

Kyrene School District
2026-2027 Certified Teacher - 212 Day Calendar
Retention Salary Schedule*

	[BA/BS]	[BA/BS +15]	[BA/BS +30]	[BA/BS +45]	[MA/MS]	[MA/MS +15]	[MA/MS +30]	[MA/MS +45]	[EDD/PHD]
A	\$ 54,289.85	\$ 55,789.19	\$ 57,288.54	\$ 58,787.90	\$ 60,537.12	\$ 62,036.48	\$ 63,535.82	\$ 65,035.18	\$ 66,784.43
B	\$ 54,950.39	\$ 56,464.73	\$ 57,979.08	\$ 59,493.44	\$ 61,260.15	\$ 62,774.50	\$ 64,288.84	\$ 65,803.17	\$ 67,569.90
C	\$ 55,455.17	\$ 56,984.66	\$ 58,514.15	\$ 60,043.64	\$ 61,828.03	\$ 63,357.53	\$ 64,887.01	\$ 66,416.48	\$ 68,200.90
D	\$ 55,965.00	\$ 57,509.77	\$ 59,054.55	\$ 60,599.35	\$ 62,401.60	\$ 63,946.35	\$ 65,491.15	\$ 67,035.92	\$ 68,838.18
E	\$ 56,479.92	\$ 58,040.13	\$ 59,600.39	\$ 61,160.61	\$ 62,980.89	\$ 64,541.11	\$ 66,101.34	\$ 67,661.59	\$ 69,481.82
F	\$ 56,999.99	\$ 58,575.83	\$ 60,151.66	\$ 61,727.48	\$ 63,565.98	\$ 65,141.80	\$ 66,717.65	\$ 68,293.46	\$ 70,131.91
G	\$ 57,525.25	\$ 59,116.87	\$ 60,708.46	\$ 62,300.03	\$ 64,156.91	\$ 65,748.49	\$ 67,340.08	\$ 68,931.68	\$ 70,788.51
H	\$ 58,055.80	\$ 59,663.32	\$ 61,270.82	\$ 62,878.32	\$ 64,753.74	\$ 66,361.27	\$ 67,968.76	\$ 69,576.27	\$ 71,451.69
I	\$ 58,591.62	\$ 60,215.24	\$ 61,838.82	\$ 63,462.37	\$ 65,356.55	\$ 66,980.14	\$ 68,603.74	\$ 70,227.30	\$ 72,121.47
J	\$ 59,132.82	\$ 60,772.67	\$ 62,412.47	\$ 64,052.27	\$ 65,965.41	\$ 67,605.24	\$ 69,245.03	\$ 70,884.88	\$ 72,797.98
K	\$ 59,679.43	\$ 61,335.66	\$ 62,991.88	\$ 64,648.09	\$ 66,580.33	\$ 68,236.56	\$ 69,892.76	\$ 71,549.00	\$ 73,481.23
L	\$ 60,231.50	\$ 61,904.29	\$ 63,577.08	\$ 65,249.85	\$ 67,201.42	\$ 68,874.20	\$ 70,546.97	\$ 72,219.77	\$ 74,171.32
M	\$ 60,789.09	\$ 62,478.62	\$ 64,168.10	\$ 65,857.62	\$ 67,828.72	\$ 69,518.23	\$ 71,207.72	\$ 72,897.23	\$ 74,868.32
N	\$ 61,352.26	\$ 63,058.68	\$ 64,765.08	\$ 66,471.47	\$ 68,462.26	\$ 70,168.70	\$ 71,875.08	\$ 73,581.48	\$ 75,572.25
O	\$ 61,921.07	\$ 63,644.53	\$ 65,368.01	\$ 67,091.46	\$ 69,102.17	\$ 70,825.66	\$ 72,549.10	\$ 74,272.55	\$ 76,283.26
P	\$ 62,495.56	\$ 64,236.25	\$ 65,976.96	\$ 67,717.66	\$ 69,748.47	\$ 71,489.17	\$ 73,229.88	\$ 74,970.56	\$ 77,001.37
Q	\$ 63,075.80	\$ 64,833.90	\$ 66,592.00	\$ 68,350.11	\$ 70,401.22	\$ 72,159.36	\$ 73,917.45	\$ 75,675.54	\$ 77,726.65
R	\$ 63,661.83	\$ 65,437.51	\$ 67,213.18	\$ 68,988.88	\$ 71,060.51	\$ 72,836.21	\$ 74,611.89	\$ 76,387.58	\$ 78,459.21
S	\$ 64,253.72	\$ 66,047.17	\$ 67,840.59	\$ 69,634.05	\$ 71,726.39	\$ 73,519.85	\$ 75,313.30	\$ 77,106.71	\$ 79,199.07
T	\$ 64,851.52	\$ 66,662.91	\$ 68,474.29	\$ 70,285.67	\$ 72,398.93	\$ 74,210.34	\$ 76,021.69	\$ 77,833.07	\$ 79,946.34
U	\$ 65,455.32	\$ 67,284.80	\$ 69,114.31	\$ 70,943.82	\$ 73,078.21	\$ 74,907.73	\$ 76,737.19	\$ 78,566.67	\$ 80,701.09
V	\$ 66,065.15	\$ 67,912.94	\$ 69,760.73	\$ 71,608.52	\$ 73,764.28	\$ 75,612.07	\$ 77,459.84	\$ 79,307.60	\$ 81,463.35
W	\$ 66,681.09	\$ 68,547.35	\$ 70,413.61	\$ 72,279.89	\$ 74,457.20	\$ 76,323.48	\$ 78,189.71	\$ 80,055.96	\$ 82,233.27
X	\$ 67,303.16	\$ 69,188.10	\$ 71,073.02	\$ 72,957.95	\$ 75,157.04	\$ 77,041.97	\$ 78,926.89	\$ 80,811.80	\$ 83,010.87
Y	\$ 67,931.49	\$ 69,835.25	\$ 71,739.01	\$ 73,642.80	\$ 75,863.90	\$ 77,767.69	\$ 79,671.46	\$ 81,575.18	\$ 83,796.27
Z	\$ 68,566.08	\$ 70,488.86	\$ 72,411.71	\$ 74,334.53	\$ 76,577.82	\$ 78,500.65	\$ 80,423.42	\$ 82,346.20	\$ 84,589.50
ZA	\$ 69,207.00	\$ 71,149.03	\$ 73,091.08	\$ 75,033.14	\$ 77,298.85	\$ 79,240.92	\$ 81,182.94	\$ 83,124.94	\$ 85,390.66
ZB	\$ 69,854.36	\$ 71,815.81	\$ 73,777.30	\$ 75,738.73	\$ 78,027.14	\$ 79,988.62	\$ 81,950.05	\$ 83,911.46	\$ 86,199.87
ZC	\$ 70,508.16	\$ 72,489.24	\$ 74,470.34	\$ 76,451.41	\$ 78,762.69	\$ 80,743.78	\$ 82,724.82	\$ 84,705.86	\$ 87,017.13
ZD	\$ 71,168.53	\$ 73,169.41	\$ 75,170.33	\$ 77,171.18	\$ 79,505.56	\$ 81,506.50	\$ 83,507.35	\$ 85,508.20	\$ 87,842.59
ZE	\$ 71,837.52	\$ 73,857.20	\$ 75,876.93	\$ 77,896.59	\$ 80,252.91	\$ 82,272.67	\$ 84,292.32	\$ 86,311.98	\$ 88,668.31

