Parent Advisory Committee (PAC) Meeting

Date: April 28, 2026
Time: 5:30-7:00 PM

District Representatives: Samantha Allen, Dr. Adam Clark, Ryan Sheehy, Brenda Barbera, Kesha Emmendorfer, Debra Mason, Tom McDougal, Christina Filios, Martha Thomas, Maria Carrera

Welcome and Introductions

Samantha welcomed families and committee members, thanked Christina Filios and Martha Thomas for covering the previous PAC meeting, and introduced the evening's presenters, including updates from Dr. Adam Clark, Human Resources, and the Fiscal Department.

District Updates – Dr. Adam Clark

- The district is preparing for CAASPP testing for grades 3–8 and 11. Schools are encouraging healthy routines such as adequate sleep, nutritious meals, snacks, and stress reduction to support student performance.
- Dr. Clark reviewed recent STAR assessment data in English Language Arts (ELA) and Math. STAR assessments are administered three times yearly to monitor student growth.
- The district has focused heavily on improving ELA and Math instruction:
    - A new elementary and middle school math curriculum was implemented this year with positive feedback.
    - A new high school math curriculum will be adopted next year.
    - Superintendent, director, and principal goals are aligned around ELA improvement, attendance, and suspension reduction.
- Dr. Clark emphasized that standardized testing is only one measure of student success but remains important because of public accountability and community perception.
- Budget planning is underway. Since approximately 90% of district spending goes toward salaries and benefits, maintaining accurate employee records is critical.
- The district continues to see increased student and family mental health needs, including elementary students making self-harm threats. Student Services continues working closely with families to provide support.
- Dr. Clark encouraged families to read the weekly Friday Letter for district updates, celebrations, Board information, and important announcements.
- Community input is being gathered for the LCAP through surveys and meetings.
- The district is preparing its budget for Board review in June. While many nearby districts face layoffs and deficits, Mt. Diablo has maintained relatively stable enrollment, partly due to expanded TK programs at every school site.
- The district is considering a new facilities bond measure of approximately $500 million to address major infrastructure needs such as HVAC and plumbing. Initial polling showed

support near the required 55% approval threshold. Additional outreach and polling will occur before the Board decides whether to place the measure on the November ballot.

Human Resources Update – Ryan Sheehy, Chief of Human Resources

- HR supports all LCAP goals, especially student achievement.
- HR identified six core values:
    - Equity and Access
    - Trust and Ethics
    - Service Mindset
    - Collaboration and Positive Labor Relations
    - Continuous Improvement and Professional Growth
    - Student-Centered Focus
- Organizational changes were made to improve consistency and continuity of services, including implementing backup desk coverage during staff absences and peak hiring periods.
- HR reviewed support-call data to identify training needs and plans to launch leadership seminars for classified and certificated managers.
- HR responsibilities include staffing, investigations, labor relations, employment law compliance, compensation, professional development, and conflict management.
- Mr. Sheehy reviewed the district's bargaining groups, including:
    - MDEA (teachers, nurses, counselors)
    - MDSPA (school psychologists and behavioral health specialists)
    - CST/AFSCME
    - CSEA
    - Teamsters
    - DMA (management association)
- Topics covered during negotiations include benefits, leaves, transfers, safety, class size, evaluations, grievances, and layoffs.
- Recruitment efforts include social media, movie theaters, billboards, travel shelters, and job fairs.

Fiscal Department Update – Brenda Barbera, Director of Budget, Accounting & Fiscal Compliance

- The Fiscal Department's mission is to support educational goals while maintaining compliance with state and federal fiscal regulations and ensuring financial stability.
- Fiscal team responsibilities include:
    - **Budget:** Fiscal guidance and support for schools and departments
    - **Accounting:** Billing, deposits, payroll reconciliation, developer fees, accounts payable
    - **Payroll:** Accurate employee compensation and compliance with contracts and regulations
    - **Position Control:** Monitoring district staffing positions and changes

    - **Fiscal Compliance:** Auditing and ensuring compliance with state, federal, and local requirements

Adjournment

The meeting adjourned at 7:00 PM.

Upcoming Meetings

- May 19, 2026