

## KINDERGARTEN/1<sup>ST</sup> GRADE TEACHER

Wishram School District will have an opening for a Kindergarten/1st Grade Teacher for the 2026–2027 school year. \$2000 sign on bonus.



Wishram School District is a small rural district that values strong relationships between students, staff, and families. Teachers work closely with colleagues across grade levels and subject areas, and the small school environment allows educators to know their students well and provide meaningful support for student learning and growth.

Enrollment in Kindergarten/1<sup>st</sup> Grade

is expected to be 8-10 students, creating a learning environment where teachers truly know their students and can provide individualized attention. Class sizes are intentionally small and typically include only a handful of students, allowing teachers to build meaningful relationships with each learner and adapt instruction to meet individual learning needs. Wishram School has worked intentionally to maintain a school culture grounded in mutual respect, responsibility, and positive relationships between students and staff, contributing to a supportive and welcoming learning environment where both students and educators feel comfortable, respected, and able to focus on teaching and learning. Staff members have opportunities to collaborate, contribute ideas, and play an active role in shaping the educational program of the school.

Our school is located in the town of Wishram, Washington, in the heart of the Columbia River Gorge along the banks of the Columbia River. It is a short distance from The Dalles, Oregon and Goldendale, Washington. The community is rural and offers an ideal setting for those who enjoy outdoor recreation, close-knit communities, and the natural beauty of the Columbia River Gorge. The community is very supportive of the school and its staff.

New applicants should submit the following materials through the ESD112 JOBS site at [www.esd112.org](http://www.esd112.org) **APPLY**

- Letter of Application indicating interest
- Completed application

- Current resume
- Three letters of reference
- Copy of current Washington State Teaching Certificate

Salary: \$56,785 – \$107,031\* annual base salary based on the 2026-2027 Wishram School District Certificated Salary Schedule for a 180-day contract, plus up to 9 additional contract days available above the base salary. Placement on the salary schedule is based on verified years of certificated experience and educational attainment in accordance with district policy and the applicable collective bargaining agreement. *\*2026-2027 Salary Schedule subject to board approval.*

For additional information regarding salary and benefits, contact Business Manager Sarah Hathaway at 509-767-6090.

### **Essential Functions/Other Functions**

1. Plan, develop, and implement courses of instruction designed to support learning and achievement in Kindergarten/1<sup>st</sup> Grade.
2. Work cooperatively with administration and staff to support and implement the district instructional program.
3. Maintain accurate and appropriate student records and documentation.
4. Keep parents informed of student progress through conferences, reports, and other communication.
5. Establish and maintain a positive, well-managed classroom learning environment.
6. Supervise students in the classroom and on school premises as required.
7. Encourage students to develop respect for others and responsibility for contributing positively to the school community.
8. Participate in professional growth and development opportunities.
9. Fulfill all other responsibilities and duties as assigned.

### **Minimum/Preferred Qualifications & Skills**

Valid Washington State Teaching Certificate with Elementary Education endorsement (K–8) required. Candidates must meet Washington State certification and endorsement requirements for assigned instructional areas. Early Childhood Education (P–3)

endorsement preferred. Candidates with Early Childhood Special Education, Reading, or Special Education endorsements are encouraged to apply. Position currently serves Kindergarten/1st Grade with the potential for future early learning or preschool programming responsibilities.

1. Knowledge of current instructional practices and strategies for effectively teaching and engaging Kindergarten and primary elementary students.
2. Knowledge of developmentally appropriate instructional practices in early literacy and numeracy.
3. Ability to use a variety of instructional methods including cooperative learning, questioning strategies, and concept development.
4. Ability to use formative assessments and student learning data to guide instruction and support student growth.
5. Demonstrated ability to use differentiated instructional strategies to meet diverse student learning needs.
6. Ability to participate in collaborative planning and professional learning with colleagues.
7. Ability to communicate effectively with students, parents, and staff both verbally and in writing.
8. Familiarity with WaKIDS, MTSS, and developmentally appropriate practices preferred.

### **Working Conditions/Employment Requirements**

1. Classroom Environment.
2. Successful completion of criminal history and fingerprint check through WSP and FBI.

### **Notice of Non-Discrimination**

Wishram School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employee(s) has been designated to handle questions and complaints of alleged discrimination: Civil Rights Compliance Officer and Gender Inclusive School Coordinator: Superintendent-Tye Churchwell, 509 767 6090, [tye.churchwell@wishramschool.org](mailto:tye.churchwell@wishramschool.org).  
Title IX Officer and 504 Coordinator: Principal-Brent Cameron, 509-767-6090, [brent.cameron@wishramschool.org](mailto:brent.cameron@wishramschool.org)  
Title I/Lap Coordinator-Monica Snodgrass, 509-767-6090, [monica.snodgrass@wishramschool.org](mailto:monica.snodgrass@wishramschool.org).  
Address: P.O. Box 8, Wishram, WA 98673.