****Rows **DO NOT** equal years of experience****

***Kyrene does not recognize salary placement beyond the parameters of the board-approved schedule for this employee classification

*An approximate 3.5% increase for those certified employees who sign their seventh consecutive contract if their most recent evaluation rating was at one of the top two levels.

Kyrene School District
2026-2027 Certified Teacher - 218 Day Calendar
Retention Salary Schedule*

	[BA/BS]	[BA/BS +15]	[BA/BS +30]	[BA/BS +45]	[MA/MS]	[MA/MS +15]	[MA/MS +30]	[MA/MS +45]	[EDD/PHD]
A	\$ 55,704.32	\$ 57,246.12	\$ 58,787.90	\$ 60,329.68	\$ 62,128.42	\$ 63,670.21	\$ 65,212.00	\$ 66,753.79	\$ 68,552.53
B	\$ 56,379.03	\$ 57,936.23	\$ 59,493.44	\$ 61,050.62	\$ 62,867.34	\$ 64,424.54	\$ 65,981.76	\$ 67,538.98	\$ 69,355.69
C	\$ 56,898.07	\$ 58,470.86	\$ 60,043.64	\$ 61,616.39	\$ 63,451.29	\$ 65,024.09	\$ 66,596.85	\$ 68,169.62	\$ 70,004.54
D	\$ 57,422.33	\$ 59,010.84	\$ 60,599.35	\$ 62,187.84	\$ 64,041.12	\$ 65,629.60	\$ 67,218.10	\$ 68,806.59	\$ 70,659.85
E	\$ 57,951.84	\$ 59,556.21	\$ 61,160.61	\$ 62,765.00	\$ 64,636.81	\$ 66,241.16	\$ 67,845.55	\$ 69,449.93	\$ 71,321.70
F	\$ 58,486.64	\$ 60,107.07	\$ 61,727.49	\$ 63,347.93	\$ 65,238.45	\$ 66,858.85	\$ 68,479.29	\$ 70,099.70	\$ 71,990.21
G	\$ 59,026.75	\$ 60,663.41	\$ 62,300.04	\$ 63,936.66	\$ 65,846.10	\$ 67,482.72	\$ 69,119.37	\$ 70,756.00	\$ 72,665.40
H	\$ 59,572.34	\$ 61,225.34	\$ 62,878.33	\$ 64,531.30	\$ 66,459.84	\$ 68,112.84	\$ 69,765.83	\$ 71,418.82	\$ 73,347.33
I	\$ 60,123.31	\$ 61,792.85	\$ 63,462.39	\$ 65,131.89	\$ 67,079.72	\$ 68,749.25	\$ 70,418.76	\$ 72,088.31	\$ 74,036.08
J	\$ 60,679.81	\$ 62,366.07	\$ 64,052.28	\$ 65,738.50	\$ 67,705.78	\$ 69,392.03	\$ 71,078.22	\$ 72,764.48	\$ 74,731.71
K	\$ 61,241.90	\$ 62,945.00	\$ 64,648.10	\$ 66,351.16	\$ 68,338.10	\$ 70,041.21	\$ 71,744.27	\$ 73,447.38	\$ 75,434.31
L	\$ 61,809.59	\$ 63,529.72	\$ 65,249.85	\$ 66,969.96	\$ 68,976.78	\$ 70,696.90	\$ 72,417.02	\$ 74,137.13	\$ 76,143.94
M	\$ 62,382.96	\$ 64,120.31	\$ 65,857.62	\$ 67,594.93	\$ 69,621.82	\$ 71,359.14	\$ 73,096.45	\$ 74,833.78	\$ 76,860.63
