

**Kyrene School District**  
**2026-2027 Certified Teacher - 212/216 Day Calendar**  
**Regular Salary Schedule**

|    | [BA/BS]      | [BA/BS +15]  | [BA/BS +30]  | [BA/BS +45]  | [MA/MS]      | [MA/MS +15]  | [MA/MS +30]  | [MA/MS +45]  | [EDD/PHD]    |
|----|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| A  | \$ 52,453.96 | \$ 53,902.60 | \$ 55,351.24 | \$ 56,799.90 | \$ 58,489.97 | \$ 59,938.63 | \$ 61,387.27 | \$ 62,835.93 | \$ 64,526.02 |
| B  | \$ 53,092.17 | \$ 54,555.29 | \$ 56,018.44 | \$ 57,481.58 | \$ 59,188.55 | \$ 60,651.69 | \$ 62,114.82 | \$ 63,577.95 | \$ 65,284.93 |
| C  | \$ 53,579.87 | \$ 55,057.64 | \$ 56,535.41 | \$ 58,013.18 | \$ 59,737.23 | \$ 61,215.00 | \$ 62,692.76 | \$ 64,170.52 | \$ 65,894.59 |
| D  | \$ 54,072.46 | \$ 55,565.00 | \$ 57,057.54 | \$ 58,550.10 | \$ 60,291.40 | \$ 61,783.91 | \$ 63,276.47 | \$ 64,769.01 | \$ 66,510.32 |
| E  | \$ 54,569.98 | \$ 56,077.42 | \$ 57,584.91 | \$ 59,092.37 | \$ 60,851.10 | \$ 62,358.56 | \$ 63,866.03 | \$ 65,373.52 | \$ 67,132.20 |
| F  | \$ 55,072.45 | \$ 56,595.00 | \$ 58,117.55 | \$ 59,640.08 | \$ 61,416.41 | \$ 62,938.94 | \$ 64,461.50 | \$ 65,984.02 | \$ 67,760.30 |
| G  | \$ 55,579.95 | \$ 57,117.75 | \$ 58,655.52 | \$ 60,193.27 | \$ 61,987.35 | \$ 63,525.11 | \$ 65,062.88 | \$ 66,600.65 | \$ 68,394.70 |
| H  | \$ 56,092.56 | \$ 57,645.72 | \$ 59,198.86 | \$ 60,752.00 | \$ 62,564.00 | \$ 64,117.16 | \$ 65,670.30 | \$ 67,223.45 | \$ 69,035.45 |
| I  | \$ 56,610.26 | \$ 58,178.97 | \$ 59,747.66 | \$ 61,316.30 | \$ 63,146.43 | \$ 64,715.11 | \$ 66,283.81 | \$ 67,852.46 | \$ 69,682.58 |
| J  | \$ 57,133.16 | \$ 58,717.56 | \$ 60,301.90 | \$ 61,886.25 | \$ 63,734.69 | \$ 65,319.07 | \$ 66,903.41 | \$ 68,487.81 | \$ 70,336.21 |
| K  | \$ 57,661.28 | \$ 59,261.51 | \$ 60,861.72 | \$ 62,461.92 | \$ 64,328.83 | \$ 65,929.04 | \$ 67,529.24 | \$ 69,129.47 | \$ 70,996.36 |
| L  | \$ 58,194.69 | \$ 59,810.91 | \$ 61,427.13 | \$ 63,043.33 | \$ 64,928.91 | \$ 66,545.12 | \$ 68,161.32 | \$ 69,777.55 | \$ 71,663.11 |
| M  | \$ 58,733.42 | \$ 60,365.81 | \$ 61,998.16 | \$ 63,630.55 | \$ 65,535.00 | \$ 67,167.37 | \$ 68,799.73 | \$ 70,432.11 | \$ 72,336.54 |
| N  | \$ 59,277.55 | \$ 60,926.26 | \$ 62,574.96 | \$ 64,223.64 | \$ 66,147.11 | \$ 67,795.84 | \$ 69,444.52 | \$ 71,093.21 | \$ 73,016.66 |
