

**Kyrene School District**  
**2026-2027 Administrative - Supervisors and Managers (C42)**  
**260 Day Calendar**  
**Regular Salary Schedule**

|   | HS Diploma/AA | BA/BS        | MA/MS        | MA/MS +45     | PhD/EdD       |
|---|---------------|--------------|--------------|---------------|---------------|
| A | \$ 76,845.92  | \$ 78,281.49 | \$ 79,717.10 | \$ 81,152.68  | \$ 82,588.26  |
| B | \$ 77,614.38  | \$ 79,064.33 | \$ 80,514.27 | \$ 81,964.19  | \$ 83,414.15  |
| C | \$ 78,390.53  | \$ 79,854.95 | \$ 81,319.41 | \$ 82,783.84  | \$ 84,248.31  |
| D | \$ 79,174.43  | \$ 80,653.50 | \$ 82,132.61 | \$ 83,611.70  | \$ 85,090.79  |
| E | \$ 79,966.16  | \$ 81,460.05 | \$ 82,953.93 | \$ 84,447.81  | \$ 85,941.68  |
| F | \$ 80,765.83  | \$ 82,274.65 | \$ 83,783.46 | \$ 85,292.29  | \$ 86,801.11  |
| G | \$ 81,573.48  | \$ 83,097.40 | \$ 84,621.30 | \$ 86,145.21  | \$ 87,669.13  |
| H | \$ 82,389.21  | \$ 83,928.36 | \$ 85,467.52 | \$ 87,006.66  | \$ 88,545.81  |
| I | \$ 83,213.12  | \$ 84,767.65 | \$ 86,322.19 | \$ 87,876.73  | \$ 89,431.27  |
| J | \$ 84,045.25  | \$ 85,615.33 | \$ 87,185.43 | \$ 88,755.49  | \$ 90,325.59  |
| K | \$ 84,885.69  | \$ 86,471.48 | \$ 88,057.26 | \$ 89,643.06  | \$ 91,228.86  |
| L | \$ 85,734.55  | \$ 87,336.20 | \$ 88,937.85 | \$ 90,539.47  | \$ 92,141.14  |
| M | \$ 86,591.90  | \$ 88,209.55 | \$ 89,827.23 | \$ 91,444.87  | \$ 93,062.55  |
| N | \$ 87,457.84  | \$ 89,091.66 | \$ 90,725.50 | \$ 92,359.33  | \$ 93,993.17  |
| O | \$ 88,332.40  | \$ 89,982.57 | \$ 91,632.76 | \$ 93,282.93  | \$ 94,933.11  |
| P | \$ 89,215.71  | \$ 90,882.39 | \$ 92,549.09 | \$ 94,215.75  | \$ 95,882.45  |
| Q | \$ 90,107.87  | \$ 91,791.22 | \$ 93,474.56 | \$ 95,157.90  | \$ 96,841.26  |
| R | \$ 91,008.96  | \$ 92,709.12 | \$ 94,409.33 | \$ 96,109.48  | \$ 97,809.66  |
| S | \$ 91,919.05  | \$ 93,636.21 | \$ 95,353.43 | \$ 97,070.58  | \$ 98,787.78  |
| T | \$ 92,838.25  | \$ 94,572.57 | \$ 96,306.96 | \$ 98,041.30  | \$ 99,775.66  |
| U | \$ 93,766.63  | \$ 95,518.31 | \$ 97,270.02 | \$ 99,021.70  | \$ 100,773.40 |
| V | \$ 94,704.30  | \$ 96,473.49 | \$ 98,242.72 | \$ 100,011.92 | \$ 101,781.13 |

\*\*\*\*Rows **DO NOT** equal years of experience\*\*\*\*

\*\*\*Kyrene does not recognize salary placement beyond the parameters of the board-approved schedule for this employee classification

