

Kyrene School District
2026-2027 Administrative - Supervisors and Managers (C42)
260 Day Calendar
Retention Salary Schedule *

	HS Diploma/AA	BA/BS	MA/MS	MA/MS +45	PhD/EdD
A	\$ 79,535.53	\$ 81,021.34	\$ 82,507.20	\$ 83,993.02	\$ 85,478.85
B	\$ 80,330.88	\$ 81,831.58	\$ 83,332.27	\$ 84,832.94	\$ 86,333.65
C	\$ 81,134.20	\$ 82,649.88	\$ 84,165.59	\$ 85,681.28	\$ 87,197.00
D	\$ 81,945.53	\$ 83,476.37	\$ 85,007.25	\$ 86,538.10	\$ 88,068.96
E	\$ 82,764.98	\$ 84,311.15	\$ 85,857.32	\$ 87,403.48	\$ 88,949.64
F	\$ 83,592.64	\$ 85,154.26	\$ 86,715.88	\$ 88,277.52	\$ 89,839.15
G	\$ 84,428.55	\$ 86,005.81	\$ 87,583.05	\$ 89,160.29	\$ 90,737.55
H	\$ 85,272.84	\$ 86,865.86	\$ 88,458.89	\$ 90,051.90	\$ 91,644.92
I	\$ 86,125.58	\$ 87,734.52	\$ 89,343.47	\$ 90,952.42	\$ 92,561.37
J	\$ 86,986.83	\$ 88,611.87	\$ 90,236.92	\$ 91,861.94	\$ 93,486.99
K	\$ 87,856.68	\$ 89,497.98	\$ 91,139.27	\$ 92,780.56	\$ 94,421.87
L	\$ 88,735.26	\$ 90,392.97	\$ 92,050.67	\$ 93,708.36	\$ 95,366.08
M	\$ 89,622.62	\$ 91,296.88	\$ 92,971.18	\$ 94,645.44	\$ 96,319.73
N	\$ 90,518.86	\$ 92,209.86	\$ 93,900.89	\$ 95,591.90	\$ 97,282.93
O	\$ 91,424.03	\$ 93,131.96	\$ 94,839.91	\$ 96,547.83	\$ 98,255.77
P	\$ 92,338.26	\$ 94,063.27	\$ 95,788.31	\$ 97,513.30	\$ 99,238.33
Q	\$ 93,261.65	\$ 95,003.91	\$ 96,746.17	\$ 98,488.43	\$ 100,230.70
R	\$ 94,194.27	\$ 95,953.93	\$ 97,713.66	\$ 99,473.31	\$ 101,232.99
S	\$ 95,136.22	\$ 96,913.48	\$ 98,690.79	\$ 100,468.06	\$ 102,245.35
T	\$ 96,087.59	\$ 97,882.61	\$ 99,677.71	\$ 101,472.74	\$ 103,267.80
U	\$ 97,048.46	\$ 98,861.45	\$ 100,674.47	\$ 102,487.46	\$ 104,300.47
V	\$ 98,018.95	\$ 99,850.06	\$ 101,681.21	\$ 103,512.34	\$ 105,343.47

****Rows **DO NOT** equal years of experience****

***Kyrene does not recognize salary placement beyond the parameters of the board-approved schedule for this employee classification

*An approximate 3.5% increase for those certified employees who sign their seventh consecutive contract if their most recent evaluation rating was at one of the top two levels.

Kyrene School District
2026-2027 Administrative - Assistant Directors (C43)
260 Day Calendar
Retention Salary Schedule*

