,905.77	\$ 109,101.06	\$103,905.77	\$109,101.06	\$114,556.11
26	\$92,568.20	\$97,196.61	\$102,056.44	\$97,196.61	\$102,056.44	\$107,159.26	\$ 99,947.46	\$ 104,944.83	\$ 110,192.07	\$104,944.83	\$110,192.07	\$115,701.67
27	\$93,493.88	\$98,168.57	\$103,077.00	\$98,168.57	\$103,077.00	\$108,230.85	\$ 100,946.93	\$ 105,994.28	\$ 111,293.99	\$105,994.28	\$111,293.99	\$116,858.69
28	\$94,428.82	\$99,150.26	\$104,107.77	\$99,150.26	\$104,107.77	\$109,313.16	\$ 101,956.40	\$ 107,054.22	\$ 112,406.93	\$107,054.22	\$112,406.93	\$118,027.28
29	\$95,373.11	\$100,141.76	\$105,148.85	\$100,141.76	\$105,148.85	\$110,406.29	\$ 102,975.96	\$ 108,124.76	\$ 113,531.00	\$108,124.76	\$113,531.00	\$119,207.55
30	\$96,326.84	\$101,143.18	\$106,200.34	\$101,143.18	\$106,200.34	\$111,510.36	\$ 104,005.72	\$ 109,206.01	\$ 114,666.31	\$109,206.01	\$114,666.31	\$120,399.63
Classifications	Occupational Therapist Physical Therapist 212 Calendar Days			Speech Language Pathologist 212 Calendar Days			Lead Occupational Therapist Lead Physical Therapist 218 Calendar Days			Lead Speech Language Pathologist 218 Calendar Days		

****Rows DO NOT equal years of experience****

***Kyrene does not recognize salary placement beyond the parameters of the board-approved schedule for this employee classification