**Kyrene School District**  
**2026-2027 Administrative - Assistant Directors (C43)**  
**260 Day Calendar**  
**Regular Salary Schedule**

|   | HS Diploma/ AA | BA/BS         | MA/MS         | MA/MS +45     | PhD/EdD       |
|---|----------------|---------------|---------------|---------------|---------------|
| A | \$ 80,424.07   | \$ 82,031.94  | \$ 83,639.79  | \$ 85,247.64  | \$ 86,855.51  |
| B | \$ 81,228.31   | \$ 82,852.24  | \$ 84,476.19  | \$ 86,100.13  | \$ 87,724.05  |
| C | \$ 82,040.60   | \$ 83,680.78  | \$ 85,320.96  | \$ 86,961.12  | \$ 88,601.30  |
| D | \$ 82,861.02   | \$ 84,517.58  | \$ 86,174.16  | \$ 87,830.72  | \$ 89,487.31  |
| E | \$ 83,689.62   | \$ 85,362.76  | \$ 87,035.90  | \$ 88,709.04  | \$ 90,382.20  |
| F | \$ 84,526.51   | \$ 86,216.38  | \$ 87,906.25  | \$ 89,596.14  | \$ 91,286.01  |
| G | \$ 85,371.79   | \$ 87,078.55  | \$ 88,785.33  | \$ 90,492.11  | \$ 92,198.87  |
| H | \$ 86,225.49   | \$ 87,949.34  | \$ 89,673.18  | \$ 91,397.01  | \$ 93,120.86  |
| I | \$ 87,087.75   | \$ 88,828.82  | \$ 90,569.90  | \$ 92,310.98  | \$ 94,052.06  |
| J | \$ 87,958.64   | \$ 89,717.11  | \$ 91,475.61  | \$ 93,234.10  | \$ 94,992.58  |
| K | \$ 88,838.22   | \$ 90,614.29  | \$ 92,390.37  | \$ 94,166.44  | \$ 95,942.51  |
| L | \$ 89,726.60   | \$ 91,520.45  | \$ 93,314.27  | \$ 95,108.09  | \$ 96,901.94  |
| M | \$ 90,623.85   | \$ 92,435.63  | \$ 94,247.42  | \$ 96,059.17  | \$ 97,870.96  |
| N | \$ 91,530.10   | \$ 93,360.00  | \$ 95,189.89  | \$ 97,019.77  | \$ 98,849.67  |
| O | \$ 92,445.39   | \$ 94,293.59  | \$ 96,141.77  | \$ 97,989.95  | \$ 99,838.17  |
| P | \$ 93,369.84   | \$ 95,236.53  | \$ 97,103.20  | \$ 98,969.86  | \$ 100,836.55 |
| Q | \$ 94,303.54   | \$ 96,188.91  | \$ 98,074.24  | \$ 99,959.56  | \$ 101,844.93 |
| R | \$ 95,246.57   | \$ 97,150.80  | \$ 99,054.97  | \$ 100,959.15 | \$ 102,863.37 |
| S | \$ 96,199.04   | \$ 98,122.31  | \$ 100,045.54 | \$ 101,968.77 | \$ 103,892.00 |
| T | \$ 97,161.03   | \$ 99,103.53  | \$ 101,045.99 | \$ 102,988.44 | \$ 104,930.93 |
| U | \$ 98,132.64   | \$ 100,094.55 | \$ 102,056.46 | \$ 104,018.31 | \$ 105,980.23 |
| V | \$ 99,113.95   | \$ 101,095.49 | \$ 103,077.02 | \$ 105,058.51 | \$ 107,040.02 |

\*\*\*\*Rows **DO NOT** equal years of experience\*\*\*\*

\*\*\*Kyrene does not recognize salary placement beyond the parameters of the board-approved schedule for this employee classification