	HS Diploma/ AA	BA/BS	MA/MS	MA/MS +45	PhD/EdD
A	\$ 83,238.92	\$ 84,903.06	\$ 86,567.18	\$ 88,231.31	\$ 89,895.45
B	\$ 84,071.30	\$ 85,752.07	\$ 87,432.85	\$ 89,113.63	\$ 90,794.39
C	\$ 84,912.02	\$ 86,609.61	\$ 88,307.19	\$ 90,004.76	\$ 91,702.35
D	\$ 85,761.15	\$ 87,475.69	\$ 89,190.25	\$ 90,904.80	\$ 92,619.37
E	\$ 86,618.76	\$ 88,350.46	\$ 90,082.15	\$ 91,813.86	\$ 93,545.58
F	\$ 87,484.94	\$ 89,233.95	\$ 90,982.97	\$ 92,732.00	\$ 94,481.02
G	\$ 88,359.80	\$ 90,126.30	\$ 91,892.82	\$ 93,659.33	\$ 95,425.83
H	\$ 89,243.38	\$ 91,027.56	\$ 92,811.74	\$ 94,595.90	\$ 96,380.09
I	\$ 90,135.82	\$ 91,937.83	\$ 93,739.85	\$ 95,541.86	\$ 97,343.88
J	\$ 91,037.19	\$ 92,857.21	\$ 94,677.26	\$ 96,497.29	\$ 98,317.32
K	\$ 91,947.55	\$ 93,785.79	\$ 95,624.03	\$ 97,462.27	\$ 99,300.49
L	\$ 92,867.03	\$ 94,723.66	\$ 96,580.27	\$ 98,436.88	\$ 100,293.51
M	\$ 93,795.68	\$ 95,670.88	\$ 97,546.08	\$ 99,421.24	\$ 101,296.44
N	\$ 94,733.65	\$ 96,627.60	\$ 98,521.53	\$ 100,415.46	\$ 102,309.41
O	\$ 95,680.98	\$ 97,593.87	\$ 99,506.73	\$ 101,419.60	\$ 103,332.51
P	\$ 96,637.79	\$ 98,569.81	\$ 100,501.82	\$ 102,433.80	\$ 104,365.83
Q	\$ 97,604.16	\$ 99,555.52	\$ 101,506.84	\$ 103,458.15	\$ 105,409.50
R	\$ 98,580.20	\$ 100,551.08	\$ 102,521.90	\$ 104,492.72	\$ 106,463.59
S	\$ 99,566.00	\$ 101,556.59	\$ 103,547.13	\$ 105,537.67	\$ 107,528.22
T	\$ 100,561.66	\$ 102,572.15	\$ 104,582.60	\$ 106,593.04	\$ 108,603.51
U	\$ 101,567.28	\$ 103,597.86	\$ 105,628.43	\$ 107,658.96	\$ 109,689.54
V	\$ 102,582.94	\$ 104,633.84	\$ 106,684.71	\$ 108,735.56	\$ 110,786.42

****Rows **DO NOT** equal years of experience****

***Kyrene does not recognize salary placement beyond the parameters of the board-approved schedule for this employee classification

*An approximate 3.5% increase for those certified employees who sign their seventh consecutive contract if their most recent evaluation rating was at one of the top two levels.

Kyrene School District
2026-2027 Administrative - Assistant Directors/Program Administrator
(C44/C51) 260 Day Calendar
Retention Salary Schedule*

