

**Proposed 2026-2027
Psychologist Retention Salary Schedule**

Step	C45/C52	MA	PHD/EDS
1	\$ 84,381.48	\$ 88,600.55	\$ 93,033.25
2	\$ 85,235.98	\$ 89,490.65	\$ 93,976.76
3	\$ 86,088.34	\$ 90,398.56	\$ 94,902.46
4	\$ 86,949.22	\$ 91,288.66	\$ 95,863.77
5	\$ 87,818.71	\$ 92,214.36	\$ 96,822.41
6	\$ 88,696.90	\$ 93,122.26	\$ 97,790.63
7	\$ 89,583.87	\$ 94,065.77	\$ 98,768.54
8	\$ 90,469.76	\$ 95,006.43	\$ 99,744.61
9	\$ 91,374.46	\$ 95,956.49	\$ 100,742.05
10	\$ 92,303.37	\$ 96,916.05	\$ 101,749.47
11	\$ 93,211.27	\$ 97,875.40	\$ 102,766.97
12	\$ 94,154.78	\$ 98,854.15	\$ 103,794.64
13	\$ 95,096.33	\$ 99,842.69	\$ 104,832.58
14	\$ 96,047.29	\$ 100,841.12	\$ 105,880.91
15	\$ 97,007.76	\$ 101,863.04	\$ 106,954.42
16	\$ 97,977.84	\$ 102,881.67	\$ 108,023.96
17	\$ 98,957.62	\$ 103,910.49	\$ 109,090.66
18	\$ 99,947.19	\$ 104,949.60	\$ 110,194.38
19	\$ 100,937.34	\$ 105,999.09	\$ 111,296.32
20	\$ 101,946.71	\$ 107,043.43	\$ 112,409.29
21	\$ 102,966.18	\$ 108,113.86	\$ 113,523.35
22	\$ 103,995.84	\$ 109,195.00	\$ 114,658.59
23	\$ 105,049.60	\$ 110,301.19	\$ 115,805.17
24	\$ 106,100.10	\$ 111,404.20	\$ 116,963.23
25	\$ 107,150.24	\$ 112,508.64	\$ 118,132.86
26	\$ 108,221.74	\$ 113,633.73	\$ 119,314.19
27	\$ 109,303.96	\$ 114,770.06	\$ 120,507.33
28	\$ 110,408.00	\$ 115,917.76	\$ 121,712.40
29	\$ 111,512.08	\$ 117,076.94	\$ 122,940.61
30	\$ 112,615.45	\$ 118,247.71	\$ 124,170.02

**Classifications Psychologist
215 Calendar Days**

****Rows **DO NOT** equal years of experience****

***Kyrene does not recognize salary placement beyond the parameters of the board-approved schedule for this employee classification

*An approximate 3.5% increase for those certified employees who sign their seventh consecutive contract if their most recent evaluation rating was at one of the top two levels.