**Kyrene School District**  
**2026-2027 Administrative - Assistant Directors/Program Administrator**  
**(C44/C51) 260 Day Calendar**  
**Regular Salary Schedule**

|   | HS Diploma/ AA | BA/BS         | MA/MS         | MA/MS +45     | PhD/EdD       |
|---|----------------|---------------|---------------|---------------|---------------|
| A | \$ 83,906.71   | \$ 85,686.83  | \$ 87,466.96  | \$ 89,247.09  | \$ 91,027.21  |
| B | \$ 84,745.76   | \$ 86,543.71  | \$ 88,341.63  | \$ 90,139.56  | \$ 91,937.50  |
| C | \$ 85,593.23   | \$ 87,409.12  | \$ 89,225.03  | \$ 91,040.96  | \$ 92,856.86  |
| D | \$ 86,449.15   | \$ 88,283.22  | \$ 90,117.29  | \$ 91,951.37  | \$ 93,785.43  |
| E | \$ 87,313.63   | \$ 89,166.04  | \$ 91,018.47  | \$ 92,870.89  | \$ 94,723.29  |
| F | \$ 88,186.77   | \$ 90,057.72  | \$ 91,928.65  | \$ 93,799.59  | \$ 95,670.51  |
| G | \$ 89,068.63   | \$ 90,958.30  | \$ 92,847.93  | \$ 94,737.58  | \$ 96,627.23  |
| H | \$ 89,959.33   | \$ 91,867.89  | \$ 93,776.41  | \$ 95,684.96  | \$ 97,593.50  |
| I | \$ 90,858.92   | \$ 92,786.56  | \$ 94,714.18  | \$ 96,641.82  | \$ 98,569.43  |
| J | \$ 91,767.51   | \$ 93,714.42  | \$ 95,661.33  | \$ 97,608.23  | \$ 99,555.14  |
| K | \$ 92,685.20   | \$ 94,651.57  | \$ 96,617.95  | \$ 98,584.31  | \$ 100,550.68 |
| L | \$ 93,612.02   | \$ 95,598.09  | \$ 97,584.11  | \$ 99,570.16  | \$ 101,556.20 |
| M | \$ 94,548.15   | \$ 96,554.07  | \$ 98,559.97  | \$ 100,565.85 | \$ 102,571.75 |
| N | \$ 95,493.63   | \$ 97,519.61  | \$ 99,545.57  | \$ 101,571.51 | \$ 103,597.46 |
| O | \$ 96,448.56   | \$ 98,494.80  | \$ 100,541.03 | \$ 102,587.22 | \$ 104,633.46 |
| P | \$ 97,413.06   | \$ 99,479.76  | \$ 101,546.43 | \$ 103,613.11 | \$ 105,679.77 |
| Q | \$ 98,387.18   | \$ 100,474.55 | \$ 102,561.90 | \$ 104,649.23 | \$ 106,736.57 |
| R | \$ 99,371.06   | \$ 101,479.30 | \$ 103,587.52 | \$ 105,695.72 | \$ 107,803.94 |
| S | \$ 100,364.77  | \$ 102,494.10 | \$ 104,623.39 | \$ 106,752.69 | \$ 108,881.99 |
| T | \$ 101,368.42  | \$ 103,519.04 | \$ 105,669.62 | \$ 107,820.20 | \$ 109,970.81 |
| U | \$ 102,382.11  | \$ 104,554.22 | \$ 106,726.31 | \$ 108,898.42 | \$ 111,070.51 |
| V | \$ 103,405.92  | \$ 105,599.76 | \$ 107,793.58 | \$ 109,987.39 | \$ 112,181.22 |

\*\*\*\*Rows **DO NOT** equal years of experience\*\*\*\*

\*\*\*Kyrene does not recognize salary placement beyond the parameters of the board-approved schedule for this employee classification