| O  | \$ 59,827.12 | \$ 61,492.30 | \$ 63,157.49 | \$ 64,822.67 | \$ 66,765.38 | \$ 68,430.59 | \$ 70,095.75 | \$ 71,760.92 | \$ 73,703.64 |
| P  | \$ 60,382.18 | \$ 62,064.01 | \$ 63,745.85 | \$ 65,427.69 | \$ 67,389.83 | \$ 69,071.66 | \$ 70,753.51 | \$ 72,435.32 | \$ 74,397.46 |
| Q  | \$ 60,942.80 | \$ 62,641.45 | \$ 64,340.10 | \$ 66,038.75 | \$ 68,020.50 | \$ 69,719.19 | \$ 71,417.83 | \$ 73,116.46 | \$ 75,098.21 |
| R  | \$ 61,509.01 | \$ 63,224.65 | \$ 64,940.27 | \$ 66,655.92 | \$ 68,657.49 | \$ 70,373.15 | \$ 72,088.79 | \$ 73,804.42 | \$ 75,806.00 |
| S  | \$ 62,080.89 | \$ 63,813.69 | \$ 65,546.47 | \$ 67,279.27 | \$ 69,300.86 | \$ 71,033.67 | \$ 72,766.47 | \$ 74,499.24 | \$ 76,520.84 |
| T  | \$ 62,658.47 | \$ 64,408.60 | \$ 66,158.74 | \$ 67,908.86 | \$ 69,950.66 | \$ 71,700.81 | \$ 73,450.90 | \$ 75,201.04 | \$ 77,242.84 |
| U  | \$ 63,241.86 | \$ 65,009.46 | \$ 66,777.11 | \$ 68,544.76 | \$ 70,606.96 | \$ 72,374.62 | \$ 74,142.21 | \$ 75,909.83 | \$ 77,972.07 |
| V  | \$ 63,831.06 | \$ 65,616.37 | \$ 67,401.67 | \$ 69,186.98 | \$ 71,269.84 | \$ 73,055.14 | \$ 74,840.43 | \$ 76,625.70 | \$ 78,708.55 |
| W  | \$ 64,426.17 | \$ 66,229.32 | \$ 68,032.47 | \$ 69,835.65 | \$ 71,939.33 | \$ 73,742.49 | \$ 75,545.61 | \$ 77,348.75 | \$ 79,452.43 |
| X  | \$ 65,027.21 | \$ 66,848.40 | \$ 68,669.59 | \$ 70,490.77 | \$ 72,615.49 | \$ 74,436.69 | \$ 76,257.86 | \$ 78,079.03 | \$ 80,203.74 |
| Y  | \$ 65,634.29 | \$ 67,473.67 | \$ 69,313.06 | \$ 71,152.46 | \$ 73,298.45 | \$ 75,137.87 | \$ 76,977.25 | \$ 78,816.60 | \$ 80,962.58 |
| Z  | \$ 66,247.42 | \$ 68,105.18 | \$ 69,963.00 | \$ 71,820.80 | \$ 73,988.23 | \$ 75,846.04 | \$ 77,703.79 | \$ 79,561.55 | \$ 81,728.98 |
| ZA | \$ 66,866.66 | \$ 68,743.02 | \$ 70,619.40 | \$ 72,495.79 | \$ 74,684.88 | \$ 76,561.27 | \$ 78,437.62 | \$ 80,313.95 | \$ 82,503.05 |
| ZB | \$ 67,492.13 | \$ 69,387.26 | \$ 71,282.41 | \$ 73,177.52 | \$ 75,388.54 | \$ 77,283.69 | \$ 79,178.79 | \$ 81,073.88 | \$ 83,284.90 |
| ZC | \$ 68,123.83 | \$ 70,037.92 | \$ 71,952.02 | \$ 73,866.09 | \$ 76,099.21 | \$ 78,013.31 | \$ 79,927.36 | \$ 81,841.41 | \$ 84,074.53 |
| ZD | \$ 68,761.87 | \$ 70,695.08 | \$ 72,628.34 | \$ 74,561.53 | \$ 76,816.97 | \$ 78,750.25 | \$ 80,683.43 | \$ 82,616.62 | \$ 84,872.07 |