	HS Diploma/AA	BA/BS	MA/MS	MA/MS +45	PhD/EdD
A	\$ 86,843.44	\$ 88,685.87	\$ 90,528.30	\$ 92,370.74	\$ 94,213.16
B	\$ 87,711.86	\$ 89,572.74	\$ 91,433.59	\$ 93,294.45	\$ 95,155.31
C	\$ 88,588.99	\$ 90,468.44	\$ 92,347.91	\$ 94,227.39	\$ 96,106.85
D	\$ 89,474.87	\$ 91,373.14	\$ 93,271.39	\$ 95,169.67	\$ 97,067.92
E	\$ 90,369.61	\$ 92,286.86	\$ 94,204.11	\$ 96,121.37	\$ 98,038.60
F	\$ 91,273.31	\$ 93,209.74	\$ 95,146.16	\$ 97,082.57	\$ 99,018.98
G	\$ 92,186.04	\$ 94,141.84	\$ 96,097.61	\$ 98,053.39	\$ 100,009.18
H	\$ 93,107.90	\$ 95,083.27	\$ 97,058.59	\$ 99,033.93	\$ 101,009.27
I	\$ 94,038.98	\$ 96,034.09	\$ 98,029.18	\$ 100,024.28	\$ 102,019.36
J	\$ 94,979.38	\$ 96,994.42	\$ 99,009.48	\$ 101,024.51	\$ 103,039.57
K	\$ 95,929.18	\$ 97,964.38	\$ 99,999.58	\$ 102,034.76	\$ 104,069.96
L	\$ 96,888.44	\$ 98,944.03	\$ 100,999.56	\$ 103,055.11	\$ 105,110.66
M	\$ 97,857.33	\$ 99,933.46	\$ 102,009.57	\$ 104,085.65	\$ 106,161.76
N	\$ 98,835.91	\$ 100,932.80	\$ 103,029.67	\$ 105,126.51	\$ 107,223.37
O	\$ 99,824.26	\$ 101,942.12	\$ 104,059.97	\$ 106,177.78	\$ 108,295.63
P	\$ 100,822.52	\$ 102,961.56	\$ 105,100.55	\$ 107,239.57	\$ 109,378.56
Q	\$ 101,830.73	\$ 103,991.16	\$ 106,151.56	\$ 108,311.95	\$ 110,472.35
R	\$ 102,849.05	\$ 105,031.08	\$ 107,213.08	\$ 109,395.07	\$ 111,577.08
S	\$ 103,877.53	\$ 106,081.39	\$ 108,285.21	\$ 110,489.03	\$ 112,692.86
T	\$ 104,916.31	\$ 107,142.20	\$ 109,368.06	\$ 111,593.91	\$ 113,819.79
U	\$ 105,965.49	\$ 108,213.62	\$ 110,461.73	\$ 112,709.87	\$ 114,957.98
V	\$ 107,025.12	\$ 109,295.76	\$ 111,566.35	\$ 113,836.94	\$ 116,107.56

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Kyrene School District
2026-2027 Administrative - Assistant Principal (C51)
240 Day Calendar
Retention Salary Schedule*

	MA/MS	MA/MS +45	PhD/EdD
A	\$ 82,000.81	\$ 83,843.25	\$ 85,685.68
B	\$ 82,820.83	\$ 84,681.68	\$ 86,542.54
C	\$ 83,649.02	\$ 85,528.49	\$ 87,407.96
D	\$ 84,485.53	\$ 86,383.78	\$ 88,282.05
E	\$ 85,330.38	\$ 87,247.63	\$ 89,164.88
F	\$ 86,183.70	\$ 88,120.09	\$ 90,056.52
G	\$ 87,045.53	\$ 89,001.31	\$ 90,957.09
H	\$ 87,915.98	\$ 89,891.32	\$ 91,866.66
I	\$ 88,795.14	\$ 90,790.23	\$ 92,785.33
J	\$ 89,683.10	\$ 91,698.14	\$ 93,713.17
K	\$ 90,579.94	\$ 92,615.13	\$ 94,650.31
L	\$ 91,485.73	\$ 93,541.26	\$ 95,596.80
M	\$ 92,400.60	\$ 94,476.68	\$ 96,552.77
N	\$ 93,324.59	\$ 95,421.44	\$ 97,518.31
O	\$ 94,257.84	\$ 96,375.66	\$ 98,493.48
P	\$ 95,200.42	\$ 97,339.41	\$ 99,478.43
Q	\$ 96,152.42	\$ 98,312.82	\$ 100,473.21
R	\$ 97,113.95	\$ 99,295.94	\$ 101,477.94
S	\$ 98,085.08	\$ 100,288.91	\$ 102,492.71
T	\$ 99,065.95	\$ 101,291.80	\$ 103,517.63
U	\$ 100,056.59	\$ 102,304.73	\$ 104,552.81

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Kyrene School District
2026-2027 Administrative - Directors/Elem. Principals (D62)
260 Day Calendar
Retention Salary Schedule*