**Kyrene School District**  
**2026-2027 Administrative - Assistant Principal (C51)**  
**240 Day Calendar**  
**Regular Salary Schedule**

|   | MA/MS        | MA/MS +45    | PhD/EdD       |
|---|--------------|--------------|---------------|
| A | \$ 79,227.84 | \$ 81,007.97 | \$ 82,788.10  |
| B | \$ 80,020.12 | \$ 81,818.05 | \$ 83,615.98  |
| C | \$ 80,820.31 | \$ 82,636.22 | \$ 84,452.13  |
| D | \$ 81,628.53 | \$ 83,462.59 | \$ 85,296.66  |
| E | \$ 82,444.82 | \$ 84,297.23 | \$ 86,149.64  |
| F | \$ 83,269.27 | \$ 85,140.19 | \$ 87,011.13  |
| G | \$ 84,101.96 | \$ 85,991.60 | \$ 87,881.24  |
| H | \$ 84,942.98 | \$ 86,851.52 | \$ 88,760.05  |
| I | \$ 85,792.40 | \$ 87,720.03 | \$ 89,647.66  |
| J | \$ 86,650.34 | \$ 88,597.24 | \$ 90,544.13  |
| K | \$ 87,516.85 | \$ 89,483.21 | \$ 91,449.58  |
| L | \$ 88,392.01 | \$ 90,378.03 | \$ 92,364.06  |
| M | \$ 89,275.94 | \$ 91,281.82 | \$ 93,287.70  |
| N | \$ 90,168.68 | \$ 92,194.63 | \$ 94,220.59  |
| O | \$ 91,070.37 | \$ 93,116.58 | \$ 95,162.79  |
| P | \$ 91,981.08 | \$ 94,047.74 | \$ 96,114.43  |
| Q | \$ 92,900.89 | \$ 94,988.23 | \$ 97,075.56  |
| R | \$ 93,829.90 | \$ 95,938.11 | \$ 98,046.32  |
| S | \$ 94,768.19 | \$ 96,897.50 | \$ 99,026.77  |
| T | \$ 95,715.89 | \$ 97,866.47 | \$ 100,017.04 |
| U | \$ 96,673.03 | \$ 98,845.15 | \$ 101,017.21 |

\*\*\*\*Rows **DO NOT** equal years of experience\*\*\*\*

\*\*\*Kyrene does not recognize salary placement beyond the parameters of the board-approved schedule for this employee classification

**Kyrene School District**  
**2026-2027 Administrative - Directors/Elem. Principals (D62)**  
**260 Day Calendar**  
**Regular Salary Schedule**

|   | BA/BS         | MA/MS         | MA/MS +45     | PhD/EdD       |
|---|---------------|---------------|---------------|---------------|
| A | \$ 95,863.17  | \$ 98,045.27  | \$ 100,227.35 | \$ 102,409.45 |
| B | \$ 96,821.80  | \$ 99,025.71  | \$ 101,229.63 | \$ 103,433.55 |
| C | \$ 97,790.02  | \$ 100,015.98 | \$ 102,241.94 | \$ 104,467.89 |
| D | \$ 98,767.93  | \$ 101,016.14 | \$ 103,264.36 | \$ 105,512.55 |
| E | \$ 99,755.60  | \$ 102,026.29 | \$ 104,297.01 | \$ 106,567.68 |
| F | \$ 100,753.17 | \$ 103,046.55 | \$ 105,339.97 | \$ 107,633.36 |
| G | \$ 101,760.71 | \$ 104,077.03 | \$ 106,393.36 | \$ 108,709.70 |
| H | \$ 102,778.32 | \$ 105,117.79 | \$ 107,457.31 | \$ 109,796.80 |
| I | \$ 103,806.08 | \$ 106,168.96 | \$ 108,531.88 | \$ 110,894.76 |
| J | \$ 104,844.16 | \$ 107,230.66 | \$ 109,617.19 | \$ 112,003.71 |
| K | \$ 105,892.59 | \$ 108,302.97 | \$ 110,713.37 | \$ 113,123.75 |
| L | \$ 106,951.52 | \$ 109,385.99 | \$ 111,820.49 | \$ 114,254.98 |
| M | \$ 108,021.03 | \$ 110,479.85 | \$ 112,938.68 | \$ 115,397.53 |
| N | \$ 109,101.24 | \$ 111,584.64 | \$ 114,068.08 | \$ 116,551.51 |
| O | \$ 110,192.25 | \$ 112,700.48 | \$ 115,208.77 | \$ 117,717.03 |
| P | \$ 111,294.19 | \$ 113,827.47 | \$ 116,360.84 | \$ 118,894.19 |
| Q | \$ 112,407.13 | \$ 114,965.75 | \$ 117,524.46 | \$ 120,083.14 |
| R | \$ 113,531.20 | \$ 116,115.42 | \$ 118,699.70 | \$ 121,283.96 |
| S | \$ 114,666.50 | \$ 117,276.58 | \$ 119,886.70 | \$ 122,496.81 |
| T | \$ 115,813.17 | \$ 118,449.36 | \$ 121,085.56 | \$ 123,721.79 |
| U | \$ 116,971.29 | \$ 119,633.84 | \$ 122,296.41 | \$ 124,959.01 |