\*\*\*\*Rows **DO NOT** equal years of experience\*\*\*\*

\*\*\*Kyrene does not recognize salary placement beyond the parameters of the board-approved schedule for this employee classification

**Kyrene School District**  
**2026-2027 Certified Teacher - 218 Day Calendar**  
**Regular Salary Schedule**

|    | [BA/BS]      | [BA/BS +15]  | [BA/BS +30]  | [BA/BS +45]  | [MA/MS]      | [MA/MS +15]  | [MA/MS +30]  | [MA/MS +45]  | [EDD/PHD]    |
|----|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| A  | \$ 53,820.60 | \$ 55,310.26 | \$ 56,799.90 | \$ 58,289.55 | \$ 60,027.46 | \$ 61,517.11 | \$ 63,006.77 | \$ 64,496.41 | \$ 66,234.32 |
| B  | \$ 54,472.50 | \$ 55,977.03 | \$ 57,481.58 | \$ 58,986.11 | \$ 60,741.39 | \$ 62,245.93 | \$ 63,750.49 | \$ 65,255.05 | \$ 67,010.33 |
| C  | \$ 54,973.98 | \$ 56,493.58 | \$ 58,013.18 | \$ 59,532.74 | \$ 61,305.60 | \$ 62,825.20 | \$ 64,344.78 | \$ 65,864.36 | \$ 67,637.23 |
| D  | \$ 55,480.52 | \$ 57,015.31 | \$ 58,550.10 | \$ 60,084.87 | \$ 61,875.48 | \$ 63,410.25 | \$ 64,945.03 | \$ 66,479.80 | \$ 68,270.38 |
| E  | \$ 55,992.11 | \$ 57,542.23 | \$ 59,092.37 | \$ 60,642.51 | \$ 62,451.02 | \$ 64,001.12 | \$ 65,551.25 | \$ 67,101.38 | \$ 68,909.86 |
| F  | \$ 56,508.83 | \$ 58,074.46 | \$ 59,640.09 | \$ 61,205.73 | \$ 63,032.32 | \$ 64,597.93 | \$ 66,163.56 | \$ 67,729.18 | \$ 69,555.76 |
| G  | \$ 57,030.68 | \$ 58,611.99 | \$ 60,193.28 | \$ 61,774.55 | \$ 63,619.42 | \$ 65,200.70 | \$ 66,782.00 | \$ 68,363.29 | \$ 70,208.11 |
| H  | \$ 57,557.81 | \$ 59,154.92 | \$ 60,752.01 | \$ 62,349.08 | \$ 64,212.41 | \$ 65,809.50 | \$ 67,406.60 | \$ 69,003.69 | \$ 70,866.98 |
| I  | \$ 58,090.16 | \$ 59,703.24 | \$ 61,316.32 | \$ 62,929.36 | \$ 64,811.32 | \$ 66,424.39 | \$ 68,037.44 | \$ 69,650.54 | \$ 71,532.45 |
| J  | \$ 58,627.84 | \$ 60,257.07 | \$ 61,886.26 | \$ 63,515.46 | \$ 65,416.21 | \$ 67,045.44 | \$ 68,674.61 | \$ 70,303.84 | \$ 72,204.55 |
| K  | \$ 59,170.91 | \$ 60,816.42 | \$ 62,461.93 | \$ 64,107.40 | \$ 66,027.15 | \$ 67,672.66 | \$ 69,318.13 | \$ 70,963.65 | \$ 72,883.39 |
| L  | \$ 59,719.41 | \$ 61,381.37 | \$ 63,043.33 | \$ 64,705.27 | \$ 66,644.23 | \$ 68,306.18 | \$ 69,968.13 | \$ 71,630.07 | \$ 73,569.03 |
| M  | \$ 60,273.39 | \$ 61,951.99 | \$ 63,630.55 | \$ 65,309.11 | \$ 67,267.46 | \$ 68,946.03 | \$ 70,624.59 | \$ 72,303.17 | \$ 74,261.48 |