N	\$ 62,962.09	\$ 64,716.77	\$ 66,471.46	\$ 68,226.17	\$ 70,273.30	\$ 72,028.01	\$ 73,782.69	\$ 75,537.38	\$ 77,584.52
O	\$ 63,546.95	\$ 65,319.20	\$ 67,091.45	\$ 68,863.70	\$ 70,931.30	\$ 72,703.57	\$ 74,475.81	\$ 76,248.05	\$ 78,315.63
P	\$ 64,137.71	\$ 65,927.68	\$ 67,717.65	\$ 69,507.63	\$ 71,595.90	\$ 73,385.88	\$ 75,175.85	\$ 76,965.78	\$ 79,054.09
Q	\$ 64,734.37	\$ 66,542.24	\$ 68,350.09	\$ 70,157.99	\$ 72,267.15	\$ 74,075.01	\$ 75,882.90	\$ 77,690.72	\$ 79,799.89
R	\$ 65,336.98	\$ 67,162.93	\$ 68,988.88	\$ 70,814.83	\$ 72,945.10	\$ 74,771.04	\$ 76,596.99	\$ 78,422.90	\$ 80,553.18
S	\$ 65,945.62	\$ 67,789.84	\$ 69,634.05	\$ 71,478.23	\$ 73,629.84	\$ 75,474.05	\$ 77,318.22	\$ 79,162.42	\$ 81,313.98
T	\$ 66,560.38	\$ 68,423.00	\$ 70,285.67	\$ 72,148.31	\$ 74,321.41	\$ 76,184.05	\$ 78,046.69	\$ 79,909.32	\$ 82,082.39
U	\$ 67,181.25	\$ 69,062.51	\$ 70,943.82	\$ 72,825.08	\$ 75,019.89	\$ 76,901.19	\$ 78,782.43	\$ 80,663.68	\$ 82,858.47
V	\$ 67,808.35	\$ 69,708.44	\$ 71,608.52	\$ 73,508.62	\$ 75,725.38	\$ 77,625.46	\$ 79,525.53	\$ 81,425.60	\$ 83,642.34
W	\$ 68,441.70	\$ 70,360.80	\$ 72,279.89	\$ 74,198.95	\$ 76,437.90	\$ 78,357.01	\$ 80,276.05	\$ 82,195.12	\$ 84,434.08
X	\$ 69,081.41	\$ 71,019.68	\$ 72,957.95	\$ 74,896.22	\$ 77,157.57	\$ 79,095.85	\$ 81,034.08	\$ 82,972.32	\$ 85,233.66
Y	\$ 69,727.50	\$ 71,685.15	\$ 73,642.80	\$ 75,600.47	\$ 77,884.42	\$ 79,842.10	\$ 81,799.70	\$ 83,757.34	\$ 86,041.27
Z	\$ 70,380.05	\$ 72,357.27	\$ 74,334.55	\$ 76,311.72	\$ 78,618.52	\$ 80,595.79	\$ 82,572.98	\$ 84,550.19	\$ 86,856.97
ZA	\$ 71,039.13	\$ 73,036.12	\$ 75,033.15	\$ 77,030.12	\$ 79,359.99	\$ 81,357.00	\$ 83,353.99	\$ 85,350.99	\$ 87,680.81
ZB	\$ 71,704.81	\$ 73,721.75	\$ 75,738.74	\$ 77,755.71	\$ 80,108.87	\$ 82,125.86	\$ 84,142.81	\$ 86,159.75	\$ 88,512.90
ZC	\$ 72,377.11	\$ 74,414.24	\$ 76,451.42	\$ 78,488.54	\$ 80,865.23	\$ 82,902.42	\$ 84,939.51	\$ 86,976.62	\$ 89,353.31
ZD	\$ 73,056.16	\$ 75,113.67	\$ 77,171.20	\$ 79,228.69	\$ 81,629.14	\$ 83,686.72	\$ 85,744.18	\$ 87,801.66	\$ 90,202.14