\*\*\*\*Rows **DO NOT** equal years of experience\*\*\*\*

\*\*\*Kyrene does not recognize salary placement beyond the parameters of the board-approved schedule for this employee classification

**Kyrene School District**  
**2026-2027 Administrative - Directors/MS, K8 Principals (D63)**  
**260 Day Calendar**  
**Regular Salary Schedule**

|   | BA/BS         | MA/MS         | MA/MS +45     | PhD/EdD       |
|---|---------------|---------------|---------------|---------------|
| A | \$ 99,924.15  | \$ 102,221.11 | \$ 104,518.03 | \$ 106,814.98 |
| B | \$ 100,923.41 | \$ 103,243.31 | \$ 105,563.23 | \$ 107,883.12 |
| C | \$ 101,932.63 | \$ 104,275.73 | \$ 106,618.86 | \$ 108,961.96 |
| D | \$ 102,951.96 | \$ 105,318.48 | \$ 107,685.04 | \$ 110,051.58 |
| E | \$ 103,981.48 | \$ 106,371.68 | \$ 108,761.90 | \$ 111,152.10 |
| F | \$ 105,021.29 | \$ 107,435.40 | \$ 109,849.51 | \$ 112,263.62 |
| G | \$ 106,071.52 | \$ 108,509.74 | \$ 110,948.01 | \$ 113,386.25 |
| H | \$ 107,132.22 | \$ 109,594.84 | \$ 112,057.50 | \$ 114,520.11 |
| I | \$ 108,203.54 | \$ 110,690.79 | \$ 113,178.07 | \$ 115,665.34 |
| J | \$ 109,285.59 | \$ 111,797.69 | \$ 114,309.84 | \$ 116,821.98 |
| K | \$ 110,378.44 | \$ 112,915.67 | \$ 115,452.94 | \$ 117,990.20 |
| L | \$ 111,482.23 | \$ 114,044.83 | \$ 116,607.48 | \$ 119,170.10 |
| M | \$ 112,597.04 | \$ 115,185.29 | \$ 117,773.56 | \$ 120,361.81 |
| N | \$ 113,723.01 | \$ 116,337.14 | \$ 118,951.29 | \$ 121,565.41 |
| O | \$ 114,860.25 | \$ 117,500.52 | \$ 120,140.81 | \$ 122,781.08 |
| P | \$ 116,008.85 | \$ 118,675.53 | \$ 121,342.23 | \$ 124,008.88 |
| Q | \$ 117,168.94 | \$ 119,862.29 | \$ 122,555.63 | \$ 125,248.97 |
| R | \$ 118,340.62 | \$ 121,060.91 | \$ 123,781.19 | \$ 126,501.45 |
| S | \$ 119,524.03 | \$ 122,271.51 | \$ 125,019.00 | \$ 127,766.48 |
| T | \$ 120,719.27 | \$ 123,494.24 | \$ 126,269.20 | \$ 129,044.14 |
| U | \$ 121,926.47 | \$ 124,729.18 | \$ 127,531.90 | \$ 130,334.56 |

\*\*\*\*Rows **DO NOT** equal years of experience\*\*\*\*

\*\*\*Kyrene does not recognize salary placement beyond the parameters of the board-approved schedule for this employee classification