| N  | \$ 60,832.94 | \$ 62,528.28 | \$ 64,223.63 | \$ 65,919.01 | \$ 67,896.91 | \$ 69,592.28 | \$ 71,287.62 | \$ 72,982.98 | \$ 74,960.89 |
| O  | \$ 61,398.02 | \$ 63,110.34 | \$ 64,822.66 | \$ 66,534.98 | \$ 68,532.66 | \$ 70,244.99 | \$ 71,957.31 | \$ 73,669.62 | \$ 75,667.28 |
| P  | \$ 61,968.81 | \$ 63,698.24 | \$ 65,427.68 | \$ 67,157.13 | \$ 69,174.78 | \$ 70,904.24 | \$ 72,633.67 | \$ 74,363.07 | \$ 76,380.76 |
| Q  | \$ 62,545.29 | \$ 64,292.02 | \$ 66,038.73 | \$ 67,785.49 | \$ 69,823.33 | \$ 71,570.05 | \$ 73,316.81 | \$ 75,063.50 | \$ 77,101.35 |
| R  | \$ 63,127.52 | \$ 64,891.72 | \$ 66,655.92 | \$ 68,420.12 | \$ 70,478.36 | \$ 72,242.55 | \$ 74,006.75 | \$ 75,770.92 | \$ 77,829.16 |
| S  | \$ 63,715.58 | \$ 65,497.43 | \$ 67,279.27 | \$ 69,061.10 | \$ 71,139.94 | \$ 72,921.78 | \$ 74,703.60 | \$ 76,485.43 | \$ 78,564.23 |
| T  | \$ 64,309.54 | \$ 66,109.18 | \$ 67,908.86 | \$ 69,708.52 | \$ 71,808.12 | \$ 73,607.78 | \$ 75,407.43 | \$ 77,207.07 | \$ 79,306.66 |
| U  | \$ 64,909.42 | \$ 66,727.07 | \$ 68,544.76 | \$ 70,362.40 | \$ 72,482.99 | \$ 74,300.67 | \$ 76,118.29 | \$ 77,935.93 | \$ 80,056.50 |
| V  | \$ 65,515.31 | \$ 67,351.15 | \$ 69,186.98 | \$ 71,022.82 | \$ 73,164.61 | \$ 75,000.44 | \$ 76,836.26 | \$ 78,672.08 | \$ 80,813.86 |
| W  | \$ 66,127.25 | \$ 67,981.45 | \$ 69,835.65 | \$ 71,689.81 | \$ 73,853.04 | \$ 75,707.26 | \$ 77,561.40 | \$ 79,415.58 | \$ 81,578.82 |
| X  | \$ 66,745.33 | \$ 68,618.05 | \$ 70,490.77 | \$ 72,363.50 | \$ 74,548.38 | \$ 76,421.11 | \$ 78,293.80 | \$ 80,166.50 | \$ 82,351.36 |
| Y  | \$ 67,369.57 | \$ 69,261.02 | \$ 71,152.46 | \$ 73,043.93 | \$ 75,250.65 | \$ 77,142.12 | \$ 79,033.53 | \$ 80,924.97 | \$ 83,131.66 |
| Z  | \$ 68,000.05 | \$ 69,910.40 | \$ 71,820.82 | \$ 73,731.13 | \$ 75,959.93 | \$ 77,870.33 | \$ 79,780.66 | \$ 81,691.00 | \$ 83,919.77 |
| ZA | \$ 68,636.84 | \$ 70,566.30 | \$ 72,495.80 | \$ 74,425.24 | \$ 76,676.32 | \$ 78,605.80 | \$ 80,535.26 | \$ 82,464.72 | \$ 84,715.76 |
| ZB | \$ 69,280.01 | \$ 71,228.75 | \$ 73,177.53 | \$ 75,126.29 | \$ 77,399.88 | \$ 79,348.66 | \$ 81,297.40 | \$ 83,246.13 | \$ 85,519.71 |
| ZC | \$ 69,929.58 | \$ 71,897.82 | \$ 73,866.10 | \$ 75,834.34 | \$ 78,130.66 | \$ 80,098.96 | \$ 82,067.16 | \$ 84,035.38 | \$ 86,331.70 |
| ZD | \$ 70,585.66 | \$ 72,573.59 | \$ 74,561.54 | \$ 76,549.46 | \$ 78,868.73 | \$ 80,856.73 | \$ 82,844.62 | \$ 84,832.52 | \$ 87,151.82 |