****Rows **DO NOT** equal years of experience****

***Kyrene does not recognize salary placement beyond the parameters of the board-approved schedule for this employee classification

*An approximate 3.5% increase for those certified employees who sign their seventh consecutive contract if their most recent evaluation rating was at one of the top two levels.

Kyrene School District
2026-2027 Certified Teacher - 235 Day Calendar
Retention Salary Schedule*

	[BA/BS]	[BA/BS +15]	[BA/BS +30]	[BA/BS +45]	[MA/MS]	[MA/MS +15]	[MA/MS +30]	[MA/MS +45]	[EDD/PHD]
A	\$ 59,712.04	\$ 61,374.01	\$ 63,036.05	\$ 64,698.07	\$ 66,637.08	\$ 68,299.08	\$ 69,961.09	\$ 71,623.11	\$ 73,562.11
B	\$ 60,426.79	\$ 62,105.41	\$ 63,784.04	\$ 65,462.69	\$ 67,421.10	\$ 69,099.72	\$ 70,778.36	\$ 72,457.00	\$ 74,415.39
C	\$ 60,986.34	\$ 62,681.74	\$ 64,377.17	\$ 66,072.60	\$ 68,050.58	\$ 69,745.99	\$ 71,441.41	\$ 73,136.84	\$ 75,114.81
D	\$ 61,551.49	\$ 63,263.85	\$ 64,976.21	\$ 66,688.59	\$ 68,686.38	\$ 70,398.72	\$ 72,111.11	\$ 73,823.49	\$ 75,821.26
E	\$ 62,122.27	\$ 63,851.74	\$ 65,581.26	\$ 67,310.74	\$ 69,328.53	\$ 71,058.02	\$ 72,787.51	\$ 74,517.02	\$ 76,534.75
F	\$ 62,698.75	\$ 64,445.56	\$ 66,192.36	\$ 67,939.12	\$ 69,977.07	\$ 71,723.86	\$ 73,470.65	\$ 75,217.45	\$ 77,255.35
G	\$ 63,281.01	\$ 65,045.29	\$ 66,809.55	\$ 68,573.80	\$ 70,632.10	\$ 72,396.39	\$ 74,160.63	\$ 75,924.91	\$ 77,983.21
H	\$ 63,869.09	\$ 65,651.02	\$ 67,432.92	\$ 69,214.79	\$ 71,293.72	\$ 73,075.62	\$ 74,857.54	\$ 76,639.44	\$ 78,718.32
I	\$ 64,463.08	\$ 66,262.82	\$ 68,062.55	\$ 69,862.24	\$ 71,961.94	\$ 73,761.66	\$ 75,561.36	\$ 77,361.10	\$ 79,460.77
J	\$ 65,062.97	\$ 66,880.71	\$ 68,698.44	\$ 70,516.14	\$ 72,636.83	\$ 74,454.57	\$ 76,272.25	\$ 78,089.99	\$ 80,210.67
K	\$ 65,668.87	\$ 67,504.81	\$ 69,340.69	\$ 71,176.58	\$ 73,318.46	\$ 75,154.39	\$ 76,990.27	\$ 78,826.16	\$ 80,968.02
L	\$ 66,280.85	\$ 68,135.12	\$ 69,989.37	\$ 71,843.63	\$ 74,006.93	\$ 75,861.21	\$ 77,715.44	\$ 79,569.72	\$ 81,733.00
M	\$ 66,898.92	\$ 68,771.77	\$ 70,644.54	\$ 72,517.35	\$ 74,702.29	\$ 76,575.10	\$ 78,447.87	\$ 80,320.67	\$ 82,505.61
N	\$ 67,523.22	\$ 69,414.73	\$ 71,306.26	\$ 73,197.80	\$ 75,404.58	\$ 77,296.11	\$ 79,187.64	\$ 81,079.16	\$ 83,285.92
