

Kyrene School District
2026-2027 Allied Health - Regional Nurse (C42) - 212 Day Calendar
Retention Salary Schedule*

	[Associate]	[BA/BS]	[MA/MS]	[MA/MS +15]	[MA/MS +30]	[MA/MS +45]	[MA/MS +60]	[EDD/PHD]
A	\$ 54,974.27	\$ 57,942.92	\$ 60,911.60	\$ 62,395.94	\$ 63,880.28	\$ 65,364.62	\$ 66,848.96	\$ 67,159.42
B	\$ 55,524.02	\$ 58,522.37	\$ 61,520.72	\$ 63,019.90	\$ 64,519.10	\$ 66,018.25	\$ 67,517.44	\$ 67,831.04
C	\$ 56,079.25	\$ 59,107.59	\$ 62,135.93	\$ 63,650.10	\$ 65,164.28	\$ 66,678.45	\$ 68,192.61	\$ 68,509.33
D	\$ 56,640.04	\$ 59,698.67	\$ 62,757.30	\$ 64,286.59	\$ 65,815.94	\$ 67,345.24	\$ 68,874.56	\$ 69,194.43
E	\$ 57,206.45	\$ 60,295.65	\$ 63,384.88	\$ 64,929.46	\$ 66,474.07	\$ 68,018.70	\$ 69,563.31	\$ 69,886.38
F	\$ 57,778.50	\$ 60,898.62	\$ 64,018.72	\$ 65,578.77	\$ 67,138.81	\$ 68,698.87	\$ 70,258.93	\$ 70,585.22
G	\$ 58,356.29	\$ 61,507.59	\$ 64,658.91	\$ 66,234.56	\$ 67,810.20	\$ 69,385.86	\$ 70,961.51	\$ 71,291.08
H	\$ 58,939.86	\$ 62,122.68	\$ 65,305.48	\$ 66,896.89	\$ 68,488.31	\$ 70,079.72	\$ 71,671.11	\$ 72,003.99
I	\$ 59,529.26	\$ 62,743.89	\$ 65,958.56	\$ 67,565.85	\$ 69,173.20	\$ 70,780.51	\$ 72,387.84	\$ 72,724.05
J	\$ 60,124.55	\$ 63,371.36	\$ 66,618.13	\$ 68,241.53	\$ 69,864.94	\$ 71,488.32	\$ 73,111.70	\$ 73,451.26
K	\$ 60,725.78	\$ 64,005.06	\$ 67,284.32	\$ 68,923.94	\$ 70,563.58	\$ 72,203.20	\$ 73,842.84	\$ 74,185.78
L	\$ 61,333.05	\$ 64,645.11	\$ 67,957.16	\$ 69,613.19	\$ 71,269.23	\$ 72,925.22	\$ 74,581.26	\$ 74,927.64
M	\$ 61,946.39	\$ 65,291.56	\$ 68,636.73	\$ 70,309.31	\$ 71,981.91	\$ 73,654.47	\$ 75,327.07	\$ 75,676.92
N	\$ 62,565.85	\$ 65,944.46	\$ 69,323.11	\$ 71,012.39	\$ 72,701.74	\$ 74,391.04	\$ 76,080.36	\$ 76,433.68
O	\$ 63,191.49	\$ 66,603.91	\$ 70,016.31	\$ 71,722.52	\$ 73,428.76	\$ 75,134.94	\$ 76,841.16	\$ 77,198.03
P	\$ 63,823.39	\$ 67,269.95	\$ 70,716.49	\$ 72,439.75	\$ 74,163.05	\$ 75,886.29	\$ 77,609.57	\$ 77,970.00
Q	\$ 64,461.63	\$ 67,942.65	\$ 71,423.65	\$ 73,164.14	\$ 74,904.66	\$ 76,645.14	\$ 78,385.68	\$ 78,749.70
R	\$ 65,106.27	\$ 68,622.06	\$ 72,137.87	\$ 73,895.77	\$ 75,653.71	\$ 77,411.58	\$ 79,169.53	\$ 79,537.20
S	\$ 65,757.34	\$ 69,308.29	\$ 72,859.26	\$ 74,634.73	\$ 76,410.27	\$ 78,185.71	\$ 79,961.22	\$ 80,332.56
T	\$ 66,414.91	\$ 70,001.38	\$ 73,587.86	\$ 75,381.08	\$ 77,174.36	\$ 78,967.58	\$ 80,760.83	\$ 81,135.90
U	\$ 67,079.06	\$ 70,701.40	\$ 74,323.74	\$ 76,134.89	\$ 77,946.12	\$ 79,757.26	\$ 81,568.44	\$ 81,947.27
V	\$ 67,749.85	\$ 71,408.40	\$ 75,066.98	\$ 76,896.25	\$ 78,725.57	\$ 80,554.82	\$ 82,384.13	\$ 82,766.73
W	\$ 68,427.37	\$ 72,122.49	\$ 75,817.64	\$ 77,665.19	\$ 79,512.83	\$ 81,360.38	\$ 83,207.98	\$ 83,594.40
X	\$ 69,111.65	\$ 72,843.70	\$ 76,575.83	\$ 78,441.86	\$ 80,307.97	\$ 82,173.98	\$ 84,040.05	\$ 84,430.33
Y	\$ 69,802.75	\$ 73,572.17	\$ 77,341.58	\$ 79,226.28	\$ 81,111.03	\$ 82,995.74	\$ 84,880.45	\$ 85,274.66
Z	\$ 76,253.67	\$ 80,371.43	\$ 84,489.18	\$ 86,548.07	\$ 88,606.99	\$ 90,665.84	\$ 92,724.79	\$ 93,155.38

****Rows **DO NOT** equal years of experience****

***Kyrene does not recognize salary placement beyond the parameters of the board-approved schedule for this employee classification

*An approximate 3.5% increase for those certified employees who sign their seventh consecutive contract if their most recent evaluation rating was at one of the top two levels.