\*\*\*\*Rows **DO NOT** equal years of experience\*\*\*\*

\*\*\*Kyrene does not recognize salary placement beyond the parameters of the board-approved schedule for this employee classification

**Kyrene School District**  
**2026-2027 Certified Teacher - 235 Day Calendar**  
**Regular Salary Schedule**

|    | [BA/BS]      | [BA/BS +15]  | [BA/BS +30]  | [BA/BS +45]  | [MA/MS]      | [MA/MS +15]  | [MA/MS +30]  | [MA/MS +45]  | [EDD/PHD]    |
|----|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| A  | \$ 57,692.79 | \$ 59,298.56 | \$ 60,904.40 | \$ 62,510.21 | \$ 64,383.65 | \$ 65,989.45 | \$ 67,595.26 | \$ 69,201.07 | \$ 71,074.50 |
| B  | \$ 58,383.37 | \$ 60,005.22 | \$ 61,627.09 | \$ 63,248.97 | \$ 65,141.16 | \$ 66,763.02 | \$ 68,384.89 | \$ 70,006.77 | \$ 71,898.92 |
| C  | \$ 58,924.00 | \$ 60,562.07 | \$ 62,200.16 | \$ 63,838.26 | \$ 65,749.35 | \$ 67,387.43 | \$ 69,025.52 | \$ 70,663.61 | \$ 72,574.69 |
| D  | \$ 59,470.04 | \$ 61,124.49 | \$ 62,778.94 | \$ 64,433.42 | \$ 66,363.65 | \$ 68,018.09 | \$ 69,672.57 | \$ 71,327.05 | \$ 73,257.26 |
| E  | \$ 60,021.52 | \$ 61,692.50 | \$ 63,363.54 | \$ 65,034.53 | \$ 66,984.09 | \$ 68,655.09 | \$ 70,326.10 | \$ 71,997.12 | \$ 73,946.62 |
| F  | \$ 60,578.50 | \$ 62,266.25 | \$ 63,953.97 | \$ 65,641.66 | \$ 67,610.69 | \$ 69,298.41 | \$ 70,986.14 | \$ 72,673.87 | \$ 74,642.85 |
| G  | \$ 61,141.07 | \$ 62,845.69 | \$ 64,550.29 | \$ 66,254.87 | \$ 68,243.57 | \$ 69,948.21 | \$ 71,652.79 | \$ 73,357.40 | \$ 75,346.10 |
| H  | \$ 61,709.26 | \$ 63,430.94 | \$ 65,152.58 | \$ 66,874.19 | \$ 68,882.82 | \$ 70,604.47 | \$ 72,326.12 | \$ 74,047.77 | \$ 76,056.34 |
| I  | \$ 62,283.17 | \$ 64,022.05 | \$ 65,760.92 | \$ 67,499.74 | \$ 69,528.44 | \$ 71,267.30 | \$ 73,006.15 | \$ 74,745.03 | \$ 76,773.69 |
| J  | \$ 62,862.77 | \$ 64,619.05 | \$ 66,375.31 | \$ 68,131.53 | \$ 70,180.51 | \$ 71,936.78 | \$ 73,693.00 | \$ 75,449.26 | \$ 77,498.23 |
| K  | \$ 63,448.18 | \$ 65,222.04 | \$ 66,995.83 | \$ 68,769.65 | \$ 70,839.09 | \$ 72,612.94 | \$ 74,386.74 | \$ 76,160.54 | \$ 78,229.98 |
| L  | \$ 64,039.47 | \$ 65,831.03 | \$ 67,622.58 | \$ 69,414.13 | \$ 71,504.28 | \$ 73,295.85 | \$ 75,087.39 | \$ 76,878.95 | \$ 78,969.08 |
| M  | \$ 64,636.63 | \$ 66,446.15 | \$ 68,255.60 | \$ 70,065.07 | \$ 72,176.12 | \$ 73,985.60 | \$ 75,795.04 | \$ 77,604.51 | \$ 79,715.56 |
| N  | \$ 65,239.82 | \$ 67,067.37 | \$ 68,894.94 | \$ 70,722.52 | \$ 72,854.66 | \$ 74,682.23 | \$ 76,509.79 | \$ 78,337.36 | \$ 80,469.49 |