O	\$ 68,153.70	\$ 70,064.17	\$ 71,974.59	\$ 73,885.04	\$ 76,113.88	\$ 78,024.36	\$ 79,934.79	\$ 81,845.24	\$ 84,074.09
P	\$ 68,790.53	\$ 70,720.08	\$ 72,649.62	\$ 74,579.18	\$ 76,830.31	\$ 78,759.87	\$ 80,689.43	\$ 82,618.93	\$ 84,870.09
Q	\$ 69,433.72	\$ 71,382.55	\$ 73,331.40	\$ 75,280.24	\$ 77,553.90	\$ 79,502.77	\$ 81,451.58	\$ 83,400.42	\$ 85,674.07
R	\$ 70,083.32	\$ 72,051.66	\$ 74,019.97	\$ 75,988.33	\$ 78,284.71	\$ 80,253.05	\$ 82,221.37	\$ 84,189.68	\$ 86,486.07
S	\$ 70,739.44	\$ 72,727.44	\$ 74,715.46	\$ 76,703.48	\$ 79,022.84	\$ 81,010.88	\$ 82,998.88	\$ 84,986.86	\$ 87,306.21
T	\$ 71,402.10	\$ 73,410.01	\$ 75,417.90	\$ 77,425.79	\$ 79,768.34	\$ 81,776.26	\$ 83,784.15	\$ 85,792.02	\$ 88,134.56
U	\$ 72,071.40	\$ 74,099.39	\$ 76,127.37	\$ 78,155.32	\$ 80,521.30	\$ 82,549.30	\$ 84,577.25	\$ 86,605.22	\$ 88,971.17
V	\$ 72,747.39	\$ 74,795.66	\$ 76,843.91	\$ 78,892.15	\$ 81,281.81	\$ 83,330.08	\$ 85,378.29	\$ 87,426.52	\$ 89,816.15
W	\$ 73,430.16	\$ 75,498.88	\$ 77,567.61	\$ 79,636.36	\$ 82,049.91	\$ 84,118.65	\$ 86,187.33	\$ 88,256.07	\$ 90,669.61
X	\$ 74,119.72	\$ 76,209.14	\$ 78,298.57	\$ 80,388.01	\$ 82,825.68	\$ 84,915.14	\$ 87,004.51	\$ 89,093.90	\$ 91,531.59
Y	\$ 74,816.22	\$ 76,926.50	\$ 79,036.84	\$ 81,147.15	\$ 83,609.20	\$ 85,719.56	\$ 87,829.82	\$ 89,940.12	\$ 92,402.15
Z	\$ 75,519.64	\$ 77,651.05	\$ 79,782.49	\$ 81,913.87	\$ 84,400.57	\$ 86,532.02	\$ 88,663.40	\$ 90,794.78	\$ 93,281.47
ZA	\$ 76,230.12	\$ 78,382.83	\$ 80,535.59	\$ 82,688.33	\$ 85,199.85	\$ 87,352.63	\$ 89,505.30	\$ 91,658.02	\$ 94,169.53
ZB	\$ 76,947.68	\$ 79,121.97	\$ 81,296.23	\$ 83,470.46	\$ 86,007.14	\$ 88,181.40	\$ 90,355.62	\$ 92,529.86	\$ 95,066.54
ZC	\$ 77,672.43	\$ 79,868.45	\$ 82,064.47	\$ 84,260.45	\$ 86,822.46	\$ 89,018.50	\$ 91,214.49	\$ 93,410.45	\$ 95,972.47
ZD	\$ 78,404.44	\$ 80,622.39	\$ 82,840.39	\$ 85,058.32	\$ 87,645.98	\$ 89,863.99	\$ 92,081.88	\$ 94,299.85	\$ 96,887.46

****Rows **DO NOT** equal years of experience****

***Kyrene does not recognize salary placement beyond the parameters of the board-approved schedule for this employee classification

*An approximate 3.5% increase for those certified employees who sign their seventh consecutive contract if their most recent evaluation rating was at one of the top two levels.