	BA/BS	MA/MS	MA/MS +45	PhD/EdD
A	\$ 99,218.38	\$ 101,476.85	\$ 103,735.31	\$ 105,993.78
B	\$ 100,210.56	\$ 102,491.61	\$ 104,772.67	\$ 107,053.72
C	\$ 101,212.67	\$ 103,516.54	\$ 105,820.41	\$ 108,124.27
D	\$ 102,224.80	\$ 104,551.70	\$ 106,878.61	\$ 109,205.49
E	\$ 103,247.05	\$ 105,597.21	\$ 107,947.40	\$ 110,297.55
F	\$ 104,279.53	\$ 106,653.18	\$ 109,026.87	\$ 111,400.53
G	\$ 105,322.33	\$ 107,719.72	\$ 110,117.13	\$ 112,514.54
H	\$ 106,375.56	\$ 108,796.92	\$ 111,218.31	\$ 113,639.69
I	\$ 107,439.30	\$ 109,884.88	\$ 112,330.49	\$ 114,776.07
J	\$ 108,513.70	\$ 110,983.74	\$ 113,453.79	\$ 115,923.84
K	\$ 109,598.83	\$ 112,093.57	\$ 114,588.34	\$ 117,083.08
L	\$ 110,694.82	\$ 113,214.50	\$ 115,734.21	\$ 118,253.91
M	\$ 111,801.77	\$ 114,346.65	\$ 116,891.54	\$ 119,436.44
N	\$ 112,919.78	\$ 115,490.11	\$ 118,060.46	\$ 120,630.82
O	\$ 114,048.98	\$ 116,645.00	\$ 119,241.07	\$ 121,837.12
P	\$ 115,189.49	\$ 117,811.43	\$ 120,433.46	\$ 123,055.49
Q	\$ 116,341.38	\$ 118,989.55	\$ 121,637.82	\$ 124,286.05
R	\$ 117,504.79	\$ 120,179.46	\$ 122,854.18	\$ 125,528.90
S	\$ 118,679.83	\$ 121,381.26	\$ 124,082.73	\$ 126,784.20
T	\$ 119,866.63	\$ 122,595.08	\$ 125,323.55	\$ 128,052.05
U	\$ 121,065.29	\$ 123,821.03	\$ 126,576.78	\$ 129,332.57

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Kyrene School District
2026-2027 Administrative - Directors/MS, K8 Principals (D63)
260 Day Calendar
Retention Salary Schedule*

	BA/BS	MA/MS	MA/MS +45	PhD/EdD
A	\$ 103,421.49	\$ 105,798.84	\$ 108,176.16	\$ 110,553.51
B	\$ 104,455.73	\$ 106,856.82	\$ 109,257.94	\$ 111,659.02
C	\$ 105,500.27	\$ 107,925.38	\$ 110,350.52	\$ 112,775.63
D	\$ 106,555.27	\$ 109,004.62	\$ 111,454.02	\$ 113,903.39
E	\$ 107,620.83	\$ 110,094.69	\$ 112,568.56	\$ 115,042.43
F	\$ 108,697.04	\$ 111,195.64	\$ 113,694.24	\$ 116,192.84
G	\$ 109,784.03	\$ 112,307.58	\$ 114,831.19	\$ 117,354.77
H	\$ 110,881.85	\$ 113,430.66	\$ 115,979.51	\$ 118,528.32
I	\$ 111,990.66	\$ 114,564.97	\$ 117,139.30	\$ 119,713.62
J	\$ 113,110.59	\$ 115,710.61	\$ 118,310.68	\$ 120,910.75
K	\$ 114,241.69	\$ 116,867.72	\$ 119,493.80	\$ 122,119.86
L	\$ 115,384.10	\$ 118,036.40	\$ 120,688.74	\$ 123,341.05
M	\$ 116,537.93	\$ 119,216.77	\$ 121,895.63	\$ 124,574.47
N	\$ 117,703.32	\$ 120,408.94	\$ 123,114.58	\$ 125,820.19
O	\$ 118,880.36	\$ 121,613.04	\$ 124,345.74	\$ 127,078.42
P	\$ 120,069.16	\$ 122,829.17	\$ 125,589.21	\$ 128,349.19
Q	\$ 121,269.85	\$ 124,057.47	\$ 126,845.08	\$ 129,632.69
R	\$ 122,482.55	\$ 125,298.05	\$ 128,113.53	\$ 130,929.00
S	\$ 123,707.37	\$ 126,551.01	\$ 129,394.67	\$ 132,238.30
T	\$ 124,944.45	\$ 127,816.53	\$ 130,688.62	\$ 133,560.68
U	\$ 126,193.89	\$ 129,094.70	\$ 131,995.51	\$ 134,896.27

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