| O  | \$ 65,848.98 | \$ 67,694.85 | \$ 69,540.67 | \$ 71,386.52 | \$ 73,539.98 | \$ 75,385.86 | \$ 77,231.68 | \$ 79,077.52 | \$ 81,231.01 |
| P  | \$ 66,464.28 | \$ 68,328.58 | \$ 70,192.87 | \$ 72,057.18 | \$ 74,232.18 | \$ 76,096.49 | \$ 77,960.80 | \$ 79,825.05 | \$ 82,000.09 |
| Q  | \$ 67,085.72 | \$ 68,968.65 | \$ 70,851.59 | \$ 72,734.53 | \$ 74,931.30 | \$ 76,814.28 | \$ 78,697.17 | \$ 80,580.12 | \$ 82,776.88 |
| R  | \$ 67,713.35 | \$ 69,615.14 | \$ 71,516.88 | \$ 73,418.68 | \$ 75,637.40 | \$ 77,539.18 | \$ 79,440.94 | \$ 81,342.68 | \$ 83,561.42 |
| S  | \$ 68,347.28 | \$ 70,268.06 | \$ 72,188.85 | \$ 74,109.64 | \$ 76,350.57 | \$ 78,271.38 | \$ 80,192.15 | \$ 82,112.91 | \$ 84,353.83 |
| T  | \$ 68,987.54 | \$ 70,927.54 | \$ 72,867.54 | \$ 74,807.52 | \$ 77,070.86 | \$ 79,010.88 | \$ 80,950.86 | \$ 82,890.84 | \$ 85,154.16 |
| U  | \$ 69,634.20 | \$ 71,593.61 | \$ 73,553.01 | \$ 75,512.38 | \$ 77,798.35 | \$ 79,757.78 | \$ 81,717.15 | \$ 83,676.54 | \$ 85,962.48 |
| V  | \$ 70,287.33 | \$ 72,266.33 | \$ 74,245.32 | \$ 76,224.30 | \$ 78,533.15 | \$ 80,512.15 | \$ 82,491.10 | \$ 84,470.07 | \$ 86,778.89 |
| W  | \$ 70,947.01 | \$ 72,945.78 | \$ 74,944.55 | \$ 76,943.34 | \$ 79,275.28 | \$ 81,274.06 | \$ 83,272.78 | \$ 85,271.57 | \$ 87,603.48 |
| X  | \$ 71,613.26 | \$ 73,632.02 | \$ 75,650.80 | \$ 77,669.57 | \$ 80,024.81 | \$ 82,043.61 | \$ 84,062.33 | \$ 86,081.06 | \$ 88,436.32 |
| Y  | \$ 72,286.20 | \$ 74,325.12 | \$ 76,364.10 | \$ 78,403.04 | \$ 80,781.83 | \$ 82,820.83 | \$ 84,859.73 | \$ 86,898.67 | \$ 89,277.44 |
| Z  | \$ 72,965.84 | \$ 75,025.17 | \$ 77,084.53 | \$ 79,143.83 | \$ 81,546.44 | \$ 83,605.82 | \$ 85,665.12 | \$ 87,724.43 | \$ 90,127.02 |
| ZA | \$ 73,652.29 | \$ 75,732.21 | \$ 77,812.17 | \$ 79,892.10 | \$ 82,318.69 | \$ 84,398.67 | \$ 86,478.55 | \$ 88,558.48 | \$ 90,985.06 |
| ZB | \$ 74,345.59 | \$ 76,446.34 | \$ 78,547.08 | \$ 80,647.79 | \$ 83,098.68 | \$ 85,199.42 | \$ 87,300.12 | \$ 89,400.83 | \$ 91,851.73 |
| ZC | \$ 75,045.83 | \$ 77,167.58 | \$ 79,289.34 | \$ 81,411.06 | \$ 83,886.43 | \$ 86,008.21 | \$ 88,129.94 | \$ 90,251.65 | \$ 92,727.02 |
| ZD | \$ 75,753.08 | \$ 77,896.03 | \$ 80,039.02 | \$ 82,181.95 | \$ 84,682.10 | \$ 86,825.11 | \$ 88,968.00 | \$ 91,110.97 | \$ 93,611.08 |

\*\*\*\*Rows **DO NOT** equal years of experience\*\*\*\*

\*\*\*Kyrene does not recognize salary placement beyond the parameters of the board-approved schedule for this employee classification