Kyrene School District
2026-2027 Allied Health - Counselor (C43) - 212 Day Calendar
Retention Salary Schedule*

	[MA/MS]	[MA/MS +15]	[MA/MS +30]	[MA/MS +45]	[MA/MS +60]	[EDD/PHD]
A	\$ 64,121.34	\$ 65,605.68	\$ 67,090.01	\$ 68,574.35	\$ 70,058.70	\$ 70,369.14
B	\$ 64,762.54	\$ 66,261.72	\$ 67,760.91	\$ 69,260.06	\$ 70,759.25	\$ 71,072.85
C	\$ 65,410.18	\$ 66,924.35	\$ 68,438.49	\$ 69,952.67	\$ 71,466.86	\$ 71,783.56
D	\$ 66,064.29	\$ 67,593.58	\$ 69,122.90	\$ 70,652.21	\$ 72,181.52	\$ 72,501.40
E	\$ 66,724.91	\$ 68,269.52	\$ 69,814.14	\$ 71,358.74	\$ 72,903.33	\$ 73,226.40
F	\$ 67,392.16	\$ 68,952.21	\$ 70,512.28	\$ 72,072.32	\$ 73,632.38	\$ 73,958.68
G	\$ 68,066.08	\$ 69,641.73	\$ 71,217.40	\$ 72,793.05	\$ 74,368.70	\$ 74,698.26
H	\$ 68,746.74	\$ 70,338.14	\$ 71,929.59	\$ 73,520.97	\$ 75,112.39	\$ 75,445.22
I	\$ 69,434.22	\$ 71,041.54	\$ 72,648.87	\$ 74,256.18	\$ 75,863.51	\$ 76,199.67
J	\$ 70,128.57	\$ 71,751.95	\$ 73,375.36	\$ 74,998.74	\$ 76,622.15	\$ 76,961.66
K	\$ 70,829.85	\$ 72,469.47	\$ 74,109.10	\$ 75,748.72	\$ 77,388.38	\$ 77,731.30
L	\$ 71,538.16	\$ 73,194.16	\$ 74,850.21	\$ 76,506.21	\$ 78,162.27	\$ 78,508.60
M	\$ 72,253.55	\$ 73,926.09	\$ 75,598.70	\$ 77,271.26	\$ 78,943.90	\$ 79,293.71
N	\$ 72,976.08	\$ 74,665.36	\$ 76,354.68	\$ 78,043.98	\$ 79,733.33	\$ 80,086.62
O	\$ 73,705.81	\$ 75,412.01	\$ 77,118.24	\$ 78,824.41	\$ 80,530.67	\$ 80,887.49
P	\$ 74,442.88	\$ 76,166.11	\$ 77,889.41	\$ 79,612.66	\$ 81,335.98	\$ 81,696.37
Q	\$ 75,187.33	\$ 76,927.79	\$ 78,668.32	\$ 80,408.79	\$ 82,149.33	\$ 82,513.35
R	\$ 75,939.19	\$ 77,697.07	\$ 79,454.99	\$ 81,212.86	\$ 82,970.83	\$ 83,338.47
S	\$ 76,698.58	\$ 78,474.05	\$ 80,249.56	\$ 82,025.02	\$ 83,800.52	\$ 84,171.84
T	\$ 77,465.57	\$ 79,258.79	\$ 81,052.04	\$ 82,845.23	\$ 84,638.54	\$ 85,013.54
U	\$ 78,240.21	\$ 80,051.37	\$ 81,862.56	\$ 83,673.71	\$ 85,484.91	\$ 85,863.72
V	\$ 79,022.61	\$ 80,851.90	\$ 82,681.19	\$ 84,510.42	\$ 86,339.76	\$ 86,722.34
W	\$ 79,812.84	\$ 81,660.42	\$ 83,508.01	\$ 85,355.53	\$ 87,203.16	\$ 87,589.55
X	\$ 80,610.96	\$ 82,477.00	\$ 84,343.09	\$ 86,209.10	\$ 88,075.21	\$ 88,465.46
Y	\$ 81,417.06	\$ 83,301.79	\$ 85,186.51	\$ 87,071.18	\$ 88,955.97	\$ 89,350.09
Z	\$ 82,231.24	\$ 84,134.79	\$ 86,038.36	\$ 87,941.90	\$ 89,845.51	\$ 90,243.59
ZA	\$ 83,053.55	\$ 84,976.15	\$ 86,898.76	\$ 88,821.30	\$ 90,743.99	\$ 91,146.04
ZB	\$ 83,884.10	\$ 85,825.91	\$ 87,767.75	\$ 89,709.51	\$ 91,651.42	\$ 92,057.51
ZC	\$ 84,722.92	\$ 86,684.17	\$ 88,645.43	\$ 90,606.62	\$ 92,567.91	\$ 92,978.08
ZD	\$ 85,570.16	\$ 87,551.02	\$ 89,531.87	\$ 91,512.70	\$ 93,493.60	\$ 93,907.86

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